

ENROLLED ORDINANCE 167-93

REPEAL AND RECREATE SECTIONS 4-190 AND 7-107 OF THE WAUKESHA COUNTY
CODE OF ORDINANCES TO REVISE PERSONNEL COMMITTEE NAME TO
HUMAN RESOURCES COMMITTEE

WHEREAS, the personnel committee covers many functions with respect to the human resources division, and

WHEREAS, revising the name of the personnel committee to the name of the human resources committee would update and connote the current role it plays, and

WHEREAS, the name human resources committee is also more commonly used for similar committees in other jurisdictions that perform similar functions and may be considered more descriptive of the function to the public.

THE COUNTY BOARD OF SUPERVISORS OF THE COUNTY OF WAUKESHA ORDAINS that Section 4-190 of the Waukesha County Code is repealed and recreated to read:

Sec. 4-190. Human resources committee.

- (a) There is established a human resources committee.
- (b) The human resources committee shall consist of seven (7) members of the county board of supervisors.
- (c) The duties of the human resources committee shall be as follows:
 - 1. To act as the committee of budget and policy oversight for the office of county board, the office of county executive, the office of corporation counsel, the office of county clerk, the sheriff grievance committee, and the sheriff civil service commission.
 - 2. To develop and recommend to the county board human resources policies on a county wide basis, and to propose revisions to human resources policies as adopted and amended by the county board.
 - 3. During the current budget year, to act on all personnel requests submitted to it by standing committees or the county executive relating to the creation of new positions, requests for additional positions, and requests to abolish positions. Such requests shall also be referred by the county board chairperson to the finance committee, and shall be transmitted to the department of administration. The department of administration shall submit to the human resources committee its recommendations regarding classification and compensation for new positions as soon as reasonably possible. Personnel requests shall be acted on by the county board upon the dual recommendations of the human resources and finance committees.
 - 4. During the budgeting process for the ensuing year, to make recommendations to the finance committee regarding the classification and compensation of new positions recommended for creation in the county executive's budget, as well as making a recommendation on increases and decreases in the number of authorized positions in the county executive's budget.

5. To establish parameters for the negotiation of wages, salaries, and working conditions with employee representatives.
6. To propose changes in compensation and benefits for all nonrepresented employees and elected officials, and to recommend to the county board all other actions which a county board is empowered to exercise pursuant to chapter 59, Wisconsin Statutes.
7. To review and approve changes in classification specifications and to propose reclassifications and salary adjustments as a result of classification and compensation studies or organizational studies made during the budget year or proposed through the budget process.

(d) The provisions of section 7-94 shall apply to members of this committee.

BE IT FURTHER ORDAINED that section 7-107 of the Waukesha County Code is repealed and recreated to read:

Sec. 7-107. Alteration of job classifications

The human resources committee is authorized to update existing classification specifications with the understanding that new classification and reclassifications would be submitted to the county board of supervisors for approval.

BE IT FURTHER ORDAINED that as time permits, the renaming of the personnel committee to human resources committee be effectuated throughout Waukesha County operations in the code, policies and forms, budgets, and other electronic or paper documents and formats, and that either name be construed as legally binding regarding the county's intent with respect to references relating to the personnel committee or human resources committee.

BE IT FURTHER ORDAINED that pursuant to Section 1-8, amendments to the code, corporation counsel as the official reviser and editor of the code use its existing authority to bring any other code sections into compliance with the name change from personnel committee to human resources committee.

REPEAL AND RECREATE SECTIONS 4-190 AND 7-107 OF THE WAUKESHA COUNTY
CODE OF ORDINANCES TO REVISE PERSONNEL COMMITTEE NAME TO
HUMAN RESOURCES COMMITTEE

Presented by:
Executive Committee

(Absent)
Paul L. Decker, Chair

[Signature]
Dave Falstad

[Signature]
Patricia A. Haukohl

[Signature]
James A. Heinrich

[Signature]
Duane E. Paulson

[Signature]
David W. Swan

[Signature]
Gilbert W. Yerke

Approved by:
Personnel Committee

[Signature]
Duane E. Paulson, Chair

[Signature]
Michael A. Crowley

[Signature]
Kathleen M. Cummings

[Signature]
Daniel J. Draeger

[Signature]
Jennifer A. Grant

[Signature]
Pauline T. Jaske

[Signature]
James Jeskewitz

The foregoing legislation adopted by the County Board of Supervisors of Waukesha County, Wisconsin, was presented to the County Executive on:

Date: 3/26/2013, [Signature]
Kathleen Novack, County Clerk

The foregoing legislation adopted by the County Board of Supervisors of Waukesha County, Wisconsin, is hereby:

Approved: X
Vetoed: _____

Date: 4-2-13, [Signature]
Daniel P. Vrakas, County Executive

WAUKESHA COUNTY BOARD OF SUPERVISORS

V

DATE-03/26/13

(ORD) NUMBER-1670 93

1 C. SLATTERY.....AYE
 3 R. MORRIS.....AYE
 5 J. BRANDTJEN.....
 7 J. GRANT.....AYE
 9 J. HEINRICH.....AYE
 11 F. RUF.....AYE
 13 P. DECKER.....AYE
 15 W. KOLB.....AYE
 17 D. PAULSON.....AYE
 19 C. CUMMINGS.....AYE
 21 W. ZABOROWSKI.....AYE
 23 K. HAMMITT.....AYE
 25 G. YERKE.....AYE

2 D. FALSTAD.....AYE
 4 J. BATZKO.....AYE
 6 J. JESKEWITZ.....AYE
 8 P. HAUKOHL.....AYE
 10 D. SWAN.....AYE
 12 P. WOLFF.....AYE
 14 P. MEYER.....
 16 M. CROWLEY.....AYE
 18 L. NELSON.....AYE
 20 T. SCHELLINGER....AYE
 22 P. JASKE.....AYE
 24 D. DRAEGER.....AYE

TOTAL AYES-23

TOTAL NAYS-00

CARRIED_____

DEFEATED_____

UNANIMOUS X

TOTAL VOTES-23

ATTACHMENT

REPEAL AND RECREATE SECTIONS 4-190 AND 7-107 OF THE WAUKESHA COUNTY CODE OF ORDINANCES TO REVISE PERSONNEL COMMITTEE NAME TO HUMAN RESOURCES COMMITTEE

ARTICLE V. COMMITTEES, COMMISSIONS AND PANELS

Division 2. Standing Committees

Sec. 4-190. ~~Personnel~~ Human resources committee.

- (a) There is established a ~~personnel~~ human resources committee.
- (b) The ~~personnel~~ human resources committee shall consist of seven (7) members of the county board of supervisors.
- (c) The duties of the ~~personnel~~ human resources committee shall be as follows:
1. To act as the committee of budget and policy oversight for the office of county board, the office of county executive, the office of corporation counsel, the office of county clerk, the sheriff grievance committee, and the sheriff civil service commission.
 2. To develop and recommend to the county board ~~personnel~~ human resources policies on a county wide basis, and to propose revisions to ~~personnel~~ human resources policies as adopted and amended by the county board.
 3. During the current budget year, to act on all personnel requests submitted to it by standing committees or the county executive relating to the creation of new positions, requests for additional positions, and requests to abolish positions. Such requests shall also be referred by the county board chairperson to the finance committee, and shall be transmitted to the department of administration. The department of administration shall submit to the ~~personnel~~ human resources committee its recommendations regarding classification and compensation for new positions as soon as reasonably possible. Personnel requests shall be acted on by the county board upon the dual recommendations of the ~~personnel~~ human resources and finance committees.
 4. During the budgeting process for the ensuing year, to make recommendations to the finance committee regarding the classification and compensation of new positions recommended for creation in the county executive's budget, as well as making a recommendation on increases and decreases in the number of authorized positions in the county executive's budget.
 5. To establish parameters for the negotiation of wages, salaries, and working conditions with employee representatives.
 6. To propose changes in compensation and benefits for all nonrepresented employees and elected officials, and to recommend to the county board all other actions which a county board is empowered to exercise pursuant to chapter 59, Wisconsin Statutes.
 7. To review and approve changes in classification specifications and to propose reclassifications and salary adjustments as a result of classification and compensation studies or organizational studies made during the budget year or proposed through the budget process.
- (d) The provisions of section 7-94 shall apply to members of this committee.

Sec. 7-107. Alteration of job classifications

The Personnel human resources committee is authorized to update existing classification specifications with the understanding that new classification and reclassifications would be submitted to the county board of supervisors for approval.