

## LEAVE OF ABSENCE - PAY CODES

<b>FMLA EMPLOYEE's SERIOUS HEALTH CONDITION</b>	
<u>IntelliTime Code</u>	<u>Description</u>
Med-Cmp	CompTime (Regular)
Med-FLS	FLSA CompTime
Med-Hol	Holiday Banked
Med-HCO	Holiday Carryover
Med-FH	Floating Holiday
Med-Sck	Sick
Med-Vac	Vacation
Med-NP	No Pay

<b>FMLA FAMILY MEMBER's SERIOUS HEALTH CONDITION</b>	
<u>IntelliTime Code</u>	<u>Description</u>
FMF-Cmp	CompTime (Regular)
FMF-FLS	FLSA CompTime
FMF-Hol	Holiday Banked
FMF-HCO	Holiday Carry Over
FMF-FH	Floating Holiday
FMF-Sck	Sick
FMF-Vac	Vacation
FMF-NP	No Pay

<b>FMLA BIRTH-ADOPTION-FOSTER CARE</b>	
<u>IntelliTime Code</u>	<u>Description</u>
FMB-Cmp	CompTime (Regular)
FMB-FLS	FLSA CompTime
FMB-Hol	Holiday Banked
FMB-HCO	Holiday Carry Over
FMB-FH	Floating Holiday
FMB-Sck	Sick
FMB-Vac	Vacation
FMB-NP	No Pay

<b>PREGNANT WORKERS FAIRNESS ACT (PWFA)</b>	
<u>IntelliTime Code</u>	<u>Description</u>
PWFA-Comp	CompTime (Regular)
PWFA-ExIll	Extended Illness
PWFA-FLSA	FLSA CompTime
PWFA-Hol	Holiday Banked
PWFA-HCO	Holiday Carryover
PWFA-FH	Floating Holiday
PWFA-Sck	Sick
PWFA-Vac	Vacation
PWFA-NP	No Pay
PWFA-TMD	Transitional Modified Duty

<b>PAID TIME/PAID BENEFIT LEAVE</b>	
<u>IntelliTime Code</u>	<u>Description</u>
1-Vac	Vacation
2-Sick	Sick
3-FH-Py	Floating Holiday
4-SckDpnd	Dependent Sick
CmpTime	CompTime (Regular)
Dsblty	Disability Pay (WDSLU only)
FLSACmp	FLSA CompTime
Hol-Pay	Holiday Banked
HCO-Pay	Holiday Carryover
TMD	Transitional Modified Duty
AdminLvPy	Administrative Leave for Protective Service
<b><u>MILITARY LEAVE – optional for &lt;30 days (excludes Sick):</u></b>	
Mlty-Comp	CompTime (Regular)
Mlty-FLSA	FLSA CompTime
Mlty-Hol	Holiday Banked
Mlty-HCO	Holiday Carryover
Mlty-FH	Floating Holiday
Mlty-Vac	Vacation

<b>LEAVE WITHOUT PAY</b>	
<u>IntelliTime Code</u>	<u>Description</u>
CondLvNP	Conditional Leave
EdLvNP	Educational Leave
Ext-III	Extended Illness – Personal
Ext-III-WC	Extended Illness – Worker's Comp
Mlty-NP	Military Lv (>30 days; optional <30 days)
PRSLvNP	Personal Leave
Sick-NoPay	Excused Absence (see Sick Leave Policy, Section 2635)
Suspend-NP	Suspension
UnXAbNP	Unexcused Absence
WC-NP	Worker's Comp

<b>WORKER's COMPENSATION - MEDICAL LEAVE</b>	
<u>IntelliTime Code</u>	<u>Description</u>
MWC-Cmp	CompTime (Regular)
MWC-FLS	FLSA CompTime
MWC-Hol	Holiday Banked
MWC-HCO	Holiday Carryover
MWC-FH	Floating Holiday
MWC-Sck	Sick
MWC-Vac	Vacation
MWC-NP	No Pay

<b>WI BONE MARROW &amp; ORGAN DONATION</b>	
<u>IntelliTime Code</u>	<u>Description</u>
BMO-Cmp	CompTime (Regular)
BMO-FLS	FLSA CompTime
BMO-Hol	Holiday Banked
BMO-HCO	Holiday Carryover
BMO-FH	Floating Holiday
BMO-Sck	Sick
BMO-Vac	Vacation
BMO-NP	No Pay