

ENROLLED ORDINANCE 175-63

APPROVE 2021 SALARY RANGE ADJUSTMENT FOR  
SEASONAL AND TEMPORARY CLASSIFICATIONS

WHEREAS, seasonal and temporary employees are vital components of the County workforce which enables the County to deliver quality and cost efficient programs and services; and

WHEREAS, market conditions have created a competitive environment when recruiting for seasonal and temporary employees; and

WHEREAS, the ability to recruit and retain qualified employees year after year is critical in delivering programs and services; and

WHEREAS, the County has provided for the fiscal impact of this ordinance in the County budget for 2021.

THE COUNTY BOARD OF SUPERVISORS OF THE COUNTY OF WAUKESHA ORDAINS effective January 2, 2021, a salary range adjustment of one and one-half percent (1.5%) will be applied to the seasonal and temporary 2020 salary ranges.

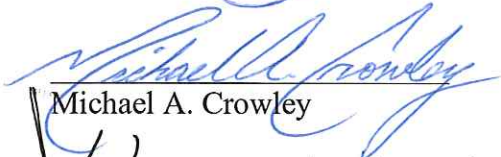
APPROVE 2021 SALARY RANGE ADJUSTMENT FOR  
SEASONAL AND TEMPORARY CLASSIFICATIONS

Presented by:  
Human Resources Committee

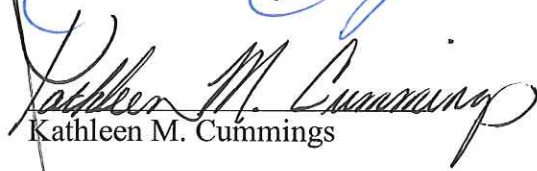
Approved by:  
Finance Committee

  
David D. Zimmermann, Chair

  
James A. Heinrich, Chair

  
Michael A. Crowley

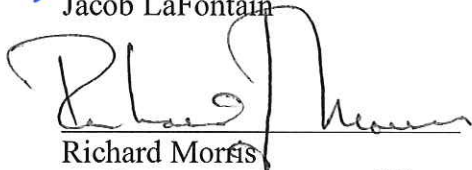
  
Tyler J. Foti

  
Kathleen M. Cummings

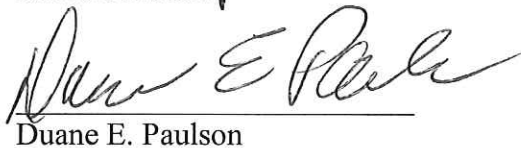
  
Joel R. Gaughan

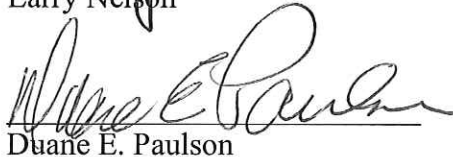
  
Jacob LaFontain

  
Thomas A. Michalski

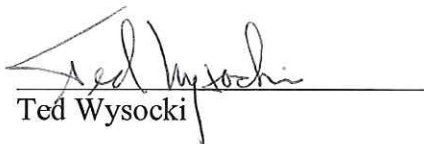
  
Richard Morris

  
Larry Nelson


  
Duane E. Paulson

  
Duane E. Paulson

  
Jeremy Walz

  
Ted Wysocki

The foregoing legislation adopted by the County Board of Supervisors of Waukesha County, Wisconsin, was presented to the County Executive on:

Date: 12/18/2020,   
Margaret Wartman, County Clerk

The foregoing legislation adopted by the County Board of Supervisors of Waukesha County, Wisconsin, is hereby:

Approved: X

Vetoed: \_\_\_\_\_

Date: 12/18/2020,   
Paul Farrow, County Executive

FISCAL NOTE

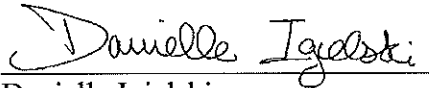
APPROVE 2021 SALARY RANGE ADJUSTMENT FOR SEASONAL AND TEMPORARY  
CLASSIFICATIONS

This ordinance authorizes a 1.5% across-the-board wage increase for all seasonal and temporary 2020 salary ranges effective January 2<sup>nd</sup>, 2021.

This fiscal impact of these changes is illustrated below:

	2020 Wages & Benefits Base	2021 ATB Changes	2021 Wages & Benefits Base	%
Salaries	\$3,128,881	\$46,933	\$3,175,814	1.50%
Retirement	\$74,459	\$1,117	\$75,576	1.50%
Social Security	\$239,359	\$3,591	\$242,950	1.50%
<b>Total</b>	<b>\$3,442,699</b>	<b>\$51,641</b>	<b>\$3,494,340</b>	<b>1.50%</b>

The 2021 budget includes sufficient expenditure authority to cover these cost impacts.



Danielle Igielski  
Accounting Services Manager  
11/20/2020

**Ordinance 175-O-063**



Ordinance 175-O-063: Approve 2021 Salary Range Adjustment For Seasonal And Temporary Classifications

**VOTE RESULTS: Passed By Majority Vote**

**AYE: 25**

**NAY: 0**

**ABSENT: 0**

D1 - Foti		AYE
D2 - Zimmermann	Motion	AYE
D3 - Morris		AYE
D4 - Batzko		AYE
D5 - Dondlinger		AYE
D6 - Walz		AYE
D7 - LaFontain		AYE
D8 - Michalski		AYE
D9 - Heinrich		AYE
D10 - Swan		AYE
D11 - Howard		AYE
D12 - Wolff		AYE
D13 - Decker		AYE

D14 - Mommaerts		AYE
D15 - Mitchell		AYE
D16 - Crowley		AYE
D17 - Paulson		AYE
D18 - Nelson		AYE
D19 - Cummings	Second	AYE
D20 - Schellinger		AYE
D21 - Gaughan		AYE
D22 - Wysocki		AYE
D23 - Hammitt		AYE
D24 - Whittow		AYE
D25 - Johnson		AYE