

# 2012-2013 Waukesha C.A.R.E.S. Server Contract

**Waukesha C.A.R.E.S.** (Community Alcohol Resources for Establishments and Servers) is a program dedicated to recognizing local establishments who are actively working to decrease underage drinking and encourage healthy drinking habits among adults. It is a collaborative effort developed by Waukesha County Drug Free Communities Coalition with active participation from the Business Improvement District and the city of Waukesha Police Department.



**If you agree with the criteria listed below, sign and return this contract to your employer.** By signing this contract, you will signify your understanding of the items listed below and implement the *Waukesha C.A.R.E.S.* policies chosen by your employer.

### AS A RESPONSIBLE SERVER, I AGREE TO:

1. Check for proof of identification and proof of legal drinking age when serving or selling alcohol.
2. Refuse to serve or sell alcoholic beverages to anyone under the age of 21.
3. Participate in *Responsible Alcohol Sales Training* with owner/manager's approval.
4. Refuse to serve or sell alcoholic beverages to anyone who is obviously alcohol impaired.
5. Attend scheduled staff meetings designed to enhance communication between staff members and my employer.
6. Abide by all other optional *Waukesha C.A.R.E.S.* policies my employer has agreed upon.

### AS A RESPONSIBLE SERVER IT IS MY RESPONSIBILITY TO UNDERSTAND:

1. The alcohol beverage law, Wisconsin Statute Chapter 125 Summary (see attached).
2. The legal liabilities of serving or selling alcohol to a minor.
3. The civil liabilities of serving or selling alcohol to a minor.
4. The legal liabilities of serving or selling to an alcohol impaired patron.
5. I may be terminated for participating in the illegal act of serving or selling alcohol to a minor.

------(cut here and return signed portion to your employer)-----

***I, as a responsible server, support this agreement. By signing below, I am agreeing NOT to serve or sell alcohol to minors, be responsible while serving or selling alcoholic beverages to all patrons and to provide a safe environment while working.***

**NAME** (*print*) \_\_\_\_\_

(*signature*) \_\_\_\_\_

(*date*) \_\_\_\_\_

I am a previous member and renewing my contract.

Expires 6-30-13: Members must renew their commitment each year by signing an updated contract.

***Return to your establishment owner or manager.***