

**General application instructions for sections 1-7**

**Notice:** Use of this form is required by the Department of Natural Resources for any application filed pursuant to chs. NR 190,191,195 & 198, Wis. Adm. Code. Personal Information collected on this form, will be used for administrative purpose and may be provided to requesters to the extent required by Wisconsin's Open Records Laws [ss.19.31 – 19.39 Wis. Stats.] **To be considered, applications must either be submitted electronically by the December 10th or February 1st due date or paper applications must be postmarked no later than by the December 10th or February 1st due date.**

**Section 1: Application Type (check one)**

**Application Deadlines:**

**DECEMBER 10**

**Lake Management Planning Grant:**

- Large Scale Planning     Small Scale Planning

**Lake Protection Grant:**

- Lake Classification & Ordinance Development

**Aquatic Invasive Species Grant:**

- Education, Prevention & Planning  
 Clean Boats Clean Water Use [Form 8700-337](#)

**River Protection Grant:**

- River Planning

**YEAR-ROUND:**

**Aquatic Invasive Species Grants:**

- Early Detection & Response     Maintenance & Containment Use [Form 8700-323](#)

**FEBRUARY 1**

**Lake Protection Grant:**

- Land/Easement Acquisition  
 Wetland & Shoreline Habitat Restoration  
 Lake Management Plan Implementation  
 Healthy Lakes Project

**Aquatic Invasive Species Grant:**

- Established Population Control

**Rivers Protection Grant:**

- River Management  
 Land/Easement Acquisition

**Section 2: Applicant Information**

Project Title

Aquatic Invasive Species EPP - Waukesha County 2017-2019

Applicant Name (Organization)		Organization Type	
Waukesha County		County	
Authorized Representative (AR) Name		AR Title	
Perry Lindquist		Land Resources Manager	
AR Address		City	State   ZIP Code
515 W. Moreland Blvd. - Room AC 260		Waukesha	WI   53188
AR Phone Number (include area code)	AR Ext.	E-mail Address	
(262) 548-7867		plindquist@waukeshacounty.gov	
Contact Representative Name, if different from AR		Contact Title	
Brad Steckart		AIS Coordinator (Washington County)	
Phone Number (include area code)	Ext.	Contact E-mail Address	
(715) 551-4185		bradley.steckart@co.washington.wi.us	

Indicate if you have been approved as one of the following:

Qualified lake association, [Form 8700-226](#), nonprofit conservation organization or qualified nonprofit organization, [Form 8700-290](#), or river management organization, [Form 8700-287](#)?  Yes  No (If no, you must be approved prior to applying for a grant.)

**Section 3: Project Information**

Waterbody Name	Proposed Start Date	Proposed End Date
	February 15 2017	December 31 2019
All water bodies in Waukesha County	(Start Date) (Year)	(End Date) (Year)
Project Area (Select all that apply):	County(ies)	
<input checked="" type="radio"/> County-wide <input type="radio"/> Multi-county <input type="radio"/> Town-wide <input type="radio"/> Regional <input type="radio"/> Lake <input type="radio"/> River <input type="radio"/> Other (specify): _____		

**Surface Water Grant Application  
Lake Management Planning,  
Lake Protection & Classification,  
River Protection, River Planning,  
Aquatic Invasive Species (AIS) Control**

Form 8700-284 (9/15)

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**Public Access:** Is there public access to the waterbody of which the project is proposed?

Yes  No

If yes, attach a map showing all public access points.

Does this project include Laboratory sample analysis?

Yes  No

Indicate lab service provider:

State Lab of Hygiene, use [Form 8700-360](#)

Other Certified Lab:

**Consultation**

Has the applicant had a pre-application grant scoping consultation with the Department?  Yes  No

Date of Contact

12/02/2015

Name of DNR Contact

Heidi Bunk

**Project Location**

State Assembly District number(s):

13, 14, 15, 22, 24, 33, 38, 83, 84, 97, 99

State Senate District number(s):

33

**Legal Description**

Sponsor Type (city, village, town, etc. - ex. Holland, Town of)	Township (N)	Range	E or W	Section	Quarter	Quarter- Quarter	Latitude (North, 4 to 7 decimal places)	Longitude (West, 4 to 7 decimal places)
- Oconomowoc	08 N	17	E					
- Merton	08 N	18	E					
- Lisbon	08 N	19	E					
- Summit	07 N	17	E					
- Delafield	07 N	18	E					
- Pewaukee	07 N	19	E					
- Ottawa	06 N	17	E					
- Genesee	06 N	18	E					
- Muskego	05 N	20	E					
- Mukwonago	05 N	19	E					

**Section 4: Federal Nonpoint Source Program Funding Eligibility - For Lake Protection or River Protection Grants Only**

**Not applicable.**

**Section 5: Cost Estimate and Grant Request**

List organization (e.g., school, town, county, nonprofit other management organization, etc.) other than the applicant that are providing financial support in the project. Identify the type of financial support (cash, volunteer hours, equipment, etc) and attach a copy of the organizations letter of financial commitment.

Organization Name	Type of Support	Amount of Support
- Tall Pines Conservancy	Cash	\$1,000.00
- Big Muskego Lake	Cash	\$5,000.00
- Pewaukee Lake Sanitary District	Cash	\$3,000.00
- Upper Nemahbin Lake Management District	Cash	\$3,000.00
- Friends of Beaver Lake	Cash	\$3,000.00
- Fox River Commission	Cash	\$3,000.00
- Lac La Belle Lake District	Cash	\$3,000.00
- Silver Lake District	Cash (\$3K), Equipment, Hours	\$4,952.52
- Ashippun Lake District	Cash (\$1K), Equipment	\$2,442.56
- Golden Lake(553.20)Hunters Lake(1192.56)	Donated Equipment	\$1,745.76

Are there federal dollars in this project?  Yes  No

Source of Federal Funds

**Surface Water Grant Application  
Lake Management Planning,  
Lake Protection & Classification,  
River Protection, River Planning,  
Aquatic Invasive Species (AIS) Control**

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**Project Budget**

Costs for Each Category	Project Costs					Subtotal
	Activity	Time (hr.)	Cash Cost	Time (hr.)	Donated Value	
- Wages & Emp. Benefits	AIS Coordinator - Strategic planning, AIS inventories, CBCW, building lake partnerships, supervise Summer Intern(s)	3,328	107,000.00			\$107,000.00
- Wages & Emp. Benefits	Summer Intern - (same activities as above)	2,400	18,000.00			\$18,000.00
- Wages & Emp. Benefits	County Land Cons. & Parks staff - monitoring 3 county-owned launches, installing AIS signs, AIS planning, web page, grant administration, staff training & supervision, lake partnerships, E-News			420	33,650.00	\$33,650.00
- Supplies & Equipment	AIS signs/kiosks, boat cleaning equipment, field work supplies, mail/adver. field equipment, co. vehicles		2,400.00		9,000.00	\$11,400.00
- Donated Equipment Use	County office space, Internet, support services (3 AIS employees)				15,300.00	\$15,300.00
- Consulting Services	SEWRPC - compile AIS data and write Strategic Plan		10,000.00			\$10,000.00
- Travel, Meals, Lodging & Training	AIS Coordinator & Intern		4,200.00			\$4,200.00
- Lakes (in-kind contributions)	Labor for AIS surveys				3,000.00	\$3,000.00
<b>Subtotals</b>			141,600.00		60,950.00	\$202,550.00
<input checked="" type="checkbox"/> <b>Override Default State Share Percentage:</b>	<b>Alternative State Share %</b>	70	<b>Total Project Cost Estimate (Cash + Donated Value)</b>			\$202,550.00
			<b>State Share Requested</b>			\$141,600.00

Empty

**Section 6: Attachments (check all that are included)**

**A. For all applicants: (Refer to instructions for applicability.)**

- 1. Authorizing resolution
- 2. Letters of commitment if the project is receiving donation or cash contribution
- 3. Map of project location, boundaries, and public access
- 4. For projects sending samples to the State Lab of Hygiene (SLOH) only; a completed SLOH projected cost form

**B. For first time applicants that are Lake Management Organizations (LMOs), River Management Organizations (RMOs)**

- 1. Completed [Form 8700-226](#) (LMOs) or [8700-287](#) (RMOs)

**C. For First time non-profit organizations or non-profit conservation organization**

- 1. Copy of IRS 501(c)(3) determination letter and copies of your Articles of Incorporation and Bylaws
- 2. A completed [Form 8700-290](#)  
For projects that entail sending samples to the State Lab of Hygiene (SLOH) only; a completed SLOH projected cost form

**D. For Land Acquisition**

- 1. Completed [Form 1800-001](#), Environmental Hazard Assessment
- 2. Appraised
- 3. Title insurance

**E. Design specifications, if applicable, for River Management or Lake Management Plan Implementation**

**Section 7: Certification**

By submitting this application, I am requesting a variance from the DNR to ss. NR 190.05(4), NR 190.15(6), NR 191.05(1), NR 195.07(4), NR 198.23(1), NR 198.44(1), Wis. Adm. Code, as appropriate, to establish an application deadline of December 10 and February 1. The requested variance is in my interest and is essential to effect the necessary DNR grant actions and program objective of a uniform application deadline.

**Note:** If submitting this request by email, please type your name on the signature line. Your email message can be used as an electronic signature.

Perry M. Lindquist 12/10/2016  
 \_\_\_\_\_  
 Signature of Authorized Representative Date Signed

DNR USE ONLY			
Application Type	Research/Demo Project	Waterbody ID	Project Priority Rank
County	<input type="radio"/> Yes <input type="radio"/> No		
Is the applicant a Green Tier Community Charter member?		Is the <b>project</b> within a Green Tier Community?	
<input type="radio"/> Yes <input type="radio"/> No		<input type="radio"/> Yes <input type="radio"/> No	
AIS/Lake/River Coordinator Approval/Date		Environmental Grants Specialist Approval/Date	

## Section 8: Project Description

### A. Project Area and Public Access/Use ?

This Aquatic Invasive Species (AIS) project covers all the water resources contained in Waukesha County, a highly urbanizing 580 square mile area bordering the west side of Milwaukee, and a 45 minute drive east of Madison. The county has an estimated 2017 population of 393,927, making it the third most populous County in Wisconsin. With over 14,000 acres of open waters, 80 named lakes, and over 50 public launches and access points, the County contains some of the most heavily used water bodies in the state. There are 48 lakes over 30 acres in size, the most in southeast Wisconsin, and over 300 lineal miles of perennial named streams.

One lake (Spring Lake) is designated by the DNR as an "Outstanding Water Resource", while three local streams (Genesee Creek, Mukwonago River and a portion of the Oconomowoc River) have been designated as "Exceptional Water Resources." The northwest quadrant of the county is known locally as "lake country", where a concentration of the largest lakes occurs and land use patterns are heavily rooted along the lakeshores.

Waukesha County maintains an extensive natural resource based parks system covering over 8,000 acres, including 8 major parks (>250 acres each), 6 public beaches, 5 public boat launches, a 487-acre nature center/planetarium, 3 golf courses, 2 ice arenas, over 3,300 acres of greenway lands along local streams, 40 miles of paved bike and pedestrian trails, and 4 major land holdings to be developed for future County parks. The lakes with access from County-owned boat launches include Upper and Lower Namahbin Lakes (Summit), Pewaukee Lake (Pewaukee/Delafield), Nagawicka Lake (Delafield), Ashippun Lake (Oconomowoc) and School Section Lake (Ottawa). All these lakes would be included in the proposed AIS program described below.

### B. Problem Statement ?

Almost 2 million people live within a 90 minute drive of over 50 boat launches on lakes and rivers in Waukesha County. AIS are already a huge problem in Waukesha County, with many of the lakes over 500 acres severely impacted by species such as Eurasian water-milfoil, zebra mussels, curly-leaf pondweed, and starry stonewort. Several local lakes have completed AIS inventories in the past, while others have inventories planned for 2017. Some lakes have been aggressive and successful in their AIS monitoring and control efforts, while others have lacked the necessary resources to do so.

After starry stonewort was discovered, Waukesha County successfully applied to fund an AIS Coordinator in 2016. Since then, Lake Associations and Districts (labeled "Lake Groups" w/in this grant), County Board and community members, the DNR, and surrounding counties have generated a great deal of interest to commit significant time and energy to combat AIS.

Having such a passionate response from the community and county staff, Waukesha County wants to strike with education, prevention, and planning efforts while the iron is hot. We have recognized an immediate push from the community for a more comprehensive strategy to address the spread of exotics to and from the high-traffic water resources in the county.

It was agreed that a county-wide AIS-focused Clean Boats Clean Waters (CBCW)/Citizen Lakes Monitoring Network (CLMN), survey/mapping, and AIS Identification program was needed to: 1) better document and monitor local AIS issues; 2) educate the general public and policy makers about the local AIS problem, environmental and economic impacts, and methods of control; and 3) develop a long-term strategic plan to prevent the spread of aquatic invasive species to and from local lakes and streams. Energy generated from these circumstances led to partnerships between the Southeastern Wisconsin Regional Planning Commission, and DNR, and a joint position shared with Washington County.

### C. Project Description and Timeline Matrix





**1. Goal/Job Objective:**

GOAL: Prevent and/or slow the spread of aquatic invasive species in Waukesha County and consequently, WI.

OBJECTIVE 1: The Waukesha County Land Resources and Parks Divisions will develop, implement, and maintain a community-focused AIS prevention and control strategy that is congruent with the Statewide education priority. The Waukesha County Land Resources Division (LRD) will inform and ensure participation by strategically partnering with State, Washington County LWCD, and water resource-focused groups within Waukesha County, measuring success by attendance and participation.



**1.a. Activity**

Conduct and maintain "Educational Programming" throughout the County and State to inform the public about AIS to prevent their spread. AIS Coordinator will give talks and/or present posters at Upper Midwest Invasive Species Conference (UMISC), WI Lakes Convention, AIS quarterly meetings, local community meetings and classrooms, County Board meetings, Lake Groups, law enforcement training, and other public meetings. Coordinate AIS educational programming in the County. Add data into SWIMS database and maintain updated data. All Quarters.

**Method and Data Collected**

Speak on selected topics or present poster at UMISC and/or WI Lakes Convention. Maintain community partnerships by speaking at Lake Group annual meetings, County Board meetings, and in response to customer needs. Present and make contacts at annual teacher tour for classroom education. Advertise training dates to law enforcement, Lake Groups that obtain CBCW Grants, and CLMN volunteers via UWEX calendar, AIS Listserv, targeted E-news, press releases, and social media. Present CBCW training to County staff. Report CBCW, CLMN, and Plant ID trainings attendance in SWIMS.

**Deliverable/Outcomes**

Presentation or poster at 1-3 major State conferences each year (UMISC, WI Lakes Convention). Present AIS information to minimum 3-8 Lake Groups each year. Present annually at County Board meeting. Be available to present on topics/species/pathways in which rapid response may occur (APM, starry stonewort, water dropwort, reed mannagrass). Present at annual County-sponsored teacher tour/training and a minimum of 2-5 classrooms or clubs/year. Maintain good working relationships with local Lake Groups. Freely share AIS data and information, focusing on coordinated AIS program efforts among the numerous lakes in Waukesha County. Collect attendance sheets from CBCW, CLMN trainings and record in SWIMS database. Lake Groups, municipalities and Board members will gain a better understanding of the AIS, and knowledge of how to prevent the spread. They will learn about AIS pathways and how to prevent releasing AIS, and be liaisons to communicate ideas to community.

Add Matrix



**1.b. Activity**

Train lake volunteers, CBCW grantees, law enforcement, Lake Leaders Institute participants, Water Action Volunteers (WAV), County boat launch staff and other groups. Provide local and State-wide CBCW leadership, education, and training in the community per State Requirement NR 198.22(1)(d). Provide CLMN education and leadership, and Plant ID trainings to community. Distribute training and outreach materials appropriately to each respective group including but not limited to: SAH stickers, CBCW stickers, brochures, towels, ice-packs, pencils/pens, data sheets, survey sheets, clip boards, emergency contact numbers, WI wildcards, ID sheets, shirts, hats, and supplemental information. Act as a point-of-contact for CBCW, CLMN, and plant ID technical issues. Act as a lead worker for CBCW efforts in Waukesha County, providing insight and scheduling of AIS interns with a focus on working weekends at boat launches. Quarters April-June, July-Sept.

**Method and Data Collected**

Provide each volunteer or worker with appropriate and adequate materials correlating to their training. Make 200 packets for trainings which include: SAH stickers(2000), CBCW stickers(500), pencils, data sheets, CBCW survey, ID sheets, local emergency contacts, and supplemental info, and shirts to give to CBCW and CLMN attendees, trainees, and staff. Provide live samples of local aquatic flora and fauna to present during trainings (NR 40.06(2) - permit required). Collect attendance sheets from each training and enter data into SWIMS. Be available to answer grant questions and connect CBCW grantees to correct DNR personnel. Be the lead worker of CBCW efforts in Waukesha County, providing oversight and scheduling of AIS interns. Collect CBCW/CLMN data and enter into SWIMS or direct grantees how to enter data into SWIMS. Lead CBCW efforts on lakes that contain NR40 Prohibited species, e.g. starry stonewort.

**Deliverable/Outcomes**

Obtain and maintain NR40.06(2) permit to transport and collect AIS. Conduct 2-6 CBCW trainings per year per State Requirement NR 198.22 (1)(d); 1-3 CLMN trainings per year; and 1-2 Plant ID training per year for the 3 year duration of the grant. Have at least 2 law enforcement or DNR Warden/Waterguards attend 1 CBCW training per year. Share photos and presentations. Submit CBCW, CLMN, and Plant ID trainings attendance to SWIMS. Enter data from County staff into SWIMS. Busy launches will be covered by CBCW on weekends. Train interns to use SWIMS. Training packets and materials will provide resources to initiate talking points and conversations with community members and conduct surveys, reaching out into community to convey the importance of preventing AIS. Boaters will remember training and be reminded to follow decontamination steps when they see SAH! or CBCW logos.

Add Matrix

 **1.c. Activity**

Maintain or implement new projects in community.

- 1) Bait Dealer, Nursery, and Pet Store Initiative/Habitattitude: Visit bait shops, nurseries to supply WI wild-cards and supplemental information (e.g. AIS brochures). Visit pet stores and provide "Do Not Release" soil sticks and bungee corded cards. Communicate importance of recognizing AIS pathway issues that stem from pet/aquarium release. Be point of contact for AIS questions.
- 2) Create County-wide map of Purple Loosestrife (PL) Beetle Biocontrol Rearing Project.
- 3) Stemming from a 2016 pilot project, continue conducting "Waterfowl Hunter Outreach Opening Day Survey" to hunters and enter data in SWIMS. Focus on Big Muskego Lake, a haven for duck hunters that is riddled with starry stonewort. Continue to work with DNR Waterguard and Warden.
- 4) Work with AIS Outreach Specialist (currently Tim Campbell) to conduct CBCW surveys on iPads/tablets.

All Quarters.

**Method and Data Collected**

- 1) LRD staff will communicate and distribute outreach materials to bait shops and pet stores. Provide Habitattitude information, and Sea Grant "Do Not Release" soil sticks and bungee cards to local Petsmart, Petco, plant nurseries, and other pet stores and bait dealers.
- 2) Integrate Purple Loosestrife Beetle Biocontrol project into Waukesha County 4H by partnering with Washington County 4H program, which is the most active PL project in the State. Work with DNR wetland specialists to distribute PL root stock, insect release DNR forms, pots, netting, and beetles to participants (10 beetles/pot). Provide training to all participants.
- 3) Distribute Waterfowl Hunter surveys on opening weekend, submit to SWIMS database.
- 4) Conduct CBCW surveys on tablets/iPads and give feedback to DNR.

**Deliverable/Outcomes**

- 1) Visit at least 3-8 pet stores per year, provide adequate amount of soil sticks for potted plants and bungee cards for plants in plastic tubes. Educate employees about AIS and supply with resources to effectively communicate AIS pathway information to public. Visit 2-4 local bait shops per year. Stock bait shops with "Contain Your Crawlers" and Habitattitude supplemental brochures and WI wild cards. Record in Time Reporting software. Store employees will recognize connection between bait and aquarium trade and AIS in the environment and communicate to customers who buy from those stores, thus preventing the spread of AIS.
- 2) Provide maps of PL populations and beetle release points within the County each year, growing the 4H program. Use data from PL map to determine distribution of PL beetles for the next year.
- 3) Enter waterfowl hunter surveys into SWIMS, distribute educational materials to hunters.
- 4) Tablet CBCW surveys will increase program's efficiency.

Add  
Matrix

**X 1.d. Activity**

Maintain existing, and place more 4'x4' AIS Cleaning Stations with attached cleaning equipment (brooms, brushes, grapplers) at boat launches. Integrate technology by placing QR code on station that links smart phones to DNR website. a QR code is a machine-readable code consisting of an array of black and white squares, typically used for storing URLs or other information for reading by the camera on a smartphone. Update and maintain "local information" section. Periodically check to make sure equipment is safe and functional. Replace faulty equipment as necessary (see attached picture). Use cleaning stations as a tool to build community relationships with Lake Groups. Quarters July-Sept.

**Method and Data Collected**

AIS Cleaning stations have been designed by the County and installed on 5 County-owned launches. AIS Coordinator will maintain signs and replace brooms, brushes, and grabbers as needed. Lake Groups can purchase a cleaning station from our partner Signs Plus. The County will construct a frame, install the sign, and provide brushes, brooms, and a grabber.

**Deliverable/Outcomes**

Create frames and install cleaning stations on 2-3 lakes per year for the duration of the three year grant. Replace brooms, brushes, and grabbers as needed. Cleaning Stations can be used by AIS Coordinator, interns and public to remove aquatic vegetation from boats and trailers. Cleaning Stations will remind boaters, who previously would not have, to clean off their boat. Boaters have been successfully using the 7 previously installed signs and tools. Stations also start a conversation about the spread of current AIS on "local information" panel.

Add  
Matrix

**X 1.e. Activity**

Maintain presence on social media outlets including Facebook, Twitter, Constant Contact E-News, AIS Listserv, and County website. Post to social media via Twitter, Facebook, and/or other up-to-date platform once a week. Get Constant Contact up and running, and distribute monthly E-News to email Waukesha County AIS Email List. Grow Constant Contact subscribers. All Quarters.

**Method and Data Collected**

Regularly post on Waukesha County Parks Facebook page, Twitter page, and any other social media platforms that become mainstream during the 3 year duration of this grant. Maintain a monthly E-newsletter using Constant Contact email list. Grow Constant Contact subscribers. Maintain current data on Waukesha County AIS web page.

**Deliverable/Outcomes**

Post on Waukesha County social media once a week during busy season. Write E-newsletter monthly throughout each year highlighting new data, activity summaries, stories, maps, and upcoming events dealing with AIS in Waukesha County. Post E-newsletters, updated maps, and other pertinent information on Waukesha County website. Twitter, Facebook, and Constant Contact will increase public awareness of AIS. If AIS Coordinator gets any sort of "community following," they can use it to update local contacts on issues, warnings, or announcements. Lake Group members will know what AIS Coordinator is doing weekly and can have the ability to easily grow their following by sharing with other community members.

Add  
Matrix



**X 1.f. Activity**

Implement existing projects that proven successful by Washington County, who Waukesha shares an AIS Coordinator with.

1) Provide training and participate in Drain Campaign distributing >400 ice packs on Labor Day weekend.

2) Landing Blitz distributing >300 SAH! towels on 4th of July weekend.

3) Work with River Alliance on Snapshot Day weekends. Contribute to create a new successful model to hold springtime Snapshot Day in the Rock River Watershed.

-Have Law Enforcement or DNR Waterguard attend Drain Campaign or Landing Blitz one weekend per summer (see attached note from Samantha Olsen, WDNR). Quarters April-June, July-Sept.

**Method and Data Collected**

1) Order 400 ice packs from DNR each year. Train new volunteers on survey protocol, AIS ID, and customer service for Drain Campaign on Memorial Day weekend in May.

2) Order 300 SAH! Towels from DNR each year for Landing Blitz weekend over 4th of July. Recruit and train volunteers on CBCW survey protocol, AIS ID, and customer service.

3) Recruit and train volunteers to participate in Snapshot Day each year in spring and fall. Teach basic AIS ID and monitoring protocol on shorelines and bridges. Survey using River Alliance and DNR protocol. Submit AIS sheets and voucher specimens to DNR. Record in SWIMS when necessary. Communicate with DNR Waterguard attendance at Drain Campaign or Landing Blitz. Attend conference calls with River Alliance to have successful panel discussions to determine course of action for spring AIS Snapshot day/week.

**Deliverable/Outcomes**

1) Submit attendance and CBCW sheets into SWIMS for Drain Campaign.

2) Submit attendance and CBCW sheets for Landing Blitz.

3) Submit AIS sheets to River Alliance, voucher specimen to DNR.

Base ice packs, SAH towels, and Landing Blitz material orders for next year on participation efforts. Submit attendance sheets from trainings. Baseline spring AIS snapshot day in June on the Rock River watershed spanning multiple counties.

-These events are all opportunities to spread awareness of AIS to community members and interested parties. Drain Campaign is on Memorial Day weekend and the Landing Blitz is over the 4th of July weekend, two of the busiest boating weekends. Participation by the AIS Coordinator allows for massive amounts of CBCW data, a strong message of AIS awareness, and the ability to participate in Statewide awareness campaigns. The Landing Blitz brings together interested parties to survey for AIS. Voucher specimen, survey forms, and routes will be provided by Coordinator.

Add  
Matrix

**X 1.g. Activity**

Unpublished conjoint analysis studies by Tim Campbell et. al. (UW-EX, UW Sea Grant, WDNR) show that lake residents' most prioritized need from an AIS coordinator is someone available to answer questions about their lake and to see someone physically working on their lake. A similar study on the effectiveness of AIS Coordinators by Campbell et. al. shows that the presence of a County Coordinator correlates with positive outcomes within a community such as CBCW involvement, CLMN involvement, and further citizen engagement. All Quarters.

**Method and Data Collected**

Customer service response/technical assistance, customer findings/verifications, and further outreach and education. Assist DNR with the large number of customer service requests originally submitted to the Lake Coordinator (Current;y Heidi Bunk).

**Deliverable/Outcomes**

Time Reporting will indicate which lakes the AIS Coordinator has visited and which residents they have been in contact with. This activity will aim to ease DNR customer service workload in S.E. Wisconsin. Lake residents will change their behavior by becoming more involved with lake issues and taking initiative to reach out to their AIS Coordinator because they recognize that persons face/name.

Add  
Matrix



**2. Goal/Job Objective:**

OBJECTIVE 2: Two-million people live within a 90 minute drive of over 50 public access points in Waukesha County, including 7 lakes >500 acres. AIS are well established within the County with some known NR40 prohibited species being prevalent. In 2016, preliminary AIS data was collected, organized and mapped in conjunction with the Southeastern Wisconsin Regional Planning Commission (SEWRPC). Waukesha County will partner with SEWRPC and Washington County to assess the prevention impact, ecosystem benefit, and extent of pioneering populations, as measured out and described in a County-wide Strategic Plan that meets the Requirements of NR 198.43. The Strategic Plan will point out the extent to which new pioneering AIS as described by NR 198.12 (8) affect waters within the County and provide specific options for control. The Strategic Plan will address lakes that need to be surveyed, and focus on any Outstanding and Exceptional Water Resources within the County. The plan will also define the CBCW program that the AIS Coordinator will lead. It is important to note that 50% of CBCW efforts will be spent on lakes over 500 acres or that have DNR Prohibited species.



**2.a. Activity**

The LRD will work with County Board to create a County-wide AIS Strategic Plan that meets the specifications of NR 198.43 and is submitted for review to the DNR by January 2018. Present and work with County politicians to present a common idea focusing on the importance of long-term AIS prevention efforts. Use AIS Coordinator position as a platform for the community on which local Lake Groups can bring policy ideas forward, and ordinances and laws can be brought to County Board with community support. Partner with SEWRPC to write these common ideas, potential ordinances, and laws into County-wide Strategic Plan. All Quarters.

**Method and Data Collected**

Work closely with SEWRPC and a local AIS Plan Advisory Committee to develop Strategic Plan, following the example of Washington County. Keep open line of communication between AIS Coordinator and Board representatives of County Lakes. Make plan available to public on-line. Preliminary lake data was collected by AIS Coordinator/SEWRPC in 2016.

**Deliverable/Outcomes**

Published AIS Strategic Plan submitted for DNR review. Potential for final approved plan to be available on Waukesha County website by January 2018. Long-term plans to be defined in initial AIS Strategic Plan as discussed by Board. The plan will serve to guide Lake Groups through future management decisions as well as be an access point for pertinent lake and river information within the County.

Add Matrix



**2.b. Activity**

Evaluate the ecosystem benefit of preventing AIS in Waukesha County by focusing on Genesee Creek, Mukwanago River, and Portions of the Oconomowoc River designated as Exceptional Water Resources (EWRs). Protect and improve the NW quadrant of Waukesha County, known as "Lake Country," where most of the largest lakes are concentrated and communities are rooted on the lake shores. Quarters April-June, July-Sept.

**Method and Data Collected**

LRD will conduct Early Detection and Monitoring methods as established by the DNR on portions of Genesee Creek, Mukwonago River, and designated EWR portions of the Oconomowoc River. Snapshot Day activities will focus on the EWR designated rivers.

**Deliverable/Outcomes**

River survey data will be reported in SWIMS, and Snapshot Day data will be shared with River Alliance and WDNR. Waukesha County currently does not have baseline data for these rivers. This initial data will be put in Strategic Plan and will be available for future management use, AIS related or not.

Add Matrix



**2.c. Activity**

Outline the prevention impact of established NR40 Prohibited and Restricted species of AIS in Strategic Plan. Focus on pioneering invasive species as defined by DNR section 198.12(8) that have the potential for a high risk of spread such as starry stonewort, java water dropwort, and reed mannagrass. Include in Strategic Plan submitted for DNR review in January 2018.

**Method and Data Collected**

Within the Strategic Plan, the LRD and SEWRPC will define waters in the County that contain NR40 Prohibited and Restricted species and have a high risk of spread (lakes greater than 500 acres and all boatable rivers that meet or exceed the minimum boating access criteria in NR1.91(4) or wetlands greater than 500 acres in public ownership) which are Lac La Belle (1,154 acres), Pewaukee Lake (2,437 acres), Lake Nagawicka (981 acres), Okauchee Lake (1210 acres), Oconomowoc Lake (818 acres), Pine Lake (711 acres), and Big Muskego Lake (2,194 acres).

**Deliverable/Outcomes**

High risk waters will be defined in Strategic Plan that will be submitted to DNR for review by January 2018. NR40 Prohibited species in County will be listed in plan. NR40 Restricted species within the County will be included in plan. NR40 species that are not yet in the County, but have high invasion risk will be included in plan as a "watch out for these potential invaders" section.

Add Matrix

**X 2.d. Activity**

Determine the extent of AIS within Waukesha County waterbodies with a focus on the high amount of lakes with public access within the County. LRD will work with DNR and stakeholders to provide point-intercept (PI), meander, and early detections surveys and viable options for successful control. Describe in Strategic Plan. Continue to monitor affected water bodies to determine presence/absence of AIS and distribution of AIS populations within County landscape. Quarters April-June, July-Sept.

**Method and Data Collected**

Meander, PI, snorkel, dive and riverine surveys will be conducted on all surface waters using DNR protocol. Rakes on poles and ropes will be used. Strategic Plan reporting will follow DNR protocol and include maps, species presence/absent, AIS present, and include details on aquatic vegetation for each lake. Data will be entered by County staff.

**Deliverable/Outcomes**

Professional monitoring reports included in Strategic Plan to be shared with WDNR and the general public on the County web site.

Add Matrix

**X 2.e. Activity**

Land Resources Division will conduct minimum of 600 hours of CBCW. In 2016, LRD AIS Team spent 207 hours doing CBCW and reached out to 2164 people; 55% of this was on lakes >500 acres. In 2017-2019, at least 200 hours of CBCW will occur each year per intern. We want to maintain a presence throughout lakes in the County, but get the percentage up to 70% of CBCW focused on lakes >500 acres or with NR40 Prohibited species. Starry stonewort is present in Big Muskego (>500acres) and Little Muskego (470 acres) Lakes.

**Method and Data Collected**

Staff will be trained in CBCW protocols. CBCW data collection and SWIMS data entry will be practiced. Lakes inspected will have been deemed high priority and will be determined by: invasive species present, large number of boaters, and lake size. At least 25% of inspections will be conducted at County boat launches. Big and Little Muskego Lakes will be considered high priority because they are an AIS source water of NR40 invasive species starry stonewort, and CBCW efforts will be scheduled in conjunction with those Lake Association grant awards.

**Deliverable/Outcomes**

CBCW inspection data delivered into SWIMS database. Summaries from LRD staff/updates on social media and photos. CBCW is one method of outreach/action that prevents multiple species from spreading. Focusing on CBCW surveys changes boater behavior. After hearing the CBCW message, boaters learn not to transport vegetation or water, preventing the spread of AIS between lakes. CBCW surveys also provide a plethora of data on where boaters travel, and what time of year is busiest at launches.

Add Matrix

X 3. **Goal/Job Objective:**

OBJECTIVE 3: Ensure long-term and future success through strategic project management, experienced county staff, and by incorporating AIS control into established partnerships, and community priorities, programs and events. Pursue goals congruent with Waukesha County Land and Water Resource Management Plan in conjunction with State initiatives and protocols. Conduct early-detection monitoring on the 17 lakes over 100 acres that have multiple public accesses. Conduct control efforts, restore, or monitor a minimum of 4 AIS affected wetlands or shorelines. Input collected data into SWIMS database during the project period.

X 3.a. **Activity**

Annually hire AIS Summer Interns to perform monitoring, restoration (i.e. re-seeding disturbed areas), and outreach projects on wetlands and shore lands. Interns will monitor a minimum of 5 sites per season using established WDNR and CLMN protocol. Interns will be responsible for CBCW inspections, AIS monitoring, distributing outreach materials, data collection, leading and participating in education/outreach events, workshops, etc. Interns will assist AIS Coordinator in point-intercept, diving, and meander surveys. Interns will sometimes assist/present with SEWRPC, volunteer groups, or Lake Groups. Intern positions will be hired at intern-level pay grade starting at \$10.19/hour with the ability for a raise each season. Interns will also be responsible for data entry and plant pressing. Quarters April-June, July-September.

**Method and Data Collected**

Staff will follow early detection and monitoring methods as established by the DNR. PI survey, snorkel, and diving meanders will be used to measure presence of AIS. CLMN monitoring will take place when CLMN volunteers are present and will include secchi depth, dissolved oxygen, and species present/absent. Data will be recorded in SWIMS database. Restoration and control of AIS-affected landscapes will be conducted according to the latest restoration/control methods including reseeded areas that have been disturbed, placing biocontrol beetles in areas, etc. Many of these projects will involve surrounding communities by reaching out via posters, emails, E-news, Facebook and Twitter posts. Lake Groups will also be informed at annual meetings and by press releases.

**Deliverable/Outcomes**

Successfully hire intern by late May/early June. Maps and professional monitoring reports and summaries detailing the presence/absence of AIS will be provided. All survey results will be entered into SWIMS database. Submit photos and attendance sheets from outreach events. Provide list of water bodies monitored, Facebook/Twitter posts, E-news, press releases, as well as pressed plants and voucher specimens. Having an AIS intern in the field helps the County AIS program by extending partnerships, creating more contacts within the community, assisting community partners with AIS related projects, and having more boots on the ground within the AIS program.

Add  
Matrix

X 3.b. **Activity**

Work with 3 established river watershed protection plans that include AIS components, with one being listed as an Exceptional Water Resource (EWR).

1) The Pebble Creek Watershed Protection Plan was written by the Pebble Creek Watershed Advisory Committee and SEWRPC.

2) On the Mason Creek watershed, SEWRPC, along with the North Lake Management District, Wisconsin Department of Natural Resources (WDNR), Tall Pines Conservancy, Carroll University, Trout Unlimited, University of Wisconsin-Milwaukee, Waukesha County, and Washington County are working together as partners in the Mason Creek Watershed Protection Plan program. Mason Creek has a long history of monitoring, from 1996 to present by citizen based stream monitors.

3) Friends of the Mukwonago River is an active organization that works to maintain the Mukwonago River status as an EWR.

AIS Coordinator will help host and participate in field days. Quarters April-June, July-Sept.

**Method and Data Collected**

- 1) Pebble Creek Watershed Protection Plan, written in 2008 is a comprehensive plan to protect Pebble Creek, a Cold Water Resource located in the center of the County. AIS coordinator will conduct monitoring to update AIS data within Pebble Creek. Will report data in SWIMS.
- 2) On Mason Creek, also listed as a Cold Water Resource, AIS Coordinator will work with established partners and citizen based stream monitors to keep updated records of AIS within the Mason Creek Watershed. Will make sure SWIMS database stays updated.
- 3) AIS Coordinator will conduct stream surveys for AIS within the Mukwonago River and report any new findings to WDNR. Will document surveys in SWIMS database.

**Deliverable/Outcomes**

Reports in SWIMS, supporting established watershed protection goals. Time reporting. Photos of field days. Participant attendance sheets. Focusing on these resources is beneficial from an AIS, land use, and groundwater standpoint. Measuring presence/absence of AIS on these rivers will provide updated data that can be used to write and maintain plans that focus healthy water, AIS related or not.

Add Matrix

**X 3.c. Activity**

Continued early detection monitoring and control of known DNR Prohibited species across the landscape of Waukesha County: starry stonewort in Big Muskego and Little Muskego Lakes, reed mannagrass on the Bark River, and java water dropwort on the Bark River. Manage rapid response or other projects where needed, and partner with affected or relevant organizations to efficiently write plans and see through management of species. Act as a resource in rapid response grants, bringing partners together. Monitor for new AIS infestations using DNR protocol. Take lead role when available. Quarters April-June, July-Sept.

**Method and Data Collected**

Schedule PI and meander surveys in correlation with DNR research on suspect bodies of water. Meet with DNR to discuss control methods and implement accordingly. Reach out and respond to affected partners where appropriate. Participation in AIS Snapshot Days. Record all data in SWIMS.

**Deliverable/Outcomes**

Submit early detection data on any new populations of AIS. Staff will map populations of DNR Prohibited species and management options will be outlined in Strategic Plan. Staff will be available for technical assistance and will submit and follow rapid response framework. AIS Coordinator will detect new species of AIS early and initiate rapid response framework as soon as detection occurs working with DNR and other appropriate parties. This activity should ease the workload of some current DNR Lakes employees and enhance partnerships with organizations affected by AIS.

Add Matrix

**X 3.d. Activity**

Continued monitoring and control of known DNR Restricted species across the landscape of Waukesha County e.g. zebra mussels, curly-leaf pondweed, Eurasian water-milfoil. Monitor for new AIS infestations using DNR protocol. Manage rapid response or other projects where needed, and partner with affected or relevant organizations to efficiently write plans and see through management of species. Be a resource and lead role for rapid response grants. Train other County staff to identify AIS species, and incorporate into All Quarters.

**Method and Data Collected**

Schedule surveys in correlation with DNR research. Conduct PI and meander surveys on suspect bodies of water. Meet with DNR to discuss control methods and implement accordingly. Record all data in SWIMS. Reach out to appropriate partners affected by AIS in County.

**Deliverable/Outcomes**

Early detection data on any new populations of AIS. Maps of populations of DNR Restricted species and management options outlined in Strategic Plan. Enhanced partnerships with organizations affected by AIS. Complimentary management regarding County staff recognizing AIS and reporting to AIS Coordinator who will then take appropriate action. Successful management through control projects. Will be available to manage projects or delegate tasks to the appropriate party.

Add Matrix

3.e. Activity

Build volunteer base and financial partnerships with local Lake Groups to make the County AIS program more effective. Share information, coordinate local efforts, and obtain financial support to maintain and expand program activities and target limited resources to where they are needed most. Focus on gathering data and writing Strategic Plan for many water bodies that have never obtained a DNR grant award. Build financial support within the community, strategically partnering with organizations that have invested interests in water quality and AIS, off setting Waukesha County's ask State share request from 75% down to 70%. Gain at least \$9,000 of cash support each year. The first year, financial commitment from Lake Groups will be allocated toward the completion of the AIS Strategic Plan. The second and third year, Lake Group donations will be used to hire a second intern to conduct CBCW, CLMN, train volunteers, and assist AIS Coordinator and partners as described in 3.a. above.

**Method and Data Collected**

Will continue expanding email list for "Waukesha County Lake Groups" for monthly AIS Updates, attend Lake Group meetings, work with Lake Groups through AIS issues, and continuously line up support. Build substantial and diverse in-kind and donated labor from passionate lake members on different lakes by having AIS Coordinator be a resource that Lake Groups can use and work through complex AIS issues with. Use donated in-kind match and cash donations from Lake Groups to offset grant amount applied for. Use in-kind and donations to offset cost of SEWRPC Strategic Plan for the first year of grant, and to offset cost of additional interns to conduct Clean Boats, Clean Waters for the second and third year of grant.

**Deliverable/Outcomes**

Sustain good working relationships with Lake Groups, freely shared AIS information from Waukesha County, coordinated AIS program efforts among the numerous lakes, and a minimum of \$9,000 in financial support from Lake Groups each year to pay for Strategic Plan and to assist in funding additional summer interns. We will see double the hours of CBCW outreach in County after 2nd intern is hired. Strategic plan written in conjunction with SEWRPC and submitted to DNR for review by January 2018.

Add  
Matrix

3.f. Activity

Monitor and include Spring Lake, an Outstanding Water Resource (OWR), in Strategic Plan.

**Method and Data Collected**

LRD will follow DNR protocol to conduct PI and Meander (snorkel, dive) surveys of Spring Lake. Maintain Spring Lakes status as an OWR and use as an example of a good water resource in SE WI.

**Deliverable/Outcomes**

PI or meander data. AIS information entered into SWIMS. Monitoring Spring Lake will provide baseline data for future surveys.

Add  
Matrix

3.g. Activity

Through training, incorporate complimentary management into existing community programs so they become "standard operating procedure" with or without State grant funds. One example is 6 seasonal staff hired by the County each year to monitor fee payment at County-owned boat launches. Another example is County staff conducting stormwater pond maintenance inspections and reporting AIS to AIS Coordinator. Any community sponsored event that involves boating could also be included.

**Method and Data Collected**

The AIS Coordinator will train applicable County and community staff or volunteers on AIS issues, laws, and best practices. While carrying out their normal duties, these trained staff will be able to apply their knowledge, identifying AIS issues, educating the public, and offering control strategies with assistance from the AIS Coordinator.

**Deliverable/Outcomes**

Non-grant reliant County and municipal staff trained in AIS issues, education and control, applying their knowledge to their daily activities. AIS found by LRD employees reported to AIS Coordinator who will take correct course of action and respond appropriately.

Add  
Matrix



**4. Goal/Job Objective:**

OBJECTIVE 4: Maintain and expand research partnerships with the University of Wisconsin - Stevens Point Herbarium and the New York Botanical Garden, and Carroll University. Expand research partnerships where applicable throughout duration of grant.

Add Goal



**4.a. Activity**

Collect voucher specimen from lakes within Waukesha County. Press voucher specimen and add to collection in the University of Wisconsin - Stevens Point Robert Freckmann Herbarium where they will be kept safe and in order (see attached letter).

**Method and Data Collected**

Voucher specimen from each lake surveyed if no voucher has yet been collected. Maintain lists of lakes that have had vouchers collected and work with UWSP Robert Freckmann Herbarium to maintain updated lists. Meet with herbarium scientists once during winter each year to deliver specimens and verify plant IDs.

**Deliverable/Outcomes**

Expanding database of vouchered plant specimens from Waukesha County in the UWSP Herbarium. Plant IDs from area lakes will be preserved for generations, allowing a legacy of what plant life occurred during 2016-2019.

Add Matrix



**4.b. Activity**

Work with WDNR Lake Ecologist (currently Scott VanEgeren) and the New York Botanical Garden scientists at the Cullman Program for Molecular Systematics to develop and conduct dessication studies on the NR40 prohibited species starry stonewort. Base management plans for starry stonewort off results of studies. Rely on experts at NYBG for verification of any newly discovered algae species.

**Method and Data Collected**

Collect bulbils from treated and non-treated areas of various lakes containing starry stonewort within Waukesha County. Use rakes on poles and rakes on ropes during studies. Send to NYBG for verification and dessication studies. Rely on experts at NYBG for verification of any new discovered algae species.

**Deliverable/Outcomes**

Results will infer how long starry stonewort can last being frozen or dried out while maintaining viability. Results of this study will have management implications on drawdowns to control SSW. It will also have implications on how long SSW can last outside the water on traveling boats. Management of SSW will be based on these results.

Add Matrix

**D. Role of Project in Planning/Management of Water Body**

Numerous local DNR-approved lake management plans address the AIS problem in Waukesha County, describing monitoring and prevention efforts such as those presented in this grant application, however, a number of local lakes have outdated information or none at all. With numerous lakes often frequented by boaters from super spreader Lake Michigan, the Waukesha County Land and Water Resource Management Plan also recognizes the role of education in AIS control.

The AIS Strategic Plan will become an addendum to the County Land and Water Plan, and will actively update existing Lake Management Plans within the community. LRD staff constantly monitors and administers over 600 erosion control and stormwater ordinances in 13/16 townships, and actively inspects stormwater ponds and erosion sites for AIS. The County has recently updated stormwater and shoreland ordinances to meet new State standards.

A TMDL plan has been approved for the Rock River Basin (34% of county) and an Adaptive Management Plan has been approved for the Oconomowoc River Watershed (11% of county), which is part of the Rock River Basin. Both of these plans include the "Lake Country" area (Bark River and Oconomowoc River Watersheds). A 9-key element watershed protection plan is also near completion for the Mason Creek Watershed, which is part of the Oconomowoc River chain that drains directly to North Lake. Controlling AIS in Lake Country will have a positive impact, improving water quality in the river systems that connect many of these lakes.

Watershed protection plans have also been adopted for Pebble Creek (3% of County), Pewaukee River (7% of County) and the Mukwonago River (8% of County), all of which are part of the Fox River Watershed.

Everything in this proposed project will compliment the above noted planning efforts by freely sharing AIS information, coordinating AIS prevention and control efforts, and targeting future efforts through a County-wide AIS Strategic Plan.

**E. Existing and Proposed Partnership**

The County will rely on Washington County, with whom we will continue to share (50% time) of an experienced AIS Coordinator. Through this successful model, state grant funds are focused on AIS work during peak summer months by allowing the hiring of additional full time summer AIS intern(s). This program will also build on intergovernmental agreements with 33 local communities for stormwater and recycling education services.

The PL program through 4H in Washington County will expand to Waukesha Co.

SEWRPC employs some of the most experienced planning and AIS professionals in the region. Their extensive expertise in compiling existing lake data, completing surveys where needed, writing the AIS Strategic Plan and providing GIS maps will be critical for the success of the project in the long term.

River Alliance will be a partner in Waukesha County, collaborating to successfully implement new Snapshot Days.

SEWISC will be an integral partner as we have created maps and will continue to work on rapid response projects.

Local organizations (listed in Section 5) have become integral partners in the AIS program providing both in-kind (time, boat use, data, etc.) and direct financial contributions. With >\$9,000/year cash contributions from these groups, Waukesha County will hire a 2nd full time AIS Summer Intern for 2018 and 2019.

The DNR has been instrumental in preparing this grant application and will continue to be relied upon for financial and technical support.

**F. Plan for Sharing Results**

The County will maintain an email list for Lake Groups and other interested parties so that AIS program updates can be distributed on a regular basis in an E-news format with web links for further information. This is similar to how the County currently handles stormwater and recycling program updates with our 33 community partners. All assembled AIS data will be compiled and summarized in easy to understand tables and lake maps, entered into SWIMS, and personally presented to lake and community groups upon request.

An AIS section has been set up on the County web page to post all newsletters, survey data, lake maps, and other program information. Press releases and targeted press contacts/stories will be used to announce special AIS events, survey findings, or seasonal educational messages.

The County will use Facebook, Twitter, and other relevant social media to distribute data to public as well as share pictures, events, success stories, and warnings to the public.

During 2017, the County will gage interest among the Lake Groups about resurrecting the Waukesha County Lakes Association to share AIS information and provide future workshops for lake residents. This association previously existed, but was eliminated in 2000. The Newly formed Clean Lakes Association has the potential to fill this role.

**G. Other**

The budget in section 5 shows that Waukesha County is asking for a 70% State grant, demonstrating the strong local support for the program from at least 13 lake organizations and the County, including monitoring 5 County-owned boat launches for AIS without state funding.

Additional donated value may be added to the budget later if more local Lake Groups financially contribute to the project. All budgets are based on a project period of February 15, 2016 to December 31, 2019.

Waukesha County LRD has met with DNR Lakes Specialist and Grant Specialist at multiple preliminary grant meetings, and have based this grant application off of DNR recommendations.

An intergovernmental agreement was executed with Washington County in 2016 to share the AIS Coordinator position (see attached note). The Coordinator will remain a Washington County employee, but will provide 50% of their time for technical and educational assistance to Waukesha County on a reimbursement basis. All Interns will be



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employees of their respective county, but receive program support and work direction from the AIS Coordinator. Vehicles, supplies and daily supervision of interns will be provided by their respective County.

Washington and Waukesha County Land Conservation staff have a long history of working together and partnering on various conservation projects. This project would build on that relationship while providing a cost-effective approach to addressing the AIS issues in both Counties.

The current AIS Coordinator is a PADI certified diver and a graduate of the Lake Leaders Institute.