

SHERIFF'S GRIEVANCE COMMITTEE
MINUTES OF MARCH 27, 2019

The Waukesha County Sheriff's Grievance Committee was called to order on March 27, 2019 at 3:00 p.m., by Chairman Raasch In the Matter of Charges Filed Against Deputy Justin D. Benande and Deputy Bryan M. Skaar. Present were committee members Steliga, Henschel, Spangler and Raasch. Also present were representatives of the Sheriff's Department, Inspector James Gumm and Deputy Inspector Patrick Esser, also present were Renee Gage and Teri Henning of the Department of Human Resources. Neither Deputy Benande nor Deputy Skaar appeared in person or by representatives.

In the matter of: Deputy Justin D. Benande

Motion was then made and seconded and was unanimously approved that the Committee go into closed session with respect to Charges filed by the Sheriff against Deputy Benande pursuant to Section 59.26(8)(b) of the Wisconsin Statutes.

Presentation was made by the representative of the Sheriff's Department, Inspector Gumm. Deputy Benande previously filed a Grievance Committee Hearing Request Form dated January 24, 2019 stipulating to the charges and the recommended sanction by the Sheriff and that the requirements of the Sec. 59.26 Wis. Stats. had been followed as to the charges and findings as a result of violations of the Standards of Conduct Sections 1.09, 1.10, 1.18, 1.21, 1.23, 9.01, and 9.06.

Following the closing statements and testimony and questions from the Committee, the Committee reviewed the testimony and record in deliberation, taking into consideration §59.26(b)5m of the Wisconsin Statutes, and rendered its decision, a copy of which is attached hereto.

In the Matter of Deputy Bryan Skaar

Motion was then made and seconded and was unanimously approved that the Committee go into closed session with respect to Charges filed by the Sheriff against Deputy Skaar pursuant to Section 59.26(8)(b) of the Wisconsin Statutes.

Presentation was made by the representative of the Sheriff's Department, Deputy Inspector Esser. The committee was informed that Deputy Skaar had stipulated to the charges and the recommended sanction by the Sheriff and that the requirements of the Sec. 59.26 Wis. Stats. had been followed as to the charges and findings as a result of violations of the Standards of Conduct Sections 1.03 and 1.07.

Following the closing statements and testimony and questions from the Committee, the Committee reviewed the testimony and record in deliberation, taking into consideration §59.26(b)5m of the Wisconsin Statutes, and rendered its decision, a copy of which is attached hereto.

Respectfully submitted this 1st day of April, 2019.



E. John Raasch, Chairman
Sheriff's Grievance Committee