

ENROLLED ORDINANCE 169-62

APPROVE 2015 POSITION CHANGES THROUGH CREATION, ABOLISHMENT,
RECLASSIFICATION, AND EQUITY ADJUSTMENT

WHEREAS, it is appropriate to create new positions and abolish existing positions in the 2015 budget, and

WHEREAS, studies of several positions have shown that reclassifications and an equity adjustment are appropriate, and

WHEREAS, departments have effectively established lead worker assignments to supplement or replace supervisory positions.


THE COUNTY BOARD OF SUPERVISORS OF THE COUNTY OF WAUKESHA ORDAINS that the following changes be made:

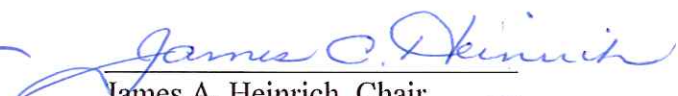
- I. The regular full-time and regular part-time positions, as listed in Table I, on file in the Department of Administration, Human Resources Division, are created or abolished as identified in Table I, effective the date indicated on Table I.
- II. Effective December 27, 2014, the reclassifications listed in Table II, on file in the Department of Administration, Human Resources Division are adopted.
- III. Effective December 27, 2014, the equity adjustment listed in Table III, on file in the Department of Administration, Human Resources Division, be adopted.
- IV. Effective December 27, 2014, a salary adjustment of one dollar and fifty cents (\$1.50) per hour is established for Senior Collections Specialists, Juvenile Center Workers, and Senior Mental Health Counselors in the Outpatient Clinic Division, who are assigned to function as a Lead Worker.
- V. The classification specification for Construction Project Supervisor and Deputy Medical Examiner Supervisor on file in the County Clerk's Office and the Division of Human Resources of the Department of Administration be adopted.


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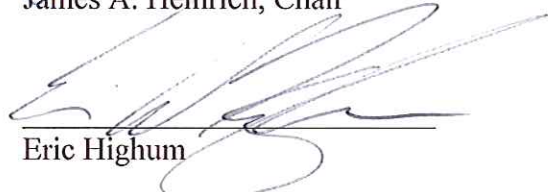
Presented by:
Human Resources Committee

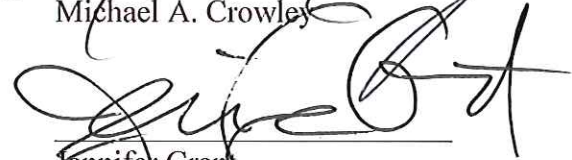
Approved by:
Finance Committee


David D. Zimmermann, Chair


James A. Heinrich, Chair


Michael A. Crowley


Eric Highum

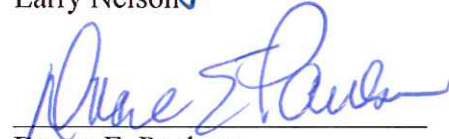

Jennifer Grant

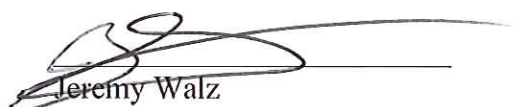
absent
Richard Morris

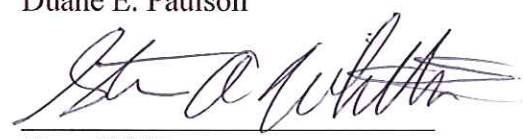

Christine M. Howard

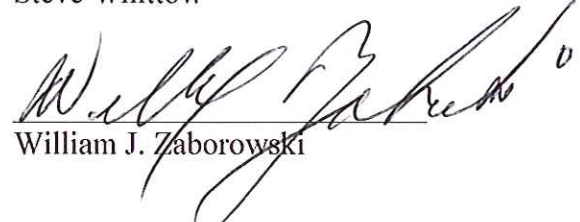

Larry Nelson


Larry Nelson

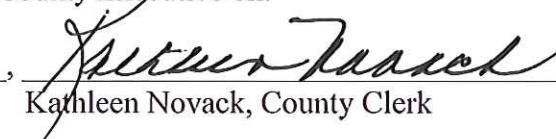

Duane E. Paulson


Jeremy Walz


Steve Whittow



William J. Zaborowski

The foregoing legislation adopted by the County Board of Supervisors of Waukesha County, Wisconsin, was presented to the County Executive on:

Date: 10/28/14, 
Kathleen Novack, County Clerk

The foregoing legislation adopted by the County Board of Supervisors of Waukesha County, Wisconsin, is hereby:

Approved: X
Vetoed: _____

Date: 10-31-14, 
Daniel P. Vrakas, County Executive

**TABLE I
Create and Abolish Positions**

CREATE					ABOLISH			
Department	Status	Classification	2014 Annual Salary	Effective date	Status	Classification	2014 Annual Salary	Effective Date
Circuit Court Services	1-RFT	Circuit Court Supervisor ¹	Open Range 10 \$51,834 - \$68,536	01/01/2015	1-RFT	Circuit Court Supervisor ¹	Open Range 10 \$51,834 - \$68,536	01/01/2015
	1-RFT	Programs & Projects Analyst ¹	Step Range 15 \$50,606 - \$66,768	01/01/2015	1-RFT	Programs & Projects Analyst ¹	Step Range 15 \$50,606 - \$66,768	01/01/2015
Corporation Counsel	1-RFT	Administrative Assistant	Step Range 03 \$28,184 - \$ 36,442	01/01/2015	1-RFT	Administrative Specialist	Step Range 05 \$31,054 - \$40,186	01/01/2015
Emergency Preparedness	2-RFT	Telecommunicator	Step Range 11 \$41,642 - \$54,933	01/01/2015				
Federated Library	1-RFT	Librarian	Step Range 15 \$50,606 - \$66,768	01/01/2015	1-RFT	Library Services Specialist	Open Range 15 \$66,144 - \$87,464	01/01/2015
Medical Examiner	1-RFT	Administrative Assistant	Step Range 03 \$28,184 - \$ 36,442	01/01/2015				
	1-RFT	Deputy Medical Examiner	Step Range 13 \$45,906 - \$60,549	01/01/2015				
	1-RFT	Deputy Medical Examiner Supervisor ²	Open Range 13 \$60,008 - \$79,331	01/01/2015				
	1-RFT	Pathologist ²	Medical Range 02 \$164,008 - \$198,432	01/01/2015				

¹ Unfunded in 2010 budget

² Contract funded, sunset position will be reduced or eliminated if funding is reduced or eliminated.

**TABLE I
Create and Abolish Positions**

CONTINUED

CREATE					ABOLISH			
Department	Status	Classification	2014 Annual Salary	Effective date	Status	Classification	2014 Annual Salary	Effective Date
Public Works	1-RFT	Construction Project Supervisor	Open Range 16 \$69,451 - \$91,832	05/01/2015	1-RFT	Architectural Services Manager	Open Range 20 \$84,406 - \$121,555	05/01/2015
	1-RFT	Maintenance Mechanic III	Step Range 12 \$43,701 - \$57,678	01/01/2015	1-RFT	Facilities Supervisor	Open Range 14 \$63,003 - \$83,304	01/01/2015
					1-RFT	Mechanic	Open Range 7 \$44,762 - \$59,197	01/01/2015
Health & Human Services	1-RPT	Juvenile Center Worker	Step Range 08 \$35,963 - \$47,466	No later than July 1, 2015	9-RFT	Juvenile Center Worker ³	Step Range 08 \$35,963 - \$47,466	No later than July 1, 2015
					4-RFT	Juvenile Center Supervisor	Open Range 12 \$57,138 - \$75,566	No later than July 1, 2015
					1-RFT	Administrative Assistant	Step Range 03 \$28,184 - \$ 36,442	No later than July 1, 2015
	1-RFT	Psychiatrist	Medical Range 03 \$180,398 - \$218,275	01/01/2015	1-RPT	Psychiatrist	Medical Range 03 \$180,398 - \$218,275	01/01/2015
	2-RFT	Clinical Therapist	Step Range 17 \$55,786 - \$73,611	01/01/2015	1-RPT	Clinical Therapist ⁴	Step Range 17 \$55,786 - \$73,611	01/01/2015
					1-RFT	Sr. Substance Abuse Counselor	Step Range 14 \$48,194 - \$63,586	01/01/2015
					1-RFT	Sr. Developmental Disabilities Counselor	Step Range 14 \$48,194 - \$63,586	01/01/2015
	1-RFT	Sr. Mental Health Counselor	Step Range 14 \$48,194 - \$63,586	01/01/2015				
	1-RFT	Registered Nurse	Step Range 17 \$55,786 - \$73,611	01/01/2015				
					1-RFT	Public Health Nurse	Step Range 17 \$55,786 - \$73,611	01/01/2015
				1-RFT	Public Health Technician	Step Range 03 \$28,184 - \$37,170	01/01/2015	
				1-RFT	Administrative Specialist	Step Range 05 \$31,054 - \$40,186	01/01/2015	

³ One position was unfunded in 2010 budget

⁴ Unfunded in 2010 budget

**TABLE II
RECLASSIFICATIONS**

Department	CREATE			ABOLISH		
	Status	Classification	2014 Annual Salary	Status	Classification	2014 Annual Salary
District Attorney	1-RFT	Victim Witness Counselor	Step Range 13 \$45,906 - \$60,549	1-RFT	Victim Witness Specialist	Step Range 7 \$34,237 - \$44,304
Health & Human Services	2-RFT	Clinical Therapist	Step Range 17 \$55,786 - \$73,611	2-RFT	Sr. Substance Abuse Counselor	Step Range 14 \$48,194 - \$63,586
	2-RFT	Clinical Therapist	Step Range 17 \$55,786 - \$73,611	2-RFT	Sr. Mental Health Counselor	Step Range 14 \$48,194 - \$63,586
	1-RFT	Programs & Projects Analyst	Step Range 15 \$50,606 - \$66,768	1-RFT	Health & Human Services Coordinator	Open Range 18 \$76,565 - \$110,240
UW-Extension	1-RFT	Programs & Projects Analyst	Step Range 15 \$50,606 - \$66,768	1-RFT	Office Services Coordinator	Open Range 07 \$44,762 - \$59,197

**TABLE III
EQUITY ADJUSTMENT**

Department	Status	Classification	2014 Current Annual Salary	2014 Proposed Annual Salary	Effective Date
Federated Library	1-RFT	Library Automation Coordinator	Step Range 17 \$55,786 - \$73,611	Open Range 15 \$66,144 - \$87,464	12/27/2014

WAUKESHA COUNTY BOARD OF SUPERVISORS

V

DATE-10/28/14 (ORD) NUMBER-1690066

- | | |
|--------------------------|--------------------------|
| 1 R. KOLB.....AYE | 2 D. Zimmermann.....AYE |
| 3 R. MORRIS.....AYE | 4 J. BATZKO..... |
| 5 J. BRANDTJEN.....AYE | 6 J. WALZ.....AYE |
| 7 J. GRANT.....AYE | 8 E. HIGHUM.....AYE |
| 9 J. HEINRICH.....AYE | 10 D. SWAN.....AYE |
| 11 C. HOWARD.....AYE | 12 P. WOLFF.....AYE |
| 13 P. DECKER.....AYE | 14 C. PETTIS.....AYE |
| 15 B. MITCHELL..... | 16 M. CROWLEY.....AYE |
| 17 D. PAULSON.....AYE | 18 L. NELSON.....AYE |
| 19 K. CUMMINGS.....AYE | 20 T. SCHELLINGER....AYE |
| 21 W. ZABOROWSKI.....AYE | 22 P. JASKE.....AYE |
| 23 K. HAMMITT.....AYE | 24 S. WHITTOW.....AYE |
| 25 G. YERKE.....AYE | |

TOTAL AYES-23

TOTAL NAYS-00

CARRIED _____

DEFEATED _____

UNANIMOUS _____

TOTAL VOTES-23