### Minutes of the Health and Human Services Board Thursday, November 18, 2021 2:00 p.m.

Chair Nelson called the meeting to order at 2:05 p.m.

**Board Members Present:** Supervisor Larry Nelson (in person), Supervisor Christine Howard (via Teams), Supervisor Duane Paulson (in person), Christine Beck (in person), Dr. Mike Goldstone (in person), Mary Berg (in person), HHS Board Citizen Member Mary Baer (in person)

**Board Members Absent:** HHS Board Citizen Member Vicki Dallmann-Papke, Citizen Member Robert Menefee Jr.

Also Present: Health & Human Services (HHS) Director Elizabeth Aldred (in person), Health & Human Services Deputy Director Lisa Roberts (in person), Assistant Corporation Council Zachary Bosch (in person), Departmental Executive Assistant Shannon Hale (in person), and Senior Administrative Specialist Janelle McClain (in person)

### **Public Comment**

There was no public comment.

### Approve Minutes of October 21, 2021

MOTION: Paulson moved, second by Beck, to approve the HHS Board minutes of October 21, 2021. Motion carried 6-0.

### **Advisory Committee Reports**

Berg reported that the Child and Family Services Advisory Committee (CAFSAC) met earlier today. Some of the topics that were discussed included:

- Recruiting a consumer/parent representative, including the possibility of having an employee serve a dual role
- Virtual/hybrid meetings in the future
- An overview presentation of the organization, Variety, that helps enrich the lives of children with physical or developmental special needs and their families

### **Next Meeting Date**

The next meeting of the HHS Board is January 20, 2022 at 1:00 p.m. This will be the third meeting of the hybrid meeting pilot program.

### **Announcements**

The December 6 Joint Conference Committee (JCC) meeting will be held at the Human Services Center (HSC) in the Board Room, versus the Mental Health Center (MHC). Due to the Center for Medicare and Medicaid Services (CMS) vaccination mandate affecting the MHC, the JCC meetings will continue to be held at HSC.

A replacement will need to be found for Supervisor Paulson's position on the HHS Board, as he will be retiring.

Attendees received a copy of each HHS division's one-pager, providing information and data on the division over the course of 2021. The HHS Board is required to give an annual report for Human Services to the County Board of Supervisors. There will be a more thorough presentation on the one-pagers at the March meeting.

Baer arrived at 2:15 p.m.

A tentative 2022 meeting schedule was distributed to attendees. Due to the Finance Committee and HHS Committee holding a joint meeting on October 20, the October HHS Board meeting has been moved to October 13.

### **Advisory Committee Updates Continued**

The Aging and Disability Resource Center (ADRC) Advisory Board unanimously approved the 2022-2024 County Aging Plan. The ARPA money will not be available for 2024, so it must be used in 2022 and 2023.

Four dining sites are reopening in Brookfield, Oconomowoc, Menomonee Falls, and Sussex.

The Public Health Advisory Committee (PHAC) had a presentation by IMPACT Connect. IMPACT Connect is an online or telephone tool to assist individuals in the community be connected to referrals for health and well-being.

Baer suggested that Lisa Bittman give a presentation to the HHS Board regarding dementiarelated behaviors and working with caregivers.

### **Future Agenda Items**

There are no future agenda items.

### **Approve ADRC Advisory Committee Elected Officers**

Motion: Howard moved, second by Goldstone, to approve the ADRC Advisory Committee elected officers as presented. Motion carried 7-0.

### **Presentation of Public Health Division**

Aldred and Roberts presented a PowerPoint presentation titled, "Waukesha County Public Health Division."

The Public Health Division plans to be moved to a Level 3 Health Department in Spring 2022.

A Level 2 Health Department focuses on direct intervention, at-risk mothers, young children, lead testing, immunizations, etc. A Level 3 Health Department works closely with key community partners to address issues such as obesity or vaping.

HHS will be hiring numerous positions to meet the Level 3 requirements, such as a second Epidemiologist, Strategy Supervisor, Health Educator, and a Public Information Officer.

Aldred commented that every HHS employee is required to receive some emergency preparedness training.

Beck requested that the HHS Board consider receiving an update from Colleen Allen at ProHealth Care regarding the Medication-Assisted Treatment (MAT) for Moms program.

MOTION: Baer moved, second by Goldstone, to adjourn the meeting at 3:30 p.m. Motion carried 7-0.

Respectfully submitted,

Larry Nelson HHS Board Chair

### **OPEN MEETING MINUTES**

## Waukesha County Public Health Advisory Committee Thursday, November 11, 2021 Health and Human Services Building, Room 271

**Present Committee Members:** 

Andrew Dresang (Chair), Jessica Kadow (Vice Chair),

Betty Koepsel, Steven Andrews, Caroline Gomez-Tom,

Luann Ladwig

**Absent Committee Members:** 

Mary Reich, Sarah Butz

**HHS Board Liaisons:** 

Mary Baer

Present HHS Staff Liaisons:

Bridget Gnadt, Sarah Ward

Absent HHS Staff Liaisons:

Mary Smith, Theresa Imp, Mary Jo Hamman, Elizabeth

Laatsch

Guests:

Tristin Bruno, Emily Kenney, Lisa Bittman, Ben Jones,

Deidre Harvey

### 1. Call to Order

Chair Dresang called the meeting to order at 8:03 a.m. Attendees introduced themselves.

### 2. Review and Approval of Minutes

MOTION: Andrews moved, second by Kadow, to approve the Public Health Advisory Committee minutes from October 14, 2021. Motion passed without negative vote.

### 3. Committee Business

There was no committee business.

### 4. IMPACT Connect Virtual Presentation – Emily Kenney, Director of Systems Change

A PowerPoint presentation titled "Welcome to IMPACT Connect" was shared.

Ladwig arrived at 8:08 am

IMPACT wants organizations to join, and they want to make as easy as possible to become a member. IMPACT Connect is a community information exchange which appears to address the long-needed cross-agency communication platform organizations have been looking for. IMPACT Connect also monitors health system capacity to avoid overwhelming agencies with referrals.

### 5. ADRC Presentation on Dementia and Alzheimer's – Lisa Bittman, ADRC Coordinator

A PowerPoint presentation titled "Dementia Challenging Behavior Initiative" was shared.

This is a community-based initiative for which the Aging and Disability Resource Center (ADRC) is helping to promote. Through a State of Wisconsin dementia planning grant, it was found that Waukesha County residents face two major issues when it comes to dementia: crisis response and access to caregiver resources.

Sharing data between hospital systems, organizations, etc. has been one of the biggest challenges in serving caregivers. Consistency is difficult to maintain across 26 different municipalities. A brochure has been developed to give basic direction to caregivers so they know what they might expect when reaching out different resources. The brochure, newsletter sign-up, access to the program referral form, and other tools, is available on ADRC website: <a href="https://www.waukeshacounty.gov/dcbi">https://www.waukeshacounty.gov/dcbi</a>

### 6. Committee and Organizational Updates

### A. Health and Human Services Board

Baer started by mentioning that there is a significant shortage in mental health professionals, just like in other healthcare services. Gomez-Tom shared that Sixteenth Street currently has capacity for behavioral healthcare available to the community. There are currently 14 behavioral healthcare providers in their Waukesha County location, many of which are bilingual. Ladwig added that the shortage is primarily in prescribers. Gnadt added that there has been a shortage in this capacity for many years, even before COVID-19. Mental healthcare provider shortage is even worse for youth.

Following a presentation regarding Veteran Services to the HHS Board, Baer encouragement PHAC attendees to meet Dan Driscoll, a new Veterans Services Officer. Baer also encourages anyone who may qualify for veterans services resources to reach out to the division.

The Health and Human Services (HHS) Board passed the bylaw revision that allows open meetings to be conducted via web conference platforms (such as Microsoft Teams); however, the board has encountered many technological challenges during its pilot program. Some of the hurdles are due to enhanced security issues. Charles Brimmer with Waukesha County HHS Business Administrative Services (BAS) continues to assist the HHS Board in working through the technological challenges.

Dresang mentioned that the Public Health Advisory Committee (PHAC) members should begin thinking about the community unmet needs as the presentation to the HHS Board will be due in April 2022. Discussion of unmet needs will begin at the January PHAC meeting.

### B. Environmental Health Division

Ward shared that Environmental Health (EH) is now past their busy season and beginning to review other projects, as well as employee performance evaluations.

EH is currently working with Public Health to address the County's response for the Childhood Lead Program including how best to address response to lower lead levels. The divisions are also reviewing changes made to the lead notification system at the state-level.

A 2021 strategic objective for EH was to develop a webpage for human health hazards. No County ordinances currently exist for this type of complaint as they are typically handled at the local level but EH receives many phone calls regarding human health hazards such as nuisance complaints, housing authorities, etc. The new EH website will help consumers navigate their specific options based on their municipality's ordinances through an FAQ at this time.

### C. Aging and Disability Resource Center (ADRC)

Baer shared that the 3-Year Aging Plan was approved and passed in the last week.

### 7. Public Health Division Reports

### A. Preparedness Coordinator

Gnadt shared that changes are changes coming to COVID-19 testing capacity. Testing in demand increased drastically to approximately 25,000 tests across Waukesha County in September 2021. There was a decrease of approximately 20% in October, but November is trending upward again. With holidays, flu season, and changing weather, Emergency Preparedness is anticipating and preparing for a significant increase in testing demand.

Beginning on Monday, Accelerated Clinical Labs will be opening a temporary testing site will be reopened at the Expo Dairy Barn. This site will be operating on Mondays and Wednesdays from 10:00 a.m. to 2:00 p.m., and will be able to serve up to 300 tests per day. This site is mainly intended to address the anticipated surge in demand around the holidays. It is likely that this site will only be available until January 2022, but demand will be evaluated as needed. Accelerated Clinical Labs will also provide a heated trailer.

Additional partners, including RX Rapid Testing and Bridge Diagnostics, are opening additional sites to help long-term capacity. Summit is also opening an additional site which will be in Germantown but will also be able to serve the Waukesha County population closer to that area.

Updates for testing information is available on the Waukesha County website: <a href="https://www.waukeshacounty.gov/COVID19">https://www.waukeshacounty.gov/COVID19</a>

### B. Public Health Coordinator

### a. COVID-19 Updates

Jones shared that through the second half of October, Waukesha County was averaging about 130 COVID-19 cases per day; however, in the last two weeks there has been a significant increase and the County is still on an upward trajectory averaging about 170 cases per day. Most cases are in children, specifically in the under 10 age group. Approximately 38% of current cases are under 20-years-old.

With many schools not having many mitigation efforts in place, the expectation was to see a larger increase in cases earlier in the school year. It is unknown why cases are increasing now, but with recent approval of vaccines for children 5-11 years, there is hope vaccines will begin to help turn these numbers around.

Weekly data from hospitals is showing that, while they are very busy, capacity is still alright. There is no major increase in hospitalization or death rates due to COVID-19, even with the Delta variant's higher infectious rate. Though cases are expected to increase as the holidays approach, the County is far under case count in November 2020. Last year, there were 13,000 cases in the County; whereas right now, the County is on pace for approximately 4,500 cases this month. The difference is that 40% of current cases are in children. Public Health will continue to monitor the situation.

Kadow asked about the discussion around masking in schools as it relates to increasing numbers of infection in children. Jones stated that it is difficult to confirm where cases begin, it is understandable that spread does occur in schools. In 2020 when school mitigation efforts were at their highest, less than 1% of close contacts in schools converted to a case (that Public Health is aware of). Infection is spreading at a much higher rate in schools compared to 2020; however, it cannot be definitively said that schools are the source of infection as many variables have changed this year.

Distancing and masking in schools are the best mitigation efforts against spread and schools are trying to navigate the current situation.

Masking is mandated in school buses because they are run through a Federal grant but there are challenges when it comes to refusing to pick-up unmasked students. The range of potential outcomes is difficult to determine.

### b. Public Health 3.0

Jones also confirmed that Public Health is moving forward with hiring for new positions in 2022, including a Public Health Strategist, an Epidemiologist, an additional Health Educator, and a Communications Specialist. This should position Public Health well while the division moves toward Public Health 3.0. Additionally, a recent staff retreat allowed Public Health to plan for the division's future state, culture, and the direction in which the division will go. Staff were encouraged to participate in making decisions on programs and policies.

The last five-year Community Health Improvement Plan and Process (CHIPP) was finalized last week and preparations to launch the new five-year CHIPP in 2022 are underway. A comprehensive Community Health Assessment will be completed to identify the leading health issues facing Waukesha County. Once these issues are identified, teams will be formed around each leading issue, action plans will be developed, and these

plans will start being implemented through a multi-year process. This is a good time to go through the Community Health Assessment process as COVID has brought forth or exacerbated many underlying issues that can now be better understood and addressed.

A full 140 Review process is planned for 2022 which will recertify Waukesha County Public Health as a Health Department. An abbreviated review was completed in 2020 with the understanding that the full review would be planned once there was a better understanding of how processes would be completed through the pandemic. This timing appears to be ideal as the recent CHIPP was finalized and efforts are being made to move the division toward Public Health 3.0 at the same time.

### 8. Agency Reports

This discussion has been tabled until the December meeting.

### 9. Agency Announcements and Updates

There were no Agency Announcements and Updates.

### 10. Discuss Agenda Items for Next Meeting

- a. Froedtert Agency Report
- b. Bethany Recovery Center Deb Adamus, Director
- c. Randy Setzer for HHS Administrative Services presentation check availability for Jan or Feb

### 11. Public Comment

There was no public comment.

### 12. Adjournment

MOTION: Andrews moved, second by Koepsel, to adjourn at 9:33 a.m. Motion passed without negative vote.

Minutes respectfully submitted by Tristin Bruno.

Minutes Were Approved:

Date:

### **OPEN MEETING MINUTES**

### Waukesha County Health and Human Services Department ADRC Advisory Board November 4, 2021

**Present Board Members:** 

Carla Friedrich Joel Gaughan

Sandra Heberling, Secretary

Betty Koepsel Marj Kozlowski Judith Tharman

Sandy Wolff, Vice Chair

**Absent Board Members:** 

Phyllis Wesolowski, Chair

HHS Board Liaison:

Mary Baer (Present)

HHS Staff Liaisons:

Mary Smith (Present) Lisa Bittman (Present) Sally DuPont (Present)

### Call to Order

The meeting was called to order at 9:30 a.m. by Vice Chair Wolff.

### Review and Approval of Minutes from October 7, 2021 Meeting

Vice Chair Wolff called for approval of the minutes as revised from October 7, 2021. Marj Kozlowski moved to approve the minutes; Sandra Heberling seconded the motion. All in attendance approved. Motion carried.

### Review and Approve Final 2022-2024 County Aging Plan

Mary Smith reviewed the final 2022-2024 County Aging Plan.

- Changes made to the plan before it was finalized were:
  - o A summary of the public hearing was added.
  - Nutrition goal was reworded.
- The 2022-2024 County Aging Plan was approved on October 26, 2021 by the HHS Committee.
- Vice Chair Wolff called for approval of the 2022-2024 County Aging Plan as revised.
   Carla Friedrich moved to approve the plan; Sandra Heberling seconded the motion. All in attendance approved. Motion carried.

### Review and Approve 2022 County Aging Plan Budget

Mary Smith presented the 2022 County Aging Plan budget to the board.

- Vice Chair Wolff called for approval of the 2022 County Aging Plan Budget. Betty Koepsel moved to approve the plan budget; Marj Kozlowski seconded the motion. All in attendance approved. Motion carried.
- The 2022 County Aging Budget will be submitted to the state along with the 2022-2024 County Aging Plan on November 5, 2021.

### ADRC Senior Dining Redesign and ADRC Operations Plan

Mary Smith spoke about the ADRC senior dining redesign:

- Senior dining will be reopening on November 15, 2021.
- The sites that will be opening are:
  - o Brookfield
  - Menomonee Falls
  - o Oconomowoc
  - Sussex
- Safety procedures will be observed at the dining sites.
- The ADRC is looking to start a restaurant model of dining in the second quarter of 2022.
   The restaurant model involves partnering with local restaurants to be more culturally inclusive and offer greater variety and consumer choice.

### Mary Smith spoke about the ADRC operations plan:

- There are 5 ADRC positions open.
- In order to accommodate the heavy workload, the State Department of Health Services has allowed ADRCs to adjust requirements through the end of the year:
  - o The home visit deadline will be moved to 15 days from 10 days.
  - Verbal signatures are being allowed with enrollment counseling.
- There are three new positions that will be hired once the 2022 county budget passes on November 9, 2021:
  - o Full Time APS Social Worker
  - o Full Time Community Health Educator
  - .75 FTE Human Services Support Specialist
- Two Administrative support staff positions will be moving back under the ADRC.

### ADRC Manager Report - Mary Smith

- · Staff are working on employee evaluations.
- The employee evaluation process has been streamlined.
- The 2022 Department of Transportation grant application is being finalized. There will be a public hearing about the grant application on November 29, 2021.

### ADRC Coordinator Report - Lisa Bittman

- · Staffing Update:
  - o The following staff have been hired:
    - Part-time Caregiver Support person
- Lisa Bittman has been working on revising and computerizing the annual consumer satisfaction surveys.

### Health and Human Services Board Report - Mary Baer

- There is a shortage of mental health professionals to staff the Mental Health Center.
- Dan Driscoll, Veteran Services Officer, gave a presentation to the HHS board.
- The HHS board passed a bylaw revision for a 3-month trial period, that would allow, with permission, board members to attend the HHS board meetings virtually.

### Health and Human Services Committee Report - Joel Gaughan

- The HHS Committee's presentation was well received at the County Board.
- The Finance Committee met on November 3, 2021 and unanimously recommended the entire budget be approved.

### Agency Announcements and Updates

None

### **Public Comment**

None

### Adjourn

Vice Chair Wolff called for a motion to adjourn the meeting at 10:50 a.m. Carla Friedrich moved to adjourn; Joel Gaughan seconded the motion. All in attendance approved. Motion carried.

Minutes respectfully submitted by Sally DuPont.

Approved;

Date:

### **OPEN MEETING MINUTES**

## Waukesha County Health and Human Services Mental Health Advisory Committee (MHAC) October 18, 2021

Present MHAC Committee: Susie Austin, TJ Findley (Co-Chair), Shannon Hammer, Maura McMahon,

Helen Prozeller

Absent MHAC Committee: Cathy Friend, Pauline Glainyk-Buehler, Amanda Huber, Mary Madden

(Co-Chair), Amy Machgan, Rachel Sauer, Jena Scherer, Shannon

Stydahar

Absent HHS Board Liaison: Vicki Dallmann-Papke

Present HHS Staff Liaison: Brad Haas, Kirk Yauchler

Guests: Eve Altizer (proxy for Huber), Danielle Birdeau, Tristin Bruno, Ryan

Clevenger, Jake Ekdahl, Mary Flynn, Jonathan Gildart, Brea Lopez,

Janelle McClain, Holly Neubert

1. Call to Order

Co-Chair Findley called the meeting to order at 1:34 p.m. Attendees introduced themselves.

2. Review and Approval of Minutes

Motion: Austin moved, second by Hammer, to approve the joint Mental Health and Substance Use Advisory Committees' minutes of September 21, 2021. Prozeller abstained. Motion passed.

### 3. Committee Business

- a. Elections (Term: October 18, 2021 August 31, 2022)
  - i. Vice Chair

Motion: Austin moved, second by McMahon, to vote Sauer as the Vice Chairperson of the Mental Health Advisory Committee for the term of October 18, 2021 through August 31, 2022. Motion passed without a negative vote.

4. Educational Presentation: Oxford House - Ryan Clevenger, Outreach Worker

Clevenger provided a brief history on Oxford House, a worldwide evidence-based model that has been around since 1975.

There are approximately 24 Oxford Houses around the state. On average, 3-5 homes are opened each year; however, four have been opened in the last 45 days. Oxfordvacancies.com shows house vacancies around the country.

There are houses for men, women, men with children, and women with children. Members select houses based on the gender they identify with. Anyone aged 18+ can be a member of an Oxford House; however, the average age is 24-55 years old.

Oxford Houses are self-run and self-supporting with 6-9 members. Members pay between \$115 and \$140 per week to pay for the rent, utilities, etc. The houses are 100% democratic. This allows for no one to physically be "in charge" of the house. Members meet and vote on everything.

All members must work and contribute to the house. If a member is on Social Security or Disability and unable to work, they must volunteer for at least 20 hours in the community, so they get out of the house and give back to the community.

When a house is opened, it costs approximately \$110,000. Part of this funding allows for purchasing initial furniture (which the house can use saved funds to update later), computers, Wi-Fi, cable, and a home phone.

There is a nonrefundable \$100 move-in fee.

When an interview is set up with the point-of-contact, the interviewee will also meet with all the members of the house, tour the house, and answer a variety of questions. The current house members will ask the interviewee to step out while they discuss, and they will give the interviewee a decision right away. If the interviewee is accepted, they can move in immediately.

There is no length of time to stay in an Oxford House – from a couple of months to forever. The only requirement is a need or want to stop using drugs and alcohol.

Medication Assisted Treatment is accepted in the houses. Members are also required to have a lockbox for medications for at least the first 30 days.

### 5. Community Needs Discussion for Annual 2022 HHS Board Presentation There was no discussion on this topic.

### 6. Committee and Organizational Updates

a. HHS Board Liaison Report
There was no report from the HHS Board.

### b. HHS Staff Liaison Report

An extension was granted for the Criminal Justice Collaborating Council (CJCC) Justice and Mental Health Collaboration Program (JMCHP). It is a 2-year grant that was set to expire this year, but because of COVID, Waukesha County was granted a 1-year free extension, pushing the expiration to September 30, 2022. The grant is allowing Waukesha County to launch the "Optional Crisis Stabilization" program. The program will provide crisis stabilization services to the community utilizing a clinical therapist and two case managers. The program allows anyone post-crisis or prone to crisis to receive help with finances, housing, medical needs, etc. The program would allow crisis stabilization prior to being assigned to intensive outpatient care. The first admission should be occurring soon.

Waukesha County is also participating in the Rapid Cycle Grant from Wisconsin Department of Health Services. This grant will end on June 30. As a result of the grant, a crisis clinician will be working from within in the Sheriff's Department. This will allow

for direct knowledge of 9-1-1 calls, as well as being able to easily communicate with deputies and hear their experiences. This program will proactively serve members of the community and allow a crisis clinician to get out to the community quicker. HHS will be placing one of the most experienced current team workers a the Sheriff's Department starting in November.

### c. Comprehensive Community Services (CCS) Coordinating Committee

The new Chair of the committee is Jean Goodsett.

Crisis Services presented at the last meeting.

Altizer is now leading the youth CCS unit and the CST services.

The committee has been discussing hanging client art on the walls at the Mental Health Center (MHC), as well as how to get optimal turn-out for the youth/adult CCS surveys.

### d. Coordinated Services Team (CST)

In partnership with the Clinical Services and Adolescent and Family division, CST is expanding services to youth in the community. This has included adding numerous staff including onboarding four service facilitators, and a service provider and clinical therapist starting in November.

The CST outreach position will be full time in January.

Youth will be screened through the "Front Door Approach," which allows a streamlined approach for parents. The CLTS waiver staff will act as a centralized call location and screening for parents, dispatching eligible calls accordingly.

CST is partnering with outreach staff to create a youth-friendly event to administer a satisfaction survey.

### e. Peer Specialists of Waukesha County

Austin and Findley are surveying participants to determine if they want to resume meetings virtually or in-person.

Austin is considering becoming a Parent Peer Specialist Trainer as well.

### f. Community Health Improvement Planning Process (CHIPP) Report

### i. Heroin Task Force

The Heroin Task Force (HTF) held a large community gathering on September 29 with approximately 50 people in attendance for the virtual event. The event provided state level and Waukesha County level data, which will drive the initiatives.

Since September 29, all the action teams have identified tri-chairs, who have been offered training on action team facilitation.

Within the next month, each action team should meet and establish a charter by the end of the year. Data analysis should be incorporated into the goals by early January; ideas will be refined by February and the goals solidified; action teams will present the goals to the HTF Steering Committee in April.

The Steering Committee includes representatives from each action team.

The next Steering Committee meeting is October 7. The next large community HTF meeting is November 7.

#### ii. Suicide Prevention Initiative

The last meeting was on September 21, and attendees received updates about Crisis Services so that the community knows how to access the 24/7 services:

- Monday through Friday, 8:00 a.m. 4:30 p.m., call 262-548-7666
- Any other time, call IMPACT 2-1-1 or 262-547-3388

The focus has been on providing community training - particularly Question, Persuade, Refer (QPR) training. Approximately 979 people have been trained in QPR since Summer, 2020.

The next meeting will be held on January 18, 2022 at 8:30 a.m. Due to the continued success of virtual meetings, this meeting will likely be virtual as well. They will look at other suicide prevention ideas to present to the community.

#### 7. Agency Updates / Announcements

There were no agency updates or announcements.

#### 8. Discuss Agenda Items for Next Meeting

- At Mental Health Center (MHC); Joint meeting with CCS
- Begin discussion on 2022 Community Needs presentation
- Determine meeting topics for 2022

#### 9. **Public Comment**

There was no public comment.

#### 10. Adjourn

Motion: Prozeller moved, second by McMahon, to adjourn the meeting at 2:42 p.m. Motion passed unanimously.

Minutes respectfully submitted by Janelle McClain.

Minutes Were Approved: Mary Madden Date: 11/15/21

### **OPEN MEETING MINUTES**

## Waukesha County Health and Human Services Substance Use Advisory Committee (SUAC) Meeting October 19, 2021

**Present SUAC Committee:** 

Deb Adamus, Susie Austin, Maria Bell, Peter Brunzelle, Tom Graves (Vice

Chair), Jim Hishmeh, Lindsay Just (Chair), Connie Schrank

**Absent SUAC Committee:** 

Lauri Badura, Shari Kleppe, Pat Miller

Present HHS Board Liaison:

Dr. Mike Goldstone

Present HHS Staff Liaisons:

John Kettler

**Guests:** 

Angie Blount, Tristin Bruno, Ryan Clevenger, Jonathan Gildart, Mary

Goggins, Janelle McClain

### 1. Call to Order

Chair Just called the meeting to order at 3:01 p.m. Introductions were exchanged among the committee members and guests.

### 2. Approval of Minutes

Motion: Bell moved, second by Graves, to approve the Substance Use Advisory Committees minutes of July 20, 2021. Just abstained. Motion passed.

### 3. Committee Business

There was no committee business.

### 4. Educational Presentation: Oxford House - Ryan Clevenger, Outreach Worker

Gildart provided a brief history on Oxford House, a worldwide evidence-based model that has been around since 1975.

There are approximately 24 Oxford Houses around the state. On average, 3-5 homes are opened each year; however, four have been opened in the last 45 days. Oxfordvacancies.com shows house vacancies around the country.

There are houses for men, women, men with children, and women with children. Members select houses based on the gender they identify with. Anyone aged 18+ can be a member of an Oxford House; however, the average age is 24-55 years old.

Oxford Houses are self-run and self-supporting with an average of 8-10 members. Members pay between \$115 and \$140 per week to pay for the rent, utilities, etc. The houses are 100% democratic. This allows for no one to physically be "in charge" of the house. Members meet and vote on everything.

All members must work and contribute to the house. If a member is on Social Security or Disability and unable to work, they must volunteer for at least 20 hours in the community, so they get out of the house and give back to the community.

When a house is opened, it costs approximately \$110,000. Part of this funding allows for purchasing initial furniture (which the house can use saved funds to update later), computers, Wi-Fi, cable, and a home phone.

Adamus arrived at 3:09 p.m.

When an interview is set up with the point-of-contact, the interviewee will also meet with all the members of the house, tour the house, and answer a variety of questions. The current house members will ask the interviewee to step out while they discuss, and they will give the interviewee a decision right away. If the interviewee is accepted, they can move in immediately.

There is no length of time to stay in an Oxford House – from a couple of months to forever. The only requirement is a need or want to stop using drugs and alcohol.

### 5. Community Needs Presentation for Annual 2022 HHS Board Presentation Discussion This topic has been tabled until a future meeting.

### 6. Committee and Organizational Updates

a. HHS Board Liaison

There is no HHS Board report.

#### b. HHS Staff Liaison

The County Executive has presented the proposed 2022 budget to the County Board.

The Wisconsin Mental Health and Substance Use Recovery Conference is coming up next week. If anyone from a partnering organization is interested in a related training, contact Kettler, as there are funds available to assist with the cost.

Waukesha County has released Request for Bids for additional prevention tactics in the community, and three agencies were awarded \$50,000 each. Addiction Resource Council (ARC) will be adding a sixth-grade track to their in-school classes, as well as adding additional modules to high school classes so the students can mix-and-match the modules instead of attending all of them. ARC also hopes to add some "one and done" classes at local colleges. Your Choice to Live will be providing prevention webinars. Elevate, Inc. will be providing additional outreach in the schools.

Kettler shared that at the Cocaine, Meth, and Stimulant Summit last week, they stated the following statistics regarding users:

- 745,000 people using heroin in the country
- 7.9 million people using prescription opioids
- Approximately 5 million people using prescribed stimulants
- 6 million people using hallucinogens
- 5.5 million people using cocaine

There are many researchers utilizing Medication-Assisted Treatment (MAT) for stimulant use disorders.

As cocaine use increases, users are sharing glass pipes that break or crack. As a result, some groups are offering smoking kits in hopes of increase harm reduction. The kits do not contain paraphernalia, but rather, items like the rubber ends for the pipes.

### c. Community Health Improvement Planning Process (CHIPP)

There is one meeting left of this current CHIPP cycle.

The Heroin Task Force (HTF) is setting new goals in four action teams: harm reduction, prevention, data, and treatment and support. The newly designated tri-chairs of the action teams will be receiving training on facilitating the teams. The teams will then set goals to accomplish in the next 12-18 months.

### 7. Agency Updates / Announcements

There were no additional agency updates or announcements.

### 8. Discuss Items for Next Meeting's Agenda

- Community Needs presentation
- 2022 meeting topic ideas
- Housing Action Coalition update
- WHARP update

### 9. Public Comment

There was no public comment.

### 10. Adjourn

Motion: Austin moved, second by Bell, to adjourn the meeting at 4:09 p.m. Motion carried unanimously.

Minutes respectfully submitted by Janelle McClain

Minutes Were Approved:

Date:

### **OPEN MEETING - MINUTES**

### Waukesha County Health and Human Services Children and Family Services Advisory Committee (CAFSAC) October 21, 2021

Present CAFSAC Members:

Laura Cherone, Darlene Johnson, Sarah Matson, Holly Neubert, Luke Pinion, Renee Ramirez, Mary Sweeney, Jessica Trauth (Vice Chair), Dua

Vang-Ramirez, Karen Villarreal

Absent CAFSAC Members:

Kristin Agenten, Colleen Allen, Rob Jadrnicek, Maura McMahon, Raquel

Mehring, Mary Adele Revoy (Chair)

HHS Board Liaison:

Mary Berg

**HHS Staff Liaisons:** 

Penny Nevicosi, Ron Pupp

Guests:

Eve Altizer, Jessica Hannaman, Michelle Huebschen (proxy for Allen),

Holly Norkofski (proxy for McMahon)

### 1. Call to Order

Vice Chair Trauth called the meeting to order at 8:33 a.m. Introductions were exchanged among the committee members and guests.

### 2. Review and Approval of Minutes

Motion: Johnson moved, second by Pinion, to approve CAFSAC minutes of September 16, 2021. Motion passed without a negative vote.

### 3. Committee Business

- a. Continue Discussion of Agenda Items for 2021 and 2022
  - November Variety the Children's Charity of Wisconsin updates presented by Vang-Ramirez
  - · No meeting in December
  - January School District of Waukesha (SDW) updates presented by Pinion
  - February Human Services presentation to include Youth Assessment and Screening Instrument (YASI) survey and information on the Children's Long-Term Support (CLTS) Program Waiver and Comprehensive Community Services (CCS) programs presented by Pupp, Altizer, and Nevicosi
  - Spring 2022 review the Needs Presentation for the Board

Attendees discussed suggestions of other future educational presentation ideas including:

- HEAR Wisconsin
- · Easterseals summer camps
- Marsey's Law

### b. Recruiting a Consumer Representative Member

There has been no progress obtaining a Consumer Representative for the committee yet.

4. Domestic Violence Awareness Month Updates – Jessica Trauth, Director of Shelter and Transitional Living Services, The Women's Center, Inc.

October is Domestic Violence (DV) Awareness month. Throughout October, The Women's Center (TWC) will have a variety of events to raise awareness.

Every year, a DV homicide report is released which details the story of every victim who lost their life in a DV incident in the previous year. The 2020 report included a special feature on missing and murdered indigenous peoples. In Waukesha County, there were five separate incidents in 2020. DV is an underreported crime, especially for males, transgender, and non-binary populations.

TWC works with the Aging and Disability Resource Center (ADRC) to provide services for people aged 55 and older in elder abuse situations. Support groups, advocacy services, and intervention services are all available.

The Lethality Assessment is a standardized protocol that police officers are trained on to utilize in DV incidents. In order for a county to implement this program, there has to be multiple parties involved, including a victim service provider, multiple law enforcement entities, and the District Attorney. The assessment is a 2-page document with 12 questions that the police officer(s) ask the victim(s) to determine the likelihood of the relationship ending in a fatality. The earlier the person is involved in services, the less likely they will be impacted by a fatality in the relationship.

Marsey's Law is a victims' rights law that was enacted in 2020. Any time a police officer responds to a DV incident in Waukesha County, the standard operating procedure is to contact TWC, however, in some cases, Marsey's Law has limited the information a police officer can share with TWC.

TWC provides services to all people including a 24-hour hotline, residential program, employment services, and legal advocacy. TWC is not able to discuss legal advice and cannot counsel but can refer and assist with the process. The restraining order process is now virtual and is beneficial for the victim due to not having to be in front of the abuser and can be with someone to support and help them.

For additional information or to check out the podcast, go to: https://twcwaukesha.org/.

### 5. Updates on Family First Prevention Services Act – Ron Pupp and Penny Nevicosi

The Family First Prevention Services Act is a federal law that went into effect in 2019, however, each state had the opportunity to begin right away or take a 2-year deferment. The law went into effect on October 1, 2021 in Wisconsin. The purpose of the law is to keep youth with their family as much as possible. It financially incentivizes the state and individual counties to have community-based resources for wraparound services to keep the youth in the home.

In order to qualify for federal reimbursement, the Qualified Residential Treatment Program (QRTP) requires 24-hour nursing staff and post-discharge aftercare for up to 6 months. The facility must apply to qualify and once certified, would be eligible for federal reimbursement.

### 6. Committee and Organization Updates

### a. HHS Board Liaison

Berg provided an update from the September Board meeting including:

- Waukesha County saw a decline of COVID cases from January to June 2021 with increases in July and August. The numbers have remained fairly stable since August.
- Attendees reviewed injection drug use treatment and prevention grants.
- The new Director of the Veterans Services Office, Dan Driscoll, presented the annual report that outlines the benefits available to Veterans.

### b. HHS Staff Liaison

Eve Altizer started as CCS Coordinator on September 27. The CCS program currently has four Service Facilitators who will be providing all of the coordination to meet the needs of the

youth in the program. A mental health professional will be starting on November 8. In January, a Quality Assurance (QA) position will be added. This position will do all QA and will onboard new vendors and maintain current vendors and providers.

The Intake process will be changing due to a partnership with CLTS team members. The CLTS team members will do a centralized Intake which includes the screening at the first phone call. If the youth qualifies for the program, the family will then be sent over to CCS for services.

CCS is a Medicald reimbursed recovery-based program. CLTS deals with youth with physical, developmental, and significant emotional disabilities.

### c. Schools

In the SDW, the COVID numbers have dropped from September. The schools are currently facing staffing and substitute teacher shortages.

Beginning October 25, the notice regarding the Youth Risk Behavior Surveys (YRBS) will be sent out to the families of students in grades 7 through 12 in SDW. The surveys will begin on November 9 and run through the end of November. If the parent(s) do not want their student(s) to participate, they can opt out. The state will then collect the data and send out the results.

### 7. Agency Updates/Announcements

The WellBadger Resource Center is a website to help navigate the resources for children with mental or behavioral health concerns. For more information, go to: <a href="https://www.wellbadger.org/s/cmh-resource-navigator?language=en">https://www.wellbadger.org/s/cmh-resource-navigator?language=en</a> US.

Community Smiles Dental is at full capacity in both their Waukesha and Menomonee Falls locations. The Menomonee Falls location currently has about a month wait for services. For referrals, call Carly at 262-522-7645 ext. 2250.

### 8. Discuss Agenda Items for Next Meeting

Variety – the Children's Charity of Wisconsin presentation from Vang-Ramirez

### 9. Public Comment

There was no public comment.

### 10. Adjourn

Motion: Villarreal moved, second by Matson, to adjourn the meeting at 9:59 a.m. Motion carried unanimously.

Respectfully submitted by Jessica Hannaman.

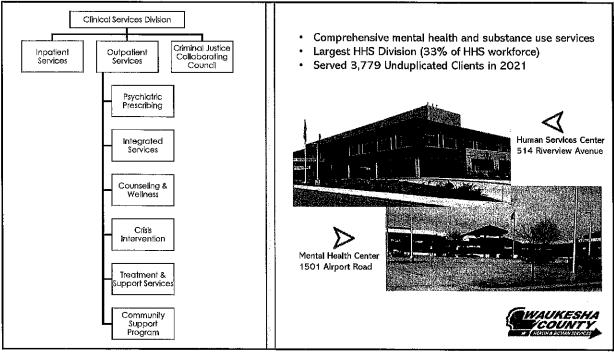
Minutes Were Approved: Joseph Date: 11/18/21



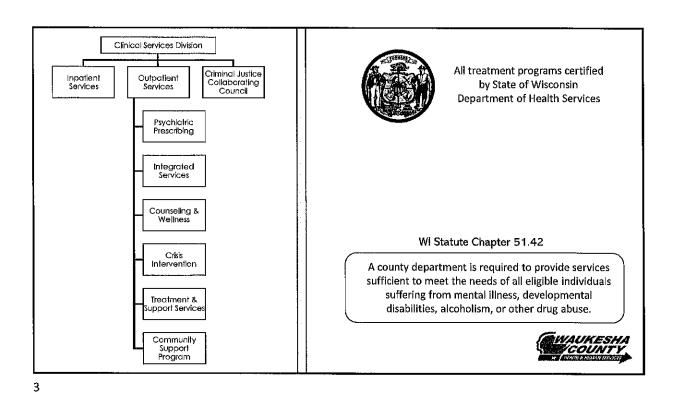
# Clinical Services Division

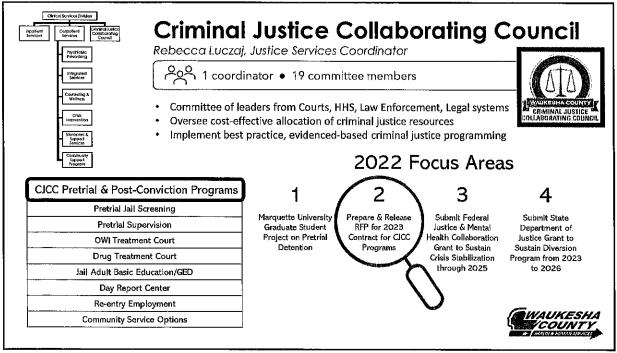
Kirk Yauchler Manager

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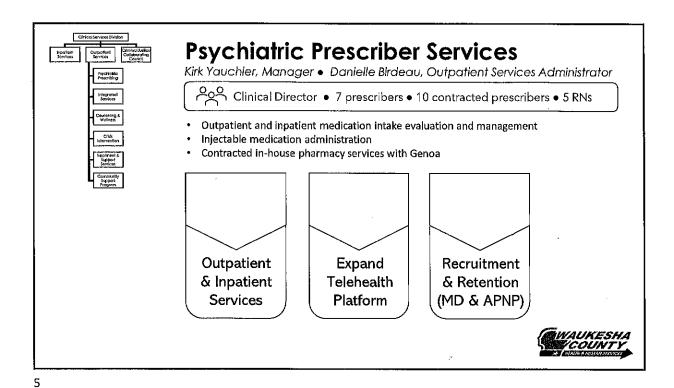


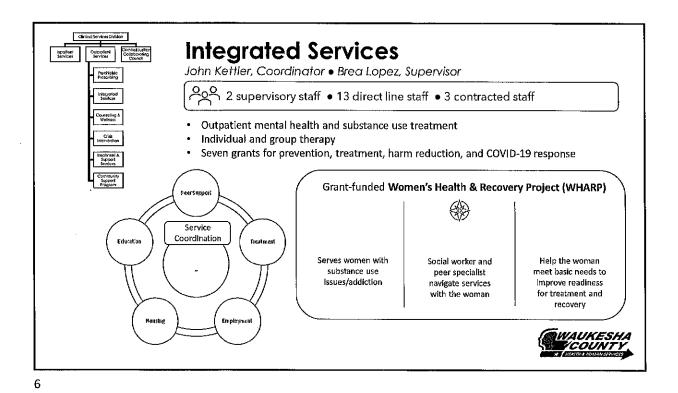
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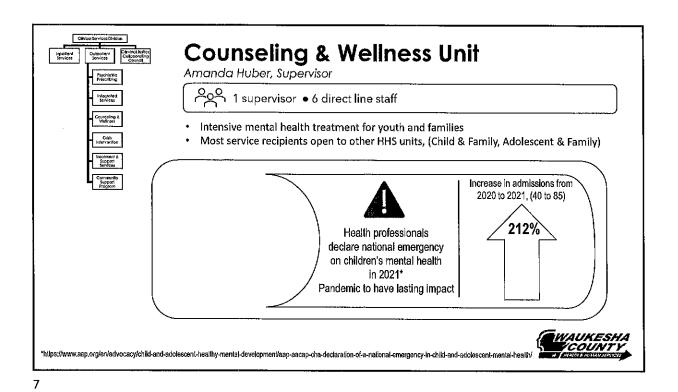


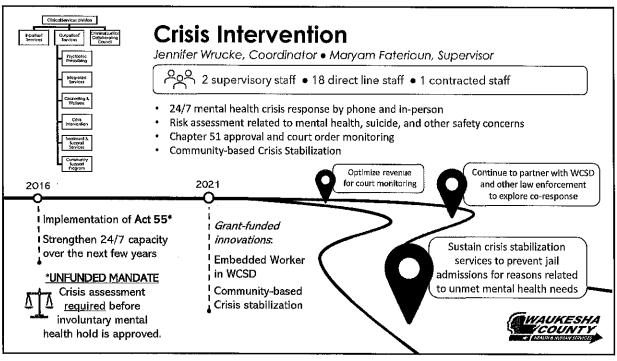


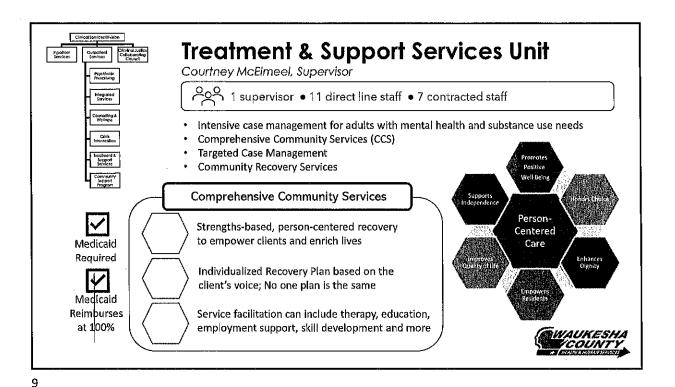
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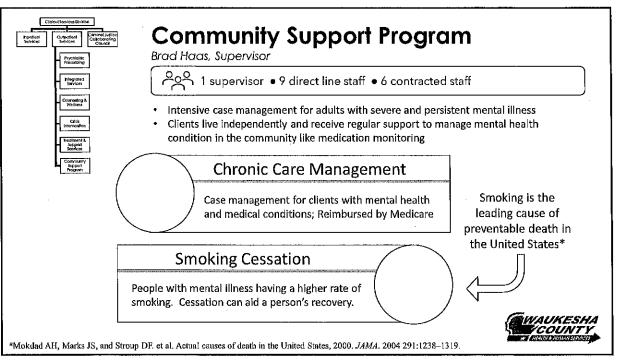


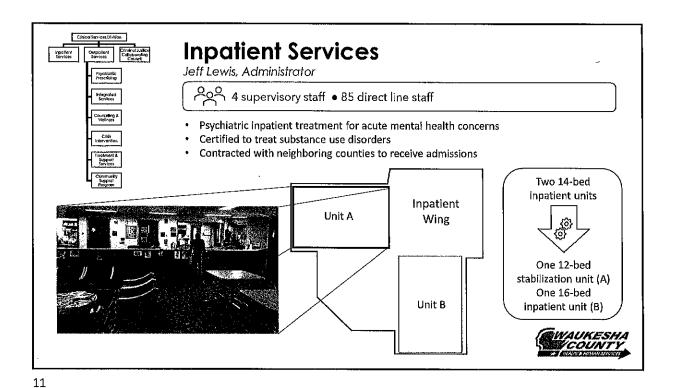


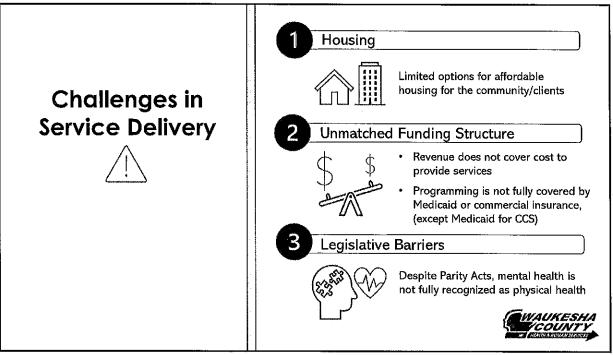












### **Kirk Yauchler** Manager

kyauchler@waukeshacounty.gov



## Embedded Mental Health Professional Pilot Program

A Grant-funded Collaboration Between Waukesha County Sheriff's Department & Waukesha County Department of Health & Human Services Clinical Division / Crisis Intervention





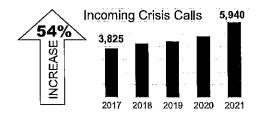
Jennifer Wrucke, LMFT

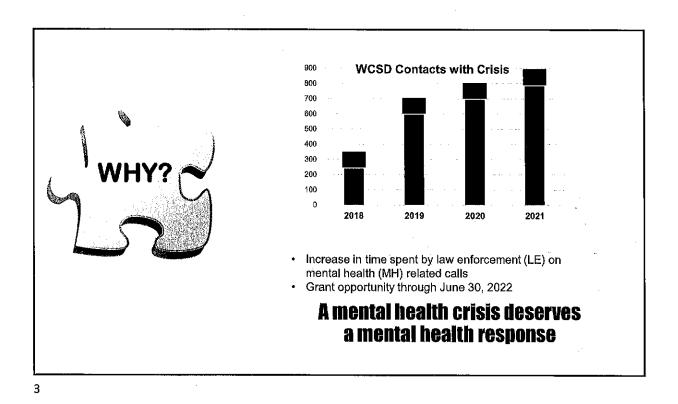
HHS Coordinator - Crisis Intervention & Chapter 51 Court Services

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### **Waukesha County DHHS Crisis Intervention Team**

WHO	WHAT	WHEN	WHERE	WHY
		24/7		
15 Clinical Therapists (9 FTE, 6 LTE)	Crisis Risk Assessment	Since December 2016	Phone and Mobile Response	State Mandate Act 55 (2015)





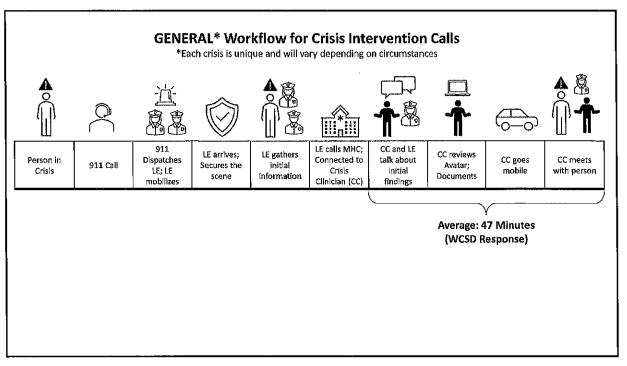
Expedite Crisis
Response Time

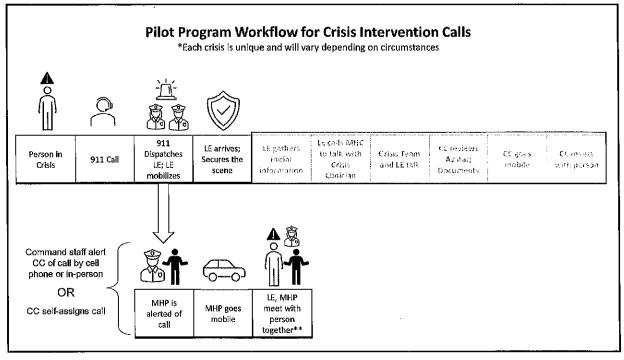
Reduce Time LE
Spends on MH calls

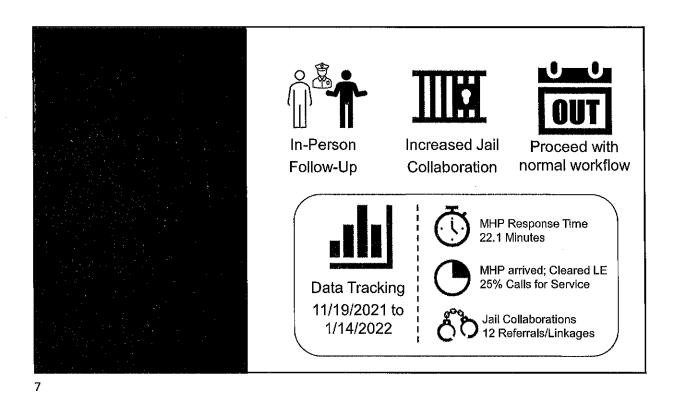
Improved Outcomes
for Community

Goals

Л







	Waukesha County DHHS Crisis Team	Embedded Mental Health Professional
Real-time Deployment & Info Exchange		<b>②</b>
In Person Risk Assessment	<b>②</b>	<b>②</b>
Will inform LE presence no longer needed if situation is safe		<b>②</b>
Develop Plan for Immediate Safety	<b>Ø</b>	<b>Ø</b>
Phone Follow-Up	<b>Ø</b>	<b>Ø</b>
In-Person Follow-Up		0
Available Hours	24/7/365	40 hours/week
LE Jurisdiction Partnership	All Law Enforcement Agencies in Waukesha County (including WCSD when MHP not working/available)	WCSD
Available to the public without initial call coming through 911/LE	0	

## **Questions & Comments**



 From:
 Maureen Erb

 To:
 Shannon Hale

 Cc:
 Jeffry Lewis

Subject: 2022 Meeting Schedule Health & Human Services Committee/Board Meeting Dates

Date: Wednesday, December 1, 2021 4:26:23 PM

Attachments: Use of APNP on the Inpatient Units Update 11-2021,pdf

Importance: High

Hello Shannon,

Can you please send me a copy of the 2022 Meeting Schedule Health & Human Services Committee/Board Meeting Dates?

For the January meeting we will need the following information approved: Amendment to the Bylaws:

• Use of APNP on the Inpatient Units

### Credentialing:

- Debbie Check-Janisch, APNP
- Mollie Klein, APNP
- Kourtnei Robinson, MD

### Maureen

Maureen Erb Support Staff Supervisor Waukesha County Department of Health and Human Services Mental Health Center 1501 Airport Road Waukesha, WI 53188-3631 Phone: (262) 896-8112

E-mail: merb@waukeshacountv.gov

Fax: (262) 896-8046

We value your feedback. Please visit the Customer Satisfaction Survey to tell us how we did.

### WAUKESHA COUNTY DEPARTMENT OF HEALTH AND HUMAN SERVICES Amendment to the Medical and Psychological Staff Bylaws of the Waukesha County Mental Health Center Inpatient Units

Regarding the Use of APNP's on the Inpatient Units

SCOPE/AREA:

HHS

Division:

Clinical Services Division

Location:

Mental Health Center

Unit:

Inpatient

Discipline: Psychiatry

ORIGINATION DATE:

09/09/19

REVISED:

06/07/2021, 10/08/2021, 11/04/2021

AUTHOR:

Chaz Johnson, MD

Interim Clinical/Medical Director

COMMITTEE APPROVAL:

11/10/2021 Medical/Psychological Staff

09/09/2019 Joint Conference Committee

09/12/2019 HHS Board

## WAUKESHA COUNTY DEPARTMENT OF HEALTH AND HUMAN SERVICES Amendment to the Medical and Psychological Staff Bylaws of the Waukesha County Mental Health Center Inpatient Units

TITLE: Use of Advance Practice Nurse Practitioner on the Inpatient Units

### I. PURPOSE

The purpose of this amendment is to provide guidance and parameters for an Advance Practice Nurse Practitioner (APNP) to complete psychiatric assessments and provide psychiatric care of patients on the Inpatient units at the Waukesha County Mental Health Center (WCMHC).

### II. DEFINITIONS

Advance Practice Nurse Practitioner (APNP): Advance Practice Nurse
Practitioners (APNP) are certified and hold licensure in the State of
Wisconsin for psychiatric practice. APNPs are those individuals who,
although not eligible for medical staff membership, may be permitted to
participate in patient care within defined limits as further established below.

### III. Amendment

- 1. This amendment will assist the Director of Health and Human Services and the Clinical/Medical Director who are responsible for the provision of psychiatric care at the WCMHC Inpatient units.
- 2. Only APNP's who document their background, training, experience, ability to work with others, and health status, with sufficient competency to demonstrate that any patient treated by them will receive professional care, and who are qualified to provide a needed service within WCMHC, shall be eligible to provide specified services at WCMHC.
- 3. Applications for clinical privileges as an APNP shall be processed in accordance with the procedures set forth in the WCMHC bylaws, although approval shall not result in membership of the medical staff. An individual applying for appointment as an APNP must be recommended to the Medical/Psychological Committee by the credentialing committee.
- 4. APNPs shall exercise clinical judgment in their areas of competence and participate directly in the management and care of patients within the scope of their license or certification, all applicable state and federal laws, and medical staff policies.
- 5. An APNP must work in collaboration with a privileged member of the Medical Staff and have been granted privileges in accordance with the Waukesha County Medical and Psychological Staff Bylaws.
- 6. APNPs may be required to attend meetings involving the clinical review of patient care in which they participated.
- The Clinical/Medical Director may grant temporary privileges to an APNP in accordance with Section 3 of the Medical and Psychological Staff appointment in the current bylaws.

## WAUKESHA COUNTY DEPARTMENT OF HEALTH AND HUMAN SERVICES Amendment to the Medical and Psychological Staff Bylaws of the Waukesha County Mental Health Center Inpatient Units

TITLE: Use of Advance Practice Nurse Practitioner on the Inpatient Units

### IV. Roles and Responsibilities

An APNP who has been granted privileges for the provision of services at the Waukesha County Mental Health Center Psychiatric Hospital shall follow the roles and responsibilities assigned to associate members (psychiatrists) of the medical staff. These include but are not limited to:

- 1. A detailed typed comprehensive psychiatric evaluation will be completed within 60 hours of admission by the assigned APNP.
  - a. A discharge note or summary will be completed on patients as soon as possible after discharge but in no instance later than 5 days after discharge by the assigned APNP. The Discharge note shall be reviewed and signed.
  - b. The APNP will review all medications and prescribe within the scope of practice for assigned patients.
  - c. The APNP will obtain medication consents for newly prescribed psychiatric medications for assigned patients.
  - d. All APNPs shall maintain chronological progress notes, which identify the condition of the patient, and the course and results of treatment. Progress of each assigned patient shall be documented at least 3 times per week.
  - e. The APNP will participate in multidisciplinary treatment planning with assigned patients.
  - f. The APNP or designee shall sign or countersign orders in the inpatient record.
  - g. At discharge, the APNP will complete a medication reconciliation for assigned patients and will provide required discharge information to the patient.
  - h. The APNP shall follow all requirements to maintain compliance with Waukesha County policies and procedures and the applicable bylaws.
- 2. APNP's Practicing General Medicine
  - a. The General Medical APNP shall complete with the expectations of the general medical consultant and act as designee as outlined in responsibilities of the general medical consultant section 1 and 2.



### Waukesha County Background Information for Privileging Approval

### For: Debra Check-Janisch, APNP

<u>Introduction</u>: Debra is a practicing Nurse Practitioner with a background in critical care, surgical, and family/internal medicine.

**Privileges Requested:** To practice general medicine in a nurse practitioner capacity at the Waukesha County Mental Health Center Inpatient unit. This position includes history and physical assessments and follow-ups.

Wisconsin License Issue Date: 9/10/2021 Wisconsin License Expiration Date: 9/30/2022

Board Certification Status: ANCC; Family Nurse Practitioner

Medical School: Alverno

Graduation Date: September 2021

Clinical rotation:

- Ascension Mayfair Medical Group; Wauwatosa
- Ascension; Racine
- Aurora Health Care; Oak Creek

### Prior and Current Professional Experience:

- Eye Surgery and Laser Center of WI
- Froedtert Hospital

Continuing Medical Education Status: Current Background and Reference Checks: Complete



### HEALTH & HUMAN SERVICES BOARD ACTION ON REAPPOINTMENT APPLICATION

Staff Member:

Debra Check Janisch, APNP

Department:

Psychiatry

Status:

Associate

The Medical & Psychological Staff Credentials Committee met November 10, 2021 and made the following recommendation:

Appointment recommended for the dates of January 1, 2022 – January 1, 2023.

The Medical & Psychological Staff Committee met November 10, 2021 and made the following recommendation:

Appointment recommended for the dates of January 1, 2022 – January 1, 2023.

The Joint Conference Committee of the HHS Board met on December 6, 2021 and made the following recommendation:

Appointment recommended for the dates of January 1, 2022 – January 1, 2023.

HHS Board Action:  X Appointment approved Appointment not approved Appointment deferred (explain): - return to Cre	dentials Committee for further review
Chairperson Health and Human Services Board	Date



### Waukesha County Background Information for Privileging Approval

For: Mollie Klein, APNP

<u>Introduction</u>: Mollie is a practicing Psychiatric Nurse Practitioner with a background in psychiatry, medication management, and pain management.

<u>Privileges Requested</u>: To practice psychiatry in a nurse practitioner capacity at the Waukesha County Mental Health Center Inpatient unit to serve patients with acute and chronic illness. This position includes medication assessments and follow-ups.

<u>Wisconsin License Issue Date:</u> 9/27/2013 Wisconsin License Expiration Date: 9/30/2022

Board Certification Status: ANCC; Psychiatric Nurse Practitioner

Medical School: Alverno Graduation Date: May 2013

**Prior Affiliations:** 

- Oconomowoc Memorial
- Waukesha Memorial

### Prior and Current Professional Experience:

- ProHealth Care; Waukesha
- Advanced Pain Management; Waukesha
- Mobile Home Health; Menomonee Falls
- Froedtert; Menomonee Falls

<u>Continuing Medical Education Status</u>: Current <u>Background and Reference Checks</u>: Complete



### HEALTH & HUMAN SERVICES BOARD ACTION ON REAPPOINTMENT APPLICATION

Staff Member:

Mollie Klein, APNP

Department:

**Psychiatry** 

Status:

Active

The Medical & Psychological Staff Credentials Committee met November 10, 2021 and made the following recommendation:

Appointment recommended for the dates of January 1, 2022 – January 1, 2023.

The Medical & Psychological Staff Committee met November 10, 2021 and made the following recommendation:

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HHS Board Action:  X Appointment approved Appointment not approved Appointment deferred (explain): - return to Cred	entials Committee for further review
Chairperson Health and Human Services Board	Date



### Waukesha County Background Information for Privileging Approval

### For: Kourtnei Robinson, MD

**Introduction:** Dr. Robinson is a psychiatrist with a background in adult psychiatry.

<u>Privileges Requested</u>: To practice psychiatry at the Waukesha County Mental Health Center Inpatient unit. This position includes psychiatric assessments, follow-ups, and discharges.

Wisconsin License Issue Date: 9/17/2021

Wisconsin License Expiration Date: 3/17/2022

**Board Certification Status: ABPN** 

Medical School: University of Texas Medical Branch

Graduation Date: June 2017

Residency:

• Merharry; Tennessee 2017-2021 Prior and Current Professional Experience:

- Waukesha County; Waukesha
- DOT; Madison
- DOT; Milwaukee

<u>Continuing Medical Education Status</u>: Current <u>Background and Reference Checks</u>: Complete



### HEALTH & HUMAN SERVICES BOARD ACTION ON REAPPOINTMENT APPLICATION

**Staff Member:** 

Kourtnei Robinson, MD

Department:

Psychiatry

Status:

Associate

The Medical & Psychological Staff Credentials Committee met November 10, 2021 and made the following recommendation:

Appointment recommended for the dates of January 1, 2022 – January 1, 2023.

The Medical & Psychological Staff Committee met November 10, 2021 and made the following recommendation:

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HHS Board Action:	
X Appointment approved	
Appointment not approved	
Appointment deferred (explain): - return to Cred	lentials Committee for further review
Chairperson	Date
Health and Human Services Board	