ENROLLED ORDINANCE 160-59

CREATE NEW AND ABOLISH POSITIONS, APPROVE EQUITY ADJUSTMENT, RECLASSIFY POSITIONS, RETITLE POSITIONS, AND TRANSFER POSITIONS

WHEREAS, the 2006 budget has designated appropriations to fund necessary new positions, and

WHEREAS, priorities in certain departments would be better met by abolishing existing positions and creating alternative ones, and

WHEREAS, it is appropriate to retitle some positions, and

WHEREAS, the Department of Administration Human Resources division has reviewed approximately twenty-five percent (25%) of non-represented positions and found that one salary adjustment is appropriate, and

WHEREAS, a restructuring of the Information Systems Division of the Department of Administration, including transferring two positions into the division, will provide improved customer service, and

WHEREAS, a review of some position classifications has found that reclassifications are appropriate.

THE COUNTY BOARD OF SUPERVISORS OF THE COUNTY OF WAUKESHA DOES ORDAIN as follows:

I The regular full-time and regular part-time positions, as listed in the attached Table I will be created or abolished as identified in Table I effective the date indicated in Table I

II Effective January 7, 2006, one regular full time position of Accounting Services Coordinator be moved from Open Range 12, 2005 $30.90 - $37.98 per hour, to Open Range 13, 2005 $33.96 - $41.75.

III Effective January 7, 2006, the reclassifications as listed in Table II be accomplished.

IV Effective July 8, 2006, the reclassification and transfer of two regular full time positions be accomplished by abolishing one regular full time position of Computer Services Coordinator, 2005 Open Range 11 $27.73 - $34.10 per hour, in Health and Human Services and one regular full time position of Computer Services Coordinator, 2005 Open Range 11 - $27.73 – 34.10 per hour, in Public works and creating two regular full time positions of Principal Information Systems Professional, 2005 Information Systems Range 3 $30.85 – 41.63, in the Department of Administration, End Use Operations and Technology Fund.

V Effective January 1, 2006, the title of Deputy Clerk Supervisor, 2005 Step Range 7 $17.1401 - $21.8698, be changed to Circuit Court Supervisor, 2005 Step Range 7 $17.1401 - $21.8698, and the title of Sanitarian I, 2005 Range $17.8224 - $21,7239, be changed to Environmental Health Sanitarian, 2005 Range $17.8224 - $21.7239.

VI The classification specifications for Business Services Administrator, Infrastructure Administrator, Solutions Administrator, Centralized Records Supervisor, Psychiatric Nurse Practitioner, and Senior Correctional Facility Manager, which are on file in the County Clerk's Office and the Department of Administration, be adopted.

CREATE NEW AND ABOLISH POSITIONS, APPROVE EQUITY ADJUSTMENT, RECLASSIFY POSITIONS, RETITLE POSITIONS, AND TRANSFER POSITIONS

Presented by:
Personnel Committee

Duane E. Paulson, Chair

Genia C. Bruce

Thomas Bullermann

absent
Robert Hutton

Bonnie J. Morris

Jeff Morris

Robert G. Thelen II

Approved by:
Finance Committee

Patricia A. Haukohl, Chair

James R. Behrend

Donald M. Broesch

Genia C. Bruce

Kenneth C. Herro

Joe C. Marchese

absent
Bonnie J. Morris

The foregoing legislation adopted by the County Board of Supervisors of Waukesha County, Wisconsin, was presented to the County Executive on:

Date: 10-28-2005, Kathy Nickolaus
Kathy Nickolaus, County Clerk

The foregoing legislation adopted by the County Board of Supervisors of Waukesha County, Wisconsin, is hereby:
Approved: ✓
Vetoed: _____

Date: 10/31/05, Thomas P. Hefty, County Executive

TABLE I
Create and Abolish Positions

	CREATE				ABOLISH			
Department	**Status**	**Classification**	**Hourly Salary**	**Effective Date**	**Status**	**Classification**	**Hourly Salary**	**Effective Date**
Sheriff's Dept.	1-RFT	Clerk Typist II	2005 $12.4860 - $14.0647	01/01/2006	1-RPT	Clerk Typist II	2005 $12.4860 - $14.0647	01/01/2006
	1-RFT	Deputy Sheriff	2004 $16.8072 - $24.1703	01/01/2006				
	1 - RFT	Correctional Officer I	2004 $16.9736- $19.6453	01/01/2006				
	2 – RFT	Correctional Officer I	2004 $16.9736- $19.6453	07/01/2006				
	1.5 FTE	Correctional Officer I	2004 $16.9736- $19.6453	10/01/2006				
Emergency Preparedness	1-RFT	Programs & Projects Analyst	2005 – S-9 $20.3959 - $26.0530	01/01/2006				
Health & Human Services	1-RFT	Psychiatric Nurse Practitioner	2005 – O-13 $33.9600 - $41.7500	01/01/2006	1-RFT	Senior Clinical Psychologist	2005 O-12 $30.9000 - $37.9800	01/01/2006
	1-RFT	Clinical Therapist	2005 S-10 $22.8097 - $29.1443	01/01/2006	1-RFT	Senior Alcohol and Other Drug Abuse Counselor	2005 S-09 $20.3959 - $26.0530	01/01/2006
	1-RFT	Psychiatric Technician	2005 $12.833 - $15.9254	01/01/2006	1-RFT	Clerk Typist II	2005 $12.4860 - $14.0647	01/01/2006
	1-RPT	Psychiatric Technician	2005 $12.8313 - $15.9254	01/01/2006				
	1-RFT	Centralized Records Supervisor	2005 O-11 $27.7300 - $34.1000	01/01/2006				
UW Extension Office	1-RPT	Clerk Typist II	2005 $12.4860 - $14.0647		1-RFT	Clerk Typist II	2005 $12.4860 - $14.0640	
Public Works					2 – RFT	Patrol Worker*	2004 $13.6806 - $18.4974	

* Unfunded in 2005 budget

160-0-056

3.

TABLE I (Cont.)
Create and Abolish Positions

CREATE					ABOLISH			
Department	**Status**	**Classification**	**Hourly Salary**	**Effective Date**	**Status**	**Classification**	**Hourly Salary**	**Effective Date**
Administration	1-RFT	Business Services Administrator	2005 IS 14 $37.1100 - $50.2000	01/01/2006				
	1-RFT	Infrastructure Administrator	2005 IS 14 $37.1100 - $50.2000	01/01/2006				
					1-RFT	Applications Development Administrator	2005 IS 14 $37.1100 - $50.2000	01/01/2006
					1-RFT	Systems Technology Administrator	2005 IS 14 $37.1100 - $50.2000	01/01/2006
					1-RFT	Senior Records Management Analyst	2005 S-08 $18.5947 - $23.7317	01/01/2006
					1-RFT	Records Management Coordinator	2005 O-11 $27.7300 - $34.1000	01/01/2006
End User Operations & Technology Fund	1-RFT	Solutions Administrator	2005 IS 13 $33.9600 - $45.9400	01/01/2006				
	1-RFT	Principal Information Systems Professional	2005 IS – 03 $30.8500 - $41.6300	01/01/2006				
	1-RFT	Senior Information Systems Professional	2005 IS – 02 $23.0800 - $34.5900	01/01/2006				
					1-RFT	Web Administrator	2005 IS 13 $33.9600 - $45.9400	01/01/2006
					1-RFT	End User Administrator	2005 IS – 13 $33.9600 - $45.9400	01/01/2006

160-0-056

4.

TABLE II
Reclassifications

CREATE				ABOLISH		
Department	**Status**	**Classification**	**2005 Hourly Salary**	**Status**	**Classification**	**Hourly Salary**
Public Works	1-RFT	Account Clerk I	$13.2649 - $14.9385	1 – RFT	Clerk Typist III	$13.2649 - $14.9385
Register of Deeds	1-RFT	Clerk Typist II	$12.4860 - $14.0647	1 – RFT	Clerk II	$12.4860 - $14.0647
	1-RFT	Clerk Typist III	$13.2649 - $14.9385	1 – RFT	Clerk III	$13.2649 - $14.9385
Sheriff's Dept.	1-RFT	Senior Correctional Facility Manager	O – 13 $33.9600 - $41.7500	1 – RFT	Correctional Facility Manager	0 – 12 $30.9000 - $37.9800

160-0-056

5.

WAUKESHA COUNTY BOARD OF SUPERVISORS

V

DATE-10/25/05 (ORD) NUMBER-1600056

1 K. HERRO.....AYE	2 R. THELEN.....AYE
3 D. STAMSTA.....AYE	4 R. HUTTON.....AYE
5 J. MARCHESE.....AYE	6 D. BROESCH.....AYE
7 J. JESKEWITZ.....AYE	8 J. DWYER.....AYE
9 P. HAUKOHL.....AYE	10 S. WOLFF.....AYE
11 K. HARENDA.....AYE	12 B. RONCKE.....AYE
13 J. MORRIS.....AYE	14 A. KALLIN.....AYE
15 D. SWAN.....AYE	16 R. MANKE.....AYE
17 J. BEHREND.....AYE	18 B. MORRIS.....AYE
19 W. MITCHELL.....AYE	20 M. KIPP.....AYE
21 W. KOLB.....AYE	22 G. BRUCE.....AYE
23 J. TORTOMASI.....AYE	24 B. KRAMER.....AYE
25 K. CUMMINGS.....AYE	26 S. KLEIN.....AYE
27 D. PAULSON.....AYE	28 P. JASKE.....AYE
29 T. BULLERMANN.....AYE	30 K. NILSON.....AYE
31 V. STROUD.....AYE	32 P. GUNDRUM.....AYE
33 D. PAVELKO.....AYE	34 R. SINGERT.....AYE
35 C. SEITZ.....AYE	

TOTAL AYES-35 TOTAL NAYS-00

CARRIED_____ DEFEATED_____

UNANIMOUS X TOTAL VOTES-35