

---

## 2025 WILDER EVALUATION DATA SUMMARY

Released March 2026

2



## Wilder Evaluation Survey

---

- Assesses project collaboration
- Research-tested success factors
- Improve the effectiveness of our collaborative project
- Anonymous
- Annual Survey

3



## 2025 Wilder Evaluation Data Summary

**Strengths:** High trust, high commitment, high respect, collaborative with clear perceived value and learning impact. There's a strong stake in the team's success with early examples of practice change and improved coordination across agencies.

**Areas for Focus:** Clear strain in "backbone support" including limited people power, funding and broader barriers related to legislative support and policy hesitancy. Responses suggest role clarity and decision-making processes are not universally strong.

4



## 2025 Wilder Evaluation Data Summary

**Summary:** Results indicate the Waukesha County OFR is **collaboratively strong** with especially strong ratings for **leadership communication** and **shared purpose**. The clearest constraints are **resources/capacity**. Adequate funds (2.89) and adequate people power (3.26) are the lowest-rated items suggesting the team's **alignment and will are strong but sustainable implementation and scaling of recommendations is the primary operational bottleneck**.

**Recommendations:** Establish a designated **OFR implementation backbone function** to provide consistent **project management and implementation support**, including action-item ownership and deadlines, recommendation lifecycle management, status reporting, and coordination of data/process needs across partner agencies. This directly addresses the survey's lowest-rated capacity areas while leveraging the team's strong leadership and shared goals.

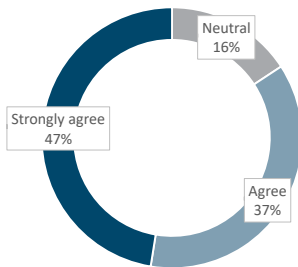
5

# N=19

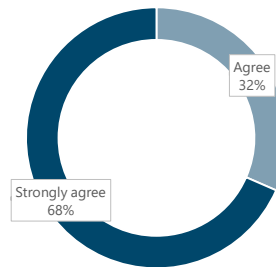
6

## Mutual Respect, Understanding & Trust

People involved in our OFR team trust one another



I have a lot of respect for the other people involved in our OFR team



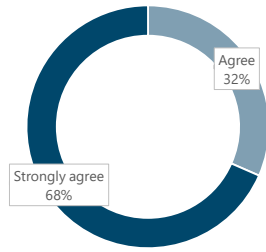
Strongly disagree Disagree Neutral Agree Strongly agree

Strongly disagree Disagree Neutral Agree Strongly agree

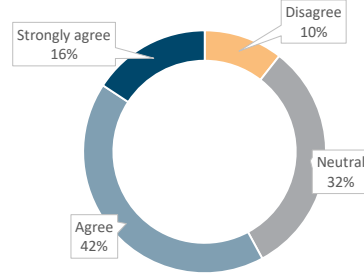
7

## Cross Section of Members

The people involved in our OFR team represent a cross section of those who have a stake in what we are trying to accomplish



All the organizations that we need to be members of our OFR team have become members of the group

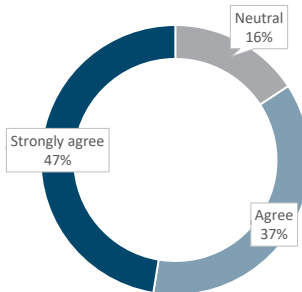


■ Strongly disagree 
 ■ Disagree 
 ■ Neutral 
 ■ Agree 
 ■ Strongly agree

8

## Member Benefit

My organization will benefit from being involved in our OFR team

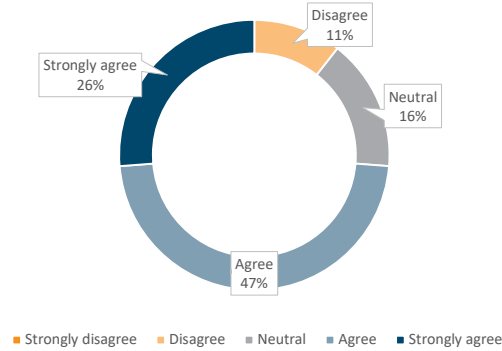


■ Strongly disagree 
 ■ Disagree 
 ■ Neutral 
 ■ Agree 
 ■ Strongly agree

9

# Compromise

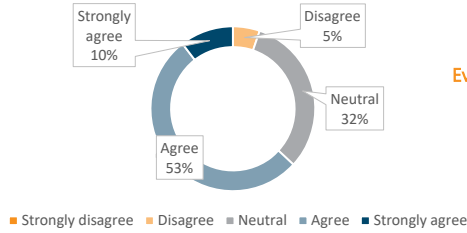
People involved in our OFR team are willing to compromise on important aspects of our project



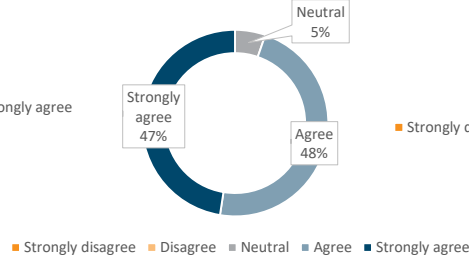
10

# Stake in Process & Outcome

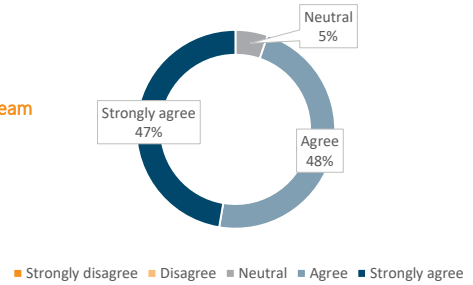
The organizations that belong on our OFR team invest the right amount of time in our collaborative efforts



Everyone who is a member of our OFR team wants the project to succeed



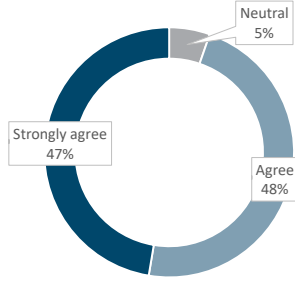
The level of commitment among our OFR team members is high



11

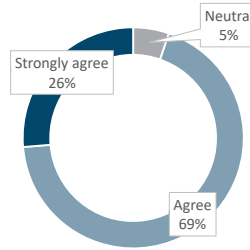
# Member Flexibility

There is a lot of flexibility in how recommendations are developed; people are open to discussing different recommendations



Strongly disagree Disagree Neutral Agree Strongly agree

People in our OFR team are open to different approaches to how we can do our work; They are willing to consider different ways of working

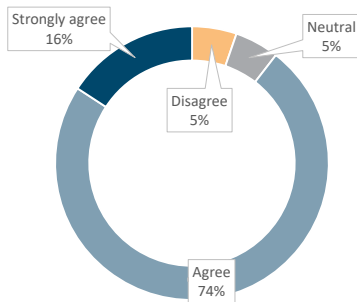


Strongly disagree Disagree Neutral Agree Strongly agree

12

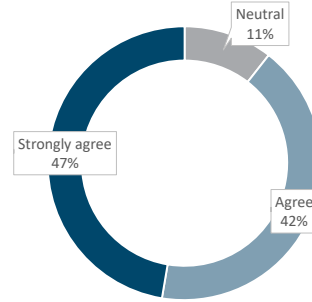
# Roles & Responsibilities

People in our OFR team have a clear sense of their roles and responsibilities



Strongly disagree Disagree Neutral Agree Strongly agree

There is a clear process for making decisions among the members of our OFR team

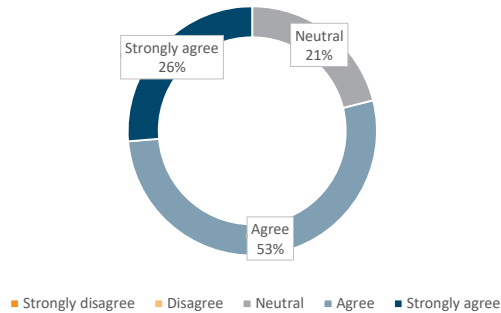


Strongly disagree Disagree Neutral Agree Strongly agree

13

## Pace of Development

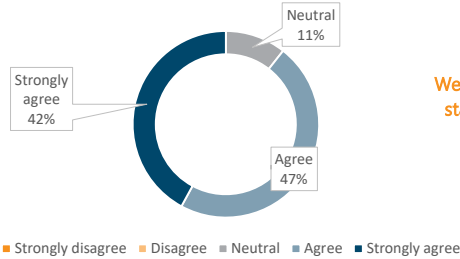
Our OFR team is currently able to keep up with the work necessary to coordinate all the information, organizations, and activities related to OFR



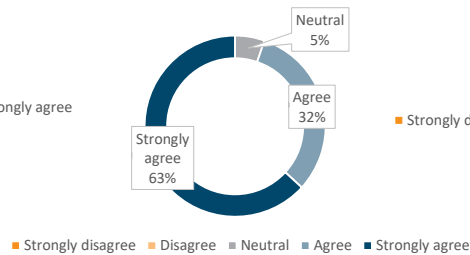
14

## Evaluation & Continuous Learning

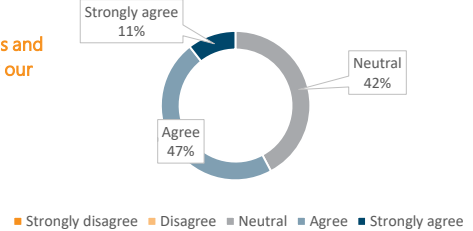
A system exists to collect and analyze data about the overdose deaths we review



We track and report the recommendations and status of the recommendations made by our OFR team



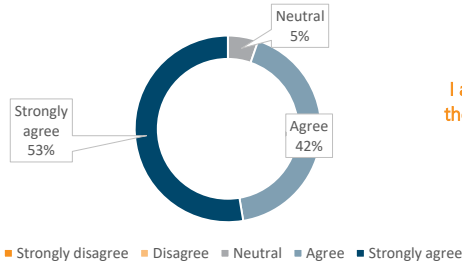
Recommendations are shared at the local and state levels in an effort to change policy and practice with the goal of preventing overdose deaths



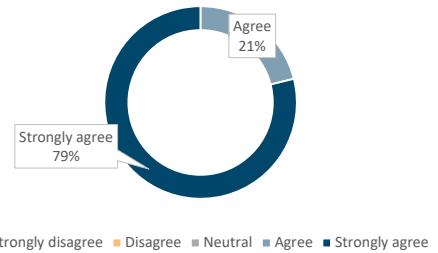
15

# Communication

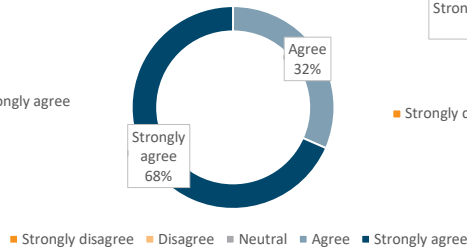
People in our OFR team communicate openly with one another



The people who lead our OFR team communicate well with the members



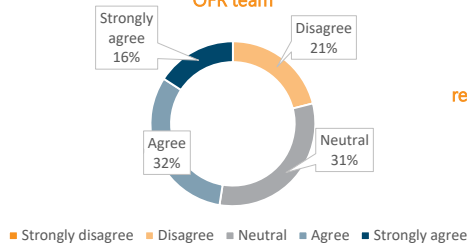
I am informed as often as I should be about the OFR meetings and work of our OFR team



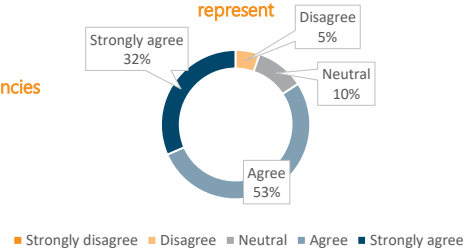
16

# Informal Relationships & Communication

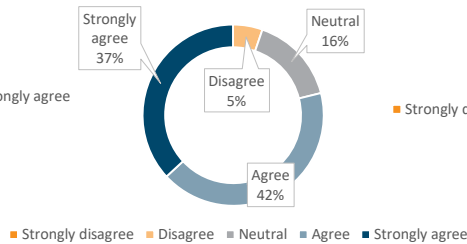
I personally have informal conversations about the project with others who are involved in our OFR team



The connections our agency has made with people on our OFR team have strengthened our collaboration with the organizations they represent



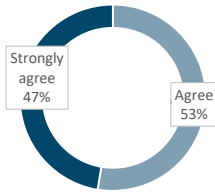
I have well-established professional relationships with members of other agencies on our OFR team



17

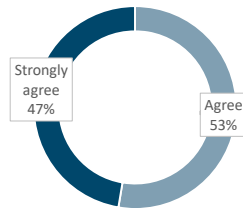
# Attainable Goals & Objectives

I have a clear understanding of what our OFR team is trying to accomplish



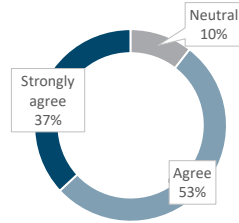
Strongly disagree Disagree Neutral Agree Strongly agree

People on our OFR team know and understand our goals



Strongly disagree Disagree Neutral Agree Strongly agree

People on our OFR team have established reasonable goals

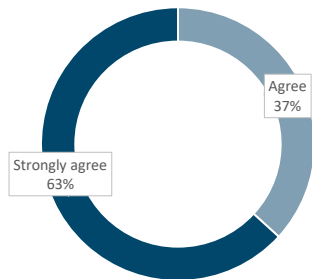


Strongly disagree Disagree Neutral Agree Strongly agree

18

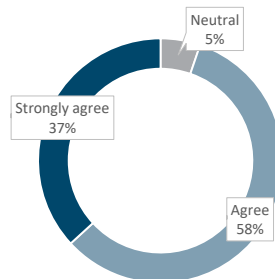
# Shared Vision

The people on our OFR team are dedicated to the idea that we can make this project work



Strongly disagree Disagree Neutral Agree Strongly agree

My ideas about what we want to accomplish with our OFR team seem to be the same as the ideas of others on our OFR team

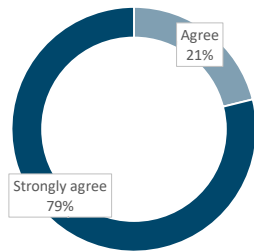


Strongly disagree Disagree Neutral Agree Strongly agree

19

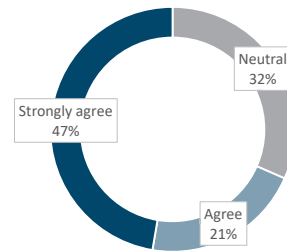
## Unique Purpose

What we are trying to accomplish with our OFR team would be difficult for any single organization to accomplish by itself



Strongly disagree Disagree Neutral Agree Strongly agree

No other organization or team in the community is trying to do exactly what our OFR team is trying to do

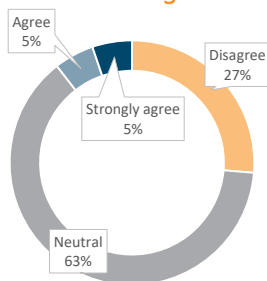


Strongly disagree Disagree Neutral Agree Strongly agree

20

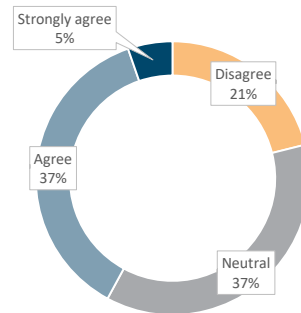
## Funds, Staff, Materials & Time

Our OFR team has adequate funds to review overdose deaths and make recommendations for change



Strongly disagree Disagree Neutral Agree Strongly agree

Our OFR team has adequate "people power" to do what it wants to accomplish

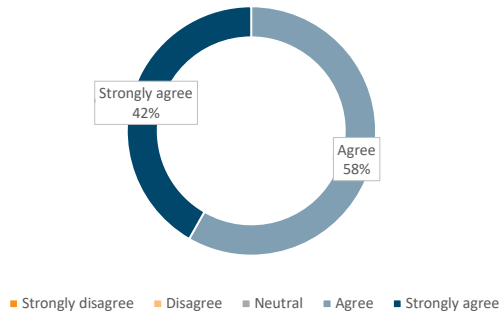


Strongly disagree Disagree Neutral Agree Strongly agree

21

## Skilled Leadership

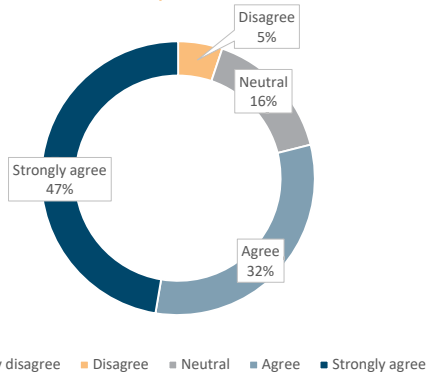
The people in leadership positions for our OFR team have good skills for working with other people and organizations



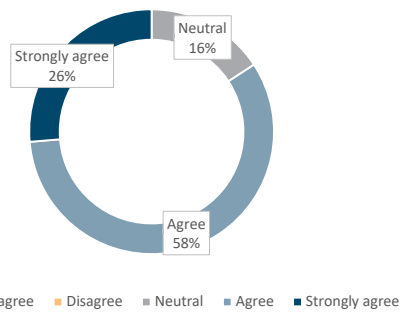
22

## Engaged Stakeholders

Our OFR team engages other stakeholders, outside of the team, as much as we should



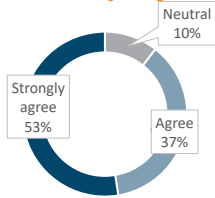
Our OFR team engages with other community coalitions working to address substance use disorder and overdose prevention



23

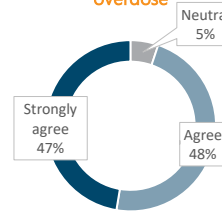
# Additional Questions

I have an increased understanding of the nature and patterns of drug overdose in our jurisdiction since joining the OFR



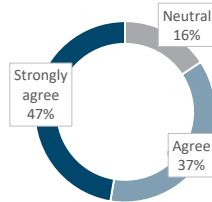
Strongly disagree Disagree Neutral Agree Strongly agree

My participation has improved my ability to identify risk and protective factors related to overdose



Strongly disagree Disagree Neutral Agree Strongly agree

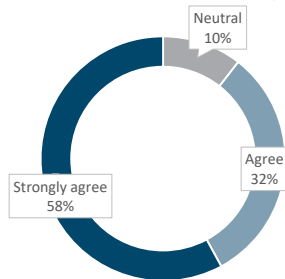
I feel equipped to help implement or advocate for OFR recommendations within my agency or professional role



Strongly disagree Disagree Neutral Agree Strongly agree

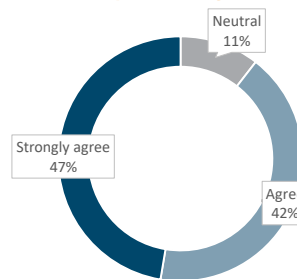
# Additional Questions (cont.)

The OFR has helped identify gaps or unmet needs in our community's overdose prevention and response system



Strongly disagree Disagree Neutral Agree Strongly agree

The OFR process has helped reduce stigma around substance use among team members and partner agencies



Strongly disagree Disagree Neutral Agree Strongly agree



## What has been the most meaningful change or impact you've observed as a result of OFR?

"The OFR has brought many different agencies around the table (not your usual cast of characters if you will) and given us an opportunity to build relationships and increase trust. We are in this together!"

impact

together

collaboration agencies

community members stakeholders

meaningful

26



## What barriers or challenges have limited the OFR's ability to make or sustain change?

"Funding as well as support from legislature on state and national levels."

"The ability of agencies to take on work and the hesitancy around policy change."

change resources

staffing ability

funding ideas

policy

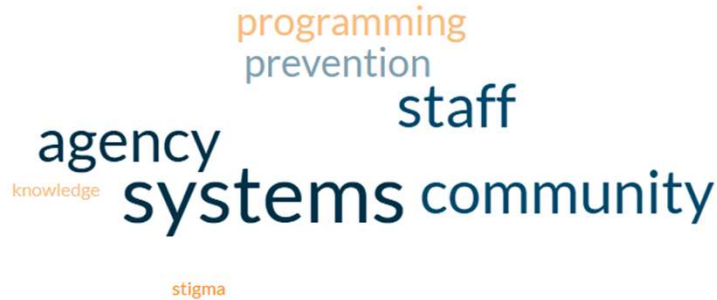
budget

27



### In what ways have OFR recommendations influenced programs, practices, or policies in your agency or community?

"My health care system implemented a system wide learning module for all staff on controlled substance education."



28



### How has OFR contributed to improving coordination of overdose prevention and response efforts?

"Opened doors to increased communication and collaboration between agencies for a common goal."



29