

Minutes of the Personnel Committee

Tuesday, December 4, 2007

Chair Paulson called the meeting to order at 1:00 p.m.

Present: Supervisors Duane Paulson (Chair), Bob Thelen, Pete Gundrum, and Fritz Ruf.

Absent: Tom Bullermann, Tom Schellinger, and Joe Vitale.

Also Present: Legislative Policy Advisor Mark Mader, Labor Relations Manager Jim Richter, Employee Benefits Coordinator Pete Hans, and Principal Human Resources Analyst Terri Sgarlata-Lutz. Recorded by Mary Pedersen, County Board Office.

Approve Minutes of 11-20-07

MOTION: Thelen moved, second by Ruf to approve the minutes of November 20. Motion carried 4-0.

Schedule Next Meeting Dates

December 18.

Executive Committee Report of 12-3-07

Paulson said the Executive Committee approved Ordinances 162-O-076 entitled "Order Creating Silver Lake Management District" and 162-O-83 entitled "Accept Gates Foundation Spanish Language Outreach Program Grant And Modify The 2007 Federated Library Budget To Appropriate Grant Revenues And Expenditures." The committee also approved the appointments of Eric Jensen, Nate Rice, and Matt Thiele to the Silver Lake Management District. The committee heard an update on the Act 150 Committee and formula funding.

Ordinance 162-O-087: Approve Changes For Non-Represented Employees Salary And Benefits In 2008

MOTION: Ruf moved, second by Thelen to approve Ordinance 162-O-087.

Richter discussed the proposed changes to salaries and benefits for non-represented and seasonal and temporary employees for 2008. Richter explained the health insurance changes and said they're increasing the in-network annual deductibles from \$100 to \$150 for single plans and from \$300 to \$450 for family plans. The out-of-pocket maximum is currently \$400 for single plans and \$800 for family plans and these will increase to \$600 and \$1,200 respectively. The County's contribution to the Post Employment Health Plan is currently \$500 and will increase to \$600. Richter noted the above also applies to elected officials.

Regarding salaries, staff are proposing that on January 1, 2008 a 2% across-the-board increase be applied and on July 1, 2008 another 1%. Seasonal and temporary workers will receive a straight 2.5% increase on January 1, 2008.

Motion carried 4-0.

Closed Session

MOTION: Thelen moved, second by Gundrum to go into closed session at 1:12 p.m. in accordance with Section 19.85 (1)(e) Wis. Stats. for the purpose of discussing collective bargaining issues, and to approve the closed session minutes of previous meeting(s). Motion carried 4-0.

MOTION: Gundrum moved, second by Ruf to return to open session at 1:40 p.m. Motion carried 4-0.

MOTION: Ruf moved, second by Thelen to adjourn at 1:40 p.m. Motion carried 4-0.

Respectfully submitted,

Approved on: _____

Robert G. Thelen II
Secretary