

ENROLLED ORDINANCE 177-41

MODIFY THE 2022 DEPARTMENT OF HEALTH AND HUMAN SERVICES – SPECIAL  
PURPOSE GRANT FUND BUDGET FOR ENHANCEMENTS TO CHILD WELFARE  
INFRASTRUCTURE, CREATE ONE SOCIAL WORKER SUNSET POSITION,  
AND INCREASE AMERICAN RESCUE PLAN ACT FUNDING

WHEREAS, in March 2021, the federal government approved legislation authorizing and funding the American Rescue Plan Act (ARPA) allocating \$350 billion of direct aid to state and local governments through the Coronavirus State and Local Fiscal Recovery Funds (CSLFRF) program; and

WHEREAS, Waukesha County's CSLFRF allocation is \$78.5 million which must be spent or obligated by December 31, 2024, and completed by December 31, 2026; and

WHEREAS, permissible uses of the grant funding include supporting public health; responding to negative economic impacts from the public health emergency; building public sector capacity and addressing administrative needs; providing premium pay for essential workers; investing in water, sewer, and broadband infrastructure; and recovering lost revenue to fund general government services; and

WHEREAS, the Waukesha County Board previously accepted CSLFRF funding (Enrolled Ordinance 176-46); and

WHEREAS, Waukesha County staff established an ARPA Management Response team to prioritize the use of ARPA grant funds to meet the County's short and long term economic and operational recovery objectives through 12/31/2026; and

WHEREAS, areas of focus were established in the areas of community development, economic recovery/workforce development, infrastructure, and public health response and enhancement of human services; and

WHEREAS, the final rule was released in January of 2022 after which projects were reviewed against the allowable uses identified by the American Rescue Plan Act and against the strategic objectives of Waukesha County; and

WHEREAS, projects that had timeline constraints to complete within the eligible time period were selected to be submitted through ordinance, while all other projects would be included in the next budget cycle; and

WHEREAS, the final grant rule allows the use of ARPA funds for services to disproportionately impacted communities, which include an expenditure category for services to foster youth and families involved in the child welfare system; and

WHEREAS, the pandemic and societal challenges have elevated stress and anxiety for children and families resulting in the need for additional community-based supports and services; and

WHEREAS, the Waukesha County Department of Health and Human Services will further the expansion of the child welfare infrastructure to align with the mandated Federal Family First Prevention Services Act (H.R.1892 - Bipartisan Budget Act of 2018); and

WHEREAS, Health and Human Services will partner with community agencies to provide funding awards to develop or expand evidence-based services allowing for additional supports and interventions that will stabilize children, youth, and families in the community; and

WHEREAS, these increased resources will support quicker family stabilization, help prevent child removal, and support a faster reunification process through awarding competitive grants to individual non-profits and community partners, which is expected to be included in the 2023 proposed budget; and

WHEREAS, the Adolescent & Family Division and the Children and Family Division will hire temporary extra help starting in 2022 to develop the process for the application, approval, and collection of outcome results; and

WHEREAS, the Adolescent & Family Division and the Children and Family Division will establish a continuous quality improvement process using contemporary safety science and a nationally recognized model to assess the determinants of health and system breakdowns that contribute to client outcomes; and

WHEREAS, the Systems Review Model (SRM) software is designed to develop an in-depth understanding of safety science, which promotes quality improvement in the child welfare system; this system can also be expanded to be utilized in adult protective services, crisis response, county child death reviews and overdose fatality reviews; and

WHEREAS, Health and Human Services will create one (1) regular full-time sunset Social Worker position assigned as subject matter expert to implement and train county staff on the SRM the model.

THE COUNTY BOARD OF SUPERVISORS OF THE COUNTY OF WAUKESHA ORDAINS that the Waukesha County Department of Health and Human Services is authorized to create one (1.0) regular full-time sunset Social Worker position Open Range 09 (\$26.94/hour minimum, \$31.29/hour mid-point, \$35.63/hour maximum).

BE IT FURTHER ORDAINED that the 2022 Waukesha County Department of Health and Human Services – Special Purpose Grant Fund budget be modified to appropriate additional personnel expenditures of \$59,000, operating expenditures of \$89,000, and interdepartmental charges of \$1,800 to provide investment in foster care infrastructure and continuous quality improvement in the child welfare system, and increase general government revenue by \$149,800 from American Rescue Plan Act Funding.

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INFRASTRUCTURE, CREATE ONE SOCIAL WORKER SUNSET POSITION,  
AND INCREASE AMERICAN RESCUE PLAN ACT FUNDING

Presented by: Health &  
Human Services Committee

Approved by:  
Human Resources Committee

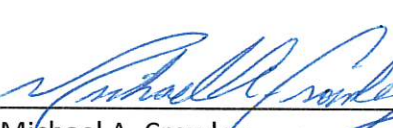
Approved by:  
Finance Committee

  
Peter M. Wolff, Chair

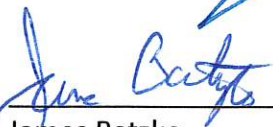
  
Larry Nelson, Chair

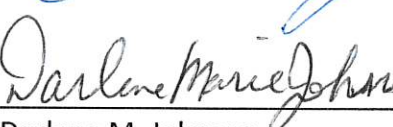
 (no)  
James A. Heinrich, Chair

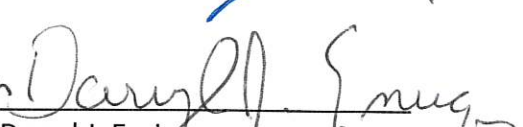
  
Larry Bangs

  
Michael A. Crowley

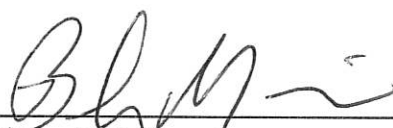
  
Larry Bangs

  
James Batzko

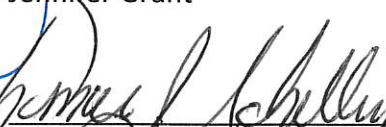
  
Darlene M. Johnson

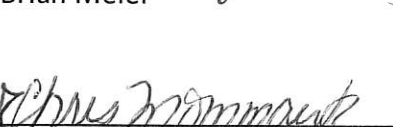
  
Darryl J. Enriquez

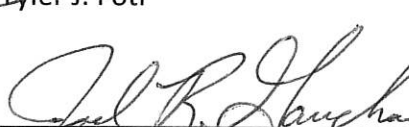
  
Jennifer Grant

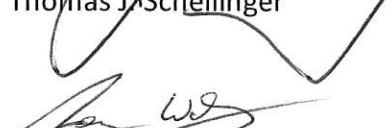
  
Brian Meier


  
Tyler J. Foti

  
Thomas J. Schellinger


  
Chris Mommaerts

  
Joel R. Gaughan

  
Jeremy Walz

  
Terry Thieme

**Absent**  
Richard Morris

  
Matthew E. Weil

**Absent**  
Jeremy Walz

**Absent**  
Ted Wysocki

The foregoing legislation adopted by the County Board of Supervisors of Waukesha County, Wisconsin, was presented to the County Executive on:

Date: August 1, 2022,   
Margaret Wartman, County Clerk

The foregoing legislation adopted by the County Board of Supervisors of Waukesha County, Wisconsin, is hereby:

Approved: X  
Vetoed: \_\_\_\_\_

Date: 8/1/2022,   
Paul Farrow, County Executive

FISCAL NOTE

MODIFY THE 2022 DEPARTMENT OF HEALTH AND HUMAN SERVICES – SPECIAL  
PURPOSE GRANT FUND BUDGET FOR ENHANCEMENTS TO CHILD WELFARE  
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This ordinance modifies the 2022 Department of Health and Human Services budget to appropriate \$149,800 of additional expenditure authority in the Special Purpose Grant Fund and increases general government revenue by \$149,800 from the American Rescue Plan Act (ARPA) - Coronavirus State and Local Fiscal Recovery Funds (CSLFRF) program. In addition, this ordinance creates 1.0 FTE sunset Social Worker position. A summary and description of planned ordinance spending for 2022 is displayed below.

ORDINANCE EXPENDITURE SUMMARY	
Personnel	
Temporary Extra Help - Partial Year	\$ 29,400
1.0 FTE Social Worker - Partial Year	<u>\$ 29,600</u>
Subtotal	\$ 59,000
Operating	\$ 89,000
Interdepartmental	<u>\$ 1,800</u>
<b>Total Expenses</b>	<b>\$ 149,800</b>

The ordinance includes \$59,000 for the partial-year impact of the position creation and temporary extra help. The annualized total-year cost is estimated (in 2022 dollars) at \$88,000 for the temporary extra help and \$88,000 for the Social Worker.

The department intends to employ the temporary position to help set up the framework to administer and monitor the distribution of one-time subaward grants to non-profits and community partners to develop evidence-based programming to enhance child welfare infrastructure, including for difficult-to-place foster care youth. (The department plans to request \$350,000 in ARPA-funding for these grants in its 2023 budget request.) This temporary position is expected to continue into 2024 to correspond with the grant program timeline.

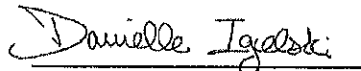
The sunset Social Worker position is intended to implement the Systems Review Model (SRM) software. This position will become the subject matter expert in this cloud software solution that uses the data to help drive continuous improvement in the child welfare area and help train county staff on the SRM framework. This sunset position is expected to continue through 2024, and the department plans to eventually absorb the employee into its ongoing staff through the attrition of existing permanent positions.

The ordinance includes \$89,000 of operating expenses, which is mostly for software licensing and implementation costs of \$84,000 for the SRM software. Interdepartmental expenses of \$1,800 include technology charges.

This ordinance addresses the ARPA grant funding objective of investing in services to disproportionately impacted communities – services to foster youth or families involved in the child welfare system.

This project is being requested through an ordinance instead of the 2023 budget development process because of the lead time needed to establish the child welfare infrastructure grant framework in advance of the 2023 budget and the time needed to implement the SRM software.

Department management anticipates no ongoing costs associated with the one-time child welfare infrastructure grants. Annual charges for the SRM software are estimated at \$24,000. Department management has indicated that they intend to learn from the SRM framework to develop internal data analysis methodologies to carry out continuous improvement without the need to continue the SRM software costs past 2024.



Danielle Igielski  
Accounting Services Manager  
7/6/2022  
JE 2022-00004290

VOTING RESULTS

AYE 19 NAY 5 ABSTAIN 1 ABSENT 1

# Ordinance 177-O-042

Ordinance 177-O-042: Modify The 2022 Department...

 **Passed With 17 Yes Votes Needed**

D1 - Foti	AYE	D14 - Mommaerts	NAY
D2 - Weil	AYE	D15 - Kolb	AYE
D3 - Morris	AYE	D16 - Crowley	AYE
D4 - Batzko	AYE	D17 - Meier	AYE
D5 - Grant	ABSENT	D18 - Nelson	AYE
D6 - Walz	AYE	D19 - Enriquez	AYE
D7 - LaFontain	AYE	D20 - Schellinger	AYE
D8 - Michalski	AYE	D21 - Gaughan	AYE
D9 - Heinrich	NAY	D22 - Wysocki	NAY
D10 - Thieme	AYE	D23 - Hammitt	NAY
D11 - Howard	AYE	D24 - Bangs	AYE
D12 - Wolff	AYE	D25 - Johnson	NAY
D13 - Decker	AYE		

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