

**Bridges Library System Board Meeting Minutes**  
**November 15, 2023**  
**Pewaukee Public Library**

**PRESENT:** In person; Linda Ager, Jim Heinrich, Art Biermeier, Robert Kraus, Larry Nelson, Amy Reichert, Jean Yeomans; Betsy Forrest, Nancy Wilhelm

Via ZOOM: Diane Knutson

**EXCUSED:** Anthony Gulig

**OTHERS:** In person; Karol Kennedy, Bridges Library System Director; Mellanie Mercier Bridges Library System Automation Coordinator; Bruce Gay, Waukesha Public Library Executive Director and Resource Library Representative; Genavieve Danes, Butler Library Director and APL Representative

Via ZOOM: Gerard Saylor, L.D. Fargo Public Library (Lake Mills) Director

**Call to order:** Linda Ager, Board President, called the meeting to order at 4:00 PM.

Introductions were completed after the call to order.

**Comments from the Public:** None

**Correspondence:** None

**Meeting Minutes:** A Biermeier/Kraus motion to approve the minutes of the October 18, 2023 meeting as presented passed unanimously.

**ACTION ON THE BILLS REPORT**

*Bills Reports:* A Yeomans/Wilhelm motion to approve the monthly invoices for funds 210 and 215 for November 2023, as presented passed unanimously.

*Financial Reports:* A Heinrich/Biermeier motion to approve the September financial reports for funds 210 and 215 tabled during the October 18, 2023 meeting passed unanimously.

A Heinrich/Forrest motion to approve the October financial reports for funds 210 and 215 as presented passed unanimously.

**REPORTS**

*Bridges Director's Report:* Karol reminded everyone of Library Legislative Day on February 6, 2024. Karol also introduced Nicole Purifoy as the new Bridges Executive Assistant. Both the Jefferson and Waukesha County budgets were passed on 11/14/2023. Karol reported on the

Parental Rights and Responsibilities and Shelving documentation provided by the Wisconsin Library Association and its appropriate uses.

*APL:* Genavieve Danes, APL Representative, reported on discussion at the November meeting about how to use the compensation study information collected in a statewide survey and the possible cooperative purchase of New York Times digital access.

*Resource Library:* Bruce Gay reported the City of Waukesha budget was approved. The budget provides funding for a new full-time “Patrons Relations” position at the Waukesha Public Library. The Waukesha Reads program has finished and was very successful.

## **DISCUSSION/ACTION ITEMS**

### ***2024 Agreements with Waukesha County Library***

- ***CAFÉ Consulting Services:*** A Knutson/Forrest motion to approve the 2024 Agreement for Café Consulting Services as presented passed unanimously.
- ***CAFÉ Office Space:*** A Yeomans/Wilhelm motion to approve the Agreement for Café Office Space at Waukesha Public Library - 2024 as presented passed unanimously.
- ***Resource Library Services:*** A Wilhelm/Biermeier motion to approve the Agreement between Bridges Library System and Waukesha Public Library for Resource Library Services during 2024 as presented passed unanimously.

***2024 Board Meeting Schedule:*** A Kraus/Nelson motion to approve the 2024 Board Meeting Schedule Agreement with a change to the location of the November 2024 meeting passed unanimously.

A Heinrich/Biermeier motion to convene in closed session, pursuant to section 19.85 (1)(c) of the Wisconsin Statutes, passed unanimously.

Closed session convened at 4:24 PM.

A Kraus/Wilhelm motion to return to open session passed unanimously at 5:21 PM.

Session reopened at 5:22 PM.

***Director’s 2024 Compensation:*** A Biermeier/Forrest motion to approve a 2% increase in the Director’s base salary for 2024 passed unanimously.

A Nelson/Wilhelm motion to approve a 3.5% non-base increase in the Director’s compensation for 2024 passed unanimously.

***Next Meeting:*** December 20, 2023, at 4:00 p.m. as a hybrid meeting at the Bridges Office.

At 5:26 PM, a Wilhelm/Biermeier motion to adjourn passed unanimously.

Minutes prepared by:  
Nicole Purifoy  
Executive Assistant