

ALPHABETICAL SALARY LISTING																				
Effective Date	Job Classification	FLSA	Pay Grade	Minimum Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Mid-Point Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Maximum Step 15		
12/27/2025	Accounting Services Manager	Exempt	O-20	\$51.85							\$65.14							\$78.41	Hourly	
				\$107,848							\$135,485							\$163,101	Appx Annual	
12/27/2025	Administrative Assistant	Non-Exempt	S-07	\$21.03	\$21.45	\$22.09	\$22.34	\$22.78	\$23.23	\$23.67	\$24.15	\$24.68	\$25.15	\$25.65	\$26.17	\$26.67	\$27.22	\$27.75	Hourly	
				\$43,742	\$44,616	\$45,947	\$46,467	\$47,382	\$48,318	\$49,234	\$50,232	\$51,334	\$52,312	\$53,352	\$54,434	\$55,474	\$56,618	\$57,720	Appx Annual	
12/27/2025	Administrative Services Coordinator	Exempt	O-15	\$40.64							\$48.54							\$56.43	Hourly	
				\$84,539							\$100,971							\$117,382	Appx Annual	
12/27/2025	Administrative Services Manager	Exempt	O-21	\$54.45							\$68.40							\$82.35	Hourly	
				\$113,247							\$142,277							\$171,285	Appx Annual	
12/27/2025	Administrative Specialist	Non-Exempt	S-08	\$22.08	\$22.52	\$23.00	\$23.43	\$23.94	\$24.38	\$24.86	\$25.39	\$25.89	\$26.42	\$26.92	\$27.46	\$28.02	\$28.57	\$29.18	Hourly	
				\$45,926	\$46,842	\$47,840	\$48,734	\$49,795	\$50,710	\$51,709	\$52,811	\$53,851	\$54,954	\$55,994	\$57,117	\$58,282	\$59,426	\$60,694	Appx Annual	
12/27/2025	Airport Manager	Exempt	O-20	\$51.85							\$65.14							\$78.41	Hourly	
				\$107,848							\$135,485							\$163,101	Appx Annual	
12/27/2025	Aquatic Supervisor	Non-Exempt	TMP-01	\$18.75	\$19.37	\$19.99	\$20.28	\$20.92											Hourly	
				\$39,000	\$40,290	\$41,579	\$42,182	\$43,514											Appx Annual	
12/27/2025	Architectural Services Technician	Exempt	O-13	\$36.85							\$44.02							\$51.18	Hourly	
				\$76,655							\$91,566							\$106,456	Appx Annual	
12/27/2025	Assistant Veterans' Services Officer	Exempt	O-08	\$28.87							\$34.49							\$40.11	Hourly	
				\$60,051							\$71,749							\$83,425	Appx Annual	
12/27/2025	Associate Medical Examiner (Pathologist)	Exempt	M-03	\$137.63							\$157.58							\$177.52	Hourly	
				\$286,270							\$327,766							\$369,243	Appx Annual	
12/27/2025	Attorney	Exempt	O-18	\$47.03							\$59.08							\$71.12	Hourly	
				\$97,822							\$122,886							\$147,930	Appx Annual	
12/27/2025	Benefits Specialist	Non-Exempt	O-07	\$27.49							\$32.85							\$38.19	Hourly	
				\$57,181							\$68,321							\$79,440	Appx Annual	
12/27/2025	Budget Manager	Exempt	O-20	\$51.85							\$65.14							\$78.41	Hourly	
				\$107,848							\$135,485							\$163,101	Appx Annual	
12/27/2025	Business and Collections Services Manager	Exempt	O-20	\$51.85							\$65.14							\$78.41	Hourly	
				\$107,848							\$135,485							\$163,101	Appx Annual	
12/27/2025	Business Application Support Manager	Exempt	O-21	\$54.45							\$68.40							\$82.35	Hourly	
				\$113,247							\$142,277							\$171,285	Appx Annual	

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12/27/2025	Business Manager	Exempt	O-19	\$49.40							\$62.05							\$74.69	Hourly	
				\$102,750							\$129,058							\$155,345	Appx Annual	
12/27/2025	Buyer	Non-Exempt	O-08	\$28.87							\$34.49							\$40.11	Hourly	
				\$60,051							\$71,749							\$83,425	Appx Annual	
12/27/2025	Captain	Exempt	O-19	\$49.40							\$62.05							\$74.69	Hourly	
				\$102,750							\$129,058							\$155,345	Appx Annual	
12/27/2025	Care Manager	Exempt	O-07	\$27.49							\$32.85							\$38.19	Hourly	
				\$57,181							\$68,321							\$79,440	Appx Annual	
12/27/2025	Carpenter	Non-Exempt	O-07	\$27.49							\$32.85							\$38.19	Hourly	
				\$57,181							\$68,321							\$79,440	Appx Annual	
12/27/2025	Certified Occupational Therapy Assistant	Non-Exempt	S-06	\$20.03	\$20.46	\$20.84	\$21.27	\$21.70	\$22.16	\$22.55	\$23.03	\$23.47	\$23.97	\$24.41	\$24.90	\$25.42	\$25.93	\$26.47	Hourly	
				\$41,662	\$42,557	\$43,347	\$44,242	\$45,136	\$46,093	\$46,904	\$47,902	\$48,818	\$49,858	\$50,773	\$51,792	\$52,874	\$53,934	\$55,058	Appx Annual	
12/27/2025	Chief Deputy Clerk of Circuit Court	Exempt	O-15	\$40.64							\$48.54							\$56.43	Hourly	
				\$84,539							\$100,971							\$117,382	Appx Annual	
12/27/2025	Chief Information Officer	Exempt	O-28	\$76.63							\$96.25							\$115.88	Hourly	
				\$159,395							\$200,207							\$241,020	Appx Annual	
12/27/2025	Chief of Staff	Exempt	O-20	\$51.85							\$65.14							\$78.41	Hourly	
				\$107,848							\$135,485							\$163,101	Appx Annual	
12/27/2025	Chief Psychiatrist	Exempt	M-04	\$151.09							\$172.71							\$194.33	Hourly	
				\$314,267							\$359,237							\$404,206	Appx Annual	
12/27/2025	Child Support Specialist	Non-Exempt	O-06	\$26.19							\$31.28							\$36.37	Hourly	
				\$54,481							\$65,065							\$75,648	Appx Annual	
12/27/2025	Child Support Supervisor	Exempt	O-10	\$31.84							\$38.02							\$44.20	Hourly	
				\$66,222							\$79,076							\$91,930	Appx Annual	
12/27/2025	Circuit Court Commissioner	Exempt	O-20	\$51.85							\$65.14							\$78.41	Hourly	
				\$107,848							\$135,485							\$163,101	Appx Annual	
12/27/2025	Circuit Court Division Coordinator	Exempt	O-12	\$35.09							\$41.93							\$48.76	Hourly	
				\$72,992							\$87,217							\$101,421	Appx Annual	
12/27/2025	Circuit Court Supervisor	Exempt	O-11	\$33.43							\$39.93							\$46.42	Hourly	
				\$69,542							\$83,061							\$96,558	Appx Annual	

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Effective Date	Job Classification	FLSA	Pay Grade	<u>Minimum</u> Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	<u>Mid-Point</u> Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	<u>Maximum</u> Step 15		
12/27/2025	Civil Engineer	Exempt	O-14	\$38.69							\$46.21							\$53.71	Hourly	
				\$80,469							\$96,108							\$111,726	Appx Annual	
12/27/2025	Civilian Bailiff	Non-Exempt	TMP-06	\$15.83	\$16.85	\$17.85	\$18.51	\$19.53	\$20.54	\$21.55	\$22.57	\$23.59	\$24.61	\$25.60	\$26.62				Hourly	
				\$32,926	\$35,048	\$37,128	\$38,501	\$40,622	\$42,723	\$44,824	\$46,946	\$49,067	\$51,189	\$53,248	\$55,370				Appx Annual	
12/27/2025	Clerk of Courts	(none)	ELC-01	\$50.28															Hourly	
				\$104,575															Appx Annual	
12/27/2025	Clerk of Juvenile Court	Exempt	O-15	\$40.64							\$48.54							\$56.43	Hourly	
				\$84,539							\$100,971							\$117,382	Appx Annual	
12/27/2025	Clinical Director	Exempt	M-05	\$158.52							\$181.07							\$203.63	Hourly	
				\$329,715							\$376,634							\$423,552	Appx Annual	
12/27/2025	Clinical Psychologist	Exempt	O-15	\$40.64							\$48.54							\$56.43	Hourly	
				\$84,539							\$100,971							\$117,382	Appx Annual	
12/27/2025	Clinical Therapist	Exempt	O-12	\$35.09							\$41.93							\$48.76	Hourly	
				\$72,992							\$87,217							\$101,421	Appx Annual	
12/27/2025	Collections Specialist	Non-Exempt	O-06	\$26.19							\$31.28							\$36.37	Hourly	
				\$54,481							\$65,065							\$75,648	Appx Annual	
12/27/2025	Collections Supervisor	Exempt	O-12	\$35.09							\$41.93							\$48.76	Hourly	
				\$72,987							\$87,214							\$101,421	Appx Annual	
12/27/2025	Commitment Hearings Coordinator	Non-Exempt	O-06	\$26.19							\$31.28							\$36.37	Hourly	
				\$54,481							\$65,065							\$75,648	Appx Annual	
12/27/2025	Communications Center Supervisor	Exempt	O-14	\$38.69							\$46.21							\$53.71	Hourly	
				\$80,469							\$96,108							\$111,726	Appx Annual	
12/27/2025	Community Development Manager	Exempt	O-18	\$47.03							\$59.08							\$71.12	Hourly	
				\$97,822							\$122,888							\$147,933	Appx Annual	
12/27/2025	Community Health Educator	Exempt	O-07	\$27.49							\$32.85							\$38.19	Hourly	
				\$57,181							\$68,321							\$79,440	Appx Annual	
12/27/2025	Community Services Representative	Exempt	O-13	\$36.85							\$44.02							\$51.18	Hourly	
				\$76,655							\$91,566							\$106,456	Appx Annual	
12/27/2025	Compliance Program Coordinator	Exempt	O-18	\$47.03							\$59.08							\$71.12	Hourly	
				\$97,822							\$122,888							\$147,933	Appx Annual	

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12/27/2025	Conservation Biologist	Exempt	O-10	\$31.84							\$38.02							\$44.20	Hourly	
				\$66,222							\$79,076							\$91,930	Appx Annual	
12/27/2025	Conservation Specialist	Exempt	O-06	\$26.19							\$31.28							\$36.37	Hourly	
				\$54,481							\$65,065							\$75,648	Appx Annual	
12/27/2025	Construction Project Supervisor	Exempt	O-17	\$44.82							\$53.52							\$62.22	Hourly	
				\$93,216							\$111,319							\$129,422	Appx Annual	
12/27/2025	Corporation Counsel	Exempt	O-27	\$72.95							\$91.64							\$110.32	Hourly	
				\$151,736							\$190,611							\$229,466	Appx Annual	
12/27/2025	Correctional Counselor	Exempt	O-07	\$27.49							\$32.85							\$38.19	Hourly	
				\$57,181							\$68,321							\$79,440	Appx Annual	
12/27/2025	Correctional Officer	Non-Exempt	S-14	\$29.61	\$30.21	\$30.83	\$31.42	\$32.04	\$32.68	\$33.36	\$33.99	\$34.67	\$35.38	\$36.09	\$36.81	\$37.53	\$38.29	\$39.06	Hourly	
				\$61,589	\$62,837	\$64,126	\$65,354	\$66,643	\$67,974	\$69,389	\$70,699	\$72,114	\$73,590	\$75,067	\$76,565	\$78,062	\$79,643	\$81,245	Appx Annual	
12/27/2025	Corrections Captain	Exempt	O-17	\$44.82							\$53.52							\$62.22	Hourly	
				\$93,216							\$111,319							\$129,422	Appx Annual	
12/27/2025	Corrections Lieutenant	Exempt	O-13	\$36.85							\$44.02							\$51.18	Hourly	
				\$76,655							\$91,566							\$106,456	Appx Annual	
04/23/2022	County Board Chairman	(none)	ELC-02	\$14.09															Hourly	
				\$29,307															Appx Annual	
12/27/2025	County Board Chief of Staff	Exempt	O-20	\$51.85							\$65.14							\$78.41	Hourly	
				\$107,848							\$135,485							\$163,101	Appx Annual	
04/23/2022	County Board Supervisor	(none)	ELC-03	\$4.59															Hourly	
				\$9,547															Appx Annual	
01/01/2026	County Clerk	(none)	ELC-04	\$45.72															Hourly	
				\$95,098															Appx Annual	
04/20/2024	County Executive	(none)	ELC-05	\$63.44															Hourly	
				\$131,955															Appx Annual	
01/01/2026	County Treasurer	(none)	ELC-08	\$45.72															Hourly	
				\$95,098															Appx Annual	
12/27/2025	Court Reporter	Non-Exempt	O-06	\$26.19							\$31.28							\$36.37	Hourly	
				\$54,481							\$65,065							\$75,648	Appx Annual	

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12/27/2025	Crew Leader	Non-Exempt	O-08	\$28.87							\$34.49							\$38.94	Hourly	
				\$60,050							\$71,739							\$80,995	Appx Annual	
12/27/2025	Departmental Executive Assistant	Non-Exempt	O-06	\$26.19							\$31.28							\$36.37	Hourly	
				\$54,481							\$65,065							\$75,648	Appx Annual	
12/27/2025	Deputy County Clerk	Exempt	O-12	\$35.09							\$41.93							\$48.76	Hourly	
				\$72,992							\$87,217							\$101,421	Appx Annual	
12/27/2025	Deputy County Treasurer	Exempt	O-12	\$35.09							\$41.93							\$48.76	Hourly	
				\$72,992							\$87,217							\$101,421	Appx Annual	
12/27/2025	Deputy Director of Health & Human Services	Exempt	O-24	\$63.04							\$79.19							\$95.33	Hourly	
				\$131,115							\$164,708							\$198,279	Appx Annual	
12/27/2025	Deputy Inspector	Exempt	O-21	\$54.45							\$68.40							\$82.35	Hourly	
				\$113,256							\$142,272							\$171,288	Appx Annual	
12/27/2025	Deputy Jail Administrator	Exempt	O-18	\$47.03							\$59.08							\$71.12	Hourly	
				\$97,822							\$122,888							\$147,933	Appx Annual	
12/27/2025	Deputy Medical Examiner	Non-Exempt	O-08	\$28.87							\$34.49							\$40.11	Hourly	
				\$60,051							\$71,749							\$83,425	Appx Annual	
12/27/2025	Deputy Medical Examiner Supervisor	Exempt	O-13	\$36.85							\$44.02							\$51.18	Hourly	
				\$76,655							\$91,566							\$106,456	Appx Annual	
12/27/2025	Deputy Register of Deeds	Exempt	O-13	\$36.85							\$44.02							\$51.18	Hourly	
				\$76,655							\$91,566							\$106,456	Appx Annual	
12/27/2025	Deputy Sheriff	Non-Exempt	WPA-01	\$36.60	\$38.14	\$39.42	\$40.16	\$41.98	\$43.34	\$46.78									Hourly	
				\$76,128	\$79,331	\$81,994	\$83,533	\$87,318	\$90,147	\$97,302									Appx Annual	
12/27/2025	Detective	Non-Exempt	WPA-02	\$47.32	\$48.24	\$49.57													Hourly	
				\$98,426	\$100,339	\$103,106													Appx Annual	
12/27/2025	Director of Administration	Exempt	O-28	\$76.63							\$96.25							\$115.88	Hourly	
				\$159,395							\$200,207							\$241,020	Appx Annual	
12/27/2025	Director of Bridges Library System	Exempt	O-19	\$49.40							\$62.05							\$74.69	Hourly	
				\$102,752							\$129,064							\$155,355	Appx Annual	
12/27/2025	Director of Emergency Preparedness	Exempt	O-23	\$60.04							\$75.40							\$90.75	Hourly	
				\$124,880							\$156,824							\$188,767	Appx Annual	

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12/27/2025	Director of Health & Human Services	Exempt	O-28	\$76.63							\$96.25							\$115.88	Hourly	
				\$159,395							\$200,207							\$241,020	Appx Annual	
12/27/2025	Director of Parks & Land Use	Exempt	O-27	\$72.95							\$91.64							\$110.32	Hourly	
				\$151,746							\$190,609							\$229,472	Appx Annual	
12/27/2025	Director of Public Works	Exempt	O-27	\$72.95							\$91.64							\$110.32	Hourly	
				\$151,746							\$190,609							\$229,472	Appx Annual	
12/27/2025	Economic Support Coordinator	Exempt	O-18	\$47.03							\$59.08							\$71.12	Hourly	
				\$97,822							\$122,888							\$147,933	Appx Annual	
12/27/2025	Economic Support Specialist	Non-Exempt	O-06	\$26.19							\$31.28							\$36.37	Hourly	
				\$54,481							\$65,065							\$75,648	Appx Annual	
12/27/2025	Economic Support Supervisor	Exempt	O-13	\$36.85							\$44.02							\$51.18	Hourly	
				\$76,655							\$91,566							\$106,456	Appx Annual	
12/27/2025	Electrician	Non-Exempt	O-12	\$35.09							\$41.93							\$48.76	Hourly	
				\$72,987							\$87,214							\$101,421	Appx Annual	
12/27/2025	Emergency Management Coordinator	Exempt	O-17	\$44.82							\$53.52							\$62.22	Hourly	
				\$93,216							\$111,319							\$129,422	Appx Annual	
12/27/2025	Employee Benefits Administrator	Exempt	O-18	\$47.03							\$59.08							\$71.12	Hourly	
				\$97,822							\$122,888							\$147,933	Appx Annual	
12/27/2025	Engineering Services Manager	Exempt	O-21	\$54.45							\$68.40							\$82.35	Hourly	
				\$113,256							\$142,272							\$171,288	Appx Annual	
12/27/2025	Engineering Technician	Non-Exempt	O-07	\$27.49							\$32.85							\$38.19	Hourly	
				\$57,181							\$68,321							\$79,440	Appx Annual	
12/27/2025	Environmental Health Manager	Exempt	O-20	\$51.85							\$65.14							\$78.41	Hourly	
				\$107,848							\$135,485							\$163,101	Appx Annual	
12/27/2025	Environmental Health Sanitarian	Exempt	O-11	\$33.43							\$39.93							\$46.42	Hourly	
				\$69,542							\$83,061							\$96,558	Appx Annual	
12/27/2025	Environmental Health Specialist	Non-Exempt	O-06	\$26.19							\$31.28							\$36.37	Hourly	
				\$54,481							\$65,065							\$75,648	Appx Annual	
12/27/2025	Environmental Health Supervisor	Exempt	O-16	\$42.67							\$50.96							\$59.26	Hourly	
				\$88,754							\$105,997							\$123,261	Appx Annual	

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12/27/2025	Epidemiologist	Exempt	O-13	\$36.85							\$44.02							\$51.18 Hourly		
				\$76,655							\$91,566							\$106,456 Appx Annual		
12/27/2025	Executive Assistant	Exempt	O-17	\$44.82							\$53.52							\$62.22 Hourly		
	(Press Secretary / PIO)			\$93,216							\$111,319							\$129,422 Appx Annual		
12/27/2025	Exposition Center Manager	Exempt	O-16	\$42.67							\$50.96							\$59.26 Hourly		
				\$88,754							\$105,997							\$123,261 Appx Annual		
12/27/2025	Exposition Center Superintendent	Non-Exempt	O-08	\$28.87							\$34.49							\$40.11 Hourly		
				\$60,051							\$71,749							\$83,425 Appx Annual		
12/27/2025	Exposition Center Worker	Non-Exempt	O-06	\$26.19							\$31.28							\$36.37 Hourly		
				\$54,481							\$65,065							\$75,648 Appx Annual		
12/27/2025	Facilities Manager	Exempt	O-20	\$51.85							\$65.14							\$78.41 Hourly		
				\$107,848							\$135,485							\$163,101 Appx Annual		
12/27/2025	Facilities Supervisor	Exempt	O-14	\$38.69							\$46.21							\$53.71 Hourly		
				\$80,469							\$96,108							\$111,726 Appx Annual		
12/27/2025	Family Court Services Supervisor	Exempt	O-15	\$40.64							\$48.54							\$56.43 Hourly		
				\$84,539							\$100,971							\$117,382 Appx Annual		
12/27/2025	Financial Analyst	Exempt	O-09	\$30.32							\$36.21							\$42.11 Hourly		
				\$63,066							\$75,317							\$87,589 Appx Annual		
12/27/2025	Fiscal Administrator	Exempt	O-20	\$51.85							\$65.14							\$78.41 Hourly		
				\$107,848							\$135,485							\$163,101 Appx Annual		
12/27/2025	Fiscal Assistant	Non-Exempt	S-08	\$22.08	\$22.52	\$23.00	\$23.43	\$23.94	\$24.38	\$24.86	\$25.39	\$25.89	\$26.42	\$26.92	\$27.46	\$28.02	\$28.57	\$29.18 Hourly		
				\$45,926	\$46,842	\$47,840	\$48,734	\$49,795	\$50,710	\$51,709	\$52,811	\$53,851	\$54,954	\$55,994	\$57,117	\$58,282	\$59,426	\$60,694 Appx Annual		
12/27/2025	Fiscal Specialist	Non-Exempt	S-10	\$24.35	\$24.83	\$25.36	\$25.86	\$26.37	\$26.89	\$27.43	\$27.99	\$28.54	\$29.11	\$29.69	\$30.29	\$30.90	\$31.50	\$32.15 Hourly		
				\$50,648	\$51,646	\$52,749	\$53,789	\$54,850	\$55,931	\$57,054	\$58,219	\$59,363	\$60,549	\$61,755	\$63,003	\$64,272	\$65,520	\$66,872 Appx Annual		
12/27/2025	Fleet Manager	Exempt	O-20	\$51.85							\$65.14							\$78.41 Hourly		
				\$107,848							\$135,485							\$163,101 Appx Annual		
12/27/2025	Food Service Specialist	Non-Exempt	S-09	\$23.21	\$23.64	\$24.13	\$24.63	\$25.11	\$25.61	\$26.13	\$26.63	\$27.18	\$27.72	\$28.27	\$28.85	\$29.42	\$30.03	\$30.58 Hourly		
				\$48,277	\$49,171	\$50,190	\$51,230	\$52,229	\$53,269	\$54,350	\$55,390	\$56,534	\$57,658	\$58,802	\$60,008	\$61,194	\$62,462	\$63,606 Appx Annual		
12/27/2025	Fraud Investigator	Non-Exempt	O-07	\$27.49							\$32.85							\$38.19 Hourly		
				\$57,181							\$68,321							\$79,440 Appx Annual		

ALPHABETICAL SALARY LISTING																				
Effective Date	Job Classification	FLSA	Pay Grade	<u>Minimum</u> Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	<u>Mid-Point</u> Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	<u>Maximum</u> Step 15		
12/27/2025	Golf Course Clubhouse	Exempt	O-12	\$35.09	\$35.09	\$35.09	\$35.09	\$35.09	\$35.09	\$35.09	\$41.93	\$35.09	\$35.09	\$35.09	\$35.09	\$35.09	\$35.09	\$48.76	Hourly	
	Supervisor - 18 Hole			\$72,987							\$87,214							\$101,421	Appx Annual	
12/27/2025	Golf Course Clubhouse	Exempt	O-08	\$28.87							\$34.49							\$40.11	Hourly	
	Supervisor - 9 Hole			\$60,051							\$71,749							\$83,425	Appx Annual	
12/27/2025	Golf Course Superintendent	Non-Exempt	O-09	\$30.32							\$36.21							\$42.11	Hourly	
				\$63,066							\$75,317							\$87,589	Appx Annual	
12/27/2025	Hazardous Materials Coordinator	Exempt	O-16	\$42.67							\$50.96							\$59.26	Hourly	
				\$88,754							\$105,997							\$123,261	Appx Annual	
12/27/2025	Head Attendant	Non-Exempt	TMP-11	\$14.69	\$15.31	\$15.91	\$16.54	\$17.18	\$17.70	\$18.22	\$18.73	\$19.24	\$19.77	\$20.26					Hourly	
				\$30,555	\$31,845	\$33,093	\$34,403	\$35,734	\$36,816	\$37,898	\$38,958	\$40,019	\$41,122	\$42,141					Appx Annual	
12/27/2025	Head Lifeguard/Swim Instructor	Non-Exempt	TMP-15	\$14.15	\$14.77	\$15.39	\$16.01	\$16.60	\$17.00	\$17.51	\$18.00								Hourly	
				\$29,432	\$30,722	\$32,011	\$33,301	\$34,528	\$35,360	\$36,421	\$37,440								Appx Annual	
12/27/2025	Health & Human Services	Exempt	O-18	\$47.03							\$59.08							\$71.12	Hourly	
	Coordinator			\$97,822							\$122,888							\$147,933	Appx Annual	
12/27/2025	Health & Human Services	Exempt	O-12	\$35.09							\$41.93							\$48.76	Hourly	
	Preparedness Coordinator			\$72,992							\$87,217							\$101,421	Appx Annual	
12/27/2025	Health Information Management	Exempt	O-16	\$42.67							\$50.96							\$59.26	Hourly	
	Supervisor			\$88,754							\$105,997							\$123,261	Appx Annual	
12/27/2025	Highway Operations Manager	Exempt	O-20	\$51.85							\$65.14							\$78.41	Hourly	
				\$107,848							\$135,485							\$163,101	Appx Annual	
12/27/2025	Housekeeping Supervisor	Exempt	O-06	\$26.19							\$31.28							\$36.37	Hourly	
				\$54,481							\$65,065							\$75,648	Appx Annual	
12/27/2025	Human Resources Analyst	Exempt	O-09	\$30.32							\$36.21							\$42.11	Hourly	
				\$63,066							\$75,317							\$87,589	Appx Annual	
12/27/2025	Human Resources Benefits	Non-Exempt	O-08	\$28.87							\$34.49							\$40.11	Hourly	
	Assistant			\$60,051							\$71,749							\$83,425	Appx Annual	
12/27/2025	Human Resources Manager	Exempt	O-20	\$51.85							\$65.14							\$78.41	Hourly	
				\$107,848							\$135,485							\$163,101	Appx Annual	
12/27/2025	Human Services Manager	Exempt	O-20	\$51.85							\$65.14							\$78.41	Hourly	
				\$107,848							\$135,485							\$163,101	Appx Annual	



ALPHABETICAL SALARY LISTING																				
Effective Date	Job Classification	FLSA	Pay Grade	Minimum Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Mid-Point Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Maximum Step 15		
12/27/2025	Human Services Supervisor	Exempt	O-15	\$40.64							\$48.54							\$56.43	Hourly	
				\$84,539							\$100,971							\$117,382	Appx Annual	
12/27/2025	Human Services Support Specialist	Non-Exempt	S-08	\$22.08	\$22.52	\$23.00	\$23.43	\$23.94	\$24.38	\$24.86	\$25.39	\$25.89	\$26.42	\$26.92	\$27.46	\$28.02	\$28.57	\$29.18	Hourly	
				\$45,926	\$46,842	\$47,840	\$48,734	\$49,795	\$50,710	\$51,709	\$52,811	\$53,851	\$54,954	\$55,994	\$57,117	\$58,282	\$59,426	\$60,694	Appx Annual	
12/27/2025	Humane Animal Officer	Non-Exempt	O-06	\$26.19							\$31.28							\$36.37	Hourly	
				\$54,481							\$65,065							\$75,648	Appx Annual	
12/27/2025	Ice Arena Coordinator	Exempt	O-12	\$35.09							\$41.93							\$48.76	Hourly	
				\$72,992							\$87,217							\$101,421	Appx Annual	
12/27/2025	Ice Arena Supervisor	Exempt	O-08	\$28.87							\$34.49							\$40.11	Hourly	
				\$60,051							\$71,749							\$83,425	Appx Annual	
12/27/2025	Information Technology Analyst	Exempt	O-10	\$31.84							\$38.02							\$44.20	Hourly	
				\$66,222							\$79,076							\$91,930	Appx Annual	
12/27/2025	Information Technology Operations Manager	Exempt	O-23	\$60.04							\$75.40							\$90.75	Hourly	
				\$124,880							\$156,824							\$188,767	Appx Annual	
12/27/2025	Information Technology Solutions Manager	Exempt	O-21	\$54.45							\$68.40							\$82.35	Hourly	
				\$113,256							\$142,272							\$171,288	Appx Annual	
12/27/2025	Information Technology Technician	Non-Exempt	O-08	\$28.87							\$34.49							\$40.11	Hourly	
				\$60,051							\$71,749							\$83,425	Appx Annual	
12/27/2025	Inspector	Exempt	O-24	\$63.04							\$79.19							\$95.33	Hourly	
				\$131,115							\$164,708							\$198,279	Appx Annual	
12/27/2025	Intern	Non-Exempt	TMP-10	\$12.71	\$13.79	\$14.86	\$15.93	\$17.01	\$18.06	\$19.14	\$20.20	\$21.38	\$22.52						Hourly	
				\$26,437	\$28,683	\$30,909	\$33,134	\$35,381	\$37,565	\$39,811	\$42,016	\$44,470	\$46,842						Appx Annual	
12/27/2025	Jail Administrator	Exempt	O-21	\$54.45							\$68.40							\$82.35	Hourly	
				\$113,256							\$142,272							\$171,288	Appx Annual	
12/27/2025	Justice Services Coordinator	Exempt	O-17	\$44.82							\$53.52							\$62.22	Hourly	
				\$93,216							\$111,319							\$129,422	Appx Annual	
12/27/2025	Land Information Mapping Technician	Exempt	O-08	\$28.87							\$34.49							\$40.11	Hourly	
				\$60,051							\$71,749							\$83,425	Appx Annual	
12/27/2025	Land Information Systems Analyst	Exempt	O-13	\$36.85							\$44.02							\$51.18	Hourly	
				\$76,655							\$91,566							\$106,456	Appx Annual	

ALPHABETICAL SALARY LISTING																				
Effective Date	Job Classification	FLSA	Pay Grade	Minimum Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Mid-Point Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Maximum Step 15		
12/27/2025	Land Information Systems Supervisor	Exempt	O-16	\$42.67							\$50.96							\$59.26	Hourly	
				\$88,754							\$105,997							\$123,261	Appx Annual	
12/27/2025	Land Resources Manager	Exempt	O-20	\$51.85							\$65.14							\$78.41	Hourly	
				\$107,848							\$135,485							\$163,101	Appx Annual	
12/27/2025	Land Use Specialist	Exempt	O-07	\$27.49							\$32.85							\$38.19	Hourly	
				\$57,181							\$68,321							\$79,440	Appx Annual	
12/27/2025	Landscape Architect	Exempt	O-07	\$27.49							\$32.85							\$38.19	Hourly	
				\$57,181							\$68,321							\$79,440	Appx Annual	
12/27/2025	Lead Environmental Health Sanitarian	Exempt	O-12	\$35.09							\$41.93							\$48.76	Hourly	
				\$72,992							\$87,217							\$101,421	Appx Annual	
12/27/2025	Lead Mechanic	Non-Exempt	O-09	\$30.32							\$36.21							\$42.11	Hourly	
				\$63,066							\$75,317							\$87,589	Appx Annual	
12/27/2025	Lead Park Seasonal	Non-Exempt	TMP-12	\$14.15	\$14.77	\$15.39	\$16.01	\$16.60	\$17.12	\$17.63	\$18.15	\$18.67	\$19.19	\$19.70					Hourly	
				\$29,432	\$30,722	\$32,011	\$33,301	\$34,528	\$35,610	\$36,670	\$37,752	\$38,834	\$39,915	\$40,976					Appx Annual	
12/27/2025	Legislative Policy Advisor	Exempt	O-17	\$44.82							\$53.52							\$62.22	Hourly	
				\$93,216							\$111,319							\$129,422	Appx Annual	
12/27/2025	Librarian	Exempt	O-10	\$31.84							\$38.02							\$44.20	Hourly	
				\$66,222							\$79,076							\$91,930	Appx Annual	
12/27/2025	Library Automation Coordinator	Exempt	O-15	\$40.64							\$48.54							\$56.43	Hourly	
				\$84,539							\$100,971							\$117,382	Appx Annual	
12/27/2025	Licensed Practical Nurse	Non-Exempt	S-15	\$31.09	\$31.71	\$32.33	\$32.95	\$33.65	\$34.34	\$35.00	\$35.71	\$36.41	\$37.15	\$37.91	\$38.65	\$39.42	\$40.21	\$41.01	Hourly	
				\$64,667	\$65,957	\$67,246	\$68,536	\$69,992	\$71,427	\$72,800	\$74,277	\$75,733	\$77,272	\$78,853	\$80,392	\$81,994	\$83,637	\$85,301	Appx Annual	
12/27/2025	Lieutenant	Exempt	O-17	\$44.82							\$53.52							\$62.22	Hourly	
				\$93,216							\$111,319							\$129,422	Appx Annual	
12/27/2025	Lifeguard	Non-Exempt	TMP-19	\$11.89	\$12.11	\$12.37	\$12.62	\$12.79	\$13.29	\$13.79	\$14.28	\$14.78	\$15.27	\$15.76					Hourly	
				\$24,731	\$25,189	\$25,730	\$26,250	\$26,603	\$27,643	\$28,683	\$29,702	\$30,742	\$31,762	\$32,781					Appx Annual	
12/27/2025	Maintenance Mechanic I	Non-Exempt	O-06	\$26.19							\$31.28							\$36.37	Hourly	
				\$54,481							\$65,065							\$75,648	Appx Annual	
12/27/2025	Maintenance Mechanic II	Non-Exempt	O-07	\$27.49							\$32.85							\$38.19	Hourly	
				\$57,181							\$68,321							\$79,440	Appx Annual	

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12/27/2025	Maintenance Mechanic III	Non-Exempt	O-09	\$30.32							\$36.21							\$42.11	Hourly	
				\$63,066							\$75,317							\$87,589	Appx Annual	
12/27/2025	Mechanic	Non-Exempt	O-08	\$28.87							\$34.49							\$40.11	Hourly	
				\$60,051							\$71,749							\$83,425	Appx Annual	
12/27/2025	Medical Coder	Non-Exempt	O-07	\$27.49							\$32.85							\$38.19	Hourly	
				\$57,181							\$68,321							\$79,440	Appx Annual	
12/27/2025	Medical Examiner (Pathologist)	Exempt	M-05	\$158.52							\$181.07							\$203.63	Hourly	
				\$329,722							\$376,626							\$423,550	Appx Annual	
12/27/2025	Medical Examiner Operations Supervisor	Exempt	O-15	\$40.64							\$48.54							\$56.43	Hourly	
				\$84,539							\$100,971							\$117,382	Appx Annual	
12/27/2025	Mental Health Counselor	Exempt	O-07	\$27.49							\$32.85							\$38.19	Hourly	
				\$57,181							\$68,321							\$79,440	Appx Annual	
12/27/2025	Nature Center Supervisor	Exempt	O-12	\$35.09							\$41.93							\$48.76	Hourly	
				\$72,992							\$87,217							\$101,421	Appx Annual	
12/27/2025	Nursing & Patient Services Coordinator	Exempt	O-20	\$51.85							\$65.14							\$78.41	Hourly	
				\$107,848							\$135,485							\$163,101	Appx Annual	
12/27/2025	Nutrition & Transportation Services Supervisor	Exempt	O-15	\$40.64							\$48.54							\$56.43	Hourly	
				\$84,539							\$100,971							\$117,382	Appx Annual	
12/27/2025	Nutrition Services Assistant	Non-Exempt	S-04	\$18.17	\$18.53	\$18.90	\$19.29	\$19.67	\$20.05	\$20.48	\$20.87	\$21.29	\$21.73	\$22.18	\$22.58	\$23.05	\$23.53	\$24.00	Hourly	
				\$37,794	\$38,542	\$39,312	\$40,123	\$40,914	\$41,704	\$42,598	\$43,410	\$44,283	\$45,198	\$46,134	\$46,966	\$47,944	\$48,942	\$49,920	Appx Annual	
12/27/2025	Occupational Therapy Supervisor	Exempt	O-12	\$35.09							\$41.93							\$48.76	Hourly	
				\$72,992							\$87,217							\$101,421	Appx Annual	
12/27/2025	Office Services Coordinator	Exempt	O-10	\$31.84							\$38.02							\$44.20	Hourly	
				\$66,222							\$79,076							\$91,930	Appx Annual	
12/27/2025	Operations Manager	Exempt	O-18	\$47.03							\$59.08							\$71.12	Hourly	
				\$97,822							\$122,888							\$147,933	Appx Annual	
12/27/2025	Paralegal	Non-Exempt	O-07	\$27.49							\$32.85							\$38.19	Hourly	
				\$57,181							\$68,321							\$79,440	Appx Annual	
12/27/2025	Park Foreman	Non-Exempt	O-07	\$27.49							\$32.85							\$38.19	Hourly	
				\$57,181							\$68,321							\$79,440	Appx Annual	

ALPHABETICAL SALARY LISTING																				
Effective Date	Job Classification	FLSA	Pay Grade	Minimum Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Mid-Point Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Maximum Step 15		
12/27/2025	Park Maintenance Worker	Non-Exempt	O-06	\$26.19							\$31.28							\$36.37	Hourly	
				\$54,481							\$65,065							\$75,648	Appx Annual	
12/27/2025	Park Naturalist	Exempt	O-07	\$27.49							\$32.85							\$38.19	Hourly	
				\$57,181							\$68,321							\$79,440	Appx Annual	
12/27/2025	Park Programs Coordinator	Non-Exempt	TMP-23	\$18.75	\$19.37	\$19.99	\$20.28	\$20.92	\$21.32	\$21.71	\$22.11	\$22.52							Hourly	
				\$39,000	\$40,290	\$41,579	\$42,182	\$43,514	\$44,346	\$45,157	\$45,989	\$46,842							Appx Annual	
12/27/2025	Park Programs Specialist	Exempt	O-10	\$31.84							\$38.02							\$44.20	Hourly	
				\$66,222							\$79,076							\$91,930	Appx Annual	
12/27/2025	Park Ranger	Non-Exempt	TMP-22	\$14.33	\$14.81	\$15.27	\$15.79	\$16.29	\$16.96	\$17.62	\$18.29	\$18.96	\$19.61	\$20.26					Hourly	
				\$29,806	\$30,805	\$31,762	\$32,843	\$33,883	\$35,277	\$36,650	\$38,043	\$39,437	\$40,789	\$42,141					Appx Annual	
12/27/2025	Park Programs Coordinator	Non-Exempt	TMP-23	\$18.75	\$19.37	\$19.99	\$20.28	\$20.92	\$21.32	\$21.71	\$22.11	\$22.52							Hourly	
				\$39,000	\$40,290	\$41,579	\$42,182	\$43,514	\$44,346	\$45,157	\$45,989	\$46,842							Appx Annual	
12/27/2025	Park Seasonal	Non-Exempt	TMP-04	\$11.33	\$11.68	\$12.06	\$12.43	\$12.79	\$13.29	\$13.79	\$14.28	\$14.78	\$15.27	\$15.76					Hourly	
				\$23,566	\$24,294	\$25,085	\$25,854	\$26,603	\$27,643	\$28,683	\$29,702	\$30,742	\$31,762	\$32,781					Appx Annual	
12/27/2025	Parks Supervisor	Exempt	O-14	\$38.69							\$46.21							\$53.71	Hourly	
				\$80,469							\$96,108							\$111,726	Appx Annual	
12/27/2025	Parks System Manager	Exempt	O-20	\$51.85							\$65.14							\$78.41	Hourly	
				\$107,848							\$135,485							\$163,101	Appx Annual	
12/27/2025	Patrol Superintendent	Exempt	O-14	\$38.69							\$46.21							\$53.71	Hourly	
				\$80,469							\$96,108							\$111,726	Appx Annual	
12/27/2025	Patrol Worker	Non-Exempt	O-07	\$27.49							\$32.85							\$38.19	Hourly	
				\$57,181							\$68,321							\$79,440	Appx Annual	
12/27/2025	Payroll Coordinator	Non-Exempt	O-08	\$28.87							\$34.49							\$40.11	Hourly	
				\$60,051							\$71,749							\$83,425	Appx Annual	
12/27/2025	Planning & Zoning Manager	Exempt	O-20	\$51.85							\$65.14							\$78.41	Hourly	
				\$107,848							\$135,485							\$163,101	Appx Annual	
12/27/2025	Principal Assistant Corporation Counsel	Exempt	O-21	\$54.45							\$68.40							\$82.35	Hourly	
				\$113,256							\$142,272							\$171,288	Appx Annual	
12/27/2025	Principal Buyer	Exempt	O-17	\$44.82							\$53.52							\$62.22	Hourly	
				\$93,216							\$111,319							\$129,422	Appx Annual	

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12/27/2025	Principal Financial Analyst	Exempt	O-18	\$47.03							\$59.08							\$71.12	Hourly	
				\$97,822							\$122,888							\$147,933	Appx Annual	
12/27/2025	Principal Human Resources Analyst	Exempt	O-18	\$47.03							\$59.08							\$71.12	Hourly	
				\$97,822							\$122,888							\$147,933	Appx Annual	
12/27/2025	Principal Information Technology Professional	Exempt	O-18	\$47.03							\$59.08							\$71.12	Hourly	
				\$97,822							\$122,888							\$147,933	Appx Annual	
12/27/2025	Principal Risk Management Analyst	Exempt	O-17	\$44.82							\$53.52							\$62.22	Hourly	
				\$93,216							\$111,319							\$129,422	Appx Annual	
12/27/2025	Programs & Projects Analyst	Exempt	O-10	\$31.84							\$38.02							\$44.20	Hourly	
				\$66,222							\$79,076							\$91,930	Appx Annual	
12/27/2025	Project Management Office Manager	Exempt	O-21	\$54.45							\$68.40							\$82.35	Hourly	
				\$113,256							\$142,272							\$171,288	Appx Annual	
12/27/2025	Psychiatric Nurse Practitioner	Exempt	O-24	\$63.04							\$79.19							\$95.33	Hourly	
				\$131,115							\$164,708							\$198,279	Appx Annual	
12/27/2025	Psychiatric Technician	Non-Exempt	S-06	\$20.03	\$20.46	\$20.84	\$21.27	\$21.70	\$22.16	\$22.55	\$23.03	\$23.47	\$23.97	\$24.41	\$24.90	\$25.42	\$25.93	\$26.47	Hourly	
				\$41,662	\$42,557	\$43,347	\$44,242	\$45,136	\$46,093	\$46,904	\$47,902	\$48,818	\$49,858	\$50,773	\$51,792	\$52,874	\$53,934	\$55,058	Appx Annual	
12/27/2025	Psychiatrist	Exempt	M-03	\$137.63							\$157.58							\$177.52	Hourly	
				\$286,267							\$327,766							\$369,243	Appx Annual	
12/27/2025	Psychometric Technician	Exempt	O-07	\$27.49							\$32.85							\$38.19	Hourly	
				\$57,181							\$68,321							\$79,440	Appx Annual	
12/27/2025	Public Communications Coordinator	Exempt	O-11	\$33.43							\$39.93							\$46.42	Hourly	
				\$69,542							\$83,061							\$96,558	Appx Annual	
12/27/2025	Public Communications Specialist	Non-Exempt	O-07	\$27.49							\$32.85							\$38.19	Hourly	
				\$57,181							\$68,321							\$79,440	Appx Annual	
12/27/2025	Public Health Manager	Exempt	O-20	\$51.85							\$65.14							\$78.41	Hourly	
				\$107,848							\$135,485							\$163,101	Appx Annual	
12/27/2025	Public Health Nurse	Exempt	O-12	\$35.09							\$41.93							\$48.76	Hourly	
				\$72,992							\$87,217							\$101,421	Appx Annual	
12/27/2025	Public Health Nurse Technician	Exempt	O-08	\$28.87							\$34.49							\$40.11	Hourly	
				\$60,051							\$71,749							\$83,425	Appx Annual	

ALPHABETICAL SALARY LISTING																				
Effective Date	Job Classification	FLSA	Pay Grade	Minimum Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Mid-Point Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Maximum Step 15		
12/27/2025	Public Health Supervisor	Exempt	O-15	\$40.64							\$48.54							\$56.43	Hourly	
				\$84,531							\$100,963							\$117,374	Appx Annual	
12/27/2025	Public Health Technician	Non-Exempt	S-04	\$18.17	\$18.53	\$18.90	\$19.29	\$19.67	\$20.05	\$20.48	\$20.87	\$21.29	\$21.73	\$22.18	\$22.58	\$23.05	\$23.53	\$24.00	Hourly	
				\$37,794	\$38,542	\$39,312	\$40,123	\$40,914	\$41,704	\$42,598	\$43,410	\$44,283	\$45,198	\$46,134	\$46,966	\$47,944	\$48,942	\$49,920	Appx Annual	
12/27/2025	Public Safety Systems Manager	Exempt	O-21	\$54.45							\$68.40							\$82.35	Hourly	
				\$113,256							\$142,272							\$171,288	Appx Annual	
12/27/2025	Radio Systems Manager	Exempt	O-18	\$47.03							\$59.08							\$71.12	Hourly	
				\$97,822							\$122,888							\$147,933	Appx Annual	
12/27/2025	Radio Systems Specialist	Non-Exempt	O-15	\$40.64							\$48.54							\$56.43	Hourly	
				\$84,539							\$100,971							\$117,382	Appx Annual	
12/27/2025	Radio Systems Technician	Non-Exempt	O-10	\$31.84							\$38.02							\$44.20	Hourly	
				\$66,222							\$79,076							\$91,930	Appx Annual	
12/27/2025	Records Management Analyst	Non-Exempt	O-06	\$26.19							\$31.28							\$36.37	Hourly	
				\$54,481							\$65,065							\$75,648	Appx Annual	
12/27/2025	Recreational Instructor	Non-Exempt	TMP-34	\$14.77	\$15.39	\$16.01	\$16.60	\$17.22											Hourly	
				\$30,722	\$32,011	\$33,301	\$34,528	\$35,818											Appx Annual	
12/27/2025	Recycling & Solid Waste Supervisor	Exempt	O-14	\$38.69							\$46.21							\$53.71	Hourly	
				\$80,469							\$96,108							\$111,726	Appx Annual	
12/27/2025	Recycling Specialist	Non-Exempt	O-06	\$26.19							\$31.28							\$36.37	Hourly	
				\$54,481							\$65,065							\$75,648	Appx Annual	
12/27/2025	Register in Probate	Exempt	O-18	\$47.03							\$59.08							\$71.12	Hourly	
				\$97,822							\$122,888							\$147,933	Appx Annual	
01/01/2026	Register of Deeds	(none)	ELC-06	\$45.72															Hourly	
				\$95,098															Appx Annual	
01/01/2026	Registered Dietetic Technician	Non-Exempt	O-04	\$23.75							\$28.38							\$32.99	Hourly	
				\$49,400							\$59,030							\$68,619	Appx Annual	
12/27/2025	Registered Nurse	Exempt	S-18	\$36.00	\$36.72	\$37.45	\$38.19	\$38.95	\$39.73	\$40.53	\$41.33	\$42.16	\$43.01	\$43.86	\$44.76	\$45.65	\$46.56	\$47.48	Hourly	
				\$74,880							\$85,966							\$98,758	Appx Annual	
12/27/2025	Registered Nurse Supervisor	Exempt	O-18	\$47.03							\$59.08							\$71.12	Hourly	
				\$97,822							\$122,888							\$147,933	Appx Annual	

ALPHABETICAL SALARY LISTING																				
Effective Date	Job Classification	FLSA	Pay Grade	<u>Minimum</u> Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	<u>Mid-Point</u> Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	<u>Maximum</u> Step 15		
12/27/2025	Registered Professional Nurse	Exempt	TMP-33	\$28.57	\$29.49	\$30.37	\$31.31	\$32.19											Hourly	
				\$59,430	\$61,337	\$63,179	\$65,129	\$66,950											Appx Annual	
12/27/2025	Revenue Cycle Coordinator	Exempt	O-17	\$44.82							\$53.52							\$62.22	Hourly	
				\$93,216							\$111,319							\$129,422	Appx Annual	
12/27/2025	Risk Management Analyst	Exempt	O-09	\$30.32							\$36.21							\$42.11	Hourly	
				\$63,066							\$75,317							\$87,589	Appx Annual	
12/27/2025	Risk/Purchasing Manager	Exempt	O-20	\$51.85							\$65.14							\$78.41	Hourly	
				\$107,848							\$135,485							\$163,101	Appx Annual	
12/27/2025	Seasonal Naturalist/Biologist	Non-Exempt	TMP-25	\$15.31	\$15.61	\$16.24	\$16.86	\$17.48	\$18.04	\$18.59	\$19.14	\$19.68	\$20.26						Hourly	
				\$31,845	\$32,469	\$33,779	\$35,069	\$36,358	\$37,523	\$38,667	\$39,811	\$40,934	\$42,141						Appx Annual	
12/27/2025	Semi-Skilled Employee	Non-Exempt	TMP-17	\$11.65	\$12.70	\$13.76	\$14.80	\$15.85	\$16.89	\$17.94	\$18.99	\$20.04	\$21.09	\$22.16	\$23.31				Hourly	
				\$24,232	\$26,416	\$28,621	\$30,784	\$32,968	\$35,131	\$37,315	\$39,499	\$41,683	\$43,867	\$46,093	\$48,485				Appx Annual	
12/27/2025	Senior Administrative Specialist	Non-Exempt	O-05	\$24.92							\$29.78							\$34.63	Hourly	
				\$51,825							\$61,937							\$72,027	Appx Annual	
12/27/2025	Senior Attorney	Exempt	O-19	\$49.40							\$62.05							\$74.69	Hourly	
				\$102,752							\$129,064							\$155,355	Appx Annual	
12/27/2025	Senior Buyer	Exempt	O-13	\$36.85							\$44.02							\$51.18	Hourly	
				\$76,655							\$91,566							\$106,456	Appx Annual	
12/27/2025	Senior Care Manager	Exempt	O-09	\$30.32							\$36.21							\$42.11	Hourly	
				\$63,066							\$75,317							\$87,589	Appx Annual	
12/27/2025	Senior Child Support Specialist	Non-Exempt	O-07	\$27.49							\$32.85							\$38.19	Hourly	
				\$57,181							\$68,321							\$79,440	Appx Annual	
12/27/2025	Senior Civil Engineer	Exempt	O-17	\$44.82							\$53.52							\$62.22	Hourly	
				\$93,216							\$111,319							\$129,422	Appx Annual	
12/27/2025	Senior Clinical Psychologist	Exempt	O-18	\$47.03							\$59.08							\$71.12	Hourly	
				\$97,822							\$122,888							\$147,933	Appx Annual	
12/27/2025	Senior Collections Specialist	Non-Exempt	O-09	\$30.32							\$36.21							\$42.11	Hourly	
				\$63,066							\$75,317							\$87,589	Appx Annual	
12/27/2025	Senior Conservation Specialist	Exempt	O-12	\$35.09							\$41.93							\$48.76	Hourly	
				\$72,992							\$87,217							\$101,421	Appx Annual	

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Effective Date	Job Classification	FLSA	Pay Grade	<u>Minimum</u> Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	<u>Mid-Point</u> Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	<u>Maximum</u> Step 15		
12/27/2025	Senior Correctional Counselor	Exempt	O-09	\$30.32							\$36.21							\$42.11	Hourly	
				\$63,066							\$75,317							\$87,589	Appx Annual	
12/27/2025	Senior Dining Manager	Non-Exempt	S-04	\$18.17	\$18.53	\$18.90	\$19.29	\$19.67	\$20.05	\$20.48	\$20.87	\$21.29	\$21.73	\$22.18	\$22.58	\$23.05	\$23.53	\$24.00	Hourly	
				\$37,794	\$38,542	\$39,312	\$40,123	\$40,914	\$41,704	\$42,598	\$43,410	\$44,283	\$45,198	\$46,134	\$46,966	\$47,944	\$48,942	\$49,920	Appx Annual	
12/27/2025	Senior Engineering Technician	Non-Exempt	O-10	\$31.84							\$38.02							\$44.20	Hourly	
				\$66,222							\$79,076							\$91,930	Appx Annual	
12/27/2025	Senior Financial Analyst	Exempt	O-15	\$40.64							\$48.54							\$56.43	Hourly	
				\$84,539							\$100,971							\$117,382	Appx Annual	
12/27/2025	Senior Fiscal Specialist	Non-Exempt	O-07	\$27.49							\$32.85							\$38.19	Hourly	
				\$57,181							\$68,321							\$79,440	Appx Annual	
12/27/2025	Senior Human Resources Analyst	Exempt	O-15	\$40.64							\$48.54							\$56.43	Hourly	
				\$84,539							\$100,971							\$117,382	Appx Annual	
12/27/2025	Senior Information Technology Professional	Exempt	O-15	\$40.64							\$48.54							\$56.43	Hourly	
				\$84,539							\$100,971							\$117,382	Appx Annual	
12/27/2025	Senior Land Use Specialist	Exempt	O-12	\$35.09							\$41.93							\$48.76	Hourly	
				\$72,992							\$87,217							\$101,421	Appx Annual	
12/27/2025	Senior Landscape Architect	Exempt	O-14	\$38.69							\$46.21							\$53.71	Hourly	
				\$80,469							\$96,108							\$111,726	Appx Annual	
12/27/2025	Senior Mental Health Counselor	Exempt	O-09	\$30.32							\$36.21							\$42.11	Hourly	
				\$63,066							\$75,317							\$87,589	Appx Annual	
12/27/2025	Senior Planner	Exempt	O-15	\$40.64							\$48.54							\$56.43	Hourly	
				\$84,539							\$100,971							\$117,382	Appx Annual	
12/27/2025	Senior Risk Management Analyst	Exempt	O-15	\$40.64							\$48.54							\$56.43	Hourly	
				\$84,539							\$100,971							\$117,382	Appx Annual	
12/27/2025	Senior Substance Use Counselor	Exempt	O-09	\$30.32							\$36.21							\$42.11	Hourly	
				\$63,066							\$75,317							\$87,589	Appx Annual	
12/27/2025	Sheriff	(none)	ELC-07	\$64.85															Hourly	
				\$134,895															Appx Annual	
12/27/2025	Shop Supervisor	Exempt	O-12	\$35.09							\$41.93							\$48.76	Hourly	
				\$72,992							\$87,217							\$101,421	Appx Annual	



ALPHABETICAL SALARY LISTING																				
Effective Date	Job Classification	FLSA	Pay Grade	Minimum Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Mid-Point Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Maximum Step 15		
12/27/2025	Sign & Signal Maintenance Worker	Non-Exempt	O-08	\$28.87							\$34.49							\$40.11	Hourly	
				\$60,051							\$71,749							\$83,425	Appx Annual	
12/27/2025	Social Worker	Exempt	O-09	\$30.32							\$36.21							\$42.11	Hourly	
				\$63,066							\$75,317							\$87,589	Appx Annual	
12/27/2025	Stock Clerk	Non-Exempt	O-07	\$27.49							\$32.85							\$38.19	Hourly	
				\$57,181							\$68,321							\$79,440	Appx Annual	
12/27/2025	Substance Use Counselor	Exempt	O-07	\$27.49							\$32.85							\$38.19	Hourly	
				\$57,181							\$68,321							\$79,440	Appx Annual	
12/27/2025	Support Staff Supervisor	Exempt	O-07	\$27.49							\$32.85							\$38.19	Hourly	
				\$57,181							\$68,321							\$79,440	Appx Annual	
12/27/2025	Telecommunicator	Non-Exempt	O-09	\$30.32							\$36.21							\$42.11	Hourly	
				\$63,066							\$75,317							\$87,589	Appx Annual	
12/27/2025	Temporary Clerical Help	Non-Exempt	TMP-30	\$13.91	\$14.52	\$16.03	\$17.10	\$18.14											Hourly	
				\$28,933	\$30,202	\$33,342	\$35,568	\$37,731											Appx Annual	
12/27/2025	Unclassified Employee	Non-Exempt	TMP-31	\$9.34	\$9.42	\$9.79	\$10.17	\$11.07											Hourly	
				\$19,427	\$19,594	\$20,363	\$21,154	\$23,026											Appx Annual	
12/27/2025	Veterans' Services Officer	Exempt	O-13	\$36.85							\$44.02							\$51.18	Hourly	
				\$76,655							\$91,566							\$106,456	Appx Annual	
12/27/2025	Veterans' Services Specialist	Non-Exempt	O-05	\$24.92							\$29.78							\$34.63	Hourly	
				\$51,825							\$61,937							\$72,027	Appx Annual	
12/27/2025	Victim/Witness Counselor	Exempt	O-09	\$30.32							\$36.21							\$42.11	Hourly	
				\$63,066							\$75,317							\$87,589	Appx Annual	
12/27/2025	Victim/Witness Program Coordinator	Exempt	O-17	\$44.82							\$53.52							\$62.22	Hourly	
				\$93,216							\$111,319							\$129,422	Appx Annual	
12/27/2025	Victim/Witness Specialist	Non-Exempt	O-06	\$26.19							\$31.28							\$36.37	Hourly	
				\$54,481							\$65,065							\$75,648	Appx Annual	
12/27/2025	Volunteer Program Specialist	Non-Exempt	O-05	\$24.92							\$29.78							\$34.63	Hourly	
				\$51,825							\$61,937							\$72,027	Appx Annual	
12/27/2025	Weekend Registered Nurse	Exempt	TMP-32	\$52.40	\$54.79	\$57.45	\$60.07	\$62.84	\$65.83										Hourly	
				\$108,992	\$113,963	\$119,496	\$124,946	\$130,707	\$136,926										Appx Annual	

ALPHABETICAL SALARY LISTING																				
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12/27/2025	WIC Program Nutritionist	Exempt	O-08	\$28.87							\$34.49							\$40.11	Hourly	
				\$60,051							\$71,749							\$83,425	Appx Annual	
12/27/2025	WIC Program Supervisor	Exempt	O-13	\$36.85							\$44.02							\$51.18	Hourly	
				\$76,655							\$91,566							\$106,456	Appx Annual	
12/27/2025	Workforce Development Specialist	Exempt	O-06	\$26.19							\$31.28							\$36.37	Hourly	
	Coordinator			\$54,481							\$65,065							\$75,648	Appx Annual	