



# Phantom Lakes Management District Newsletter

**(Bring this newsletter with you to the meeting)**

## **2021 ANNUAL MEETING AGENDA** **SEPTEMBER 22, 2021 @ 7:00PM** **MUKWONAGO TOWN HALL (W320S8315 BEULAH RD.** **MUKWONAGO, WI)**

1. Call to Order
2. Open Meeting Notice
3. Approval of Minutes from September 26, 2020 Annual Meeting
4. Fisheries Management/Stocking
5. Harvesting Report
6. Lake Plant Survey (as required by Wi DNR)
7. New 7' Harvester Acquisition
8. Items from the Floor
9. Treasurer's/Secretary's Assistant Open position
10. Approval of 2021 Audit Report
11. Adoption of 2022 Proposed Budget
12. Approval of Resolution 2021-01: Levy for 2022
13. Election of Commissioners for 2021-2024
14. Set 2022 Annual Meeting Date
15. Adjournment

## **2021 ORGANIZATIONAL MEETING AGENDA** **TIME: IMMEDIATELY FOLLOWING ANNUAL MEETING**

1. Call to Order
2. Board of Commissioners Roll Call
3. Election of Officers
4. Secretary's Report
5. Treasurer's Report
6. Adjournment

### ELECTION OF COMMISSIONERS

An election for commissioners will be held at the annual meeting to fill

- Two (2) expiring 3-year terms

Contact Jake Jagmin at 414-350-7670 or email at [gonefishing@phantomlakes.us](mailto:gonefishing@phantomlakes.us) to be listed on the ballot by 9/15/2021. Nominations also will be taken from the floor on 9/22/2021.

### PLMD PHONE NUMBERS

#### COMMISSIONERS

Joe Graczyk .....262-716-9891  
(Chairman)

Adam Miller ..... 414-406-1994  
(Treasurer)

Jake Jagmin ..... 414-350-7670  
(Secretary)

Joanne Tlachac-Hehn ..... 262-352-0568

Joe Kirchner .....414-852-0730

David Dubey ..... 414-588-2004  
(Town Representative)

Darlene Johnson .....414-916-3876  
(County Supervisor)

#### HARVESTING MANAGER

Dawn Couillard .....262-414-1475

### CONNECT WITH US

Join our resident email list to keep current with PLMD.

Email us to sign up:  
[gonefishing@phantomlakes.us](mailto:gonefishing@phantomlakes.us)

# PHANTOM LAKES MANAGEMENT DISTRICT PROPOSED 2022 BUDGET

GENERAL OPERATING FUND - GOF	Actual 2020	Budget 2021	Actual 2021 (7/22)	Estimated 2021	Budget 2022
2 <b>GOF Beginning Balance</b>	27850	37307	48732	48732	52155
3 <b>REVENUES:</b>					
4 <b>Interest</b>	22	50	22	50	50
5 <b>Storage</b>	0	0	0	0	0
6 <b>Grants:</b>					
7     Clean Boats Clean Waters 2018	0	0	0	0	0
8     Lake Surface Water Grant	0	0	0	0	0
9     Harvester Grant	2850	0	0	0	68642
10 <b>Donations:</b>					
11 Fish Stocking	500	0	500	500	0
12 Town Mukwonago	3000	3,000	3,000	3000	3,000
13 Village Mukwonago	0	2,100	2100	2,100	2,100
14 State of W9i..Comp Aid	0	0	0	0	0
15 <b>Levy</b>	88768	107875	107875	107875	132902
16 <b>TOTAL REVENUES</b>	<b>95140</b>	<b>113025</b>	<b>113497</b>	<b>113525</b>	<b>206694</b>
17 <b>Transfer in from Equipment Reserve Fund:</b>				47890	49470
18 New/Refurbished Equipment	0	0	0	0	0
19 <b>Transfer in from Lake Protection Fund:</b>					
20 Well Study (2014 Offset for 2013 Expenditure)	0	0	0	0	0
21 Lake Study	0	0	0	0	0
22 <b>Total Revenues + Fund Transfers In</b>	<b>95140</b>	<b>113025</b>	<b>113497</b>	<b>161415</b>	<b>256164</b>
23 <b>Total Revenues + Transfers In + Beginning Balance</b>	<b>122990</b>	<b>150332</b>	<b>162229</b>	<b>210147</b>	<b>308319</b>
24 <b>EXPENDITURES:</b>					
25 <b>Operating Costs:</b>					
26 <b>Administrative:</b>					
27 Accounting Expense	135	400	0	1000	2500
28 Conventions	0	0	0	0	0
29 Financial Clerk/Assistant	3224	8000	980	4000	8000
30 Harvesting Manager	0	2000	0	2000	3000
31 Miscellaneous	156	500	112	500	500
32 Newsletters/Notices & Web Site	0	1250	1313	2000	5000
33 Office Expense	0	500	1659	1659	500
34 Publications Legal	0	0	0	0	0
35 All other Account Expenses					
36 <b>Total Administrative</b>	<b>3515</b>	<b>12650</b>	<b>4064</b>	<b>11159</b>	<b>19500</b>
37 <b>Other:</b>					
38 Commissioner Pay	0	3200	0	3200	3200
39 Contingency Fund	0	1000	1000	1000	7369
40 Clean Boat Clean Water Program	0	0	0	0	0
41 Fish Stocking	0	5100	0	6000	5100
42 Insurance	5605	5600	5301	5301	5900
43 Lake Safety	0	1000	1000	1000	1000
44 Lake Surface Water Grant - LSWG	12261	0	651	0	6000
45 Legal Fees/Consultant/Well Study	0	1	0	1	1
46 Water Monitoring and Lab	0	640	0	640	350
47 Fireworks	0	5000	5000	5000	5000
48 <b>Total Other</b>	<b>17866</b>	<b>21541</b>	<b>12952</b>	<b>22142</b>	<b>33920</b>

49	<b>GENERAL OPERATING FUND - GOF</b>	<b>Actual 2020</b>	<b>Budget 2021</b>	<b>Actual 2021 (7/22)</b>	<b>Estimated 2021</b>	<b>Budget 2022</b>
50	<b>Harvesting:</b>					
51	Fuel and Oil	1595	4000	495	3500	5000
52	Harvesting Permit	0	0	0	0	0
53	Labor	20988	50000	9800	27800	50000
54	Remove/Put in Harvesters/Storage/Winterization	555	1500	501	1500	4000
55	Repairs and Maintenance	14509	20000	1627	20000	20000
56	Other Harvesting/Land Rental	0	1	0	1	1
57	Contractor Harvesting	0	0	12000	12000	12000
58	New Harvester Purchase	0	0	0	47890	111743
59	<b>Total Harvesting</b>	<b>37647</b>	<b>75501</b>	<b>24423</b>	<b>111691</b>	<b>202744</b>
60	<b>Total Expenditures</b>	<b>59028</b>	<b>109692</b>	<b>41438</b>	<b>145992</b>	<b>256164</b>
61	<b>GOF Fund Transfers to:</b>					
62	Equipment Reserve Fund (savings)	0	12000	12000	12000	20000
63	Lake Protection Fund (savings)	0	0	0	0	0
64	<b>Total Fund Transfers Out</b>	<b>0</b>	<b>12000</b>	<b>12000</b>	<b>12000</b>	<b>20000</b>
65	<b>Total Operating Costs (including fund transfers out)</b>	<b>59028</b>	<b>121692</b>	<b>53438</b>	<b>157992</b>	<b>276164</b>
66	<i>Excess of Revenues Over (Under) Expenditures</i>	36112	3333	72059	-32467	0
67	<b>GOF Ending Balance</b>	<b>63962</b>	<b>28640</b>	<b>108791</b>	<b>52155</b>	<b>32155</b>
68	<b>EQUIPMENT RESERVE FUND (savings)</b>	<b>Actual 2020</b>	<b>Budget 2021</b>	<b>Actual 2021 (7/22)</b>	<b>Estimated 2021</b>	<b>Budget 2022</b>
69	<b>Beginning Balance</b>	<b>83349</b>	<b>83424</b>	<b>83449</b>	<b>83449</b>	<b>47634</b>
70	<b>REVENUES:</b>					
71	Transfer from GOF	0	12000	12000	12000	22000
72	Interest	100	75	100	75	75
73	<b>EXPENDITURES:</b>					
74	Transfer to GOF -New/Refurbished Equipment	0	0	0	47890	49470
75	Transfer to GOF -Repair & Maintenance	0	0	0	0	0
76	<b>Ending Balance</b>	<b>83449</b>	<b>95499</b>	<b>95549</b>	<b>47634</b>	<b>20239</b>
77	<b>LAKE PROTECTION FUND (savings)</b>	<b>Actual 2020</b>	<b>Budget 2021</b>	<b>Actual 2021</b>	<b>Estimated 2021</b>	<b>Budget 2022</b>
78	<b>Beginning Balance</b>	<b>4240</b>	<b>4252</b>	<b>4240</b>	<b>4240</b>	<b>4252</b>
79	<b>REVENUES:</b>					
80	Transfer from GOF	0	0	0	0	0
81	Interest	9	12	9	12	12
82	<b>EXPENDITURES:</b>					
83	Transfer to GOF	0	0	0	0	0
84	<b>Ending Balance</b>	<b>4249</b>	<b>4264</b>	<b>4249</b>	<b>4252</b>	<b>4264</b>

# UNAPPROVED MINUTES

## ANNUAL MEETING SEPTEMBER 23, 2020

### 1. Call to Order:

Meeting called to order at 7:05pm by Dave Dubey.

### 2. Open Meeting Notice:

The meeting was posted and noticed according to law.

Board Members Present: Steve Verduyn, Kathy Verduyn, Joe Kirchner, Dave Dubey, Jake Jagmin, and Darlene Johnson.

Others present: 20 district residents in attendance, along with Harvesting Manager Dawn Couillard and PLMD Assistant Melissa Winter. Chairman Mark Carlson was not in attendance.

### 3. Approval of Minutes of the September 25, 2019 Annual Meeting:

**Motion by Kathy Verduyn to approve the Annual Meeting Minutes from September 25, 2019. Seconded by Darlene Johnson. Motion carried on unanimous vote.**

### 4. Lake Safety Report:

No update available at the meeting but report will be posted on PLMD website once it is available.

### 5. Update on 2019 Motion for Modification of Slow, No-Wake Hours:

Motion was approved this summer to extend the Saturday and Sunday slow, no-wake hours from 4pm-10am to the new time of 5pm-10am.

### 6. Update on 2018 Motion for Parking Regulations on Andrews Street:

No action was taken this year.

### 7. Fisheries Management/Stocking

This year's winning largemouth bass from the Wednesday night Bass Tournament was caught on Upper Phantom and was 20.5". 1400 6" Walleye and 2000 4.5" Largemouth Bass will be equally distributed between upper and lower Phantom this fall.

### 8. Harvesting Report

Harvester was averaging 75 hours a week of cutting time. Average of 10,000 cubic feet of weed harvested per week. 70 hours of major maintenance was performed this year. Current hydraulic pumps are in bad shape. If pump breaks down, a replacement would be 6,000-8,000.

### 9. Harvester Exploration

Discussion on purchasing of a new smaller harvester to reduce the strain on a possibly take over in the case of a breakdown of current harvester.

**Motion by Jake Jagmin to begin new harvester acquisition and apply for grant . Seconded by Ken Davis. Motion carried.**

### 10. Lake Drawdown Exploration

Discussion was had on the possibility of drawing down the lake to help with silt stabilization. Majority of resident were in favor of exploration.

### 11. PLMD Boundaries

The board is working on having The Pointe apartment complex added to the Lake District.

### 12. PLMD Sponsored Fireworks

Residents were majority in favor of funding fireworks show. Further discussion in budget.

### 13. Items from the Floor:

No items from the floor.

### 14. Approval of 2019 Audit Report:

No audit at this time.

### 15. Adoption of 2021 Proposed Budget:

**Motion by Deb Jaeck to approve the proposed budget. Seconded by Pete Brierton. 16 in favor, 4 opposed. Motion carried.**

### 16. Approval of Resolution 2020-01, Levy for 2021:

**Motion to approve the Levy for 2021 made by Dave Johnson. Seconded by Pete Brierton. Motion carried.**

### 17. Election of Commissioners for 2020-2023 & 2020-2021 Terms:

Joe Kirchner was re-elected and Adam Miller was elected to fill the 3 year terms. Joe Graczyk was elected to fill the 1-year position to fill seat left by Mark Carlson's resignation.

### 18. Set 2021 Annual Meeting Date:

**Motion made by Kathy Verduyn for next annual meeting date of September 22nd, 2021. Seconded by Joanne Tlachac-Hehn. Motion carried.**

### 19. Adjournment:

**Motion for adjournment made by Kathy Verduyn at 8:22pm. Seconded by Adam Miller. Motion carried.**

## FIREWORKS OVER PHANTOM LAKES

BY JAKE JAGMIN

Phantom Lakes Management District celebrated this year's Independence Day with a **First in Mukwonago**—July 3rd, 2021 public fireworks display. The fireworks were launched over the water from Phantom Glenn Park, adjacent to the Andrews Street boat launch at approximately 9:30pm. Although the park was closed during the show, spectators had spectacular views from the water and the surrounding area.

The fireworks were well received by residents and visitors alike. A huge **Thank you** to: Five Star Fireworks Corp, Mukwonago Fire Dept., the Village of Mukwonago, Village DPW, Village Police, Town Police and Lake Patrol, the Village Parks Dept and PLMD Board for coordinating to make this event happen.

PLMD is working in partnership with the Village of Mukwonago and Town of Mukwonago to continue and grow this event for 2022. Watch [phantomlakes.us](http://phantomlakes.us) for further information as it becomes available.



(above) Fireworks Contractor: Five Star Fireworks Corp, setting up the grand finale area.



(Above) Fireworks lit up the sky. Photo courtesy of Jerzy Zurko.



(Above) Fireworks debris clean-up volunteers. [Right to Left] Chairman Joe Graczyk, Board Member Joanne Tlachac-Hehn, Treasurer Adam Miller, Harvesting Manager Dawn Couillard Waukesha County Representative Darlene Johnson, Secretary Jake Jagmin, Caroline Jagmin, Board Member Joe Kirchner, Peter Kirchner and Pete Brierton.

## POSITION OPENING / HIRING

There is an open position working with the Phantom Lakes Management District board as an Treasurer's/Secretary's Assistant. This position works closely with all board members. It requires someone to check the district email for important notices and agenda items. The Assistant Treasurer/Secretary will create a monthly agenda for the meeting at *least* one week prior to the meeting and post to Phantom Lakes' website as well as be in contact with Town, Village and County for posting there. They should also work with the Treasurer to check the PO box for correspondence and write monthly checks for bills due and create the Treasurer's Report. Quickbooks experience is preferred. During each monthly meeting, detailed meeting minutes are to be taken and sent out in a timely matter following the meeting. This position requires approximately 15 hours per month of time, with the vast majority of hours being a flexible schedule. As of August 2021: there are 10 scheduled meetings per year with all but the annual meeting in September being virtual. This role is considered a consultant, \$18-21/hr based on experience. PLMD will furnish a laptop, software, printer and other necessary office supplies. If interested in this position, please send resume and cover letter or questions to:

[gonefishing@phantomlakes.us](mailto:gonefishing@phantomlakes.us)

Or apply in person during the 9/22/2021 annual meeting.

## FISHING THE PHANTOMS

BY STEVE VERDUYN

Fishing pressure continues to be high on the lakes, with fishermen reporting mixed results. Panfishing remains consistent, but you'll need to sort through a lot of small ones. The weekly bass tournament is now being run out of Castaways this year. The tournaments end in mid-September. So far this year, a 20" is the big bass of the year. Consistent numbers of 17" – 18" fish are coming in each week, but few larger than that. Anyone is welcome to fish the bass contest that runs each week from 6-9pm mid-May through mid-September. All fish caught in the Wednesday night tournament are released back into the lake alive immediately after they are measured for the contest.

The Phantom Lakes Management District will continue its fish stocking efforts this fall. We plan to stock more "advanced growth" walleyes that will be 5 to 7 inches long, as well young largemouth bass. Both Upper and Lower Phantom lakes will receive equal stockings of all fish. We expect to stock approximately 1,300 walleyes and 1,800 largemouth bass in totals. A special "THANK YOU" to the couple of private donations made to the PLMD for fish stocking. Reminder: the legal-size limit is now 18" for walleye, and the possession limit is three (3). Bass must be 14" to keep.

Please consider catch and release, especially for any gamefish you may catch. Larger sized gamefish are critical to keeping panfish populations in check. Our lakes get a lot of fishing pressure, so releasing gamefish is especially helpful on lakes like ours.

## LETTER FROM SUPERVISOR DARLENE JOHNSON

Dear PLMD Residents,

Greetings Phantom Lakes residents at this Annual 2021 meeting. As your 25th District Waukesha County Supervisor, I am thankful to be your elected representative for the Phantom Lakes community. With 2020 behind us, I am so proud of how we all have banded together to overcome the difficulties this year. I believe we all strive for upper and lower Phantom Lakes to remain pristine and a beautiful place to recreate, enjoy nature and relax! The PLMD board did an awesome job with hosting the fireworks display on Saturday, July 3rd this year, and thank you for last year's voting members who authorized this wonderful event. Besides Phantom Lakes Board, special thanks to Village of Mukwonago Board, Law Enforcement, Public Works and Mukwonago Fire Department for oversight, as well as working together before and after the event to make it a success. We all needed this Fireworks event as a positive catalyst for looking forward to the future!

Thank you all and please contact me with any concerns,

Darlene M. Johnson, Waukesha County Supervisor  
[dmjohnson1@waukeshacounty.gov](mailto:dmjohnson1@waukeshacounty.gov)  
414-916-3876

## Changed Lake Wake Hours

The 2020 PLMD annual meeting motion for extending wake hours on the weekend was approved by the Mukwonago Town Board. The new wake hours are Saturday and Sunday until 5:00pm or sunset. The full motion and ordinance information can be found on the Phantom Lakes website under Lake News.

## Patrol on the Phantom Lakes

### From Sergeant Eric Schmidt at the Town of Mukwonago Police Department

Just like last season, so far to date, we have seen an increase in boating traffic on both Upper and Lower Phantom Lakes. Thankfully, we have not had as many problems or complaints this season so far, and I would like to thank the members of PLMD for their assistance in making sure that lake residents follow the rules and enjoy the lakes in a safe and respectful manner.

Year to date, the patrol has operated for a total of 87.25 hours on the lakes. During that time, we have conducted a total of 24 boat stops. These stops have resulted in 12 citations being issued, and 45 warnings being given for various violations. In addition, we have made 1 arrest for boating while intoxicated, and we have assisted 12 vessels with various needs, like giving directions and towing stranded boats.

The Town of Mukwonago Police Department would like to once again remind residents that the Slow No Wake (SNW) times for Upper and Lower Phantom Lakes have changed. The new times that boats are not allowed to operate faster than SNW are 5 PM or sunset, whichever is earlier on Saturday and Sunday, and 7 PM or sunset, whichever is earlier on Monday through Friday. We would like to ask the PLMD to continue to

spread the word about these time changes, as we continue to have many boaters who seem to be unaware of the time change.

In addition, we continue to have some issues with people crossing the channel from the end of Phantom Woods Road to the point across the channel. We would again like to remind residents that town ordinance prohibits swimming, wading, or loitering in the channel between Upper and Lower Phantom. This means that nobody is allowed to be in the water in the channel area. Due to an increase in the number of people in the water in the channel and numerous complaints about this, the police department must enforce this ordinance more strictly than we have in the past. If an officer sees anyone in the water within the channel, they will be cited.

Again, the department would like to offer a sincere thank you to the PLMD and all of the lake residents and users who help to make our lakes a safe place to enjoy recreating. Without your partnership, we would not be able to maintain the safe and enjoyable environment that we have.

<b>Phantom Lakes Speed Limits and Times</b>	
<b>Boat Speed Limit</b>	Maximum 40 mph (reasonable and prudent)
<b>Waterskiing Times</b> (only in counter-clockwise pattern)	<b>Monday – Friday:</b> 10am – 7pm (or sunset) <b>Saturday &amp; Sunday:</b> 10am – 5pm (or sunset)
<b>Slow No-Wake Times</b>	<b>Monday – Friday:</b> 7pm – 10am <b>Saturday &amp; Sunday:</b> 5pm – 10am <b>High Lake Level:</b> When the lake level exceeds 4ft as measured by gauge on the Mukwonago River dam
<b>Slow No-Wake Areas</b>	<b>Motorboats</b> within 100 feet of any dock, raft, pier, shoreline or buoyed restricted area <b>Personal Watercraft</b> within 200 feet of shoreline or within 100 feet of another boat <b>Channel</b> between Upper and Lower Phantom, extending 100 feet into Lower and 150 feet into Upper
<b>Snowmobiles, All-Terrain Vehicles and Motorcycles on Ice</b>	<b>Sunrise to sunset:</b> 40 mph <b>Sunset to sunrise:</b> 20 mph <b>Within 100 feet of pedestrian or ice shanty:</b> 10 mph
<b>Cars and Trucks on Ice</b>	Maximum 15 mph

## THANK YOU

Treasurer Steve Verduyn has resigned from the PLMD board. The PLMD would like to thank Steve Verduyn for his years of service on the board.

We also extend our thanks and welcome Joanne Tlachac-Hehn to fill this vacancy within PLMD.

**INSIDE THIS ISSUE**

**Annual Meeting Agenda..... 1**  
**2022 Proposed Budget..... 2**  
**2020 Annual Meeting Minutes.... 4**  
**Fireworks on Phantom.....5**  
**Open Position..... 6**  
**Fishing the Phantoms ..... 6**  
**Lake Patrol ..... 7**  
**Lake Speed Limits ..... 7**

**Important Meeting Reminders**

- ◆ Bring this newsletter with you on September 22, 2021
- ◆ Bring a pen for ballot voting of commissioners
- ◆ Pre-register for meeting at *gonefishing@phantomlakes.us* to expedite entrance procedures

**LAKE PATROL CONTACTS**

If you see something suspicious on the lake, please use the following numbers accordingly.

<b>Mukwonago Town Police:</b> 262-363-5188	<b>Emergency:</b> 911
<b>Mukwonago Village Police:</b> 262-363-6434	<b>DNR:</b> 1-800-TIP-WDNR

Please consider putting your address at the end of your pier for those needing to receive assistance at an exact location.

**Phantom Lakes Management District**  
**PO Box 391**  
**Mukwonago, WI 53149**

E-mail: *gonefishing@phantomlakes.us*

Website: PhantomLakes.US

