

Minutes of the Human Resources Committee

Tuesday, December 18, 2018

Chair Nelson called the meeting to order at 5:30 p.m.

Present: Supervisors Larry Nelson, Jeremy Walz, Mike Crowley, Joel Gaughan, Tom Michalski, Bill Mitchell and Ted Wysocki.

Also Present: Chief of Staff Mark Mader, County Board Supervisor Chuck Wood, Citizens Dawn Borowski and Suzanne Arndt, and Human Resources Manager Renee Gage.

Ordinance 173-O-073: Approve 2019 Salary Modifications For Non-Represented Employees And Seasonal And Temporary Classifications

Ordinance 173-O-073: Approve 2019 Salary Modifications For Non-Represented Employees And Seasonal And Temporary Classifications

Gage discussed this ordinance as outlined which authorizes a 2.0% across-the-board wage increase for all non-represented, seasonal and temporary County employees, effective January 5, 2019. This would include all employees except elected officials and those represented by the Wisconsin Professional Police Association.

This ordinance also combines the Intern, Graduate Intern, Law Intern and Technical Intern classifications into a single intern classification effective January 5, 2019. It creates a new eight-step salary range in place of the current five step ranges assigned to these positions. The 2019 impact of these changes, if any, will be absorbed within the associated departmental budgets.

The annual net impact of all the provisions of the ordinance is estimated at \$1,808,230. About \$630,000 of this amount is funded in the 2019 adopted budget with non-levy sources (fees, grants, contracts, intergovernmental revenue) with the remaining approximately \$1,175,000 funded with budgeted levy.

MOTION: Mitchell moved, second by Wysocki to approve Ordinance 173-O-073. Motion carried 7-0.

Approve Minutes of 10-16-18

MOTION: Crowley moved, second by Mitchell to approve the minutes of October 16. Motion carried 7-0.

Chair's Executive Committee Report of 10-23, 11-27 & 12-10-18

Nelson said the Committee, at their last three meetings, approved several appointments including one for the vacated position of County Clerk, discussed the Information Technology audit report, heard State legislative and County Board customer service updates, and considered an administrative appeal hearing for a prohibited dangerous animal declaration.

Schedule Next Meeting Date

- January 15, 2019

MOTION: Gaughan moved, second by Walz to adjourn at 5:45 p.m. Motion carried 7-0.

Respectfully submitted,

Michael A. Crowley

Michael A. Crowley
Secretary