

Minutes of the Human Resources Committee

Tuesday, June 25, 2019

Chair Nelson called the meeting to order at 6:30 p.m.

Present: Supervisors Larry Nelson, Jeremy Walz, Mike Crowley, Joel Gaughan, Tom Michalski, Bill Mitchell, and Ted Wysocki.

Also Present: Chief of Staff Mark Mader, Inspector Jim Gumm, Human Resources Manager Renee Gage, Senior Human Resources Analyst Teri Henning, Human Resources Analyst Jane Barwick, and County Board Supervisors Tim Dondlinger, Jennifer Grant, and Tom Schellinger.

Approve Minutes of May 21

MOTION: Crowley moved, second by Mitchell to approve the minutes of May 21. Motion carried 7-0.

Discuss and Consider Modifications to the Following Classification Specifications: Detective, Sign and Signal Maintenance Worker, Crew Leader, and Patrol Worker

Gage, Henning, and Gumm were present to discuss proposed modifications the Detective class spec as outlined. The following sentences are being requested: “May be called upon at any time to respond to emergency situations and/or major incidents, as determined by supervision,” and “Ability to respond at any time to emergency situations and/or major incidents, as determined by supervision.” Staff went on to discuss the justification for the added language.

MOTION: Crowley moved, second by Walz to approve modifications to the Detective classification specification as presented. Motion carried 7-0.

Barwick advised staff are requesting to modify the class specs for Sign and Signal Maintenance Worker, Crew Lead, and Patrol Worker to the Class A CDL minimum requirement to provide greater opportunities for recruiting.

MOTION: Mitchell moved, second by Michalski to approve modifications to the Sign and Signal Maintenance Worker, Crew Leader, and Patrol Worker classification specifications as presented. Motion carried 7-0.

Chair’s Executive Committee Report of June 17

Nelson said the Executive Committee approved five appointments and an ordinance to modify the 2019 Capital Budget to increase design expenditures for the CTH O & CTH I intersection reconstruction project, and they heard a follow-up report on the Clerk of Courts’ annual accounting of guardianships.

Schedule Next Meeting Date

- July 16 (Wysocki absent)

MOTION: Walz moved, second by Crowley to adjourn at 6:45 p.m. Motion carried 7-0.

Respectfully submitted,

Michael A. Crowley

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Secretary