

## **Minutes of the Personnel Committee**

**Tuesday, December 8, 2009**

Chair Schellinger called the meeting to order at 1:00 p.m.

**Present:** Supervisors Tom Schellinger (Chair), Pete Gundrum, Ted Rolfs, Paul Decker, Jim Heinrich, and Steve Wimmer. **Absent:** Dave Falstad

**Also Present:** Chief of Staff Mark Mader, Legislative Policy Advisor Dave Krahn, Employee Benefits Administrator Pete Hans, Employment Services Manager Sue Zastrow, Administration Director Norm Cummings, Labor Relations Manager Jim Richter, Sheriff Dan Trawicki, Business Manager Lyndsay Johnson, and Inspector Steve Marks. Recorded by Mary Pedersen, County Board Office.

### **Approve Minutes of 11-17-09**

MOTION: Rolfs moved, second by Heinrich to approve the minutes of November 17. Motion carried 6-0.

### **Schedule Next Meeting Dates**

- January 5

### **Executive Committee Report of 12-7-09**

Mader advised of the following items discussed at yesterday's Executive Committee meeting.

- Heard an update on fund balances including the 2010 Non-Departmental budget.
- Approved Ordinance 164-O-068, also on today's agenda.
- Heard a presentation on Community Development Block Grant housing initiatives.
- Discussed topics for the Wisconsin Counties Association's Annual Conference breakout sessions.
- Approved the appointments that were recently referred.
- Heard standing committee reports.

### **State Legislative Update**

Krahn said the legislature will consider new drunk driving laws. Exactly how they will affect the taxpayers is unknown since projected revenues, at this point, will not adequately cover costs. He will keep the committee up-to-date.

### **Ordinance 164-O-067: Approve 2010 Salary And Benefit Modifications For Non-Represented Employees**

Cummings and staff discussed this ordinance in detail which includes either a 1.5% across-the-board salary increase or a 1% across-the-board salary increase, depending on the salary range/position, effective 1/2/10. The ordinance also proposes that some positions, primarily the highest paid such as department heads, will not receive a salary increase in 2010. It modifies the in-network prescription drug co-pay plan from \$10/\$15/\$25/\$100 to \$10/\$25/\$40/\$100 and the out-of-network annual deductible from \$200 to \$450 for single coverage and \$600 to \$1,350 for

family coverage. The total estimated fiscal impact of this ordinance is \$275,790. Sufficient funds to cover the costs associated with these changes are included in the 2010 adopted budget.

After a brief discussion and debate, Wimmer suggested the ordinance be heldover so Cummings and/or staff could research what other counties and municipalities are paying their non-represented employees in 2010. This ordinance will likely be considered by the committee at their January 19 meeting.

MOTION: Wimmer moved, second by Rolfs to holdover Ordinance 164-O-067. Motion carried 6-0.

**Ordinance 164-O-066: Authorize Waukesha County Sheriff To Amend The Existing Contract For Police Services With The Village Of Sussex**

Trawicki and staff reviewed this ordinance as outlined which authorizes the Sheriff to amend the current contract (four years on a five-year contract) at the request of the Village of Sussex to provide one additional five-day-a-week deputy sheriff shift beginning 1/1/10 for an additional annual fee of \$130,973. This includes the position plus one-time equipment costs totaling \$85,388. The difference between the contract revenues and the expenditures being appropriated in this ordinance results in additional revenue to the County of \$45,585. County indirect costs are covered by \$4,159 of this revenue. The remaining \$41,426 is additional revenue which funds some of the County's contract related fixed costs that are already included in the Sheriff's 2010 adopted base budget. The expenditures already included in the adopted 2010 base budget being covered include vacation and sick leave coverage for the position (to be provided by existing deputies), sheriff department administrative overhead and supervision costs.

MOTION: Heinrich moved, second by Wimmer to approve Ordinance 164-O-066. Motion carried 6-0.

**Closed Session**

MOTION: Rolfs moved, second by Heinrich to go into closed session at 1:38 p.m. in accordance with Section 19.85 (1)(e) Wis. Stats. for the purpose of discussing collective bargaining issues pertaining to the AFSCME Master Unit Local 2494, and to approve the closed session minutes of previous meeting(s). Motion carried 6-0.

MOTION: Rolfs moved, second by Decker to return to open session at 2:32 p.m. Motion carried 6-0.

MOTION: Rolfs moved, second by Decker to adjourn at 2:32 p.m. Motion carried 6-0.

Respectfully submitted,

Ted Rolfs  
Secretary