

ENROLLED ORDINANCE 166-97

ESTABLISH SALARIES FOR REGISTER OF DEEDS, TREASURER
AND COUNTY CLERK FOR 2013-2016

WHEREAS, the Waukesha County Code of Ordinances states that the Register of Deeds, Treasurer, and County Clerk shall receive salaries as determined by the County Board, and

WHEREAS, the next four year terms of office for Register of Deeds, Treasurer, and County Clerk will begin in 2013, and

WHEREAS, pursuant to Wisconsin Statute 59.22(1)(a)1, any changes in compensation must be adopted prior to filing nomination papers for that office and Wisconsin Statute 40.05 (1)(b) prohibits the employer from making any employee contributions to the state pension system, and

WHEREAS, reasonable salaries are necessary to attract qualified candidates to these full time elected department head positions, and

WHEREAS, with the adjustments in this ordinance, the salaries fall closer to other County elected officials' salaries, and

WHEREAS, Wisconsin statutes do not allow for the Register of Deeds, Treasurer, and County Clerk to participate in the County performance management compensation program.

THE COUNTY BOARD OF SUPERVISORS OF THE COUNTY OF WAUKESHA DOES ORDAIN that the annual salaries of the Register of Deeds, Treasurer, and County Clerk shall be:

- I. The annual salary for the Register of Deeds shall be increased by 1.5% each year effective the first pay period of the calendar year as follows:
 - a. 2013 \$71,125
 - b. 2014 \$72,191
 - c. 2015 \$73,273
 - d. 2016 \$74,372
- II. The annual salary for the Treasurer shall be increased by 1.5% each year effective the first pay period of the calendar year as follows:
 - e. 2013 \$70,180
 - f. 2014 \$71,232
 - g. 2015 \$72,300
 - h. 2016 \$73,384
- III. The annual salary for the County Clerk shall be increased by 1.5% effective the first pay period of the calendar year as follows:
 - i. 2013 \$70,180
 - j. 2014 \$71,232
 - k. 2015 \$72,300
 - l. 2016 \$73,384

FISCAL NOTE

**ESTABLISH SALARIES FOR REGISTER OF DEEDS, TREASURER AND COUNTY CLERK
FOR 2013-2016**

Presented below are estimated impacts of the salary proposal for the Register of Deeds, Treasurer and County Clerk positions grouped by the time periods covered in the ordinance.

	2012 Base Salary	2013 Proposed	2014 Proposed	2015 Proposed	2016 Proposed
Yearly Salaries *	\$209,162	\$212,299	\$215,481	\$218,711	\$221,990
Social Security	\$16,001	\$16,240	\$16,484	\$16,731	\$16,981
Retirement	\$14,745	\$14,968	\$15,191	\$15,420	\$15,649
Post-Employment Health	\$6,274	\$6,370	\$6,464	\$6,561	\$6,660
Total Cost	\$246,182	\$249,877	\$253,620	\$257,423	\$261,280
Increase from Prior Year		\$3,695	\$3,743	\$3,803	\$3,857
Percent Increase		1.50%	1.50%	1.50%	1.50%

- Assuming 26.1 annual pay periods.

Salary and Benefit Changes by Position *				
	Register of Deeds	Treasurer	County Clerk	Total
2013	\$1,243	\$1,226	\$1,226	\$3,695
2014	\$1,269	\$1,242	\$1,242	\$3,743
2015	\$1,279	\$1,262	\$1,262	\$3,803
2016	\$1,297	\$1,280	\$1,280	\$3,857
Total	\$5,078	\$5,010	\$5,010	\$15,098

- Note: not reflected in the above figures is that each elected official will be required to contribute about \$5,000 annually for retirement based on the 2012 contribution rate of 7.05%.

The impact of this ordinance will be included in the 2013-2016 budget processes.



Lawrence M. Dahl

Accounting Services Manager

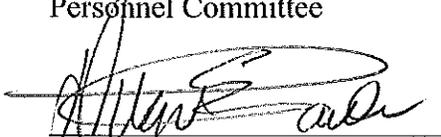
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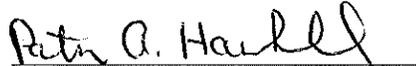
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ESTABLISH SALARIES FOR REGISTER OF DEEDS, TREASURER
AND COUNTY CLERK FOR 2013-2016

Presented by:
Personnel Committee

Approved by:
Finance Committee


Duane E. Paulson, Chair

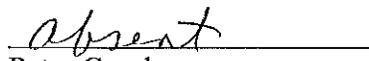

Patricia A. Haukohl, Chair

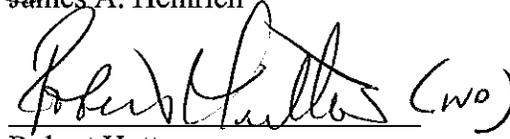

Paul L. Decker

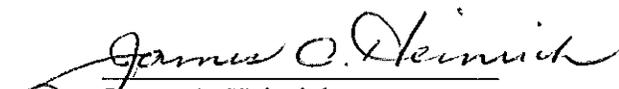

Dave Falstad


Daniel J. Draeger


James A. Heinrich

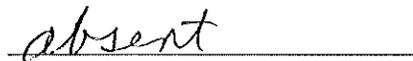

Peter Gundrum

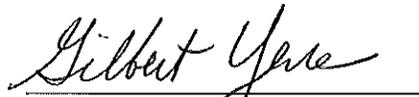

Robert Hutton

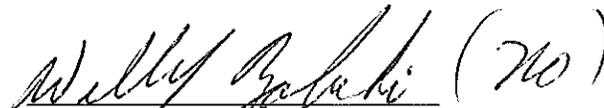

James A. Heinrich


Pamela Meyer


Steven C. Wimmer


Ted Rolfs


Gilbert W. Yerke


William J. Zaborowski

The foregoing legislation adopted by the County Board of Supervisors of Waukesha County, Wisconsin, was presented to the County Executive on:

Date: 2-29-2012, 
Kathy Nickolaus, County Clerk

The foregoing legislation adopted by the County Board of Supervisors of Waukesha County, Wisconsin, is hereby:

Approved: X
Vetoed: _____

Date: 2-29-12, 
Daniel P. Vrakas, County Executive

WAUKESHA COUNTY BOARD OF SUPERVISORS

V

DATE-02/28/12

(ORD) NUMBER-1660097

1 D. FALSTAD.....AYE
 3 R. HUTTON.....NAY
 5 J. JESKEWITZ.....AYE
 7 P. HAUKOHL.....AYE
 9 J. HEINRICH.....AYE
 11 F. RUF.....AYE
 13 P. DECKER.....AYE
 15 P. MEYERS.....AYE
 17 J. TORTOMASI.....
 19 S. WIMMER.....AYE
 21 W. ZABOROWSKI.....NAY
 23 D. DRAEGER.....AYE
 25 G. YERKE.....AYE

2 T. ROLFS.....NAY
 4 J. DWYER.....AYE
 6 J. BRANDTJEN.....NAY
 8 T. SCHELLINGER....NAY
 10 D. SWAN.....AYE
 12 P. WOLFF.....NAY
 14 M. INDA.....
 16 D. PAULSON.....AYE
 18 K. CUMMINGS.....AYE
 20 P. JASKE.....NAY
 22 P. GUNDRUM.....
 24 W. KOLB.....

TOTAL AYES-14

TOTAL NAYS-07

CARRIED X

DEFEATED _____

UNANIMOUS _____

TOTAL VOTES-21