

ENROLLED ORDINANCE 163-20

RATIFICATION OF 2008 – 2009 – 2010 WISCONSIN PROFESSIONAL  
POLICE ASSOCIATION COLLECTIVE BARGAINING AGREEMENT

WHEREAS Waukesha County has engaged in collective bargaining with employees represented under the Wisconsin Professional Police Association (WPPA), and

WHEREAS the parties have reached a tentative agreement, subject to the ratification by the Waukesha County Board of Supervisors.

THE COUNTY BOARD OF SUPERVISORS OF THE COUNTY OF WAUKESHA DOES ORDAIN that the following recommendations of the Personnel Committee and the accompanying changes in wages, hours, and working conditions of employees represented by the Wisconsin Professional Police Association be approved following adoption of this ordinance:

Section I: Contract Language and Personnel Policy

- A. Modify the collective bargaining agreement to cover the year 2008 – 2009 – 2010.
- B. Modify probationary period language to delete layoff as a basis for loss of seniority.
- C. Renew Letter of Attachment outlining accrual and use of compensatory time under the Fair Labor Standards Act.

Section II: Employee Benefits.

- A. Effective 01/01/2009 modify the Point-of-Service Plan as follows:
  - i. Increase the in-network deductible from \$100/\$300 to \$150/\$450.
  - ii. Increase the in-network co-insurance out-of-pocket maximum from \$400/\$800 to \$600/\$1,200.
- B. Effective 01/01/2010, modify Point-Of-Service Plan as follows:

Increase the second and third tier of the prescription drug co-pay From \$10 – 15 – 25 – 100 to \$10 – 25 – 40 – 100.
- C. Modify health insurance provisions to eliminate references to language that is no longer applicable.
- D. Effective 01/01/2009 increase monthly uniform allowance from \$41.67 to \$45.83

Section III: Classification and Compensation

- A. An across-the-board increase of two (2%) will be applied to the 2007 rates of

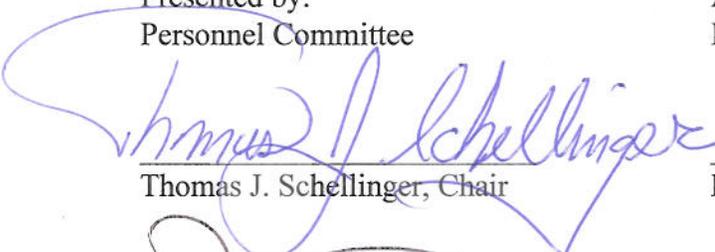
pay effective January 5, 2008.

- B. An across-the-board increase of one (1%) will be applied to the 2008 rates of pay effective July 5, 2008.
- C. An across-the-board increase of two percent (2%) will be applied to the 2008 rates of pay effective January 3, 2009.
- D. An across-the-board increase of one percent (1%) will be applied to the 2009 rates of pay effective July 4, 2009.
- E. An across-the-board increase of two percent (2%) will be applied to the 2009 rates of pay effective January 2, 2010.
- F. An across-the-board increase of one percent (1%) will be applied to the 2010 rates effective July 3, 2010.
- G. Effective 01/01/2009, provide additional compensation of \$1.50 per hour, for hours worked, when an employee is assigned to function as a Field Training Officer.

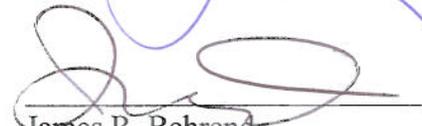
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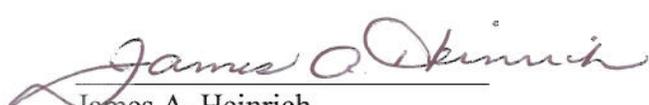
Presented by:  
Personnel Committee

Approved by:  
Finance Committee

  
Thomas J. Schellinger, Chair

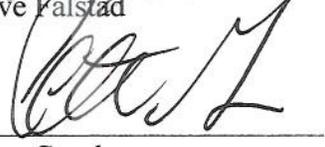
  
Patricia A. Haukohl, Chair

  
James R. Behrend

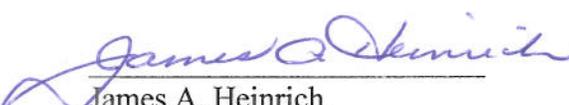
  
James A. Heinrich

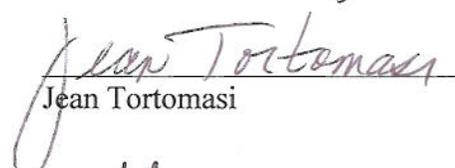
  
Dave Falstad

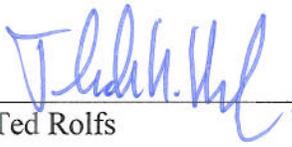
absent  
Robert Hutton

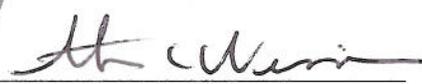
  
Peter Gundrum

  
Pamela Meyer

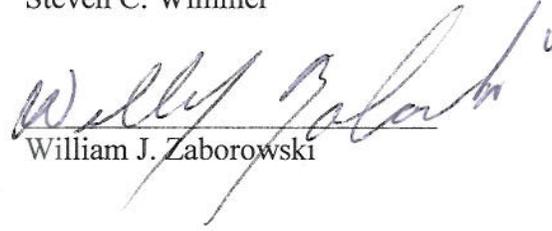
  
James A. Heinrich

  
Jean Tortomasi

  
Ted Rolfs

  
Steven C. Wimmer

absent  
Steven C. Wimmer

  
William J. Zaborowski

The foregoing legislation adopted by the County Board of Supervisors of Waukesha County, Wisconsin, was presented to the County Executive on:

Date: 6/27/08

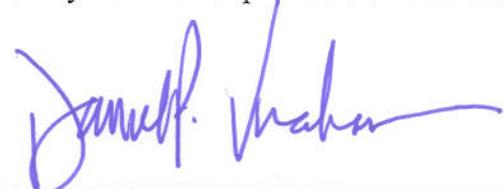
  
Kathy Nickolaus, County Clerk

The foregoing legislation adopted by the County Board of Supervisors of Waukesha County, Wisconsin, is hereby:

Approved: X

Vetoed: \_\_\_\_\_

Date: 6-30-08

  
Daniel P. Vrakas, County Executive

WAUKESHA COUNTY BOARD OF SUPERVISORS

V

DATE-06/25/08

(ORD) NUMBER-1630020

1 D. FALSTAD.....AYE  
 3 R. HUTTON.....  
 5 J. JESKEWITZ.....  
 7 P. HAUKOHL.....AYE  
 9 J. HEINRICH.....AYE  
 11 F. RUF.....AYE  
 13 J. BEHREND.....AYE  
 15 P. MEYERS.....AYE  
 17 J. TORTOMASI.....AYE  
 19 S. WIMMER.....AYE  
 21 W. ZABOROWSKI.....AYE  
 23 J. PLEDL.....AYE  
 25 G. YERKE.....AYE

2 T. ROLFS.....AYE  
 4 J. DWYER.....AYE  
 6 J. BRANDTJEN.....AYE  
 8 T. SCHELLINGER....AYE  
 10 D. SWAN.....AYE  
 12 P. WOLFF.....AYE  
 14 B. MORRIS.....  
 16 D. PAULSON.....AYE  
 18 K. CUMMINGS.....AYE  
 20 P. JASKE.....AYE  
 22 P. GUNDRUM.....AYE  
 24 W. KOLB.....AYE

TOTAL AYES-22

TOTAL NAYS-00

CARRIED \_\_\_\_\_

DEFEATED \_\_\_\_\_

UNANIMOUS   X  

TOTAL VOTES-22