

MINUTES OF THE SHERIFF'S CIVIL SERVICE COMMISSION MEETING

JUNE 11, 2015 AT 3:00 PM  
WAUKESHA COUNTY ADMINISTRATION CENTER RM 155

**Members Present:** W. Chapman – Chairman, J. Rodell, and R. Schultz

**Members Absent:** A. Moncada and J. Zielke

**Also Present:** E. Severson – Sheriff, T. Misko – Deputy Inspector, S. Radmer – Sr. Human Resources Analyst, and V. Ramos – Administrative Specialist

Meeting called to order at 3:02 p.m. by Chairman Chapman.

**Approve Minutes of February 25, 2015**

**Motion:** Schultz moved, second by Rodell, to approve the minutes of 02/25/2015. **Motion carried 3 – 0.**

**Review and Approve Deputy Sheriff Eligibility List**

Radmer reviewed the exam plan with the committee and is requesting a 6-month eligibility list for Deputy Sheriff. Human Resources received 233 applications for Deputy Sheriff, 20 applicants did not meet the training and experience requirements. 213 applicants were eligible to take the written examination. Of the 213 invited applicants, 106 candidates took the written examination and 75 applicants passed the written examination and will be placed on the eligibility list. The written examination is the entry-level law enforcement exam from I/O Solutions. Chairman Chapman inquired as to the low turnout of applicants. Deputy Inspector Misko suggested the low turnout might be a result of recent negative press about law enforcement. In addition, the County's starting salary is lower than surrounding municipalities. City of Waukesha and New Berlin start out higher and progress much faster and in a shorter period to reach the top of the pay scale. The minority applicants are down and have been for the last several years. The Sheriff's Department is continuing to attend job fairs and reach out to schools.

**Motion:** Rodell moved, second by Schultz to approve the June 11, 2013 Deputy Sheriff eligibility list for six (6) months. **Motion carried 3 – 0.**

**Any other Business that May Come Before the Commission**

None

**Motion to adjourn:** Schultz moved, second by Rodell, to adjourn the meeting at 3:29 p.m. **Motion carried 3 – 0.**

Respectfully submitted,



William Chapman, Chairman