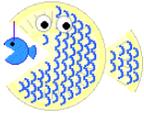


Arts & Crafts Corner

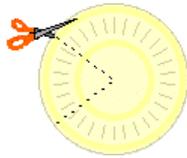


Fish Paper Plate Craft

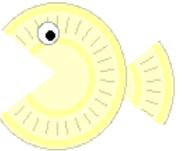
www.enchantedlearning.com

Supplies needed:

- Paper Plate
- Scissors
- Glue (or tape or a stapler)
- Googly eyes (optional)
- Crayons, paint or markers

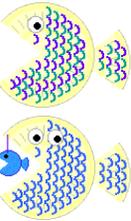


Cut a wedge out of a paper plate. The Wedge will be the fish's tail; the hole will be the fish's mouth.



Glue (or use tape or a stapler) the tail to the end of the fish.

Glue a googly eye on the fish (glue on two eyes if you want a flounder) or simply draw eye(s).



Color in the fish, drawing scales, lips and so on.

For an extra touch, make a tiny fish (use the same instructions as above, but start with a tiny circle made from construction paper). Hang the tiny fish from the large fish's mouth using a short piece of thread.



Glue Starfish Craft/Necklace

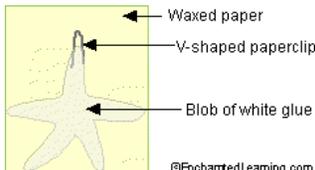
This pebbly-textured starfish is easily made from white glue sprinkled with sand or glitter. It is fun to wear, display, or hang in a window.

www.enchantedlearning.com



Supplies:

- White glue
- A toothpick or small stick
- Waxed paper
- Sand or glitter
- 1 paper clip
- Yarn



Working on a piece of waxed paper, carefully squeeze some white glue in the shape of a starfish. If you need to adjust the shape of the starfish a bit, use a toothpick.



Fold a paper clip into a "V" shape. Put the ends of a paper clip into the glue at the end of one of the starfish.



Sprinkle the glue with sand (or glitter). Gently shake off the excess sand (or glitter).

Let it dry completely (this takes at least overnight—sometimes longer).



Carefully peel the waxed paper off the back of the starfish.

You now have a pebbly-textured starfish to wear, display, or hang in a window.



Nutritious Nibbles: Spring Snacks

www.perpetualpreschool.com



Ocean or Aquarium Snacks:

- Option 1: Prepare package of Blue Jello according to the directions. Suspend gummy fish in the Jello. Before serving top with whip cream to form waves.



- Option 2: Graham Crackers, Blue Frosting/Icing and Goldfish Sprinkles, Colored Sugar and Fruit Roll-ups (optional)
Spread a graham cracker with blue frosting/icing and add gold fish. Can also add sprinkles for coral/rocks, colored sugar for sand or fruit roll-ups cut into the shape of seaweed.

Ocean Water: Make up a pitcher of Blue Kool-Aid and serve to the children. Optional-Float gummy fish or sharks in the pitcher of juice or freeze gummy fish in an ice tray.

Go Fish: Large Pretzel Rods, Peanut Butter and Goldfish
Dip the pretzel rod into peanut butter then into a cup of Goldfish to "catch" the fish.

What's Inside This Issue:

- Business Beat Corner: Budgeting...Where does the money go?
- Hot Topics: What is FDCRS? (Family Day Care Rating Scale—Tool for YoungStar)
- Day Care Lending Library
- Professional Development, Networking & Training Corner: Free & low-cost training opportunities
- Spotlight on a Provider: LaTasha McDuffie-Brown
- Certifier Corner: Non-compliance Statement and Correction Plan
- Storm/Lightening Safety Article
- Recall Items

BUSINESS BEAT CORNER: **Budgeting...Where Does The Money Go?**

YoungStar, the quality rating system for child care programs in Wisconsin proposed by Governor Doyle, passed the Joint Finance Committee on Wednesday, June 23, 2010. Part of this quality rating system is looking at Business Practices. One of the criteria under this section that will be rated is if your program has ongoing budget planning and assessment of the program's financial status.

One of the ways to keep control of your finances and spending is to budget. The budget is a tool to help you get a better sense of where you are spending your money. Budgets help you plan out the money that you need/make by deciding how much to spend and how much to save. The first step to budgeting is to determine your income. The second step in creating a budget is to determine your expenses. Some of your expenses will be regular or fixed expenses like rent or mortgage payments. These types of payments happen on a regular basis and are the same dollar amount. Other expenses are variable expenses as they may change month to month or have different dollar amounts each time.

When creating a budget for your child care program you need to look at past business practices as well as looking to the future in order to predict expenses and income. Budgets are usually written for a specific length of time, typically a year, but can be broken down into monthly and weekly budgets. Good budgets help providers determine success or failure before investing resources and help providers make educated decisions about the potential growth of their business.

There are a couple of types of budgets. A Start-Up budget is often the first budget put together by a potential child care provider and contains many one time expenses. This budget helps the provider determine how much money it will take to get the business started to where it will break even and begin to support itself. Expenses included in this budget may be building renovations, marketing costs, supplies and equipment.

An Operating Budget may also be created before a business is started up but is needed for businesses that are currently operating. These budgets consider the amount of income that will be produced by the program and compare it to the expenses generated by the program. Expenses on this type of budget are usually categorized and may include categories such as Liability Insurance, Training Costs, Utilities, Advertising, Food, Taxes, and Vehicles. Income in this type of budget is projected and takes into consideration that the program will not be operating at full capacity at all times and is adjusted accordingly. Other sources of income such as the food program or fees from additional services offered by the program are included in the income projection.

Most budgets contain a Budget Justification document as well. This is the narrative portion of the budget that explains how the numbers were determined and why that amount of money was spent in that category. A Program Budget can also be created and is calculated to determine the cost per child in the program.

Keys to successful budgeting include keeping a positive attitude toward your finances and spending; staying motivated to keep your spending and finances under control and lastly setting realistic expectations when it comes to your finances and spending.

Sources for article: <http://life.familyeducation.com>, <http://financialplan.about.com>, <http://www.wccip.org/tips>

SAVE THE DATE **Child Care Provider Recognition Event**

The Day Care Certification staff would like to take a moment to thank our certified child care providers. Child care providers truly make a difference in the life of a child so thank you for being a valued member of the Certified Day Care team.

Please save the date of October 5, 2010 for the "Child Care Provider Recognition Event." This annual event is our way of thanking the child care providers of Waukesha County for all the hard work and dedication that goes into caring for children. As always, this is a **FREE** event so please join us for an evening of food, fun, training and social networking.



HOT TOPICS: **What is FDCRS?**

FDCRS is the acronym for Family Day Care Rating Scale. This is another tool that will be used by YoungStar in the Learning Environment and Curriculum category. FDCRS was designed to be a comprehensive yet easy tool for a provider to use in self evaluation; for supervision and monitoring; and for research and program evaluation. The FDCRS has 38 items that are rated in the following categories: Space and Furnishings; Personal Care Routines; Listening and Talking; Activities; Interaction; Program Structure and Parents and Provider. Each item is then rated on a scale of 1 to 7 for quality. Inadequate would score a 1; minimal will score a 3; good will score a 5 and excellent will score a 7. Inadequate and minimal levels focus on basic materials and health and safety while the good and excellent levels require positive interaction, planning and personalized care as well as good materials. The level of quality is determined by what is observed in the program. Family child care should provide the space, materials, activities, and interaction to give developmentally appropriate experiences to the children enrolled in the program. The Family Day Care Rating Scale defines quality of family day care comprehensively. Research has shown that the early years are important to a child's growth and development and the experiences that a child has during these years provide the foundation for learning. Quality child care is important to children. Please note that we have a copy of this Family Day Care Rating Scale available for check out in our Curriculum Lending Library or it can be purchased at www.redleafpress.org for \$19.95. (Author for the Family Day Care Rating Scale- Thelma Harms)

Sources for this article: www.fpg.unc.edu/fdcrsdevelopment Harms, Thelma "Making long lasting changes with the Environmental Rating Scales" www.dpi.wi.gov/rll/ccic

LENDING LIBRARY

Attention Certified Family Child Care Providers...Are you aware there is a lending library full of child care resources? We have books, toys, safety equipment and curriculum kits that you can borrow to use within your child care program. **The cost is FREE.** We currently have car seats, double strollers, pack and play cribs, crib sheets, safety gates, baby monitors, children's books and baby activity gyms. We are in the process of expanding this library by purchasing additional items so let us know what you need to improve your day care program. Be on the lookout for additional information in the upcoming newsletters to see what is available for your use. Please contact Jennifer Mantei at 548-7250 jmantei@waukeshacounty.gov or Karen Narlow at 970-4795 knarlow@waukeshacounty.gov if you would like to arrange a pick up date and time. **Please call and we will bring you your requested items.**



Professional Development, Networking & Training Corner:

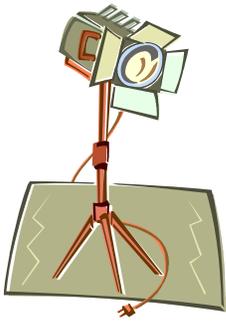
Waukesha County Day Care Certification Trainings:
Contact Jennifer Mantei **OR** Karen Narlow for additional information.

- **Certified Provider Gathering:** August 9, 2010 (6:30–8:00 p.m.) **FREE**
DHHS Building, Waukesha...Formal invite to follow!
"Turn up the Heat" Summer Picnic & make-n-take workshop featuring summer projects to do with the children in your child care program.
- **Shaken Baby Syndrome Training:** September 14, 2010 (6:30-8:30 pm) **FREE**
DHHS Building, Waukesha...Formal invite to follow!
- **Certified Provider Gathering:** September 20, 2010 (6:30-8:00 pm) **FREE**
DHHS Building, Waukesha...Formal invite to follow!
"Fall into Fall" Autumn make-n-take projects to do with the children in your child care program.
- **Child Care Provider Recognition Event:** October 5, 2010 (6:00- 8:00 pm) **FREE EVENT**...Center for Excellence Building, Waukesha. Formal invite to follow!
- **MANDATORY Certified Provider Training:** October 13, 2010 (6:30-8:30 pm) **REQUIRED** Training for **ALL** Certified Providers- WCTC Campus
"Recording Keeping & W-2 Child Attendance Records" Formal invite to follow!
- **Certified Provider Gathering:** November 8, 2010 (6:30- 8:00 pm) **FREE**
DHHS Building, Waukesha...Formal invite to follow!
"Certified Child Care Rule/Regulation Review"

4C for Children (320 W. Vine St. Milwaukee, WI):
Call to register: 414-562-2650 **OR** go online at www.4c-milwaukee.org

- **Sudden Infant Death:** Cost \$17.00- 8/5/10 11:00 am
- **Shaken Baby Syndrome:** Cost-\$17.00- 8/21/10 9:00 am **or** 8/26/10 3:00 pm
- **Child Abuse & Neglect:** Cost \$17.00- 8/9/10 6:30 a.m. **or** 8/21/10 11:30 a.m.
- **CPR:** Cost \$60.00- 8/12/10 10:00 am **or** 8/14/10 10:00 am **or** 8/19/10 6:00 pm
- **Information on the Environmental Rating Scales:** Cost \$17.00- 8/5/10 4:00 pm **or** 8/26/10 6:00 p.m.
- **Organizing Staff and Children's Records:** Cost \$15.00- 8/17/10 6:30 pm
- **Child Attendance and Tracking Procedures:** Cost \$5.00- 8/28/10 9:00 am

SPOTLIGHT ON A PROVIDER LaTasha McDuffie-Brown



The Day Care Certification Staff is featuring LaTasha McDuffie- Brown as the spotlight provider of the month. LaTasha became County Certified in May 2010 after working at a day care center in Waukesha for the past six years. LaTasha was a lead teacher at the day care center until she realized she could teach the same program out of her home while caring for her own children during the day. LaTasha has been in the child care profession for the past seven years and was a certified medical assistant prior to her child care years. LaTasha comes from a large family and has always found herself surrounded by children. LaTasha currently lives in Hartland with her four children, however plans to relocate to Waukesha this

summer. Besides arts and craft time, LaTasha also enjoys music and has a recording studio in her basement. LaTasha feels "patience" is the key to a successful child care program. Over the years LaTasha has learned to listen to the children rather than talk at them. LaTasha also jokes that "quiet time" is just as important for the child care provider as it is for the children in care. We want to thank LaTasha for being an active and supportive child care provider within Waukesha County.

CERTIFIER CORNER: What is a Non-Compliance Statement & Correction Plan?

The question of non-compliance statements has been raised due to an increased amount of home visits in accordance with State mandates and or rule changes. As discussed in the July 2010 newsletter, Day Care Certification staff along with W-2 Child Care Subsidy staff are conducting more monitoring visits in attempt to decrease the possibility of child care fraud within Waukesha County. During these visits there is the possibility of potential DCF 202 rule violations that needs to be corrected by the child care provider.

If a certified child care provider violates **any** DCF 202 rule the day care agency or certifier must issue a Non-Compliance Statement and Correction Plan listing each of the violations. The provider will be notified of all violations and will also receive a copy of the non-compliance statement for their business records. The day care certifier will discuss the violated rule with the provider so they have a clear indicator of what needs to be corrected in order to make their child care program safe and in compliance. The provider is expected to complete the Correction Plan section by identifying each step taken to fix the violation as well as how they plan to prevent future violations from occurring. The certifier will list a date when the non-compliance and correction plan is due.

Once the completed correction plan is returned to the certifying agency, the certifier will review the written plan and accept or deny it. If a provider fails to return the correction plan by the indicated due date **OR** is not able to assure future violations will be prevented, then day care certifier has the authority to suspend or revoke a child care certificate.

If you have any questions regarding this matter do not hesitate to contact Jennifer Mantei or Karen Narlow.

Source: <http://www.chw.org/display/PPF/DocID/33221/Nav/1/router.asp>

TEACH YOUR CHILD THE DANGERS OF LIGHTENING

With all the stormy weather we've had this summer this is an appropriate article for your day care children. The following article was taken from Children's Hospital of Wisconsin. There are some good practice tips to note while playing outside with your own children or your day care children.

"Lightning kills about 80 people and injures hundreds more each year in the United States, according to the National Weather Service. Most of these accidents occur during the summer months when the combination of lightning and outdoor activities reaches a peak.

To avoid injury, teach your family these safety rules.

When outside:

- Postpone outdoor activities and go inside if thunderstorms are approaching. This is the best way to avoid being caught in a dangerous situation.
- Move to a sturdy building. Do not take shelter in small sheds, under isolated trees or in convertible automobiles. Stay away from tall objects such as towers, fences, telephone poles and power lines.
- If a sturdy shelter is not available, get inside a hard top automobile and keep the windows up. Avoid touching any metal.
- If a vehicle is not available, find a low spot away from trees, fences and poles. Make sure the place you pick is not subject to flooding.
- If you are in the woods, take shelter under the shorter trees.
- If you are boating or swimming, get to land and find shelter immediately.
- If you feel your skin tingle or your hair stand on end, squat low to the ground on the balls of your feet. Place your hands over your ears and your head between your knees. Make yourself the smallest target possible and minimize your contact with the ground. Do not lie down.

When inside:

- Stay away from windows and doors.
- Avoid contact with anything that conducts electricity. Utility lines can conduct electricity. Unplug appliances not necessary for obtaining weather information. Avoid using electrical appliances or the telephone (unless it is cordless).
- Metal pipes also can conduct electricity. Do not take a bath or shower during a thunderstorm."

RECALLS:

Step2® Recalls Basic Rhythms Drum™ Toys Due to Choking Hazard-

Step2® Recalls to Repair Riding Toys Due to Risk of Injury-

WASHINGTON, D.C. - The U.S. Consumer Product Safety Commission and Health Canada, in cooperation with the firm named below, today announced a voluntary recall of the following consumer product. Consumers should stop using recalled products immediately unless otherwise instructed. It is illegal to resell or attempt to resell a recalled consumer product.

Name of Product: Push Around and Whisper Ride Buggy
Units: About 2.5 million

Manufacturer: Step2 Company, of Streetsboro, Ohio

Hazard: A pin attaching to the yellow knob on the handle of the buggy can loosen, causing the handle to detach from the buggy. This poses a serious risk of injury to young children.

Incidents/Injuries: The firm has received 28 reports of the handle detaching; two incidents required professional medical treatment and 26 resulted in minor scrapes and scratches.

Description: The Step2® Push Around Buggy™ and Whisper Ride Buggy™ are ride-on toys. The buggy comes in various colors; such as, orange, red, blue, pink and green. The buggies have a red "Step2" logo on the handle of the buggy.

Buggies that have a handle attached by a bolt with a plastic white or black head and nut are not included in this recall.

Sold at: Major retailers and specialty stores from August 1999 through March 2010 for between \$29 and \$59.

Manufactured in: United States

Remedy: Consumers should immediately stop using the recalled buggy and contact Step2 for a free repair kit.

Consumer Contact: For additional information, contact Step2 toll-free at (866) 860-1887 between 8 a.m. and 7 p.m. ET Monday through Friday or visit the firm's Web site at www.step2.com

Note: Health Canada's press release is available at http://cpsr-rspc.gc-sc.gc.ca/PR-RP/recall-retrait-eng.jsp?re_id=1035

Only buggies with pins that have yellow knobs are included in this recall.

Push Around Buggy



Whisper Ride Buggy



WASHINGTON, D.C. - The U.S. Consumer Product Safety Commission and Health Canada, in cooperation with the firm named below, today announced a voluntary recall of the following consumer product. Consumers should stop using recalled products immediately unless otherwise instructed. It is illegal to resell or attempt to resell a recalled consumer product.

Name of Product: Step2® Basic Rhythms Drums™

Units: About 21,000

Importer: The Step2 Company LLC, of Streetsboro, OH

Hazard: The plastic clips used to attach the drumsticks to the drum can break. The small broken pieces present a choking to young children.

Incidents/Injuries: None reported.

Description: This recall involves Step2® Basic Rhythm Drums™ intended for preschool age children. The toy drum is sold with two drumsticks that can be stored in clips on the side of the drum. A red "Step2®" logo is printed on the side of the drum.

Sold at: Toys "R" Us, Burlington Coat Factory and other retail stores nationwide from August 2009 through March 2010 for between \$10 and \$15.

Manufactured in: China

Remedy: Consumers should immediately take the recalled toy from children and contact Step2 to request a replacement toy.

Consumer Contact: For additional information, contact Step2 toll-free at (866) 860-1887 between 8 a.m. and 6 p.m. ET Monday through Friday, or visit the firm's Web site at www.step2.com

Note: Health Canada's press release is available at http://cpsr-rspc.gc-sc.gc.ca/PR-RP/recall-retrait-eng.jsp?re_id=1025



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Very Special Thanks to
Maureen Erb for designing
and producing our newsletter.

Thank You For Caring

