

ENROLLED ORDINANCE 175-55

MODIFY THE 2020 ACTIVE EMPLOYEE PROGRAM BUDGET IN  
THE HEALTH AND DENTAL INSURANCE FUND

WHEREAS, Waukesha County established the Health and Dental Insurance Fund in the 2009 budget as an internal service fund to account for all claims and costs filed against and paid by the county's self-funded insurance programs and the premiums and other revenues that fund these claims expenses; and

WHEREAS, this fund includes an active employee health insurance program, which is funded mostly through a premium share between employees and the county; and

WHEREAS, to guard against higher-cost individual health claims, the county purchases stop loss insurance, which reimburses the county for individual claims expenses above \$425,000; and


WHEREAS, during 2020 the active employee health insurance program is estimated to be about \$1.6 million over budget largely for higher-cost claims; and

WHEREAS, these claims can be funded with above-budget stop loss insurance reimbursements.

THE COUNTY BOARD OF SUPERVISORS OF THE COUNTY OF WAUKESHA ORDAINS that the 2020 Health and Dental Insurance Fund budget be modified by increasing operating expenses \$1,600,000 and other revenues by \$1,600,000.

MODIFY THE 2020 ACTIVE EMPLOYEE PROGRAM BUDGET IN  
THE HEALTH AND DENTAL INSURANCE FUND

Approved by:  
Finance Committee


  
James A. Heinrich, Chair

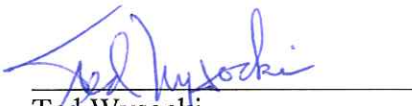
  
Tyler J. Foti

  
Joel R. Gaughan


  
Thomas A. Michalski

  
Larry Nelson

  
Duane E. Paulson

  
Ted Wysocki

The foregoing legislation adopted by the County Board of Supervisors of Waukesha County, Wisconsin, was presented to the County Executive on:

Date: 11/30/2020,   
Margaret Wartman, County Clerk

The foregoing legislation adopted by the County Board of Supervisors of Waukesha County, Wisconsin, is hereby:

Approved: X  
Vetoed: \_\_\_\_\_

Date: 11/30/2020,   
Paul Farrow, County Executive



**Ordinance 175-O-055**

Ordinance 175-O-055: Modify the 2020 Active Employee Program Budget in the Health and Dental Insurance Fund

**VOTE RESULTS: Passed With 17 Yes Votes Needed**

AYE: **22** NAY: **0**

ABSENT: **3**

D1 - Foti	AYE
D2 - Zimmermann	AYE
D3 - Morris	AYE
D4 - Batzko	AYE
D5 - Dondlinger	AYE
D6 - Walz	AYE
D7 - LaFontain	ABSENT
D8 - Michalski	AYE
D9 - Heinrich	Motion AYE
D10 - Swan	ABSENT
D11 - Howard	AYE
D12 - Wolff	AYE
D13 - Decker	AYE

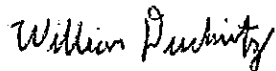
D14 - Mommaerts	AYE
D15 - Mitchell	AYE
D16 - Crowley	AYE
D17 - Paulson	AYE
D18 - Nelson	AYE
D19 - Cummings	AYE
D20 - Schellinger	AYE
D21 - Gaughan	AYE
D22 - Wysocki	Second AYE
D23 - Hammitt	ABSENT
D24 - Whittow	AYE
D25 - Johnson	AYE

FISCAL NOTE

MODIFY THE 2020 ACTIVE EMPLOYEE PROGRAM BUDGET IN THE HEALTH AND  
DENTAL INSURANCE FUND

This ordinance increases operating expense appropriations in the Health and Dental Insurance Fund Budget by \$1,600,000 to fund projected above-budget health claims expenses in the active employee health program. Projected above-budget claims expenses are largely due to higher-cost individual claims, for which the county receives a reimbursement from its stop loss insurance carrier for expenses above \$425,000. Within the active employee health program, the County has collected approximately \$2,150,000 in reimbursements to date. This ordinance increases the other revenue budget by \$1,600,000 for stop loss reimbursement revenues to cover this additional expenditure authority.

This ordinance is funded with projected above budget stop loss reimbursement revenues and does not result in any direct impact on tax levy.



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William P. Duckwitz  
Budget Manager  
SMK  
JE# 2020-00010618