

ENROLLED ORDINANCE 162-90

APPROVE CHANGES FOR NON-REPRESENTED
EMPLOYEES SALARY AND BENEFITS IN 2008

WHEREAS it is necessary to maintain an appropriate and competitive salary and benefits system to attract and retain non-represented employees, and

WHEREAS the Clerk of Courts, County Board Chair, County Clerk, County Executive, Register of Deeds, Sheriff, Treasurer, and County Board Supervisors participate in the same health insurance program as the Non-Represented Employees, and

WHEREAS it is important to make periodic changes to employee's health insurance out-of-pocket expenses to maintain an appropriate cost share balance due to medical trend.

THE COUNTY BOARD OF SUPERVISORS OF THE COUNTY OF WAUKESHA DOES ORDAIN the following changes in the salary and benefit structure for non-represented employees and elected officials for 2008.

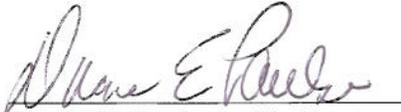
- Section I Effective January 1, 2008, modify the Choice Plus (Point-of-Service) health insurance plan design as follows:
 - A. Increase the in-network annual deductible from \$100 to \$150 for single coverage and from \$300 to \$450 for family coverage.
 - B. Increase the in-network maximum co-insurance out-of-pocket expense from \$400 to \$600 for single coverage and from \$800 to \$1,200 for family coverage.

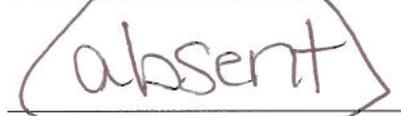
- Section II Effective January 1, 2008, increase the employer contribution to the Post Employment Health Plan account for all eligible regular full-time and regular part-time Non-Represented Employees and all eligible full-time Elected Officials from \$500 to \$600.

- Section III A. Effective January 5, 2008, an across-the-board increase of two percent (2%) will be applied to all regular full-time and regular part-time Non-Represented Employee salary ranges.
 - B. Effective July 5, 2008, an across-the-board increase of one percent (1%) will be applied to all regular full-time and regular part-time Non-Represented Employee salary ranges.
 - C. Effective January 5, 2008, an across-the-board increase of two and one half percent (2.5%) will be applied to all seasonal and temporary Non-Represented classifications.

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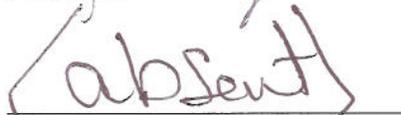
Presented by:
Personnel Committee


Duane E. Paulson, Chair

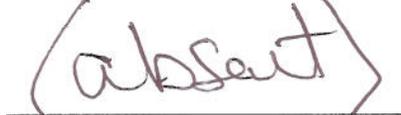

Thomas Bullermann


Peter Gundrum

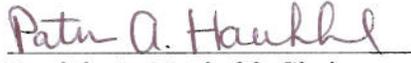

Fritz Ruf


Thomas J. Schellinger

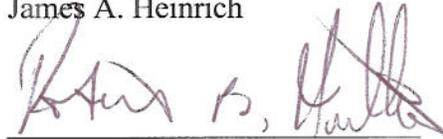

Robert G. Thelen II

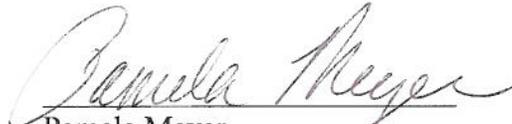

Joseph A. Vitale

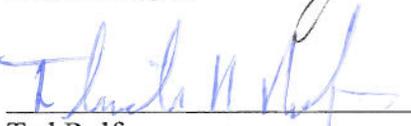
Approved by:
Finance Committee

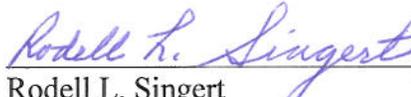

Patricia A. Haukohl, Chair

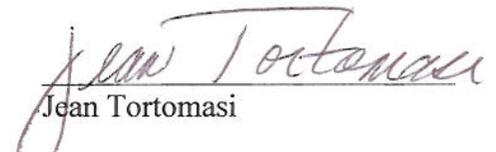

James A. Heinrich


Robert Hutton


Pamela Meyer


Ted Rolfs


Rodell L. Singert


Jean Tortomasi

The foregoing legislation adopted by the County Board of Supervisors of Waukesha County, Wisconsin, was presented to the County Executive on:

Date: 12-14-07, 
Kathy Nickolaus, County Clerk

The foregoing legislation adopted by the County Board of Supervisors of Waukesha County, Wisconsin, is hereby:

Approved:
Vetoed:

Date: 12-17-07, 
Daniel P. Vrakas, County Executive

WAUKESHA COUNTY BOARD OF SUPERVISORS

V

DATE-12/11/07

(ORD) NUMBER-1620087

1 K. HERRO.....AYE
 3 T. ROLFS.....AYE
 5 J. MARCHESE.....AYE
 7 J. JESKEWITZ.....AYE
 9 P. HAUKOHL.....AYE
 11 VACANT.....
 13 J. HEINRICH.....
 15 D. SWAN.....AYE
 17 J. BEHREND.....AYE
 19 W. MITCHELL.....AYE
 21 W. KOLB.....AYE
 23 J. TORTOMASI.....AYE
 25 K. CUMMINGS.....AYE
 27 D. PAULSON.....AYE
 29 T. BULLERMANN.....
 31 V. STROUD.....
 33 K. HAMMITT.....AYE
 35 P. MEYER.....AYE

2 R. THELEN.....AYE
 4 R. HUTTON.....AYE
 6 D. FARRELL.....
 8 J. DWYER.....AYE
 10 S. WOLFF.....AYE
 12 T. SCHELLINGER....AYE
 14 S. WIMMER.....AYE
 16 R. STEVENS.....AYE
 18 B. MORRIS.....
 20 P. WOLFF.....AYE
 22 G. BRUCE.....AYE
 24 J. VITALE.....
 26 F. RUF.....AYE
 28 P. JASKE.....AYE
 30 K. NILSON.....AYE
 32 P. GUNDRUM.....AYE
 34 R. SINGERT.....AYE

TOTAL AYES-28

TOTAL NAYS-00

CARRIED _____

DEFEATED _____

UNANIMOUS X

TOTAL VOTES-28