

ENROLLED ORDINANCE 169-67

REPEAL AND RECREATE SECTION 7-96 OF THE COUNTY CODE TO CHANGE THE BENEFITS FOR THE COUNTY BOARD CHAIRPERSON TO BE IDENTICAL AS OTHER COUNTY BOARD SUPERVISORS AND TO SET THE SALARY FOR THE COUNTY BOARD CHAIRPERSON TO BE ELECTED AT THE NEXT ORGANIZATIONAL MEETING

WHEREAS, the Waukesha County Board elects a County Board Chairperson at its biannual organizational meeting as outlined in Waukesha County Code Section 4-64, and as required by Wisconsin Statute 59.12, and

WHEREAS, the County Board Chairperson's responsibility is to fulfill duties as outlined in Waukesha County Code and Wisconsin State Statutes, and

WHEREAS, Waukesha County regularly studies the compensation levels of staff and elected officials using peer counties as a guide to set salary and benefits, and in studying the Waukesha County Chairperson's position it was determined the salary should be reduced to bring it in line with other counties, and

WHEREAS, in order to designate in the Code that benefits received by the County Board Chairperson will be identical to all other supervisors, the Code at 7-96 needs to be amended by deleting the County Board Chairperson from Section (a) therein and adding County Board Chairperson to Sections (c) (d) and (e) following the word "supervisors".

THE COUNTY BOARD OF SUPERVISORS OF THE COUNTY OF WAUKESHA ORDAINS that the salary for the County Board Chairperson elected at the 2016 organizational meeting shall be Twenty-Nine Thousand Two Hundred and Ninety-Three Dollars (\$29,293.00).

BE IT FURTHER ORDAINED that effective 4-10-2016 Section 7-96 of the County Code be repealed and recreated as follows:

Sec. 7-96. Salary and benefits for elected officials.

(a) The clerk of courts, county clerk, county executive, register of deeds, sheriff and treasurer shall receive salaries as determined by the county board.

(b) The elected officials listed at subsection (a) shall be eligible for participation in the following plans on the same basis as non-represented managerial employees:

1. Health insurance plan (s).
2. Dental insurance plan (s).
3. Group life insurance and Dependent life insurance.
4. Section 125 pre-tax programs including premium option, health care reimbursement, and dependent care reimbursement.
5. Long term disability insurance.
6. Retirement health savings plan contribution, plus an additional contribution of 3% of annual salary.
7. Participation in the Wisconsin Retirement system in accordance with State law and with contributions toward the retirement system as required by law.

(c) County board supervisors and county board chairperson shall receive a salary as determined by the county board.

(d) County board supervisors and county board chairperson shall be eligible for participation in the following plans:

1. Point-of-service health insurance at the participating supervisor's cost and at no cost to Waukesha County;
2. Dental insurance or dental health maintenance organization at the participating supervisor's cost and at no cost to Waukesha County;
3. Group life insurance plan with a dependent life insurance option on the official's spouse and eligible dependents at the participating supervisor's cost and at no cost to Waukesha County; and
4. Section 125 pre-tax premium option.

(e) The clerk of courts, county board supervisors, county board chairperson, county clerk, county executive, register of deeds, sheriff, and treasurer may continue in the county health and life insurance programs after leaving office, provided that they pay one hundred (100) percent of the cost of the plans, and provided further that they are age fifty-five (55) or older and have served at least two (2) complete terms in office.

FISCAL NOTE

REPEAL AND RECREATE SECTION 7-96 OF THE COUNTY CODE TO CHANGE THE BENEFITS FOR THE COUNTY BOARD CHAIRPERSON TO BE IDENTICAL AS OTHER COUNTY BOARD SUPERVISORS AND TO SET THE SALARY FOR THE COUNTY BOARD CHAIRPERSON TO BE ELECTED AT THE NEXT ORGANIZATIONAL MEETING

This ordinance changes the County Code to reduce the salary for the County Board Chairperson by half to be more in-line with similarly elected County Board Chairpersons in peer Counties throughout the state. The amended County Code would also make the County Board Chairperson eligible for the same benefits as other County Board Supervisors currently receive (discussed below). These changes would be effective upon the beginning of the next term for the County Board Chairperson in April of 2016.

Currently, the County Board Chairperson is eligible for benefits that other County full-time elected officials receive, including partial County funding of health and dental insurance, County-funded life and long-term disability insurance, and county contributions to post-employment health accounts.

Under the changed County Code, the County Board Chairperson (to be the same as current County Board Supervisors) will be eligible to enroll in the County's point of service health insurance plan, dental insurance plan and group life insurance plan, but must pay for 100 percent of the costs, at no cost to the County. The County would still be required to pay for Social Security taxes and Wisconsin Retirement System pension contributions based on the County Board Chairperson's salary. Cost savings are estimated at about \$55,000 and displayed in the table below.

Estimated Annual Savings*

	Current	Proposed	Change
Salary	\$58,586	\$29,293	(\$29,293)
Health Ins. (Assume Family Plan)	\$17,556	\$0	(\$17,556)
Social Security	\$4,482	\$2,241	(\$2,241)
Retirement	\$4,540	\$2,270	(\$2,270)
Other Benefits	\$3,893	\$0	(\$3,893)
Total	\$89,057	\$33,804	(\$55,253)

*Based on comparable twelve-month fiscal period. Savings are based on the current-year 2014 benefit levels and consist only of the County's share of these costs.




Linda G. Witkowski
Budget Manager
10/8/2014


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Presented by:
Executive Committee

Approved by:
Human Resources Committee

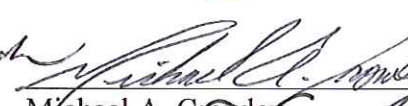
Approved by:
Finance Committee


Paul L. Decker, Chair

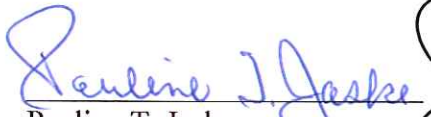

David D. Zimmermann, Chair


James A. Heinrich, Chair

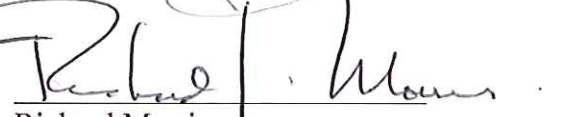

James A. Heinrich



Michael A. Crowley

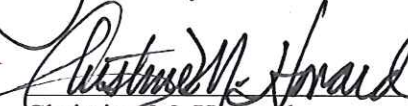

Eric Highum


Pauline T. Jaske


Jennifer Grant


Richard Morris



David W. Swan

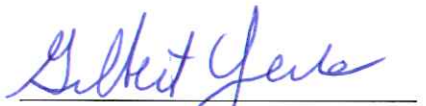

Christine M. Howard



Larry Nelson


Peter M. Wolff



Larry Nelson



Duane E. Paulson


Gilbert W. Yerke


Jeremy Walz


Steve Whittow


David D. Zimmermann


William J. Zaborowski

The foregoing legislation adopted by the County Board of Supervisors of Waukesha County, Wisconsin, was presented to the County Executive on:

Date: 11/14/14, Kelly Yeager, Deputy
Kathleen Nowack, County Clerk

The foregoing legislation adopted by the County Board of Supervisors of Waukesha County, Wisconsin, is hereby:

Approved: X
Vetoed: _____

Date: 11-17-2014, Daniel P. Vrakas
Daniel P. Vrakas, County Executive

WAUKESHA COUNTY BOARD OF SUPERVISORS

V

DATE-11/12/14

(ORD) NUMBER-1690064

1 R. KOLB.....NAY
 3 R. MORRIS.....AYE
 5 J. BRANDTJEN.....AYE
 7 J. GRANT.....AYE
 9 J. HEINRICH.....AYE
 11 C. HOWARD.....AYE
 13 P. DECKER.....AYE
 15 B. MITCHELL.....
 17 D. PAULSON.....AYE
 19 K. CUMMINGS.....AYE
 21 W. ZABOROWSKI.....AYE
 23 K. HAMMITT.....AYE
 25 G. YERKE.....AYE

2 D. Zimmermann.....AYE
 4 J. BATZKO.....AYE
 6 J. WALZ.....AYE
 8 E. HIGHUM.....AYE
 10 D. SWAN.....AYE
 12 P. WOLFF.....AYE
 14 C. PETTIS.....AYE
 16 M. CROWLEY.....AYE
 18 L. NELSON.....AYE
 20 T. SCHELLINGER...AYE
 22 P. JASKE.....AYE
 24 S. WHITTOW.....AYE

TOTAL AYES-23

TOTAL NAYS-01

CARRIED X

DEFEATED _____

UNANIMOUS _____

TOTAL VOTES-24