

ENROLLED ORDINANCE 167-41

APPROVE MODIFICATIONS TO THE 2013 RETIREE HEALTH INSURANCE PROGRAM
AND THE ACTIVE EMPLOYEE CHOICE PLUS HEALTH INSURANCE PLAN

WHEREAS the County offers eligible retirees the option of two self-funded Choice Plus Health Insurance plans and a fully insured Medicare Advantage plan, and

WHEREAS the County periodically evaluates the retiree health insurance program and makes adjustments to the plans, and

WHEREAS participating retirees are responsible for paying the full health insurance premium costs that are established by a consulting actuary and are rated separately from the active employee group health insurance plan, and

WHEREAS a small percentage of eligible retirees have enrolled in the Choice Plus Option 1 plan, and

WHEREAS an analysis of premium rates and maximum out-of-pocket expenses concluded that there is no financial or benefit advantage to the retiree by retaining the Choice Plus Option 1 plan option, and

WHEREAS an Advisory Committee of retirees has reviewed the analysis and have agreed that two Choice Plus health plan options are not necessary, and

WHEREAS the Out-of-Network prescription drug benefit under the active employee Choice Plus health insurance plan was stated as a \$10/\$25/\$40 \$100 copayment in Enrolled Ordinance 167-30 (APPROVE MODIFICATIONS TO THE 2013 HEALTH INSURANCE PLANS), and

WHEREAS, the Out-of- Network prescription drug benefit under the active employee Choice Plus health insurance plan has historically been provided as a 60%/40% co-insurance and should remain so.

THE COUNTY BOARD OF SUPERVISORS OF THE COUNTY OF WAUKESHA
ORDAINS, that effective January 1, 2013, the retiree Choice Plus health insurance plan design, and the Active Employee Choice Plus health insurance plan design will be modified as follows:

1. Establish one retiree Choice Plus health plan option as follows:

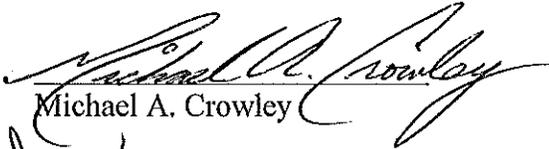
	<u>In-Network</u>	<u>Out-of-Network</u>
Deductible	\$750 single \$1,500 2-party \$2,250 family	\$1,500 single \$3,000 2-party \$4,500 family
Co-Insurance	70%/30%	50%/50%
Co-Insurance Maximum	\$2,000 single/\$4,000 family	\$4,000 single/\$8,000 family
Rx	\$20/\$40/\$60/\$100	No Coverage
Maximum Annual Drug Co-pay	\$1,500 per person	

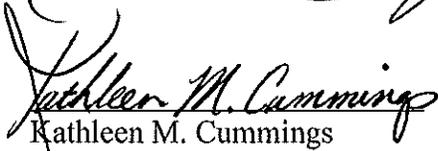
2. Maintain the current Out-of-Network prescription drug benefit under the active employee Choice Plus health insurance plan as a 60%/40% coinsurance.

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Presented by:
Personnel Committee

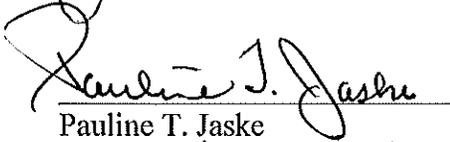

Duane E. Paulson, Chair

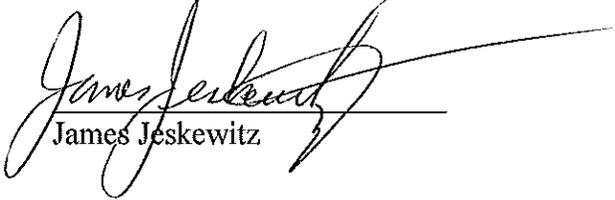

Michael A. Crowley


Kathleen M. Cummings


Daniel J. Draeger


Jennifer A. Grant


Pauline T. Jaske


James Jeskewitz

The foregoing legislation adopted by the County Board of Supervisors of Waukesha County, Wisconsin, was presented to the County Executive on:

Date: 9-28-2012, 
Kathy Nickolaus, County Clerk

The foregoing legislation adopted by the County Board of Supervisors of Waukesha County, Wisconsin, is hereby:

Approved: X
Vetoed: _____

Date: 10-1-12, 
Daniel P. Vrakas, County Executive