

ENROLLED ORDINANCE 166-46

RATIFICATION OF 2011 – 2012 WISCONSIN PROFESSIONAL POLICE
ASSOCIATION COLLECTIVE BARGAINING AGREEMENT

WHEREAS Waukesha County has engaged in collective bargaining with employees represented under the Wisconsin Professional Police Association (WPPA), and

WHEREAS the parties have reached a tentative agreement, subject to the ratification by the Waukesha County Board of Supervisors.

THE COUNTY BOARD OF SUPERVISORS OF THE COUNTY OF WAUKESHA ORDAINS that the following recommendations of the Personnel Committee, and the accompanying changes in wages, hours, and working conditions of employees represented by the Wisconsin Professional Police Association, be approved following adoption of this ordinance:

Section I: Contract Language and Personnel Policy

- A. Modify the collective bargaining agreement to cover the year 2011 – 2012.
- B. Renew Letter of Attachment outlining accrual and use of compensatory time under the Fair Labor Standards Act.

Section II: Employee Benefits

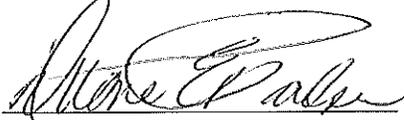
- A. 2011 No change
- B. 2012 No Change

Section III: Classification and Compensation

- A. 2011 Wage rates continue at the 2010 level.
- B. 2012 An across-the-board increase of two percent (2%) will be applied to the 2011 rates of pay effective December 31, 2011.

RATIFICATION OF 2011 – 2012 WISCONSIN PROFESSIONAL POLICE
ASSOCIATION COLLECTIVE BARGAINING AGREEMENT

Presented by:
Personnel Committee

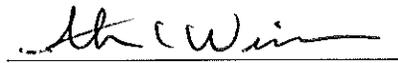

Duane E. Paulson, Chair


Paul L. Decker


Daniel J. Draeger

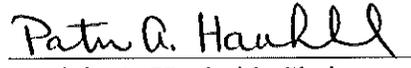
absent
Peter Gundrum

absent
James A. Heinrich

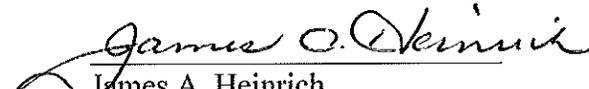

Steven C. Wimmer


Gilbert W. Yerke

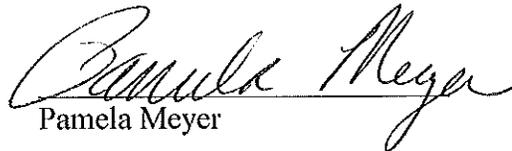
Approved by:
Finance Committee


Patricia A. Haukohl, Chair


Dave Falstad


James A. Heinrich

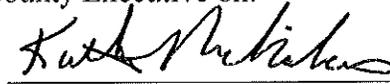
absent
Robert Hutton


Pamela Meyer

absent
Ted Rolfs

absent
William J. Zaborowski

The foregoing legislation adopted by the County Board of Supervisors of Waukesha County, Wisconsin, was presented to the County Executive on:

Date: 8-26-2011, 
Kathy Nickolaus, County Clerk

The foregoing legislation adopted by the County Board of Supervisors of Waukesha County, Wisconsin, is hereby:

Approved: X
Vetoed: _____

Date: 8-26-11, 
Daniel P. Vrakas, County Executive

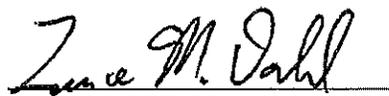
FISCAL NOTE

RATIFICATION OF 2011-2012 WISCONSIN PROFESSIONAL POLICE ASSOCIATION
COLLECTIVE BARGAINING AGREEMENT

The ordinance authorizes a 2% across-the-board (ATB) increase effective December 31, 2011. Due to a recent change in Wisconsin law, the structure of health benefits for protective employees covered by a collective bargaining agreement are no longer subject to bargaining. While these employees are exempt from retirement contributions requirements for all other County employees and elected officials, the health benefit change allows the County to claim some other savings by limiting these employees to the County HSA health plan. These changes will save an estimated \$235,904 annually. The fiscal impact of these changes is illustrated below:

	2010 Wages & Benefits Base	2011 ATB & Benefits Change s	2011 Wages & Benefits	%	2012 ATB & Benefit Changes	2012 Wages & Benefits	%
Salaries	\$9,248,111	\$0	\$9,248,111	0%	\$184,962	\$9,433,073	2.00%
Retirement	\$1,692,404	\$0	\$1,692,404	0%	\$33,848	\$1,726,252	2.00%
Social Security	\$707,480	\$0	\$707,480	0%	\$14,150	\$721,630	2.00%
Total	\$11,647,995	\$0	\$11,647,995	0%	\$232,960	\$11,880,955	2.00%
Health Plan Change					-\$235,904	-\$235,904	
Total Section III	\$11,647,995	\$0	\$11,647,995	0%	-\$2,944	\$11,645,051	-0.03%

The 2011 Adopted Budget included sufficient funding for the 2010 changes. The 2012 across-the-board increases and health plan changes will be built into the proposed 2012 budget.



Lawrence M. Dahl

August 3, 2011

File: n:\doal\wpdata\ordin\WPPA2011.doc

WAUKESHA COUNTY BOARD OF SUPERVISORS

V

DATE-08/23/11

(ORD) NUMBER-1660046

- | | |
|--------------------------|-------------------------|
| 1 D. FALSTAD.....AYE | 2 T. ROLFS.....AYE |
| 3 R. HUTTON.....AYE | 4 J. DWYER.....AYE |
| 5 J. JESKEWITZ.....AYE | 6 J. BRANDTJEN.....AYE |
| 7 P. HAUKOHL.....AYE | 8 T. SCHELLINGER....AYE |
| 9 J. HEINRICH.....AYE | 10 D. SWAN.....AYE |
| 11 F. RUF.....AYE | 12 P. WOLFF.....AYE |
| 13 P. DECKER.....AYE | 14 M. INDA.....AYE |
| 15 P. MEYERS.....AYE | 16 D. PAULSON.....AYE |
| 17 J. TORTOMASI.....AYE | 18 K. CUMMINGS.....AYE |
| 19 S. WIMMER.....AYE | 20 P. JASKE.....AYE |
| 21 W. ZABOROWSKI.....NAY | 22 P. GUNDRUM.....AYE |
| 23 D. DRAEGER.....AYE | 24 W. KOLB.....AYE |
| 25 G. YERKE.....AYE | |

TOTAL AYES-24

TOTAL NAYS-01

CARRIED X

DEFEATED _____

UNANIMOUS _____

TOTAL VOTES-25