

ALPHABETICAL SALARY LISTING

Effective Date	Job Classification	Pay Grade	Minimum														Mid-Point	Maximum		
			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15			
01/05/2019	Accounting Services Coordinator	O-19	41.55									50.70						59.84	Hourly	
			86,424									105,456						124,467	Appx Annual	
01/05/2019	Accounting Services Manager	O-20	43.63									53.23						62.83	Hourly	
			90,750									110,718						130,686	Appx Annual	
01/05/2019	Administrative Assistant	S-05	16.04	16.38	16.71	17.02	17.39	17.73	18.08			18.44	18.81	19.19	19.57	19.97	20.37	20.77	21.19	Hourly
			33,363	34,070	34,757	35,402	36,171	36,878	37,606			38,355	39,125	39,915	40,706	41,538	42,370	43,202	44,075	Appx Annual
01/05/2019	Administrative Services Manager	O-20	43.63									53.23						62.83	Hourly	
			90,750									110,718						130,686	Appx Annual	
01/05/2019	Administrative Specialist	S-06	16.85	17.21	17.53	17.90	18.25	18.63	18.97			19.38	19.75	20.16	20.54	20.96	21.38	21.82	22.26	Hourly
			35,048	35,797	36,462	37,232	37,960	38,750	39,458			40,310	41,080	41,933	42,723	43,597	44,470	45,386	46,301	Appx Annual
01/05/2019	ADRC Manager	O-20	43.63									53.23						62.83	Hourly	
			90,750									110,718						130,686	Appx Annual	
01/05/2019	ADRC Specialist	O-07	23.14									26.87						30.60	Hourly	
			48,131									55,890						63,648	Appx Annual	
01/05/2019	Airport Manager	O-20	43.63									53.23						62.83	Hourly	
			90,750									110,718						130,686	Appx Annual	
01/05/2019	Aquatic Supervisor	TMP-01	15.77	16.29	16.81	17.07	17.61													Hourly
			32,802	33,883	34,965	35,506	36,629													Appx Annual
01/05/2019	Architectural Services Technician	O-13	31.02									36.01						41.00	Hourly	
			64,522									74,901						85,280	Appx Annual	
01/05/2019	Attorney	O-16	35.90									41.69						47.48	Hourly	
			74,672									86,715						98,758	Appx Annual	
01/05/2019	Benefits Specialist	O-07	23.14									26.87						30.60	Hourly	
			48,131									55,890						63,648	Appx Annual	
01/05/2019	Budget Management Specialist	O-17	37.71									43.78						49.85	Hourly	
			78,437									91,062						103,688	Appx Annual	
01/05/2019	Budget Manager	O-20	43.63									53.23						62.83	Hourly	
			90,750									110,718						130,686	Appx Annual	
01/05/2019	Building Service Worker	S-02	13.87	14.13	14.43	14.72	15.01	15.31	15.62			15.93	16.25	16.59	16.89	17.25	17.58	17.94	18.31	Hourly
			28,850	29,390	30,014	30,618	31,221	31,845	32,490			33,134	33,800	34,507	35,131	35,880	36,566	37,315	38,085	Appx Annual

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			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	
01/05/2019	Business and Collections Service Manager	O-20	43.63							53.23							62.83	Hourly
			90,750							110,718								130,686
01/05/2019	Business Application Support Administrator	O-19	41.55							50.70							59.84	Hourly
			86,424							105,456								124,467
01/05/2019	Business Manager	O-19	41.55							50.70							59.84	Hourly
			86,424							105,456								124,467
01/05/2019	Business Services Administrator	O-21	45.81							55.90							65.98	Hourly
			95,285							116,272								137,238
01/05/2019	Buyer	O-07	23.14							26.87							30.60	Hourly
			48,131							55,890								63,648
01/05/2019	Captain	O-19	41.55							50.70							59.84	Hourly
			86,424							105,456								124,467
01/05/2019	Carpenter	O-06	22.03							25.59							29.15	Hourly
			45,822							53,227								60,632
01/05/2019	Centralized Records Supervisor	O-16	35.90							41.69							47.48	Hourly
			74,672							86,715								98,758
01/05/2019	Certified Occupational Therapy Assistant	S-06	16.85	17.21	17.53	17.90	18.25	18.63	18.97	19.38	19.75	20.16	20.54	20.96	21.38	21.82	22.26	Hourly
			35,048	35,797	36,462	37,232	37,960	38,750	39,458	40,310	41,080	41,933	42,723	43,597	44,470	45,386		46,301
01/05/2019	Chief Deputy Clerk	O-14	32.56							37.81							43.05	Hourly
			67,725							78,645								89,544
01/05/2019	Chief of Staff	O-19	41.55							50.70							59.84	Hourly
			86,424							105,456								124,467
01/05/2019	Chief Psychiatrist	M-04	112.81							127.12							141.43	Hourly
			234,645							264,410								294,174
01/05/2019	Child Support Specialist	O-06	22.03							25.59							29.15	Hourly
			45,822							53,227								60,632
01/05/2019	Child Support Supervisor	O-09	25.51							29.63							33.74	Hourly
			53,061							61,630								70,179
01/05/2019	Circuit Court Division Coordinator	O-11	28.13							32.67							37.20	Hourly
			58,510							67,954								77,376

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Effective Date	Job Classification	Pay Grade	Minimum			Mid-Point					Maximum							
			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	
01/05/2019	Circuit Court Supervisor	O-10	26.79						31.11								35.42	Hourly
			55,723						64,709								73,674	Appx Annual
01/05/2019	Civil Engineer	O-14	32.56						37.81								43.05	Hourly
			67,725						78,645								89,544	Appx Annual
01/05/2019	Civilian Bailiff	TMP-06	11.64	12.48	13.33	14.18	15.02											Hourly
			24,211	25,958	27,726	29,494	31,242											Appx Annual
12/22/2018	Clerk of Courts	ELC-01	40.06															Hourly
			83,325															Appx Annual
01/05/2019	Clerk of Juvenile Court	O-11	28.13						32.67								37.20	Hourly
			58,510						67,954								77,376	Appx Annual
01/05/2019	Clinical Director	M-05	118.47						133.37								148.26	Hourly
			246,418						277,410								308,381	Appx Annual
01/05/2019	Clinical Psychologist	O-15	34.20						39.71								45.22	Hourly
			71,136						82,597								94,058	Appx Annual
01/05/2019	Clinical Services Manager	O-23	50.51						61.62								72.73	Hourly
			105,061						128,170								151,278	Appx Annual
01/05/2019	Clinical Therapist	O-12	29.53						34.30								39.07	Hourly
			61,422						71,344								81,266	Appx Annual
01/05/2019	Collections Specialist	O-06	22.03						25.59								29.15	Hourly
			45,822						53,227								60,632	Appx Annual
01/05/2019	Commitment Hearings Coordinator	O-05	20.98						24.37								27.75	Hourly
			43,638						50,690								57,720	Appx Annual
01/05/2019	Communications Center Specialist	O-13	31.02						36.01								41.00	Hourly
			64,522						74,901								85,280	Appx Annual
01/05/2019	Communications Center Supervisor	O-13	31.02						36.01								41.00	Hourly
			64,522						74,901								85,280	Appx Annual
01/05/2019	Community Development Manager	O-18	39.57						48.28								56.98	Hourly
			82,306						100,422								118,518	Appx Annual
01/05/2019	Community Health Educator	O-07	23.14						26.87								30.60	Hourly
			48,131						55,890								63,648	Appx Annual

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Effective Date	Job Classification	Pay Grade	Minimum			Mid-Point					Maximum							
			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	
01/05/2019	Community Services Representative	O-13	31.02							36.01							41.00	Hourly
			64,522							74,901							85,280	Appx Annual
01/05/2019	Compliance Program Coordinator	O-18	39.57							48.28							56.98	Hourly
			82,306							100,422							118,518	Appx Annual
01/05/2019	Conservation Biologist	O-10	26.79							31.11							35.42	Hourly
			55,723							64,709							73,674	Appx Annual
01/05/2019	Conservation Specialist	O-06	22.03							25.59							29.15	Hourly
			45,822							53,227							60,632	Appx Annual
01/05/2019	Construction Project Supervisor	O-16	35.90							41.69							47.48	Hourly
			74,672							86,715							98,758	Appx Annual
01/05/2019	Corporation Counsel	O-27	61.39							74.90							88.41	Hourly
			127,691							155,792							183,893	Appx Annual
01/05/2019	Correctional Counselor	O-07	23.14							26.87							30.60	Hourly
			48,131							55,890							63,648	Appx Annual
01/05/2019	Correctional Facilities Manager	O-17	37.71							43.78							49.85	Hourly
			78,437							91,062							103,688	Appx Annual
01/05/2019	Correctional Officer	S-12	22.58	23.05	23.51	23.98	24.46	24.95	25.45	25.96	26.47	27.00	27.54	28.10	28.65	29.22	29.82	Hourly
			46,966	47,944	48,901	49,878	50,877	51,896	52,936	53,997	55,058	56,160	57,283	58,448	59,592	60,778	62,026	Appx Annual
01/05/2019	Corrections Supervisor	O-12	29.53							34.30							39.07	Hourly
			61,422							71,344							81,266	Appx Annual
12/22/2018	County Board Chairman	ELC-02	14.09															Hourly
			29,307															Appx Annual
01/05/2019	County Board Chief of Staff	O-19	41.55							50.70							59.84	Hourly
			86,424							105,456							124,467	Appx Annual
12/22/2018	County Board Supervisor	ELC-03	4.59															Hourly
			9,547															Appx Annual
12/22/2018	County Clerk	ELC-04	36.90															Hourly
			76,752															Appx Annual
04/28/2018	County Executive	ELC-05	52.32															Hourly
			108,826															Appx Annual

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			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	
01/05/2019	Court Commissioner	O-20	43.63							53.23							62.83	Hourly
			90,750							110,718							130,686	Appx Annual
01/05/2019	Court Reporter	O-06	22.03							25.59							29.15	Hourly
			45,822							53,227							60,632	Appx Annual
01/05/2019	Crew Leader	O-07	23.14							26.87							30.60	Hourly
			48,131							55,890							63,648	Appx Annual
01/05/2019	Criminal Justice Collaboration Coordinator	O-17	37.71							43.78							49.85	Hourly
			78,437							91,062							103,688	Appx Annual
01/05/2019	Departmental Secretary	O-05	20.98							24.37							27.75	Hourly
			43,638							50,690							57,720	Appx Annual
01/05/2019	Deputy County Clerk	O-11	28.13							32.67							37.20	Hourly
			58,510							67,954							77,376	Appx Annual
01/05/2019	Deputy County Treasurer	O-11	28.13							32.67							37.20	Hourly
			58,510							67,954							77,376	Appx Annual
01/05/2019	Deputy Director of Health & Human Services	O-24	53.04							64.71							76.38	Hourly
			110,323							134,597							158,870	Appx Annual
01/05/2019	Deputy Inspector	O-21	45.81							55.90							65.98	Hourly
			95,285							116,272							137,238	Appx Annual
01/05/2019	Deputy Medical Examiner	O-08	24.29							28.22							32.14	Hourly
			50,523							58,698							66,851	Appx Annual
01/05/2019	Deputy Medical Examiner Supervisor	O-13	31.02							36.01							41.00	Hourly
			64,522							74,901							85,280	Appx Annual
01/05/2019	Deputy Register of Deeds	O-13	31.02							36.01							41.00	Hourly
			64,522							74,901							85,280	Appx Annual
07/06/2019	Deputy Sheriff	WPA-01	25.95	27.02	28.28	29.32	29.93	31.42	32.52	33.62	34.29	34.97						Hourly
			53,976	56,202	58,822	60,986	62,254	65,354	67,642	69,930	71,323	72,738						Appx Annual
07/06/2019	Detective	WPA-02	34.40	35.77	36.51	37.24												Hourly
			71,552	74,402	75,941	77,459												Appx Annual
01/05/2019	Director of Administration	O-28	64.47							78.66							92.85	Appx Annual
			134,098							163,613							193,128	Appx Annual

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			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	
01/05/2019	Director of Emergency Preparedness	O-23	50.51							61.62							72.73	Hourly
			105,061							128,170							151,278	Appx Annual
01/05/2019	Director of Federated Library System	O-19	41.55							50.70							59.84	Hourly
			86,424							105,456							124,467	Appx Annual
01/05/2019	Director of Health & Human Services	O-28	64.47							78.66							92.85	Appx Annual
			134,098							163,613							193,128	Appx Annual
01/05/2019	Director of Parks & Land Use	O-27	61.39							74.90							88.41	Hourly
			127,691							155,792							183,893	Appx Annual
01/05/2019	Director of Public Works	O-27	61.39							74.90							88.41	Hourly
			127,691							155,792							183,893	Appx Annual
01/05/2019	Economic Support Coordinator	O-18	39.57							48.28							56.98	Hourly
			82,306							100,422							118,518	Appx Annual
01/05/2019	Economic Support Specialist	O-05	20.98							24.37							27.75	Hourly
			43,638							50,690							57,720	Appx Annual
01/05/2019	Economic Support Supervisor	O-13	31.02							36.01							41.00	Hourly
			64,522							74,901							85,280	Appx Annual
01/05/2019	Electrician	O-11	28.13							32.67							37.20	Hourly
			58,510							67,954							77,376	Appx Annual
01/05/2019	Emergency Management Coordinator	O-17	37.71							43.78							49.85	Hourly
			78,437							91,062							103,688	Appx Annual
01/05/2019	Employee Benefits Administrator	O-17	37.71							43.78							49.85	Hourly
			78,437							91,062							103,688	Appx Annual
01/05/2019	Engineering Services Manager	O-21	45.81							55.90							65.98	Hourly
			95,285							116,272							137,238	Appx Annual
01/05/2019	Engineering Technician	O-06	22.03							25.59							29.15	Hourly
			45,822							53,227							60,632	Appx Annual
01/05/2019	Environmental Health Manager	O-20	43.63							53.23							62.83	Hourly
			90,750							110,718							130,686	Appx Annual
01/05/2019	Environmental Health Sanitarian	O-09	25.51							29.63							33.74	Hourly
			53,061							61,630							70,179	Appx Annual

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			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	<u>Mid-Point</u>			Step 9	Step 10	Step 11	Step 12	Step 13		Step 14	Step 15																
01/05/2019	Environmental Health Specialist	O-02	18.13																	21.06														23.98	Hourly	
			37,710																	43,805														49,878	Appx Annual	
01/05/2019	Environmental Health Supervisor	O-16	35.90																	41.69														47.48	Hourly	
			74,672																	86,715														98,758	Appx Annual	
01/05/2019	Executive Assistant	O-13	31.02																	36.01														41.00	Hourly	
			64,522																	74,901														85,280	Appx Annual	
01/05/2019	Exposition Center Manager	O-16	35.90																	41.69														47.48	Hourly	
			74,672																	86,715														98,758	Appx Annual	
01/05/2019	Exposition Center Worker	O-05	20.98																	24.37														27.75	Hourly	
			43,638																	50,690														57,720	Appx Annual	
01/05/2019	Facilities Manager	O-20	43.63																	53.23														62.83	Hourly	
			90,750																	110,718														130,686	Appx Annual	
01/05/2019	Facilities Supervisor	O-14	32.56																	37.81														43.05	Hourly	
			67,725																	78,645														89,544	Appx Annual	
01/05/2019	Family Court Services Supervisor	O-15	34.20																	39.71														45.22	Hourly	
			71,136																	82,597														94,058	Appx Annual	
01/05/2019	Financial Analyst	O-07	23.14																	26.87														30.60	Hourly	
			48,131																	55,890														63,648	Appx Annual	
01/05/2019	Fiscal Assistant	S-06	16.85	17.21	17.53	17.90	18.25	18.63	18.97	19.38	19.75	20.16	20.54	20.96	21.38	21.82				22.26															22.26	Hourly
			35,048	35,797	36,462	37,232	37,960	38,750	39,458	40,310	41,080	41,933	42,723	43,597	44,470	45,386																			46,301	Appx Annual
01/05/2019	Fiscal Specialist	S-08	18.59	18.94	19.35	19.73	20.13	20.52	20.93	21.35	21.79	22.23	22.65	23.11	23.57	24.04				24.54															24.54	Hourly
			38,667	39,395	40,248	41,038	41,870	42,682	43,534	44,408	45,323	46,238	47,112	48,069	49,026	50,003																			51,043	Appx Annual
01/05/2019	Fleet Manager	O-19	41.55																	50.70															59.84	Hourly
			86,424																	105,456															124,467	Appx Annual
01/05/2019	Food Service Specialist	S-09	19.52	19.89	20.31	20.71	21.13	21.55	21.97	22.41	22.87	23.32	23.79	24.27	24.75	25.27				25.74															25.74	Hourly
			40,602	41,371	42,245	43,077	43,950	44,824	45,698	46,613	47,570	48,506	49,483	50,482	51,480	52,562																			53,539	Appx Annual
01/05/2019	Fraud Investigator	O-06	22.03																	25.59															29.15	Hourly
			45,822																	53,227															60,632	Appx Annual
01/05/2019	Golf Course Clubhouse Supervisor	O-12	29.53																	34.30															39.07	Hourly
	- 18-Hole		61,422																	71,344															81,266	Appx Annual

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			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	
01/05/2019	Golf Course Clubhouse Supervisor - 9-Hole	O-08	24.29 50,523							28.22 58,698							32.14 66,851	Hourly Appx Annual
01/05/2019	Golf Course Superintendent	O-08	24.29 50,523							28.22 58,698							32.14 66,851	Hourly Appx Annual
01/05/2019	Hazardous Materials Coordinator	O-16	35.90 74,672							41.69 86,715							47.48 98,758	Hourly Appx Annual
01/05/2019	Head Attendant	TMP-11	12.35 25,688	12.87 26,770	13.39 27,851	13.92 28,954	14.45 30,056											Hourly Appx Annual
01/05/2019	Head Lifeguard/Swim Instructor	TMP-15	11.90 24,752	12.42 25,834	12.94 26,915	13.46 27,997	13.97 29,058											Hourly Appx Annual
01/05/2019	Health & Human Services Coordinator	O-18	39.57 82,306							48.28 100,422							56.98 118,518	Hourly Appx Annual
01/05/2019	Health & Human Services Prepared Coordinator	O-12	29.53 61,422							34.30 71,344							39.07 81,266	Hourly Appx Annual
01/05/2019	Highway Operations Manager	O-20	43.63 90,750							53.23 110,718							62.83 130,686	Hourly Appx Annual
01/05/2019	Housekeeping Supervisor	O-05	20.98 43,638							24.37 50,690							27.75 57,720	Hourly Appx Annual
01/05/2019	Human Resources Analyst	O-09	25.51 53,061							29.63 61,630							33.74 70,179	Hourly Appx Annual
01/05/2019	Human Resources Assistant	O-05	20.98 43,638							24.37 50,690							27.75 57,720	Hourly Appx Annual
01/05/2019	Human Resources Manager	O-20	43.63 90,750							53.23 110,718							62.83 130,686	Hourly Appx Annual
01/05/2019	Human Services Manager	O-20	43.63 90,750							53.23 110,718							62.83 130,686	Hourly Appx Annual
01/05/2019	Human Services Supervisor	O-15	34.20 71,136							39.71 82,597							45.22 94,058	Hourly Appx Annual
01/05/2019	Human Services Support Specialist	S-05	16.04 33,363	16.38 34,070	16.71 34,757	17.02 35,402	17.39 36,171	17.73 36,878	18.08 37,606	18.44 38,355	18.81 39,125	19.19 39,915	19.57 40,706	19.97 41,538	20.37 42,370	20.77 43,202	21.19 44,075	269 Appx Annual

ALPHABETICAL SALARY LISTING

Effective Date	Job Classification	Pay Grade	Minimum			Mid-Point					Maximum							
			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	
01/05/2019	Humane Animal Officer	O-06	22.03							25.59							29.15	Hourly
			45,822							53,227							60,632	Appx Annual
01/05/2019	Ice Arena Coordinator	O-12	29.53							34.30							39.07	Hourly
			61,422							71,344							81,266	Appx Annual
01/05/2019	Ice Arena Supervisor	O-08	24.29							28.22							32.14	Hourly
			50,523							58,698							66,851	Appx Annual
01/05/2019	Information Technology Analyst	O-10	26.79							31.11							35.42	Hourly
			55,723							64,709							73,674	Appx Annual
01/05/2019	Information Technology Infrastructure Administrator	O-21	45.81							55.90							65.98	Hourly
			95,285							116,272							137,238	Appx Annual
01/05/2019	Information Technology Manager	O-25	55.70							67.94							80.18	Hourly
			115,856							141,315							166,774	Appx Annual
01/05/2019	Information Technology Technician	O-08	24.29							28.22							32.14	Hourly
			50,523							58,698							66,851	Appx Annual
01/05/2019	Inspector	O-24	53.04							64.71							76.38	Hourly
			110,323							134,597							158,870	Appx Annual
01/05/2019	Intern	TMP-10	10.70	11.60	12.50	13.40	14.30	15.20	16.10	17.00								Hourly
			22,256	24,128	26,000	27,872	29,744	31,616	33,488	35,360								Appx Annual
01/05/2019	Internal Audit Manager	O-20	43.63							53.23							62.83	Hourly
			90,750							110,718							130,686	Appx Annual
01/05/2019	Jail Administrator	O-21	45.81							55.90							65.98	Hourly
			95,285							116,272							137,238	Appx Annual
01/05/2019	Justice Services Coordinator	O-17	37.71							43.78							49.85	Hourly
			78,437							91,062							103,688	Appx Annual
01/05/2019	Juvenile Center Coordinator	O-17	37.71							43.78							49.85	Hourly
			78,437							91,062							103,688	Appx Annual
01/05/2019	Juvenile Center Supervisor	O-12	29.53							34.30							39.07	Hourly
			61,422							71,344							81,266	Appx Annual
01/05/2019	Juvenile Center Worker	S-08	18.59	18.94	19.35	19.73	20.13	20.52	20.93	21.35	21.79	22.23	22.65	23.11	23.57	24.04	24.54	Hourly
			38,667	39,395	40,248	41,038	41,870	42,682	43,534	44,408	45,323	46,238	47,112	48,069	49,026	50,003	51,043	Appx Annual

ALPHABETICAL SALARY LISTING

Effective Date	Job Classification	Pay Grade	Minimum			Mid-Point					Maximum							
			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	
01/05/2019	Land Information Mapping Technician	O-08	24.29							28.22							32.14	Hourly
			50,523							58,698							66,851	Appx Annual
01/05/2019	Land Information Systems Analyst	O-13	31.02							36.01							41.00	Hourly
			64,522							74,901							85,280	Appx Annual
01/05/2019	Land Information Systems Supervisor	O-16	35.90							41.69							47.48	Hourly
			74,672							86,715							98,758	Appx Annual
01/05/2019	Land Resources Manager	O-20	43.63							53.23							62.83	Hourly
			90,750							110,718							130,686	Appx Annual
01/05/2019	Land Use Specialist	O-07	23.14							26.87							30.60	Hourly
			48,131							55,890							63,648	Appx Annual
01/05/2019	Landscape Architect	O-07	23.14							26.87							30.60	Hourly
			48,131							55,890							63,648	Appx Annual
01/05/2019	Lead Environmental Health Sanitarian	O-10	26.79							31.11							35.42	Hourly
			55,723							64,709							73,674	Appx Annual
01/05/2019	Lead Exposition Center Worker	O-07	23.14							26.87							30.60	Hourly
			48,131							55,890							63,648	Appx Annual
01/05/2019	Lead Mechanic	O-08	24.29							28.22							32.14	Hourly
			50,523							58,698							66,851	Appx Annual
01/05/2019	Lead Park Seasonal	TMP-12	11.90	12.42	12.94	13.46	13.97											Hourly
			24,752	25,834	26,915	27,997	29,058											Appx Annual
01/05/2019	Legislative Policy Advisor	O-17	37.71							43.78							49.85	Hourly
			78,437							91,062							103,688	Appx Annual
01/05/2019	Librarian	O-10	26.79							31.11							35.42	Hourly
			55,723							64,709							73,674	Appx Annual
01/05/2019	Library Automation Coordinator	O-15	34.20							39.71							45.22	Hourly
			71,136							82,597							94,058	Appx Annual
01/05/2019	Licensed Practical Nurse	S-09	19.52	19.89	20.31	20.71	21.13	21.55	21.97	22.41	22.87	23.32	23.79	24.27	24.75	25.27	25.74	Hourly
			40,602	41,371	42,245	43,077	43,950	44,824	45,698	46,613	47,570	48,506	49,483	50,482	51,480	52,562	53,539	Appx Annual
01/05/2019	Lieutenant	O-17	37.71							43.78							49.85	Hourly
			78,437							91,062							103,688	Appx Annual

ALPHABETICAL SALARY LISTING

Effective Date	Job Classification	Pay Grade	Minimum					Mid-Point					Maximum					
			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	
01/05/2019	Lifeguard	TMP-19	9.99	10.20	10.40	10.61	10.77											Hourly
			20,779	21,216	21,632	22,069	22,402											Appx Annual
01/05/2019	Maintenance Mechanic I	O-05	20.98								24.37							Hourly
			43,638								50,690							Appx Annual
01/05/2019	Maintenance Mechanic II	O-06	22.03								25.59							Hourly
			45,822								53,227							Appx Annual
01/05/2019	Maintenance Mechanic III	O-07	23.14								26.87							Hourly
			48,131								55,890							Appx Annual
01/05/2019	Mechanic	O-07	23.14								26.87							Hourly
			48,131								55,890							Appx Annual
01/05/2019	Medical Coder	O-09	25.51								29.63							Hourly
			53,061								61,630							Appx Annual
01/05/2019	Medical Examiner	M-05	118.47								133.37							Appx Annual
			246,418								277,410							Appx Annual
01/05/2019	Mental Health Center Administrator	O-20	43.63								53.23							Hourly
			90,750								110,718							Appx Annual
01/05/2019	Mental Health Counselor	O-07	23.14								26.87							Hourly
			48,131								55,890							Appx Annual
01/05/2019	Nature Center Supervisor	O-12	29.53								34.30							Hourly
			61,422								71,344							Appx Annual
01/05/2019	Nursing & Patient Services Coordinator	O-19	41.55								50.70							Hourly
			86,424								105,456							Appx Annual
01/05/2019	Nutrition & Transportation Services Supervisor	O-15	34.20								39.71							Hourly
			71,136								82,597							Appx Annual
01/05/2019	Nutrition Services Assistant	S-04	15.29	15.60	15.91	16.23	16.56	16.87	17.23	17.56	17.92	18.28	18.65	19.00	19.40	19.78	20.19	Hourly
			31,803	32,448	33,093	33,758	34,445	35,090	35,838	36,525	37,274	38,022	38,792	39,520	40,352	41,142	41,995	Appx Annual
01/05/2019	Occupational Therapy Supervisor	O-12	29.53								34.30							Hourly
			61,422								71,344							Appx Annual
01/05/2019	Office Services Coordinator	O-08	24.29								28.22							Hourly
			50,523								58,698							Appx Annual

ALPHABETICAL SALARY LISTING

Effective Date	Job Classification	Pay Grade	Minimum		Mid-Point										Maximum				
			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15		
01/05/2019	Operations & Training Manager	O-18	39.57									48.28						56.98	Hourly
			82,306									100,422						118,518	Appx Annual
01/05/2019	Outpatient Services Administrator	O-20	43.63									53.23						62.83	Hourly
			90,750									110,718						130,686	Appx Annual
01/05/2019	Paralegal	O-06	22.03									25.59						29.15	Hourly
			45,822									53,227						60,632	Appx Annual
01/05/2019	Park Foreman	O-06	22.03									25.59						29.15	Hourly
			45,822									53,227						60,632	Appx Annual
01/05/2019	Park Maintenance Worker	O-05	20.98									24.37						27.75	Hourly
			43,638									50,690						57,720	Appx Annual
01/05/2019	Park Naturalist	O-07	23.14									26.87						30.60	Hourly
			48,131									55,890						63,648	Appx Annual
01/05/2019	Park Program Coordinator	TMP-23	15.77	16.29	16.81	17.07	17.61												Hourly
			32,802	33,883	34,965	35,506	36,629												Appx Annual
01/05/2019	Park Programs Specialist	O-10	26.79									31.11						35.42	Hourly
			55,723									64,709						73,674	Appx Annual
01/05/2019	Park Ranger	TMP-22	12.06	12.46	12.84	13.28	13.72												Hourly
			25,085	25,917	26,707	27,622	28,538												Appx Annual
01/05/2019	Park Ranger Coordinator	TMP-23	15.77	16.29	16.81	17.07	17.61												Hourly
			32,802	33,883	34,965	35,506	36,629												Appx Annual
01/05/2019	Park Seasonal	TMP-04	9.53	9.83	10.15	10.46	10.77												Hourly
			19,822	20,446	21,112	21,757	22,402												Appx Annual
01/05/2019	Parks Supervisor	O-14	32.56									37.81						43.05	Hourly
			67,725									78,645						89,544	Appx Annual
01/05/2019	Parks System Manager	O-20	43.63									53.23						62.83	Hourly
			90,750									110,718						130,686	Appx Annual
01/05/2019	Pathologist	M-02	93.24									105.48						117.72	Hourly
			193,939									219,398						244,858	Appx Annual
01/05/2019	Patrol Superintendent	O-14	32.56									37.81						43.05	Hourly
			67,725									78,645						89,544	Appx Annual

ALPHABETICAL SALARY LISTING

Effective Date	Job Classification	Pay Grade	Minimum			Mid-Point					Maximum							
			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	
01/05/2019	Patrol Worker	S-11	21.52	21.94	22.38	22.84	23.29	23.76	24.24	24.71	25.21	25.71	26.23	26.75	27.31	27.83	28.40	Hourly
			44,762	45,635	46,550	47,507	48,443	49,421	50,419	51,397	52,437	53,477	54,558	55,640	56,805	57,886	59,072	Appx Annual
01/05/2019	Payroll Coordinator	O-06	22.03							25.59							29.15	Hourly
			45,822							53,227							60,632	Appx Annual
01/05/2019	Planning and Zoning Manager	O-20	43.63							53.23							62.83	Hourly
			90,750							110,718							130,686	Appx Annual
01/05/2019	Principal Assistant Corporation Counsel	O-20	43.63							53.23							62.83	Hourly
			90,750							110,718							130,686	Appx Annual
01/05/2019	Principal Buyer	O-15	34.20							39.71							45.22	Hourly
			71,136							82,597							94,058	Appx Annual
01/05/2019	Principal Financial Projects Analyst	O-17	37.71							43.78							49.85	Hourly
			78,437							91,062							103,688	Appx Annual
01/05/2019	Principal Human Resource Analyst	O-17	37.71							43.78							49.85	Hourly
			78,437							91,062							103,688	Appx Annual
01/05/2019	Principal Information Technology Professional	O-18	39.57							48.28							56.98	Hourly
			82,306							100,422							118,518	Appx Annual
01/05/2019	Principal Risk Management Analyst	O-15	34.20							39.71							45.22	Hourly
			71,136							82,597							94,058	Appx Annual
01/05/2019	Programs & Projects Analyst	O-10	26.79							31.11							35.42	Hourly
			55,723							64,709							73,674	Appx Annual
01/05/2019	Psychiatric Nurse Practitioner	O-20	43.63							53.23							62.83	Hourly
			90,750							110,718							130,686	Appx Annual
01/05/2019	Psychiatric Technician	S-06	16.85	17.21	17.53	17.90	18.25	18.63	18.97	19.38	19.75	20.16	20.54	20.96	21.38	21.82	22.26	Hourly
			35,048	35,797	36,462	37,232	37,960	38,750	39,458	40,310	41,080	41,933	42,723	43,597	44,470	45,386	46,301	Appx Annual
01/05/2019	Psychiatrist	M-03	102.57							115.80							129.02	Hourly
			213,346							240,864							268,362	Appx Annual
01/05/2019	Public Communications Coordinator	O-10	26.79							31.11							35.42	Hourly
			55,723							64,709							73,674	Appx Annual
01/05/2019	Public Communications Specialist	O-06	22.03							25.59							29.15	Hourly
			45,822							53,227							60,632	Appx Annual

ALPHABETICAL SALARY LISTING

Effective Date	Job Classification	Pay Grade	Minimum			Mid-Point					Maximum							
			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	
01/05/2019	Public Health Manager	O-20	43.63							53.23							62.83	Hourly
			90,750							110,718							130,686	Appx Annual
01/05/2019	Public Health Nurse	O-12	29.53							34.30							39.07	Hourly
			61,422							71,344							81,266	Appx Annual
01/05/2019	Public Health Nurse Technician	O-08	24.29							28.22							32.14	Hourly
			50,523							58,698							66,851	Appx Annual
01/05/2019	Public Health Supervisor	O-15	34.20							39.71							45.22	Hourly
			71,136							82,597							94,058	Appx Annual
01/05/2019	Public Health Technician	S-03	14.57	14.85	15.17	15.44	15.78	16.08	16.41	16.73	17.05	17.41	17.75	18.11	18.47	18.83	19.22	Hourly
			30,306	30,888	31,554	32,115	32,822	33,446	34,133	34,798	35,464	36,213	36,920	37,669	38,418	39,166	39,978	Appx Annual
01/05/2019	Radio Systems Manager	O-18	39.57							48.28							56.98	Hourly
			82,306							100,422							118,518	Appx Annual
01/05/2019	Radio Systems Specialist	O-15	34.20							39.71							45.22	Hourly
			71,136							82,597							94,058	Appx Annual
01/05/2019	Radio Systems Technician	O-10	26.79							31.11							35.42	Hourly
			55,723							64,709							73,674	Appx Annual
01/05/2019	Records Management Analyst	O-06	22.03							25.59							29.15	Hourly
			45,822							53,227							60,632	Appx Annual
01/05/2019	Recreational Instructor	TMP-34	12.42	12.94	13.46	13.97	14.49											Hourly
			25,834	26,915	27,997	29,058	30,139											Appx Annual
01/05/2019	Recycling Specialist	O-06	22.03							25.59							29.15	Hourly
			45,822							53,227							60,632	Appx Annual
01/05/2019	Register in Probate	O-16	35.90							41.69							47.48	Hourly
			74,672							86,715							98,758	Appx Annual
12/22/2018	Register of Deeds	ELC-06	37.39															Hourly
			77,771															Appx Annual
01/05/2019	Registered Dietetic Technician	O-03	19.03							22.10							25.17	Hourly
			39,582							45,968							52,354	Appx Annual
01/05/2019	Registered Nurse	S-17	28.85	29.41	30.00	30.60	31.21	31.83	32.48	33.12	33.78	34.46	35.15	35.85	36.56	37.29	38.05	Hourly
			60,008	61,173	62,400	63,648	64,917	66,206	67,558	68,890	70,262	71,677	73,112	74,568	76,045	77,563	79,144	Appx Annual

ALPHABETICAL SALARY LISTING

Effective Date	Job Classification	Pay Grade	Minimum					Mid-Point					Maximum					
			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	
01/05/2019	Registered Nurse Supervisor	O-17	37.71						43.78								49.85	Hourly
			78,437						91,062								103,688	Appx Annual
01/05/2019	Registered professional Nurse	TMP-33	24.04	24.81	25.56	26.34	27.09											Hourly
			50,003	51,605	53,165	54,787	56,347											Appx Annual
01/05/2019	Revenue Cycle Coordinator	O-17	37.71						43.78								49.85	Hourly
			78,437						91,062								103,688	Appx Annual
01/05/2019	Risk Management Analyst	O-07	23.14						26.87								30.60	Hourly
			48,131						55,890								63,648	Appx Annual
01/05/2019	Risk/Purchasing Manager	O-20	43.63						53.23								62.83	Hourly
			90,750						110,718								130,686	Appx Annual
01/05/2019	Seasonal Naturalist/Biologist	TMP-25	12.87	13.14	13.67	14.19	14.71											Hourly
			26,770	27,331	28,434	29,515	30,597											Appx Annual
01/05/2019	Semi-Skilled Employee	TMP-17	9.01	9.85	10.71	11.55	12.40											Hourly
			18,741	20,488	22,277	24,024	25,792											Appx Annual
01/05/2019	Senior Administrative Specialist	O-03	19.03						22.10								25.17	Hourly
			39,582						45,968								52,354	Appx Annual
01/05/2019	Senior ADRC Specialist	O-09	25.51						29.63								33.74	Hourly
			53,061						61,630								70,179	Appx Annual
01/05/2019	Senior Attorney	O-18	39.57						48.28								56.98	Hourly
			82,306						100,422								118,518	Appx Annual
01/05/2019	Senior Buyer	O-11	28.13						32.67								37.20	Hourly
			58,510						67,954								77,376	Appx Annual
01/05/2019	Senior Civil Engineer	O-17	37.71						43.78								49.85	Hourly
			78,437						91,062								103,688	Appx Annual
01/05/2019	Senior Clinical Psychologist	O-18	39.57						48.28								56.98	Hourly
			82,306						100,422								118,518	Appx Annual
01/05/2019	Senior Collections Specialist	O-09	25.51						29.63								33.74	Hourly
			53,061						61,630								70,179	Appx Annual
01/05/2019	Senior Conservation Specialist	O-12	29.53						34.30								39.07	Hourly
			61,422						71,344								81,266	Appx Annual

ALPHABETICAL SALARY LISTING

Effective Date	Job Classification	Pay Grade	Minimum			Mid-Point					Maximum							
			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	
01/05/2019	Senior Correctional Counselor	O-09	25.51							29.63							33.74	Hourly
			53,061							61,630							70,179	Appx Annual
01/05/2019	Senior Correctional Facilities Manager	O-18	39.57							48.28							56.98	Hourly
			82,306							100,422							118,518	Appx Annual
01/05/2019	Senior Dining Manager	S-03	14.57	14.85	15.17	15.44	15.78	16.08	16.41	16.73	17.05	17.41	17.75	18.11	18.47	18.83	19.22	Hourly
			30,306	30,888	31,554	32,115	32,822	33,446	34,133	34,798	35,464	36,213	36,920	37,669	38,418	39,166	39,978	Appx Annual
01/05/2019	Senior Engineering Technician	O-10	26.79							31.11							35.42	Hourly
			55,723							64,709							73,674	Appx Annual
01/05/2019	Senior Financial Analyst	O-14	32.56							37.81							43.05	Hourly
			67,725							78,645							89,544	Appx Annual
01/05/2019	Senior Financial Budget Analyst	O-15	34.20							39.71							45.22	Hourly
			71,136							82,597							94,058	Appx Annual
01/05/2019	Senior Fiscal Specialist	O-05	20.98							24.37							27.75	Hourly
			43,638							50,690							57,720	Appx Annual
01/05/2019	Senior Human Resources Analyst	O-15	34.20							39.71							45.22	Hourly
			71,136							82,597							94,058	Appx Annual
01/05/2019	Senior Information Technology Professional	O-15	34.20							39.71							45.22	Hourly
			71,136							82,597							94,058	Appx Annual
01/05/2019	Senior Land Use Specialist	O-12	29.53							34.30							39.07	Hourly
			61,422							71,344							81,266	Appx Annual
01/05/2019	Senior Landscape Architect	O-14	32.56							37.81							43.05	Hourly
			67,725							78,645							89,544	Appx Annual
01/05/2019	Senior Mental Health Counselor	O-09	25.51							29.63							33.74	Hourly
			53,061							61,630							70,179	Appx Annual
01/05/2019	Senior Planner	O-15	34.20							39.71							45.22	Hourly
			71,136							82,597							94,058	Appx Annual
01/05/2019	Senior Risk Management Analyst	O-10	26.79							31.11							35.42	Hourly
			55,723							64,709							73,674	Appx Annual
01/05/2019	Senior Substance Abuse Counselor	O-09	25.51							29.63							33.74	Hourly
			53,061							61,630							70,179	Appx Annual

ALPHABETICAL SALARY LISTING

Effective Date	Job Classification	Pay Grade	<u>Minimum</u>															<u>Maximum</u>		
			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	<u>Mid-Point</u>		Step 9	Step 10	Step 11	Step 12	Step 13	Step 14		Step 15	
12/22/2018	Sheriff	ELC-07	52.99																	Hourly
			110,219																	Appx Annual
01/05/2019	Shop Supervisor	O-10	26.79																	35.42 Hourly
			55,723																	73,674 Appx Annual
01/05/2019	Sign & Signal Maintenance Worker	O-07	23.14																	30.60 Hourly
			48,131																	63,648 Appx Annual
01/05/2019	Social Worker	O-09	25.51																	33.74 Hourly
			53,061																	70,179 Appx Annual
01/05/2019	Solid Waste Supervisor	O-12	29.53																	39.07 Hourly
			61,422																	81,266 Appx Annual
01/05/2019	Solutions Administrator	O-21	45.81																	65.98 Hourly
			95,285																	137,238 Appx Annual
01/05/2019	Stock Clerk	O-06	22.03																	29.15 Hourly
			45,822																	60,632 Appx Annual
01/05/2019	Substance Abuse Counselor	O-07	23.14																	30.60 Hourly
			48,131																	63,648 Appx Annual
01/05/2019	Support Staff Supervisor	O-06	22.03																	29.15 Hourly
			45,822																	60,632 Appx Annual
01/05/2019	Telecommunicator	O-06	22.03																	29.15 Hourly
			45,822																	60,632 Appx Annual
01/05/2019	Temporary Clerical Help	TMP-30	11.71	12.59	13.48	14.38	15.26													Hourly
			24,357	26,187	28,038	29,910	31,741													Appx Annual
12/22/2018	Treasurer	ELC-08	36.90																	Hourly
			76,752																	Appx Annual
01/05/2019	Unclassified Employee	TMP-31	7.86	7.93	8.23	8.55	9.32													Hourly
			16,349	16,494	17,118	17,784	19,386													Appx Annual
01/05/2019	Veteran Service Aide	O-04	19.99																	26.43 Hourly
			41,579																	54,974 Appx Annual
01/05/2019	Veterans Services Officer	O-13	31.02																	41.00 Hourly
			64,522																	85,280 Appx Annual

ALPHABETICAL SALARY LISTING

Effective Date	Job Classification	Pay Grade	<u>Minimum</u>			<u>Mid-Point</u>					<u>Maximum</u>							
			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	
01/05/2019	Victim/Witness Counselor	O-09	25.51							29.63							33.74	Hourly
			53,061							61,630							70,179	Appx Annual
01/05/2019	Victim/Witness Program Coordinator	O-15	34.20							39.71							45.22	Hourly
			71,136							82,597							94,058	Appx Annual
01/05/2019	Victim/Witness Specialist	O-03	19.03							22.10							25.17	Hourly
			39,582							45,968							52,354	Appx Annual
01/05/2019	Volunteer Program Specialist	O-03	19.03							22.10							25.17	Hourly
			39,582							45,968							52,354	Appx Annual
01/05/2019	Weekend Registered Nurse	TMP-32	44.09	46.10	48.34	50.54	52.87	55.38										Hourly
			91,707	95,888	100,547	105,123	109,970	115,190										Appx Annual
01/05/2019	WIC Program Nutritionist	O-08	24.29							28.22							32.14	Hourly
			50,523							58,698							66,851	Appx Annual
01/05/2019	WIC Program Supervisor	O-13	31.02							36.01							41.00	Hourly
			64,522							74,901							85,280	Appx Annual
01/05/2019	Workforce Development Board Director	O-20	43.63							53.23							62.83	Hourly
			90,750							110,718							130,686	Appx Annual
01/05/2019	Workforce Development Center Coordinator	O-17	37.71							43.78							49.85	Hourly
			78,437							91,062							103,688	Appx Annual