

## ORDINANCE ADMINISTRATIVE FACT SHEET

Title of O/R:	APPROVE COMPROMISE SETTLEMENT FOR WORKER'S COMPENSATION CASE ENTITLED RANDY GRULKE VS. COUNTY OF WAUKESHA	
Submitting Department:	Corporation Counsel DOA - Risk	
Department Contact(s): <small>(Include dept. manager or staff who has worked on this ordinance in addition to the dept. head)</small>	Erik G. Weidig, Corporation Counsel Cheyenne MacKenzie, Risk Manager	
Who will appear at committee meetings?	Erik G. Weidig, Corporation Counsel Cheyenne MacKenzie, Risk Manager	
Date of Co. Board Meeting at which you plan O/R to be considered:	08/26/2025	Fiscal Note by DOA? No <small>(DOA fills this in.)</small>
Routing Number:	Routing # 560-01-25	

**Does this O/R create or abolish any positions or involve other Human Resources issues?**

\_\_\_\_\_ Yes\*                        X   No

\* If yes, the ordinance should be reviewed by HR prior to submission to Corp. Counsel.

**Does this O/R appropriate or transfer expenditure authority, additional resources or change the Budget intent?**

\_\_\_\_\_ Yes\*                        X   No

\*If department staff developed a fiscal impact statement, please send to your assigned budget analyst concurrent with forwarding of O/R to Corp. Counsel.

**Does this O/R authorize the execution of any new or extended contracts/leases/MOUs or other agreements that obligate the County?**

  X   Yes\*                      \_\_\_\_\_ No

\*If yes, the proposed documents must be forwarded to risk management and Corp. Counsel for approval. The O/R will not be forwarded to the Co. Board until related agreements receive approval. Departments are responsible for putting approved documents on file with the Co. Clerk.

**Are there documents (other than contracts, leases or MOUs) that should be included with this O/R before it goes to the County Board office?**

\_\_\_\_\_ Yes\*                        X   No

If yes, all documents must be received by Corp. Counsel before the ordinance can be forwarded to DOA for review. Contracts or leases that are affected by or are the subject of an O/R must be provided to Corp. Counsel.

**Has this O/R been reviewed by Corporation Counsel?**

  X   Yes                                      \_\_\_\_\_ No

[Sec. 59.14\(1m\), Wis. Stats.](#) Summary (for publication purposes): This ordinance approves the compromise settlement agreement for a worker's compensation case related to Randy Grulke.

ENROLLED ORDINANCE 180-31

APPROVE COMPROMISE SETTLEMENT FOR WORKER'S COMPENSATION CASE  
ENTITLED RANDY GRULKE VS. COUNTY OF WAUKESHA

WHEREAS, a former employee of the Waukesha County Department of Public Works has filed a Worker's Compensation claim against Waukesha County for injuries allegedly occurring while employed with Waukesha County, and

WHEREAS, the continuation of the litigation possesses substantial risk to both sides of the litigation and both sides will continue to incur significant additional expenses without a settlement, and

WHEREAS, the former employee has expressed a willingness to enter into a settlement agreement which is on file in the Corporation Counsel's office pending approval by the County Board and which has been shared in closed session with the County Board, and

WHEREAS, it has been determined that settlement of these issues at this time is in the best interest of Waukesha County.

THE COUNTY BOARD OF SUPERVISORS OF THE COUNTY OF WAUKESHA ORDAINS that the settlement agreement on file in the Corporation Counsel's office and previously shared with the Board in the Worker's Compensation case entitled Randy Grulke vs. County of Waukesha is hereby approved.