

ALPHABETICAL SALARY LISTING

Updated 01/01/2025

Effective Date	Job Classification	FLSA	Pay Grade	Minimum Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Mid-Point Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Maximum Step 15
12/28/2024	Accounting Services Manager	Exempt	O-20	\$50.34							\$61.43							\$72.50 Hourly
				\$104,707							\$127,774							\$150,800 Appx Annual
12/28/2024	Administrative Assistant	Non-Exem	S-07	\$20.42	\$20.83	\$21.25	\$21.69	\$22.12	\$22.55	\$22.98	\$23.45	\$23.96	\$24.42	\$24.90	\$25.41	\$25.89	\$26.43	\$26.94 Hourly
				\$42,474	\$43,326	\$44,200	\$45,115	\$46,010	\$46,904	\$47,798	\$48,776	\$49,837	\$50,794	\$51,792	\$52,853	\$53,851	\$54,974	\$56,035 Appx Annual
12/28/2024	Administrative Services Coordinatc	Exempt	O-15	\$39.46							\$45.82							\$52.18 Hourly
				\$82,077							\$95,306							\$108,534 Appx Annual
12/28/2024	Administrative Services Manager	Exempt	O-21	\$52.86							\$64.50							\$76.14 Hourly
				\$109,949							\$134,160							\$158,371 Appx Annual
12/28/2024	Administrative Specialist	Non-Exem	S-08	\$21.44	\$21.86	\$22.33	\$22.75	\$23.24	\$23.67	\$24.14	\$24.65	\$25.14	\$25.65	\$26.14	\$26.66	\$27.20	\$27.74	\$28.33 Hourly
				\$44,595	\$45,469	\$46,446	\$47,320	\$48,339	\$49,234	\$50,211	\$51,272	\$52,291	\$53,352	\$54,371	\$55,453	\$56,576	\$57,699	\$58,926 Appx Annual
12/28/2024	ADRC Manager	Exempt	O-20	\$50.34							\$61.43							\$72.50 Hourly
				\$104,707							\$127,774							\$150,800 Appx Annual
12/28/2024	Airport Manager	Exempt	O-20	\$50.34							\$61.43							\$72.50 Hourly
				\$104,707							\$127,774							\$150,800 Appx Annual
12/28/2024	Aquatic Supervisor	Non-Exem	TMP-01	\$18.20	\$18.81	\$19.41	\$19.69	\$20.31										Hourly
				\$37,856	\$39,125	\$40,373	\$40,955	\$42,245										Appx Annual
12/28/2024	Architectural Services Technician	Exempt	O-13	\$35.78							\$41.56							\$47.32 Hourly
				\$74,422							\$86,445							\$98,426 Appx Annual
12/28/2024	Assistant Veterans' Services Office	Exempt	O-08	\$28.03							\$32.56							\$37.09 Hourly
				\$58,302							\$67,725							\$77,147 Appx Annual
12/28/2024	Associate Medical Examiner (Pathologist)	Exempt	M-03	\$133.62							\$148.89							\$164.14 Hourly
				\$277,930							\$309,691							\$341,411 Appx Annual
12/28/2024	Attorney	Exempt	O-16	\$41.43							\$48.11							\$54.79 Hourly
				\$86,174							\$100,069							\$113,963 Appx Annual
12/28/2024	Benefits Specialist	Non-Exem	O-07	\$26.69							\$31.00							\$35.31 Hourly
				\$55,515							\$64,480							\$73,445 Appx Annual
12/28/2024	Budget Manager	Exempt	O-20	\$50.34							\$61.43							\$72.50 Hourly
				\$104,707							\$127,774							\$150,800 Appx Annual
12/28/2024	Building Service Worker	Non-Exem	S-02	\$16.01	\$16.30	\$16.66	\$16.98	\$17.32	\$17.67	\$18.01	\$18.38	\$18.77	\$19.14	\$19.50	\$19.91	\$20.28	\$20.70	\$21.14 Hourly
				\$33,301	\$33,904	\$34,653	\$35,318	\$36,026	\$36,754	\$37,461	\$38,230	\$39,042	\$39,811	\$40,560	\$41,413	\$42,182	\$43,056	\$43,971 Appx Annual

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12/28/2024	Business and Collections Services Manager	Exempt	O-20	\$50.34 \$104,707							\$61.43 \$127,774							\$72.50 Hourly \$150,800 Appx Annual
12/28/2024	Business Application Support Manager	Exempt	O-21	\$52.86 \$109,949							\$64.50 \$134,160							\$76.14 Hourly \$158,371 Appx Annual
12/28/2024	Business Manager	Exempt	O-19	\$47.96 \$99,757							\$58.50 \$121,680							\$69.06 Hourly \$143,645 Appx Annual
12/28/2024	Buyer	Non-Exem	O-08	\$28.03 \$58,302							\$32.56 \$67,725							\$37.09 Hourly \$77,147 Appx Annual
12/28/2024	Captain	Exempt	O-19	\$47.96 \$99,757							\$58.50 \$121,680							\$69.06 Hourly \$143,645 Appx Annual
12/28/2024	Care Manager	Exempt	O-07	\$26.69 \$55,515							\$31.00 \$64,480							\$35.31 Hourly \$73,445 Appx Annual
12/28/2024	Carpenter	Non-Exem	O-07	\$26.69 \$55,515							\$31.00 \$64,480							\$35.31 Hourly \$73,445 Appx Annual
12/28/2024	Certified Occupational Therapy Assistant	Non-Exem	S-06	\$19.45 \$40,456	\$19.86 \$41,309	\$20.23 \$42,078	\$20.65 \$42,952	\$21.07 \$43,826	\$21.51 \$44,741	\$21.89 \$45,531	\$22.36 \$46,509	\$22.79 \$47,403	\$23.27 \$48,402	\$23.70 \$49,296	\$24.17 \$50,274	\$24.68 \$51,334	\$25.17 \$52,354	\$25.70 Hourly \$53,456 Appx Annual
12/28/2024	Chief Deputy Clerk of Circuit Court	Exempt	O-15	\$39.46 \$82,077							\$45.82 \$95,306							\$52.18 Hourly \$108,534 Appx Annual
12/28/2024	Chief Information Officer	Exempt	O-28	\$74.40 \$154,752							\$90.77 \$188,802							\$107.14 Hourly \$222,851 Appx Annual
12/28/2024	Chief of Staff	Exempt	O-20	\$50.34 \$104,707							\$61.43 \$127,774							\$72.50 Hourly \$150,800 Appx Annual
12/28/2024	Chief Psychiatrist	Exempt	M-04	\$146.69 \$305,115							\$163.19 \$339,435							\$179.69 Hourly \$373,755 Appx Annual
12/28/2024	Child Support Specialist	Non-Exem	O-06	\$25.43 \$52,894							\$29.54 \$61,443							\$33.63 Hourly \$69,950 Appx Annual
12/28/2024	Child Support Supervisor	Exempt	O-10	\$30.91 \$64,293							\$35.91 \$74,693							\$40.87 Hourly \$85,010 Appx Annual
12/28/2024	Circuit Court Commissioner	Exempt	O-20	\$50.34 \$104,707							\$61.43 \$127,774							\$72.50 Hourly \$150,800 Appx Annual

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12/28/2024	Circuit Court Division Coordinator	Exempt	O-12	\$34.07							\$39.58							\$45.09 Hourly
				\$70,866							\$82,326							\$93,787 Appx Annual
12/28/2024	Circuit Court Supervisor	Exempt	O-11	\$32.46							\$37.69							\$42.92 Hourly
				\$67,517							\$78,395							\$89,274 Appx Annual
12/28/2024	Civil Engineer	Exempt	O-14	\$37.56							\$43.62							\$49.67 Hourly
				\$78,125							\$90,730							\$103,314 Appx Annual
12/28/2024	Civilian Bailiff	Non-Exem	TMP-06	\$15.37	\$16.36	\$17.33	\$17.97	\$18.96	\$19.94	\$20.92	\$21.91	\$22.90	\$23.89	\$24.85	\$25.84			Hourly
				\$31,970	\$34,029	\$36,046	\$37,378	\$39,437	\$41,475	\$43,514	\$45,573	\$47,632	\$49,691	\$51,688	\$53,747			Appx Annual
01/01/2025	Clerk of Courts	(none)	ELC-01	\$49.53														Hourly
				\$103,022														Appx Annual
12/28/2024	Clerk of Juvenile Court	Exempt	O-15	\$39.46							\$45.82							\$52.18 Hourly
				\$82,077							\$95,306							\$108,534 Appx Annual
12/28/2024	Clinical Director	Exempt	M-05	\$153.90							\$171.10							\$188.29 Hourly
				\$320,112							\$355,888							\$391,643 Appx Annual
12/28/2024	Clinical Psychologist	Exempt	O-15	\$39.46							\$45.82							\$52.18 Hourly
				\$82,077							\$95,306							\$108,534 Appx Annual
12/28/2024	Clinical Services Manager	Exempt	O-23	\$58.29							\$71.10							\$83.91 Hourly
				\$121,243							\$147,888							\$174,533 Appx Annual
12/28/2024	Clinical Therapist	Exempt	O-12	\$34.07							\$39.58							\$45.09 Hourly
				\$70,866							\$82,326							\$93,787 Appx Annual
12/28/2024	Collections Specialist	Non-Exem	O-06	\$25.43							\$29.54							\$33.63 Hourly
				\$52,894							\$61,443							\$69,950 Appx Annual
12/28/2024	Collections Supervisor	Exempt	O-10	\$30.91							\$35.91							\$40.87 Hourly
				\$64,293							\$74,693							\$85,010 Appx Annual
12/28/2024	Commitment Hearings Coordinator	Non-Exem	O-06	\$25.43							\$29.54							\$33.63 Hourly
				\$52,894							\$61,443							\$69,950 Appx Annual
12/28/2024	Communications Center Superviso	Exempt	O-14	\$37.56							\$43.62							\$49.67 Hourly
				\$78,125							\$90,730							\$103,314 Appx Annual
12/28/2024	Community Development Manager	Exempt	O-18	\$45.66							\$55.71							\$65.76 Hourly
				\$94,973							\$115,877							\$136,781 Appx Annual

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12/28/2024	Community Health Educator	Exempt	O-07	\$26.69							\$31.00							\$35.31 Hourly
				\$55,515							\$64,480							\$73,445 Appx Annual
12/28/2024	Community Services Representative	Exempt	O-13	\$35.78							\$41.56							\$47.32 Hourly
				\$74,422							\$86,445							\$98,426 Appx Annual
12/28/2024	Compliance Program Coordinator	Exempt	O-18	\$45.66							\$55.71							\$65.76 Hourly
				\$94,973							\$115,877							\$136,781 Appx Annual
12/28/2024	Conservation Biologist	Exempt	O-10	\$30.91							\$35.91							\$40.87 Hourly
				\$64,293							\$74,693							\$85,010 Appx Annual
12/28/2024	Conservation Specialist	Exempt	O-06	\$25.43							\$29.54							\$33.63 Hourly
				\$52,894							\$61,443							\$69,950 Appx Annual
12/28/2024	Construction Project Supervisor	Exempt	O-17	\$43.51							\$50.52							\$57.53 Hourly
				\$90,501							\$105,082							\$119,662 Appx Annual
12/28/2024	Corporation Counsel	Exempt	O-27	\$70.83							\$86.43							\$102.01 Hourly
				\$147,326							\$179,774							\$212,181 Appx Annual
12/28/2024	Correctional Counselor	Exempt	O-07	\$26.69							\$31.00							\$35.31 Hourly
				\$55,515							\$64,480							\$73,445 Appx Annual
12/28/2024	Correctional Officer	Non-Exem	S-14	\$28.75	\$29.33	\$29.93	\$30.50	\$31.11	\$31.73	\$32.39	\$33.00	\$33.66	\$34.35	\$35.04	\$35.74	\$36.44	\$37.17	\$37.92 Hourly
				\$59,800	\$61,006	\$62,254	\$63,440	\$64,709	\$65,998	\$67,371	\$68,640	\$70,013	\$71,448	\$72,883	\$74,339	\$75,795	\$77,314	\$78,874 Appx Annual
12/28/2024	Corrections Captain	Exempt	O-17	\$43.51							\$50.52							\$57.53 Hourly
				\$90,501							\$105,082							\$119,662 Appx Annual
12/28/2024	Corrections Lieutenant	Exempt	O-13	\$35.78							\$41.56							\$47.32 Hourly
				\$74,422							\$86,445							\$98,426 Appx Annual
04/23/2022	County Board Chairman	(none)	ELC-02	\$14.09														Hourly
				\$29,307														Appx Annual
12/28/2024	County Board Chief of Staff	Exempt	O-20	\$50.34							\$61.43							\$72.50 Hourly
				\$104,707							\$127,774							\$150,800 Appx Annual
04/23/2022	County Board Supervisor	(none)	ELC-03	\$4.59														Hourly
				\$9,547														Appx Annual
01/01/2025	County Clerk	(none)	ELC-04	\$44.39														Hourly
				\$92,331														Appx Annual

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04/20/2024	County Executive	(none)	ELC-05	\$63.44														Hourly
				\$131,955														Appx Annual
01/01/2025	County Treasurer	(none)	ELC-08	\$44.39														Hourly
				\$92,331														Appx Annual
12/28/2024	Court Reporter	Non-Exem	O-06	\$25.43							\$29.54							\$33.63 Hourly
				\$52,894							\$61,443							\$69,950 Appx Annual
12/28/2024	Crew Leader	Non-Exem	O-08	\$28.03							\$32.56							\$37.09 Hourly
				\$58,302							\$67,725							\$77,147 Appx Annual
12/28/2024	Departmental Executive Assistant	Non-Exem	O-06	\$25.43							\$29.54							\$33.63 Hourly
				\$52,894							\$61,443							\$69,950 Appx Annual
12/28/2024	Deputy County Clerk	Exempt	O-12	\$34.07							\$39.58							\$45.09 Hourly
				\$70,866							\$82,326							\$93,787 Appx Annual
12/28/2024	Deputy County Treasurer	Exempt	O-12	\$34.07							\$39.58							\$45.09 Hourly
				\$70,866							\$82,326							\$93,787 Appx Annual
12/28/2024	Deputy Director of Health & Human Services	Exempt	O-24	\$61.20							\$74.68							\$88.14 Hourly
				\$127,296							\$155,334							\$183,331 Appx Annual
12/28/2024	Deputy Inspector	Exempt	O-21	\$52.86							\$64.50							\$76.14 Hourly
				\$109,949							\$134,160							\$158,371 Appx Annual
12/28/2024	Deputy Jail Administrator	Exempt	O-18	\$45.66							\$55.71							\$65.76 Hourly
				\$94,973							\$115,877							\$136,781 Appx Annual
12/28/2024	Deputy Medical Examiner	Non-Exem	O-08	\$28.03							\$32.56							\$37.09 Hourly
				\$58,302							\$67,725							\$77,147 Appx Annual
12/28/2024	Deputy Medical Examiner Supervisor	Exempt	O-13	\$35.78							\$41.56							\$47.32 Hourly
				\$74,422							\$86,445							\$98,426 Appx Annual
12/28/2024	Deputy Register of Deeds	Exempt	O-13	\$35.78							\$41.56							\$47.32 Hourly
				\$74,422							\$86,445							\$98,426 Appx Annual
06/28/2025	Deputy Sheriff	Non-Exem	WPA-01	\$35.19	\$36.67	\$37.90	\$38.62	\$40.37	\$41.67	\$44.98								Hourly
				\$73,195	\$76,274	\$78,832	\$80,330	\$83,970	\$86,674	\$93,558								Appx Annual
06/28/2025	Detective	Non-Exem	WPA-02	\$45.50	\$46.38	\$47.66												Hourly
				\$94,640	\$96,470	\$99,133												Appx Annual

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12/28/2024	Director of Administration	Exempt	O-28	\$74.40							\$90.77							\$107.14 Hourly
				\$154,752							\$188,802							\$222,851 Appx Annual
12/28/2024	Director of Bridges Library System	Exempt	O-19	\$47.96							\$58.50							\$69.06 Hourly
				\$99,757							\$121,680							\$143,645 Appx Annual
12/28/2024	Director of Emergency Preparedne	Exempt	O-23	\$58.29							\$71.10							\$83.91 Hourly
				\$121,243							\$147,888							\$174,533 Appx Annual
12/28/2024	Director of Health & Human Service	Exempt	O-28	\$74.40							\$90.77							\$107.14 Hourly
				\$154,752							\$188,802							\$222,851 Appx Annual
12/28/2024	Director of Parks & Land Use	Exempt	O-27	\$70.83							\$86.43							\$102.01 Hourly
				\$147,326							\$179,774							\$212,181 Appx Annual
12/28/2024	Director of Public Works	Exempt	O-27	\$70.83							\$86.43							\$102.01 Hourly
				\$147,326							\$179,774							\$212,181 Appx Annual
12/28/2024	Economic Support Coordinator	Exempt	O-18	\$45.66							\$55.71							\$65.76 Hourly
				\$94,973							\$115,877							\$136,781 Appx Annual
12/28/2024	Economic Support Specialist	Non-Exem	O-06	\$25.43							\$29.54							\$33.63 Hourly
				\$52,894							\$61,443							\$69,950 Appx Annual
12/28/2024	Economic Support Supervisor	Exempt	O-13	\$35.78							\$41.56							\$47.32 Hourly
				\$74,422							\$86,445							\$98,426 Appx Annual
12/28/2024	Electrician	Non-Exem	O-12	\$34.07							\$39.58							\$45.09 Hourly
				\$70,866							\$82,326							\$93,787 Appx Annual
12/28/2024	Emergency Management Coordina	Exempt	O-17	\$43.51							\$50.52							\$57.53 Hourly
				\$90,501							\$105,082							\$119,662 Appx Annual
12/28/2024	Employee Benefits Administrator	Exempt	O-18	\$45.66							\$55.71							\$65.76 Hourly
				\$94,973							\$115,877							\$136,781 Appx Annual
12/28/2024	Engineering Services Manager	Exempt	O-21	\$52.86							\$64.50							\$76.14 Hourly
				\$109,949							\$134,160							\$158,371 Appx Annual
12/28/2024	Engineering Technician	Non-Exem	O-07	\$26.69							\$31.00							\$35.31 Hourly
				\$55,515							\$64,480							\$73,445 Appx Annual
12/28/2024	Environmental Health Manager	Exempt	O-20	\$50.34							\$61.43							\$72.50 Hourly
				\$104,707							\$127,774							\$150,800 Appx Annual

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12/28/2024	Environmental Health Sanitarian	Exempt	O-11	\$32.46							\$37.69							\$42.92 Hourly
				\$67,517							\$78,395							\$89,274 Appx Annual
12/28/2024	Environmental Health Specialist	Non-Exem	O-06	\$25.43							\$29.54							\$33.63 Hourly
				\$52,894							\$61,443							\$69,950 Appx Annual
12/28/2024	Environmental Health Supervisor	Exempt	O-16	\$41.43							\$48.11							\$54.79 Hourly
				\$86,174							\$100,069							\$113,963 Appx Annual
12/28/2024	Epidemiologist	Exempt	O-13	\$35.78							\$41.56							\$47.32 Hourly
				\$74,422							\$86,445							\$98,426 Appx Annual
12/28/2024	Executive Assistant	Exempt	O-17	\$43.51							\$50.52							\$57.53 Hourly
	(Press Secretary / PIO)			\$90,501							\$105,082							\$119,662 Appx Annual
12/28/2024	Exposition Center Manager	Exempt	O-16	\$41.43							\$48.11							\$54.79 Hourly
				\$86,174							\$100,069							\$113,963 Appx Annual
12/28/2024	Exposition Center Superintendent	Non-Exem	O-08	\$28.03							\$32.56							\$37.09 Hourly
				\$58,302							\$67,725							\$77,147 Appx Annual
12/28/2024	Exposition Center Worker	Non-Exem	O-06	\$25.43							\$29.54							\$33.63 Hourly
				\$52,894							\$61,443							\$69,950 Appx Annual
12/28/2024	Facilities Manager	Exempt	O-20	\$50.34							\$61.43							\$72.50 Hourly
				\$104,707							\$127,774							\$150,800 Appx Annual
12/28/2024	Facilities Supervisor	Exempt	O-14	\$37.56							\$43.62							\$49.67 Hourly
				\$78,125							\$90,730							\$103,314 Appx Annual
12/28/2024	Family Court Services Supervisor	Exempt	O-15	\$39.46							\$45.82							\$52.18 Hourly
				\$82,077							\$95,306							\$108,534 Appx Annual
12/28/2024	Financial Analyst	Exempt	O-09	\$29.44							\$34.20							\$38.93 Hourly
				\$61,235							\$71,136							\$80,974 Appx Annual
12/28/2024	Fiscal Administrator	Exempt	O-20	\$50.34							\$61.43							\$72.50 Hourly
				\$104,707							\$127,774							\$150,800 Appx Annual
12/28/2024	Fiscal Assistant	Non-Exem	S-08	\$21.44	\$21.86	\$22.33	\$22.75	\$23.24	\$23.67	\$24.14	\$24.65	\$25.14	\$25.65	\$26.14	\$26.66	\$27.20	\$27.74	\$28.33 Hourly
				\$44,595	\$45,469	\$46,446	\$47,320	\$48,339	\$49,234	\$50,211	\$51,272	\$52,291	\$53,352	\$54,371	\$55,453	\$56,576	\$57,699	\$58,926 Appx Annual
12/28/2024	Fiscal Specialist	Non-Exem	S-10	\$23.64	\$24.11	\$24.62	\$25.11	\$25.60	\$26.11	\$26.63	\$27.17	\$27.71	\$28.26	\$28.83	\$29.41	\$30.00	\$30.58	\$31.21 Hourly
				\$49,171	\$50,149	\$51,210	\$52,229	\$53,248	\$54,309	\$55,390	\$56,514	\$57,637	\$58,781	\$59,966	\$61,173	\$62,400	\$63,606	\$64,917 Appx Annual

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12/28/2024	Fleet Manager	Exempt	O-20	\$50.34							\$61.43							\$72.50 Hourly
				\$104,707							\$127,774							\$150,800 Appx Annual
12/28/2024	Food Service Specialist	Non-Exem	S-09	\$22.53	\$22.95	\$23.43	\$23.91	\$24.38	\$24.86	\$25.37	\$25.85	\$26.39	\$26.91	\$27.45	\$28.01	\$28.56	\$29.16	\$29.69 Hourly
				\$46,862	\$47,736	\$48,734	\$49,733	\$50,710	\$51,709	\$52,770	\$53,768	\$54,891	\$55,973	\$57,096	\$58,261	\$59,405	\$60,653	\$61,755 Appx Annual
12/28/2024	Fraud Investigator	Non-Exem	O-07	\$26.69							\$31.00							\$35.31 Hourly
				\$55,515							\$64,480							\$73,445 Appx Annual
12/28/2024	Golf Course Clubhouse	Exempt	O-12	\$34.07							\$39.58							\$45.09 Hourly
	Supervisor - 18 Hole			\$70,866							\$82,326							\$93,787 Appx Annual
12/28/2024	Golf Course Clubhouse	Exempt	O-08	\$28.03							\$32.56							\$37.09 Hourly
	Supervisor - 9 Hole			\$58,302							\$67,725							\$77,147 Appx Annual
12/28/2024	Golf Course Superintendent	Non-Exem	O-09	\$29.44							\$34.20							\$38.93 Hourly
				\$61,235							\$71,136							\$80,974 Appx Annual
12/28/2024	Hazardous Materials Coordinator	Exempt	O-16	\$41.43							\$48.11							\$54.79 Hourly
				\$86,174							\$100,069							\$113,963 Appx Annual
12/28/2024	Head Attendant	Non-Exem	TMP-11	\$14.26	\$14.86	\$15.45	\$16.06	\$16.68	\$17.18	\$17.69	\$18.18	\$18.68	\$19.19	\$19.67				Hourly
				\$29,661	\$30,909	\$32,136	\$33,405	\$34,694	\$35,734	\$36,795	\$37,814	\$38,854	\$39,915	\$40,914				Appx Annual
12/28/2024	Head Lifeguard/Swim Instructor	Non-Exem	TMP-15	\$13.74	\$14.34	\$14.94	\$15.54	\$16.12	\$16.50	\$17.00	\$17.48							Hourly
				\$28,579	\$29,827	\$31,075	\$32,323	\$33,530	\$34,320	\$35,360	\$36,358							Appx Annual
12/28/2024	Health & Human Services Coordinator	Exempt	O-18	\$45.66							\$55.71							\$65.76 Hourly
				\$94,973							\$115,877							\$136,781 Appx Annual
12/28/2024	Health & Human Services Preparedness Coordinator	Exempt	O-12	\$34.07							\$39.58							\$45.09 Hourly
				\$70,866							\$82,326							\$93,787 Appx Annual
12/28/2024	Health Information Management Supervisor	Exempt	O-16	\$41.43							\$48.11							\$54.79 Hourly
				\$86,174							\$100,069							\$113,963 Appx Annual
12/28/2024	Highway Operations Manager	Exempt	O-20	\$50.34							\$61.43							\$72.50 Hourly
				\$104,707							\$127,774							\$150,800 Appx Annual
12/28/2024	Housekeeping Supervisor	Exempt	O-06	\$25.43							\$29.54							\$33.63 Hourly
				\$52,894							\$61,443							\$69,950 Appx Annual
12/28/2024	Human Resources Analyst	Exempt	O-09	\$29.44							\$34.20							\$38.93 Hourly
				\$61,235							\$71,136							\$80,974 Appx Annual

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12/28/2024	Human Resources Benefits Assistant	Non-Exem	O-08	\$28.03 \$58,302							\$32.56 \$67,725							\$37.09 Hourly \$77,147 Appx Annual
12/28/2024	Human Resources Manager	Exempt	O-20	\$50.34 \$104,707							\$61.43 \$127,774							\$72.50 Hourly \$150,800 Appx Annual
12/28/2024	Human Services Manager	Exempt	O-20	\$50.34 \$104,707							\$61.43 \$127,774							\$72.50 Hourly \$150,800 Appx Annual
12/28/2024	Human Services Supervisor	Exempt	O-15	\$39.46 \$82,077							\$45.82 \$95,306							\$52.18 Hourly \$108,534 Appx Annual
12/28/2024	Human Services Support Specialist	Non-Exem	S-08	\$21.44 \$44,595	\$21.86 \$45,469	\$22.33 \$46,446	\$22.75 \$47,320	\$23.24 \$48,339	\$23.67 \$49,234	\$24.14 \$50,211	\$24.65 \$51,272	\$25.14 \$52,291	\$25.65 \$53,352	\$26.14 \$54,371	\$26.66 \$55,453	\$27.20 \$56,576	\$27.74 \$57,699	\$28.33 Hourly \$58,926 Appx Annual
12/28/2024	Humane Animal Officer	Non-Exem	O-06	\$25.43 \$52,894							\$29.54 \$61,443							\$33.63 Hourly \$69,950 Appx Annual
12/28/2024	Ice Arena Coordinator	Exempt	O-12	\$34.07 \$70,866							\$39.58 \$82,326							\$45.09 Hourly \$93,787 Appx Annual
12/28/2024	Ice Arena Supervisor	Exempt	O-08	\$28.03 \$58,302							\$32.56 \$67,725							\$37.09 Hourly \$77,147 Appx Annual
12/28/2024	Information Technology Analyst	Exempt	O-10	\$30.91 \$64,293							\$35.91 \$74,693							\$40.87 Hourly \$85,010 Appx Annual
12/28/2024	Information Technology Operations Manager	Exempt	O-23	\$58.29 \$121,243							\$71.10 \$147,888							\$83.91 Hourly \$174,533 Appx Annual
12/28/2024	Information Technology Solutions Manager	Exempt	O-21	\$52.86 \$109,949							\$64.50 \$134,160							\$76.14 Hourly \$158,371 Appx Annual
12/28/2024	Information Technology Technician	Non-Exem	O-08	\$28.03 \$58,302							\$32.56 \$67,725							\$37.09 Hourly \$77,147 Appx Annual
12/28/2024	Inspector	Exempt	O-24	\$61.20 \$127,296							\$74.68 \$155,334							\$88.14 Hourly \$183,331 Appx Annual
12/28/2024	Intern	Non-Exem	TMP-10	\$12.34 \$25,667	\$13.39 \$27,851	\$14.43 \$30,014	\$15.47 \$32,178	\$16.51 \$34,341	\$17.53 \$36,462	\$18.58 \$38,646	\$19.61 \$40,789	\$20.76 \$43,181	\$21.86 \$45,469					Hourly Appx Annual
12/28/2024	Internal Audit Manager	Exempt	O-20	\$50.34 \$104,707							\$61.43 \$127,774							\$72.50 Hourly \$150,800 Appx Annual

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12/28/2024	Jail Administrator	Exempt	O-21	\$52.86							\$64.50							\$76.14 Hourly
				\$109,949							\$134,160							\$158,371 Appx Annual
12/28/2024	Justice Services Coordinator	Exempt	O-17	\$43.51							\$50.52							\$57.53 Hourly
				\$90,501							\$105,082							\$119,662 Appx Annual
12/28/2024	Land Information Mapping Technic	Exempt	O-08	\$28.03							\$32.56							\$37.09 Hourly
				\$58,302							\$67,725							\$77,147 Appx Annual
12/28/2024	Land Information Systems Analyst	Exempt	O-13	\$35.78							\$41.56							\$47.32 Hourly
				\$74,422							\$86,445							\$98,426 Appx Annual
12/28/2024	Land Information Systems Supervi	Exempt	O-16	\$41.43							\$48.11							\$54.79 Hourly
				\$86,174							\$100,069							\$113,963 Appx Annual
12/28/2024	Land Resources Manager	Exempt	O-20	\$50.34							\$61.43							\$72.50 Hourly
				\$104,707							\$127,774							\$150,800 Appx Annual
12/28/2024	Land Use Specialist	Exempt	O-07	\$26.69							\$31.00							\$35.31 Hourly
				\$55,515							\$64,480							\$73,445 Appx Annual
12/28/2024	Landscape Architect	Exempt	O-07	\$26.69							\$31.00							\$35.31 Hourly
				\$55,515							\$64,480							\$73,445 Appx Annual
12/28/2024	Lead Environmental Health Sanitar	Exempt	O-12	\$34.07							\$39.58							\$45.09 Hourly
				\$70,866							\$82,326							\$93,787 Appx Annual
12/28/2024	Lead Mechanic	Non-Exem	O-09	\$29.44							\$34.20							\$38.93 Hourly
				\$61,235							\$71,136							\$80,974 Appx Annual
12/28/2024	Lead Park Seasonal	Non-Exem	TMP-12	\$13.74	\$14.34	\$14.94	\$15.54	\$16.12	\$16.62	\$17.12	\$17.62	\$18.13	\$18.63	\$19.13				Hourly
				\$28,579	\$29,827	\$31,075	\$32,323	\$33,530	\$34,570	\$35,610	\$36,650	\$37,710	\$38,750	\$39,790				Appx Annual
12/28/2024	Legislative Policy Advisor	Exempt	O-17	\$43.51							\$50.52							\$57.53 Hourly
				\$90,501							\$105,082							\$119,662 Appx Annual
12/28/2024	Librarian	Exempt	O-10	\$30.91							\$35.91							\$40.87 Hourly
				\$64,293							\$74,693							\$85,010 Appx Annual
12/28/2024	Library Automation Coordinator	Exempt	O-15	\$39.46							\$45.82							\$52.18 Hourly
				\$82,077							\$95,306							\$108,534 Appx Annual
12/28/2024	Licensed Practical Nurse	Non-Exem	S-15	\$30.18	\$30.79	\$31.39	\$31.99	\$32.67	\$33.34	\$33.98	\$34.67	\$35.35	\$36.07	\$36.81	\$37.52	\$38.27	\$39.04	\$39.82 Hourly
				\$62,774	\$64,043	\$65,291	\$66,539	\$67,954	\$69,347	\$70,678	\$72,114	\$73,528	\$75,026	\$76,565	\$78,042	\$79,602	\$81,203	\$82,826 Appx Annual

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12/28/2024	Lieutenant	Exempt	O-17	\$43.51							\$50.52							\$57.53 Hourly
				\$90,501							\$105,082							\$119,662 Appx Annual
12/28/2024	Lifeguard	Non-Exem	TMP-19	\$11.54	\$11.76	\$12.01	\$12.25	\$12.42	\$12.90	\$13.39	\$13.86	\$14.35	\$14.83	\$15.30				Hourly
				\$24,003	\$24,461	\$24,981	\$25,480	\$25,834	\$26,832	\$27,851	\$28,829	\$29,848	\$30,846	\$31,824				Appx Annual
12/28/2024	Maintenance Mechanic I	Non-Exem	O-06	\$25.43							\$29.54							\$33.63 Hourly
				\$52,894							\$61,443							\$69,950 Appx Annual
12/28/2024	Maintenance Mechanic II	Non-Exem	O-07	\$26.69							\$31.00							\$35.31 Hourly
				\$55,515							\$64,480							\$73,445 Appx Annual
12/28/2024	Maintenance Mechanic III	Non-Exem	O-09	\$29.44							\$34.20							\$38.93 Hourly
				\$61,235							\$71,136							\$80,974 Appx Annual
12/28/2024	Mechanic	Non-Exem	O-08	\$28.03							\$32.56							\$37.09 Hourly
				\$58,302							\$67,725							\$77,147 Appx Annual
12/28/2024	Medical Coder	Non-Exem	O-07	\$26.69							\$31.00							\$35.31 Hourly
				\$55,515							\$64,480							\$73,445 Appx Annual
12/28/2024	Medical Examiner (Pathologist)	Exempt	M-05	\$153.90							\$171.10							\$188.29 Hourly
				\$320,112							\$355,888							\$391,643 Appx Annual
12/28/2024	Medical Examiner Operations Supervisor	Exempt	O-15	\$39.46							\$45.82							\$52.18 Hourly
				\$82,077							\$95,306							\$108,534 Appx Annual
12/28/2024	Mental Health Center Administrator	Exempt	O-20	\$50.34							\$61.43							\$72.50 Hourly
				\$104,707							\$127,774							\$150,800 Appx Annual
12/28/2024	Mental Health Counselor	Exempt	O-07	\$26.69							\$31.00							\$35.31 Hourly
				\$55,515							\$64,480							\$73,445 Appx Annual
12/28/2024	Nature Center Supervisor	Exempt	O-12	\$34.07							\$39.58							\$45.09 Hourly
				\$70,866							\$82,326							\$93,787 Appx Annual
12/28/2024	Nursing & Patient Services Coordinator	Exempt	O-20	\$50.34							\$61.43							\$72.50 Hourly
				\$104,707							\$127,774							\$150,800 Appx Annual
12/28/2024	Nutrition & Transportation Services Supervisor	Exempt	O-15	\$39.46							\$45.82							\$52.18 Hourly
				\$82,077							\$95,306							\$108,534 Appx Annual
12/28/2024	Nutrition Services Assistant	Non-Exem	S-04	\$17.64	\$17.99	\$18.35	\$18.73	\$19.10	\$19.47	\$19.88	\$20.26	\$20.67	\$21.10	\$21.53	\$21.92	\$22.38	\$22.84	\$23.30 Hourly
				\$36,691	\$37,419	\$38,168	\$38,958	\$39,728	\$40,498	\$41,350	\$42,141	\$42,994	\$43,888	\$44,782	\$45,594	\$46,550	\$47,507	\$48,464 Appx Annual

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12/28/2024	Occupational Therapy Supervisor	Exempt	O-12	\$34.07							\$39.58							\$45.09 Hourly
				\$70,866							\$82,326							\$93,787 Appx Annual
12/28/2024	Office Services Coordinator	Exempt	O-10	\$30.91							\$35.91							\$40.87 Hourly
				\$64,293							\$74,693							\$85,010 Appx Annual
12/28/2024	Operations Manager	Exempt	O-18	\$45.66							\$55.71							\$65.76 Hourly
				\$94,973							\$115,877							\$136,781 Appx Annual
12/28/2024	Outpatient Services Administrator	Exempt	O-20	\$50.34							\$61.43							\$72.50 Hourly
				\$104,707							\$127,774							\$150,800 Appx Annual
12/28/2024	Paralegal	Non-Exem	O-07	\$26.69							\$31.00							\$35.31 Hourly
				\$55,515							\$64,480							\$73,445 Appx Annual
12/28/2024	Park Foreman	Non-Exem	O-07	\$26.69							\$31.00							\$35.31 Hourly
				\$55,515							\$64,480							\$73,445 Appx Annual
12/28/2024	Park Maintenance Worker	Non-Exem	O-06	\$25.43							\$29.54							\$33.63 Hourly
				\$52,894							\$61,443							\$69,950 Appx Annual
12/28/2024	Park Naturalist	Exempt	O-07	\$26.69							\$31.00							\$35.31 Hourly
				\$55,515							\$64,480							\$73,445 Appx Annual
12/28/2024	Park Programs Coordinator	Non-Exem	TMP-23	\$18.20	\$18.81	\$19.41	\$19.69	\$20.31	\$20.70	\$21.08	\$21.47	\$21.86						Hourly
				\$37,856	\$39,125	\$40,373	\$40,955	\$42,245	\$43,056	\$43,846	\$44,658	\$45,469						Appx Annual
12/28/2024	Park Programs Specialist	Exempt	O-10	\$30.91							\$35.91							\$40.87 Hourly
				\$64,293							\$74,693							\$85,010 Appx Annual
12/28/2024	Park Ranger	Non-Exem	TMP-22	\$13.91	\$14.38	\$14.83	\$15.33	\$15.82	\$16.47	\$17.11	\$17.76	\$18.41	\$19.04	\$19.67				Hourly
				\$28,933	\$29,910	\$30,846	\$31,886	\$32,906	\$34,258	\$35,589	\$36,941	\$38,293	\$39,603	\$40,914				Appx Annual
12/28/2024	Park Ranger Coordinator	Exempt	TMP-23	\$18.20	\$18.81	\$19.41	\$19.69	\$20.31	\$20.70	\$21.08	\$21.47	\$21.86						Hourly
				\$37,856	\$39,125	\$40,373	\$40,955	\$42,245	\$43,056	\$43,846	\$44,658	\$45,469						Appx Annual
12/28/2024	Park Seasonal	Non-Exem	TMP-04	\$11.00	\$11.34	\$11.71	\$12.07	\$12.42	\$12.90	\$13.39	\$13.86	\$14.35	\$14.83	\$15.30				Hourly
				\$22,880	\$23,587	\$24,357	\$25,106	\$25,834	\$26,832	\$27,851	\$28,829	\$29,848	\$30,846	\$31,824				Appx Annual
12/28/2024	Parks Supervisor	Exempt	O-14	\$37.56							\$43.62							\$49.67 Hourly
				\$78,125							\$90,730							\$103,314 Appx Annual
12/28/2024	Parks System Manager	Exempt	O-20	\$50.34							\$61.43							\$72.50 Hourly
				\$104,707							\$127,774							\$150,800 Appx Annual

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12/28/2024	Patrol Superintendent	Exempt	O-14	\$37.56							\$43.62							\$49.67 Hourly
				\$78,125							\$90,730							\$103,314 Appx Annual
12/28/2024	Patrol Worker	Non-Exem	O-07	\$26.69							\$31.00							\$35.31 Hourly
				\$55,515							\$64,480							\$73,445 Appx Annual
12/28/2024	Payroll Coordinator	Non-Exem	O-08	\$28.03							\$32.56							\$37.09 Hourly
				\$58,302							\$67,725							\$77,147 Appx Annual
12/28/2024	Planning & Zoning Manager	Exempt	O-20	\$50.34							\$61.43							\$72.50 Hourly
				\$104,707							\$127,774							\$150,800 Appx Annual
12/28/2024	Principal Assistant Corporation Counsel	Exempt	O-21	\$52.86							\$64.50							\$73.92 Hourly
				\$109,949							\$134,160							\$158,371 Appx Annual
12/28/2024	Principal Buyer	Exempt	O-17	\$43.51							\$50.52							\$57.53 Hourly
				\$90,501							\$105,082							\$119,662 Appx Annual
12/28/2024	Principal Financial Analyst	Exempt	O-18	\$45.66							\$55.71							\$65.76 Hourly
				\$94,973							\$115,877							\$136,781 Appx Annual
12/28/2024	Principal Human Resources Analyst	Exempt	O-18	\$45.66							\$55.71							\$65.76 Hourly
				\$94,973							\$115,877							\$136,781 Appx Annual
12/28/2024	Principal Information Technology Professional	Exempt	O-18	\$45.66							\$55.71							\$65.76 Hourly
				\$94,973							\$115,877							\$136,781 Appx Annual
12/28/2024	Principal Risk Management Analyst	Exempt	O-17	\$43.51							\$50.52							\$57.53 Hourly
				\$90,501							\$105,082							\$119,662 Appx Annual
12/28/2024	Programs & Projects Analyst	Exempt	O-10	\$30.91							\$35.91							\$40.87 Hourly
				\$64,293							\$74,693							\$85,010 Appx Annual
12/28/2024	Project Management Office Manager	Exempt	O-21	\$52.86							\$64.50							\$76.14 Hourly
				\$109,949							\$134,160							\$158,371 Appx Annual
12/28/2024	Psychiatric Nurse Practitioner	Exempt	O-24	\$61.20							\$74.68							\$88.14 Hourly
				\$127,296							\$155,334							\$183,331 Appx Annual
12/28/2024	Psychiatric Technician	Non-Exem	S-06	\$19.45	\$19.86	\$20.23	\$20.65	\$21.07	\$21.51	\$21.89	\$22.36	\$22.79	\$23.27	\$23.70	\$24.17	\$24.68	\$25.17	\$25.70 Hourly
				\$40,456	\$41,309	\$42,078	\$42,952	\$43,826	\$44,741	\$45,531	\$46,509	\$47,403	\$48,402	\$49,296	\$50,274	\$51,334	\$52,354	\$53,456 Appx Annual
12/28/2024	Psychiatrist	Exempt	M-03	\$133.62							\$148.89							\$164.14 Hourly
				\$277,930							\$309,691							\$341,411 Appx Annual

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12/28/2024	Psychometric Technician	Exempt	O-07	\$26.69							\$31.00							\$35.31 Hourly
				\$55,515							\$64,480							\$73,445 Appx Annual
12/28/2024	Public Communications Coordinatc	Exempt	O-11	\$32.46							\$37.69							\$42.92 Hourly
				\$67,517							\$78,395							\$89,274 Appx Annual
12/28/2024	Public Communications Specialist	Non-Exem	O-07	\$26.69							\$31.00							\$35.31 Hourly
				\$55,515							\$64,480							\$73,445 Appx Annual
12/28/2024	Public Health Manager	Exempt	O-20	\$50.34							\$61.43							\$72.50 Hourly
				\$104,707							\$127,774							\$150,800 Appx Annual
12/28/2024	Public Health Nurse	Exempt	O-12	\$34.07							\$39.58							\$45.09 Hourly
				\$70,866							\$82,326							\$93,787 Appx Annual
12/28/2024	Public Health Nurse Technician	Exempt	O-08	\$28.03							\$32.56							\$37.09 Hourly
				\$58,302							\$67,725							\$77,147 Appx Annual
12/28/2024	Public Health Supervisor	Exempt	O-15	\$39.46							\$45.82							\$52.18 Hourly
				\$82,077							\$95,306							\$108,534 Appx Annual
12/28/2024	Public Health Technician	Non-Exem	S-04	\$17.64	\$17.99	\$18.35	\$18.73	\$19.10	\$19.47	\$19.88	\$20.26	\$20.67	\$21.10	\$21.53	\$21.92	\$22.38	\$22.84	\$23.30 Hourly
				\$36,691	\$37,419	\$38,168	\$38,958	\$39,728	\$40,498	\$41,350	\$42,141	\$42,994	\$43,888	\$44,782	\$45,594	\$46,550	\$47,507	\$48,464 Appx Annual
12/28/2024	Public Safety Systems Manager	Exempt	O-21	\$52.86							\$64.50							\$76.14 Hourly
				\$109,949							\$134,160							\$158,371 Appx Annual
12/28/2024	Radio Systems Manager	Exempt	O-18	\$45.66							\$55.71							\$65.76 Hourly
				\$94,973							\$115,877							\$136,781 Appx Annual
12/28/2024	Radio Systems Specialist	Non-Exem	O-15	\$39.46							\$45.82							\$52.18 Hourly
				\$82,077							\$95,306							\$108,534 Appx Annual
12/28/2024	Radio Systems Technician	Non-Exem	O-10	\$30.91							\$35.91							\$40.87 Hourly
				\$64,293							\$74,693							\$85,010 Appx Annual
12/28/2024	Records Management Analyst	Non-Exem	O-06	\$25.43							\$29.54							\$33.63 Hourly
				\$52,894							\$61,443							\$69,950 Appx Annual
12/28/2024	Recreational Instructor	Non-Exem	TMP-34	\$14.34	\$14.94	\$15.54	\$16.12	\$16.72										Hourly
				\$29,827	\$31,075	\$32,323	\$33,530	\$34,778										Appx Annual
12/28/2024	Recycling & Solid Waste Supervisc	Exempt	O-14	\$37.56							\$43.62							\$49.67 Hourly
				\$78,125							\$90,730							\$103,314 Appx Annual

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Effective Date	Job Classification	FLSA	Pay Grade	Minimum Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Mid-Point Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Maximum Step 15
12/28/2024	Recycling Specialist	Non-Exem	O-06	\$25.43							\$29.54							\$33.63 Hourly
				\$52,894							\$61,443							\$69,950 Appx Annual
12/28/2024	Register in Probate	Exempt	O-18	\$45.66							\$55.71							\$65.76 Hourly
				\$94,973							\$115,877							\$136,781 Appx Annual
01/01/2025	Register of Deeds	(none)	ELC-06	\$44.39														Hourly
				\$92,331														Appx Annual
12/28/2024	Registered Dietetic Technician	Non-Exem	O-04	\$23.06							\$26.79							\$30.50 Hourly
				\$47,965							\$55,723							\$63,440 Appx Annual
12/28/2024	Registered Nurse	Exempt	S-18	\$34.95	\$35.65	\$36.36	\$37.08	\$37.82	\$38.57	\$39.35	\$40.13	\$40.93	\$41.76	\$42.58	\$43.46	\$44.32	\$45.20	\$46.10 Hourly
				\$72,696	\$74,152	\$75,629	\$77,126	\$78,666	\$80,226	\$81,848	\$83,470	\$85,134	\$86,861	\$88,566	\$90,397	\$92,186	\$94,016	\$95,888 Appx Annual
12/28/2024	Registered Nurse Supervisor	Exempt	O-18	\$45.66							\$55.71							\$65.76 Hourly
				\$94,973							\$115,877							\$136,781 Appx Annual
12/28/2024	Registered Professional Nurse	Exempt	TMP-33	\$27.74	\$28.63	\$29.49	\$30.40	\$31.25										Hourly
				\$57,699	\$59,550	\$61,339	\$63,232	\$65,000										Appx Annual
12/28/2024	Revenue Cycle Coordinator	Exempt	O-17	\$43.51							\$50.52							\$57.53 Hourly
				\$90,501							\$105,082							\$119,662 Appx Annual
12/28/2024	Risk Management Analyst	Exempt	O-09	\$29.44							\$34.20							\$38.93 Hourly
				\$61,235							\$71,136							\$80,974 Appx Annual
12/28/2024	Risk/Purchasing Manager	Exempt	O-20	\$50.34							\$61.43							\$72.50 Hourly
				\$104,707							\$127,774							\$150,800 Appx Annual
12/28/2024	Seasonal Naturalist/Biologist	Non-Exem	TMP-25	\$14.86	\$15.16	\$15.77	\$16.37	\$16.97	\$17.51	\$18.05	\$18.58	\$19.11	\$19.67					Hourly
				\$30,909	\$31,533	\$32,802	\$34,050	\$35,298	\$36,421	\$37,544	\$38,646	\$39,749	\$40,914					Appx Annual
12/28/2024	Semi-Skilled Employee	Non-Exem	TMP-17	\$11.31	\$12.33	\$13.36	\$14.37	\$15.39	\$16.40	\$17.42	\$18.44	\$19.46	\$20.48	\$21.51	\$22.63			Hourly
				\$23,525	\$25,646	\$27,789	\$29,890	\$32,011	\$34,112	\$36,234	\$38,355	\$40,477	\$42,598	\$44,741	\$47,070			Appx Annual
12/28/2024	Senior Administrative Specialist	Non-Exem	O-05	\$24.19							\$28.12							\$32.02 Hourly
				\$50,315							\$58,490							\$66,602 Appx Annual
12/28/2024	Senior Attorney	Exempt	O-19	\$47.96							\$58.50							\$69.06 Hourly
				\$99,757							\$121,680							\$143,645 Appx Annual
12/28/2024	Senior Buyer	Exempt	O-13	\$35.78							\$41.56							\$47.32 Hourly
				\$74,422							\$86,445							\$98,426 Appx Annual

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Effective Date	Job Classification	FLSA	Pay Grade	Minimum Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Mid-Point Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Maximum Step 15
12/28/2024	Senior Care Manager	Exempt	O-09	\$29.44							\$34.20							\$38.93 Hourly
				\$61,235							\$71,136							\$80,974 Appx Annual
12/28/2024	Senior Child Support Specialist	Non-Exem	O-07	\$26.69							\$31.00							\$35.31 Hourly
				\$55,515							\$64,480							\$73,445 Appx Annual
12/28/2024	Senior Civil Engineer	Exempt	O-17	\$43.51							\$50.52							\$57.53 Hourly
				\$90,501							\$105,082							\$119,662 Appx Annual
12/28/2024	Senior Clinical Psychologist	Exempt	O-18	\$45.66							\$55.71							\$65.76 Hourly
				\$94,973							\$115,877							\$136,781 Appx Annual
12/28/2024	Senior Collections Specialist	Non-Exem	O-09	\$29.44							\$34.20							\$38.93 Hourly
				\$61,235							\$71,136							\$80,974 Appx Annual
12/28/2024	Senior Conservation Specialist	Exempt	O-12	\$34.07							\$39.58							\$45.09 Hourly
				\$70,866							\$82,326							\$93,787 Appx Annual
12/28/2024	Senior Correctional Counselor	Exempt	O-09	\$29.44							\$34.20							\$38.93 Hourly
				\$61,235							\$71,136							\$80,974 Appx Annual
12/28/2024	Senior Dining Manager	Non-Exem	S-04	\$17.64	\$17.99	\$18.35	\$18.73	\$19.10	\$19.47	\$19.88	\$20.26	\$20.67	\$21.10	\$21.53	\$21.92	\$22.38	\$22.84	\$23.30 Hourly
				\$36,691	\$37,419	\$38,168	\$38,958	\$39,728	\$40,498	\$41,350	\$42,141	\$42,994	\$43,888	\$44,782	\$45,594	\$46,550	\$47,507	\$48,464 Appx Annual
12/28/2024	Senior Engineering Technician	Non-Exem	O-10	\$30.91							\$35.91							\$40.87 Hourly
				\$64,293							\$74,693							\$85,010 Appx Annual
12/28/2024	Senior Financial Analyst	Exempt	O-15	\$39.46							\$45.82							\$52.18 Hourly
				\$82,077							\$95,306							\$108,534 Appx Annual
12/28/2024	Senior Fiscal Specialist	Non-Exem	O-07	\$26.69							\$31.00							\$35.31 Hourly
				\$55,515							\$64,480							\$73,445 Appx Annual
12/28/2024	Senior Human Resources Analyst	Exempt	O-15	\$39.46							\$45.82							\$52.18 Hourly
				\$82,077							\$95,306							\$108,534 Appx Annual
12/28/2024	Senior Information Technology Professional	Exempt	O-15	\$39.46							\$45.82							\$52.18 Hourly
				\$82,077							\$95,306							\$108,534 Appx Annual
12/28/2024	Senior Land Use Specialist	Exempt	O-12	\$34.07							\$39.58							\$45.09 Hourly
				\$70,866							\$82,326							\$93,787 Appx Annual
12/28/2024	Senior Landscape Architect	Exempt	O-14	\$37.56							\$43.62							\$49.67 Hourly
				\$78,125							\$90,730							\$103,314 Appx Annual

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Effective Date	Job Classification	FLSA	Pay Grade	Minimum Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Mid-Point Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Maximum Step 15
12/28/2024	Senior Mental Health Counselor	Exempt	O-09	\$29.44							\$34.20							\$38.93 Hourly
				\$61,235							\$71,136							\$80,974 Appx Annual
12/28/2024	Senior Planner	Exempt	O-15	\$39.46							\$45.82							\$52.18 Hourly
				\$82,077							\$95,306							\$108,534 Appx Annual
12/28/2024	Senior Risk Management Analyst	Exempt	O-15	\$39.46							\$45.82							\$52.18 Hourly
				\$82,077							\$95,306							\$108,534 Appx Annual
12/28/2024	Senior Substance Use Counselor	Exempt	O-09	\$29.44							\$34.20							\$38.93 Hourly
				\$61,235							\$71,136							\$80,974 Appx Annual
01/01/2025	Sheriff	(none)	ELC-07	\$63.89														Hourly
				\$132,891														Appx Annual
12/28/2024	Shop Supervisor	Exempt	O-12	\$34.07							\$39.58							\$45.09 Hourly
				\$70,866							\$82,326							\$93,787 Appx Annual
12/28/2024	Sign & Signal Maintenance Worker	Non-Exem	O-08	\$28.03							\$32.56							\$37.09 Hourly
				\$58,302							\$67,725							\$77,147 Appx Annual
12/28/2024	Social Worker	Exempt	O-09	\$29.44							\$34.20							\$38.93 Hourly
				\$61,235							\$71,136							\$80,974 Appx Annual
12/28/2024	Special Prosecutor	Exempt	O-14	\$37.56							\$43.62							\$49.67 Hourly
				\$78,125							\$90,730							\$103,314 Appx Annual
12/28/2024	Stock Clerk	Non-Exem	O-07	\$26.69							\$31.00							\$35.31 Hourly
				\$55,515							\$64,480							\$73,445 Appx Annual
12/28/2024	Substance Use Counselor	Exempt	O-07	\$26.69							\$31.00							\$35.31 Hourly
				\$55,515							\$64,480							\$73,445 Appx Annual
12/28/2024	Support Staff Supervisor	Exempt	O-07	\$26.69							\$31.00							\$35.31 Hourly
				\$55,515							\$64,480							\$73,445 Appx Annual
12/28/2024	Telecommunicator	Non-Exem	O-09	\$29.44							\$34.20							\$38.93 Hourly
				\$61,235							\$71,136							\$80,974 Appx Annual
12/28/2024	Temporary Clerical Help	Non-Exem	TMP-30	\$13.50	\$14.52	\$15.56	\$16.60	\$17.61										Hourly
				\$28,080	\$30,202	\$32,365	\$34,528	\$36,629										Appx Annual
12/28/2024	Unclassified Employee	Non-Exem	TMP-31	\$9.07	\$9.15	\$9.50	\$9.87	\$10.75										Hourly
				\$18,866	\$19,032	\$19,760	\$20,530	\$22,360										Appx Annual

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Effective Date	Job Classification	FLSA	Pay Grade	Minimum Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Mid-Point Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Maximum Step 15
12/28/2024	Veterans' Services Officer	Exempt	O-13	\$35.78							\$41.56							\$47.32 Hourly
				\$74,422							\$86,445							\$98,426 Appx Annual
12/28/2024	Veterans' Services Specialist	Non-Exem	O-05	\$24.19							\$28.12							\$32.02 Hourly
				\$50,315							\$58,490							\$66,602 Appx Annual
12/28/2024	Victim/Witness Counselor	Exempt	O-09	\$29.44							\$34.20							\$38.93 Hourly
				\$61,235							\$71,136							\$80,974 Appx Annual
12/28/2024	Victim/Witness Program Coordinator	Exempt	O-17	\$43.51							\$50.52							\$57.53 Hourly
				\$90,501							\$105,082							\$119,662 Appx Annual
12/28/2024	Victim/Witness Specialist	Non-Exem	O-06	\$25.43							\$29.54							\$33.63 Hourly
				\$52,894							\$61,443							\$69,950 Appx Annual
12/28/2024	Volunteer Program Specialist	Non-Exem	O-05	\$24.19							\$28.12							\$32.02 Hourly
				\$50,315							\$58,490							\$66,602 Appx Annual
12/28/2024	Weekend Registered Nurse	Exempt	TMP-32	\$50.87	\$53.19	\$55.78	\$58.32	\$61.01	\$63.91									Hourly
				\$105,810	\$110,635	\$116,022	\$121,306	\$126,901	\$132,933									Appx Annual
12/28/2024	WIC Program Nutritionist	Exempt	O-08	\$28.03							\$32.56							\$37.09 Hourly
				\$58,302							\$67,725							\$77,147 Appx Annual
12/28/2024	WIC Program Supervisor	Exempt	O-13	\$35.78							\$41.56							\$47.32 Hourly
				\$74,422							\$86,445							\$98,426 Appx Annual
12/28/2024	Workforce Development Board Director	Exempt	O-20	\$50.34							\$61.43							\$72.50 Hourly
				\$104,707							\$127,774							\$150,800 Appx Annual
12/28/2024	Workforce System Coordinator	Exempt	O-17	\$43.51							\$50.52							\$57.53 Hourly
				\$90,501							\$105,082							\$119,662 Appx Annual