

Waukesha County Board of Supervisors

**Minutes of the Judiciary & Law Enforcement Committee
Friday, September 16, 2022**

Chair LaFontain called the meeting to order at 8:30 a.m.

Present: Supervisors Jacob LaFontain, Mike Crowley, Tyler Foti, Robert Kolb, Tom Schellinger, Terry Thieme, and Matthew Weil.

Also Present: Chief of Staff Sarah Spaeth, Legislative Policy Advisor Sarah Fraley, Administrative Specialist Mary Pedersen, Hunter Turpin of *The Waukesha Freeman*, the Facilities Manager Shane Waeghe, Employee Benefits Administrator Andrea Mohr, Senior Human Resources Analyst Jane Barwick, County Board Chair Paul Decker, Judge William Domina, Clerk of Courts Monica Paz, Budget Management Specialist Stephanie Hall, Public Works Director Allison Bussler, Business Services Administrator Don Hoffmann, Principal Information Technology Professional John Gorski, Business Manager Josh Joost, Financial Analyst Cathy Kienast, Jail Administrator Angela Wollenhaupt, Sheriff Eric Severson, Inspector Jim Gumm, Deputy Inspector Patrick Esser, Grant Winchowky and Shannon Fettig of the Waukesha Deputy Sheriff Labor Union, Senior Financial Analyst Michelle Czech, Accounting Services Manager Danielle Igielski, Chief of Staff Shawn Lundie, County Board Supervisor Keith Hammitt, and Administration Director Andy Thelke.

Approve Minutes of August 12

MOTION: Schellinger moved, second by Thieme to approve the minutes of August 12. Motion carried 7-0.

Next Meeting Date

- October 14

Discuss and Consider Resolution 177-R-004 Adopt Five-Year Capital Projects Plan: Public Works – Facilities (Item 3); and IT-Sheriff (Item 45)

Courthouse Project Step 2 - Renovate 1959 Courthouse 201705

Bussler and Waeghe discussed the above-listed Public Works Department capital project as outlined in the 2023-2027 Capital Projects Plan. No major concerns were voiced.

MOTION: Crowley moved, second by Thieme to recommend approval of the above-listed capital project to the Executive Committee. Motion carried 7-0.

Jail Security Audio Upgrade 202206

Joost discussed the above-listed Information Technology/Sheriff's Department capital project as outlined in the 2023-2027 Capital Projects Plan. No major concerns were voiced.

MOTION: Schellinger moved, second by Weil to recommend approval of the above-listed capital project to the Executive Committee. Motion carried 7-0.

Ordinance 177-O-057 Authorize The Waukesha County Sheriff's Department To Amend The 2020-2023 Kettle Moraine School Resource Officer Contract To Create An Additional 1.00 FTE Deputy Sheriff Position Funded By The Kettle Moraine School District Beginning November 1, 2022, And Amend The 2022 Sheriff's Department Budget Accordingly

Gumm discussed this which ordinance authorizes the Waukesha County Sheriff's Office to provide an additional school resource officer (SRO) to the Kettle Moraine School District. The current contract expires August 15, 2023. The contract amendment will require the County to provide one additional deputy to the school district on a full-time basis. This will also require the County to provide an additional vehicle for this service (estimated at \$44,000) which will be purchased with General Fund balance and paid back over a five-year period by the Kettle Moraine School District. The partial-year cost of the contract amendment for the remainder for 2022 is detailed in the table below. The estimated annualized cost of this position is \$106,507 and operating and interdepartmental expenses are \$27,730 for a total of \$134,237.

Appropriation Unit	Description	2022 Amount
Personnel	Deputy Sheriff	\$ 17,508
Operating	Supplies, Eqmt, Training	\$ 1,456
Interdepartmental	Vehicle Repair, Fuel	\$ 2,249
Interdepartmental	Insurance	\$ 853
Total		\$ 22,066

MOTION: Schellinger moved, second by Weil to approve Ordinance 177-O-057. Motion carried 7-0.

Presentation on Officer Wellness

LaFontain said this item is on the agenda because of a suicide of a former deputy. Severson said this is a critically important issue in their profession. The department has long been expanding their support network for employees including improved, comprehensive resources for officers to address stress and trauma. Gumm and Severson discussed the Peer Support Unit, stress management and mental health programming, a chaplains program, the County's EAP Program, and outside contracts for these types of services. Mohr reviewed statistics on program utilization. Kolb stressed the importance of the healthy work environment between management and staff which was discussed further.

Update on Hiring and Overtime within the Sheriff's Department

Gumm said all fillable positions have been filled. LaFontain asked about increasing overtime costs in the department. Gumm discussed current overtime drivers including a high rate of inmate needs for medical care this year which is costing \$150,000 a month and it takes officers off the road. He noted they are looking for alternatives. This item was discussed at length.

Discussion on 2022 Budget Challenges

LaFontain said the current budget shortfall has been in the news and an email was sent to staff. Answering LaFontain's question, Joost said they've known about the shortfall since the end of July/beginning of August after analyzing the pay periods. Joost referred to the increase in medical needs resulting in higher payroll numbers. Severson said they will have to make significant cuts next year to make budget target and they will do what they can to offer the best services with the funds

provided. He noted his goal is to always be within budget target. Severson noted they are reducing mandatory overtime which is having a positive effect on employees, however, he expects the Brooks trial to cost an additional \$70,000.

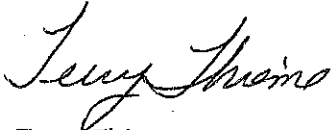
Severson said efforts were made to decrease overtime whereby he discussed the internal memo that was given to his employees who would be working under new parameters to deal with the overtime issue which he explained further. Severson said they have told each employee at roll call clarifying the email and employees know the county has given the department more money each year even through they've had to make cuts each year. Severson said he clarified this with the media as well. He also said he intended for the email to remain internal. Gumm said he advised the County Executive's Office and the County Board Office of the overage prior to that email being sent.

Executive Committee Report of September 12

LaFontain said the Executive Committee heard a presentation on the Register of Deeds operations audit and went into closed session to discuss pending litigation regarding the old Human Services building.

MOTION: Crowley moved, second by Foti to adjourn at 11:05 a.m. Motion carried 7-0.

Respectfully submitted,



Terry Thieme
Secretary