

ENROLLED ORDINANCE 178-108

ESTABLISH SALARIES FOR COUNTY CLERK, REGISTER OF DEEDS, AND
TREASURER FOR 2025 - 2028

WHEREAS, the Waukesha County Code of Ordinances states that the County Clerk, Register of Deeds, and Treasurer shall receive salaries as determined by the County Board; and

WHEREAS, the next four-year term of office for the County Clerk, Register of Deeds, and Treasurer will begin in 2025; and

WHEREAS, pursuant to Wisconsin State Statutes, any changes in compensation must be adopted in advance of processing nomination papers and the election; and

WHEREAS, reasonable salaries are necessary to attract qualified candidates to these full-time elected department head positions; and

WHEREAS, per Wisconsin law, the County Clerk, Register of Deeds, and Treasurer cannot participate in the County performance management compensation program; and

WHEREAS, a 7% salary increase is appropriate for the Register of Deeds in 2025 and, for internal equity purposes, an 8.4% salary increase is appropriate for the County Clerk and the Treasurer in 2025 to be in alignment with the Register of Deeds; and

WHEREAS, a 3% salary increase is appropriate for the County Clerk, Register of Deeds, and Treasurer in 2026, 2027, and 2028.

THE COUNTY BOARD OF SUPERVISORS OF THE COUNTY OF WAUKESHA
ORDAINS, that effective January 1 of each calendar year, the annual salaries of the County Clerk, Register of Deeds, and Treasurer shall be:

<u>Year</u>	<u>Annual Wage</u>	<u>Calculated Hourly Wage</u>
2025	\$92,340	\$44.39
2026	\$95,098	\$45.72
2027	\$97,947	\$47.09
2028	\$100,880	\$48.50


ESTABLISH SALARIES FOR COUNTY CLERK, REGISTER OF DEEDS, AND TREASURER FOR 2025 – 2028

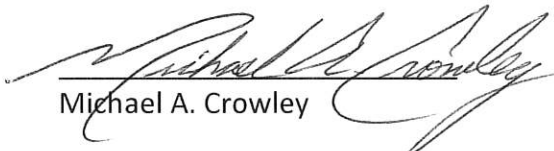
(referred back to committee)

Presented by:
Human Resources Committee

Approved by:
Finance Committee

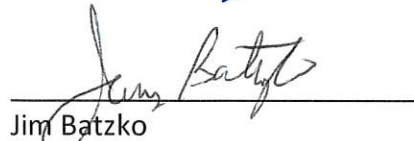

Larry Nelson, Chair

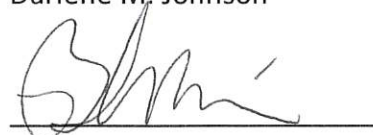

James A. Heinrich, Chair


Michael A. Crowley


Larry Bangs


Darlene M. Johnson


Jim Batzko


Brian Meier

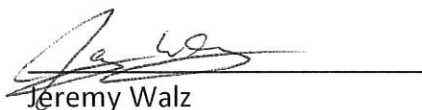
Absent
Darryl J. Enriquez

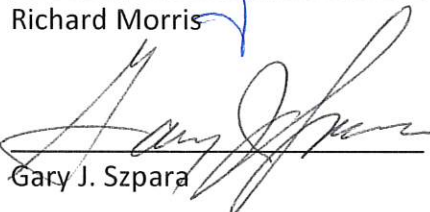

Chris Mommaerts


Joel R. Gaughan


Terry Thieme


Richard Morris


Jeremy Walz


Gary J. Szpara

The foregoing legislation adopted by the County Board of Supervisors of Waukesha County, Wisconsin, was presented to the County Executive on:

Date: 3/29/24, 
Margaret Wartman, County Clerk

The foregoing legislation adopted by the County Board of Supervisors of Waukesha County, Wisconsin, is hereby:

Approved: X
Vetoed: _____

Date: 3/29/24, 
Paul Farrow, County Executive

REVISED FISCAL NOTE
 ESTABLISH SALARIES FOR COUNTY CLERK, REGISTER OF DEEDS, AND
 TREASURER FOR 2025 – 2028

The chart below details the estimated annual fiscal impact of the elected official salary adjustments proposed in the ordinance. The ordinance would approve salary increases in 2025 for the Register of Deeds of 7%, for the Treasurer of 8.4%, and for the County Clerk of 8.4%. For 2026-2028, this ordinance approves salary increases for all three elected officials by 3% annually.

Register of Deeds, Treasurer, and County Clerk					
	2024 Base	2025 Proposed	2026 Proposed	2027 Proposed	2028 Proposed
Yearly salaries (a)	\$256,558	\$277,020	\$285,294	\$293,841	\$302,640
Social security	\$19,627	\$21,192	\$21,825	\$22,479	\$23,152
Retirement contribution	\$17,703	\$19,114	\$19,685	\$20,275	\$20,882
Post employment health contribution	\$9,178	\$9,347	\$9,961	\$10,209	\$10,465
Total cost	\$303,066	\$326,673	\$336,765	\$346,804	\$357,139
Cost Increase (decrease) from Prior Year		\$23,607	\$10,092	\$10,039	\$10,335
Percent Increase		7.8%	3.1%	3.0%	3.0%

(a) For comparability purposes, figures displayed assume 2,080 hours per year.

The impact of this change will be incorporated into the 2025 and later budget processes.

William Duckwitz

William Duckwitz
 Budget Manager
 3/8/2024

VOTE RESULTS >

22

YES

0

NO

0

ABSTAIN

3

ABSENT

Ordinance 178-O-097

Ordinance 178-O-097: Establish Salaries For County Clerk, Register Of Deeds, And Treasurer For 2025 – 2028



Passed By Majority Vote

D1 - Foti	AVE	D10 - Thieme	ABSENT	D19 - Enriquez	AVE
D2 - Weil	ABSENT	D11 - Howard	AVE	D20 - Schellinger	AVE
D3 - Morris	AVE	D12 - Wolf	AVE	D21 - Gaughan	AVE
D4 - Batzko	AVE	D13 - Decker	AVE	D22 - Szpara	AVE
D5 - Grant	ABSENT	D14 - Mommaerts	AVE	D23 - Hammitt	AVE
D6 - Walz	AVE	D15 - Kolb	AVE	D24 - Bangs	AVE
D7 - LaFontain	AVE	D16 - Crowley	AVE	D25 - Johnson	S AVE
D8 - Koremenos	AVE	D17 - Meier	AVE		
D9 - Heinrich	AVE	D18 - Nelson	M AVE		

13th Meeting, 178th Year of the County Board of Supervisors - March 26 2024 07:51:29 AM

March 26, 2024

