

# Waukesha County Child Care Newsletter

## June 2010

Thank You For Caring!



## Arts & Crafts Corner



Source: [www.crafts.kaboose.com](http://www.crafts.kaboose.com)

### Bird Tin Can Caddy

Materials Needed: Aluminum Can (soup can works well); Acrylic paint variety of colors; Spring Clip Clothespin; Craft eyes or bottle caps; Glue and Black Permanent Marker



Clean out the aluminum can and have the children paint. Let it dry. Glue on the clothespin for the bird's beak (can paint if want to) Add craft eyes or bottle caps as eyes. For bottle caps have the children draw in the eyeballs with the black permanent marker.

### Bird Nest Wall or Door Hanger

Materials Needed: Paper Plates; Felt in a variety of colors; Bird shape templates; Moss or raffia; glue and scissors; and yarn

Cut out from the felt six eggs and glue into a pile on the paper plate. Pipe glue around the eggs in the shape of a nest and glue the moss or raffia to it. Cut out the bird templates from felt and glue onto the nest. Cut out some branches and leaves from felt and glue to the sides of the paper plate. Add a piece of yarn to the back of the paper plate for a hanger. Could add the words "Sweet Sounds/Songs of Summer".



on its side in the center of the towel. (Once the towel is saturated you can use dry eggs) Gently start to press the paper towel and foil around the egg until it is completely wrapped. Carefully peel back the paper towel and foil and let dry.

### Dirt Pudding

Need Instant chocolate pudding, Chocolate wafer cookies and Gummi Worms

Crush the chocolate wafer cookies. Make the chocolate pudding as directed. Stir in the majority of cookie crumbs. Pour pudding into clean flower pots lined with aluminum foil. Sprinkle Gummi Worms and cookie crumbs on top.



## TECHNOLOGY ARTICLE:

During 2010, Waukesha County Day Care Certification staff is looking to expand its electronic communication with our certified child care providers. Avenues currently being explored include updating the current Child Care Certification page found at the [waukeshacounty.gov](http://waukeshacounty.gov) website and setting up Facebook and/or Twitter accounts as well as more use of email. Electronic communication will allow us to pass on important information such as any changes or updates to the Certification rules and regulations faster and more efficiently. We also hope this electronic communication will allow us to provide you with links to access to staff for questions or concerns; opportunities for training; and information on topics such as business practices and child growth and development as well as a chance to network with other certified child care providers. As we work toward this goal we would appreciate any comments, suggestions or feedback that you could provide to us. To this end we have included a short survey inside of this newsletter. Please fill out and return in the enclosed self addressed stamped envelope found in this newsletter. Thank you in advance for your time to complete this survey for us.

## Nutritious Nibbles: Spring Snacks



Source: [www.perpetualpreschool.com](http://www.perpetualpreschool.com)

### Bird Seed Squares

Need:  $\frac{3}{4}$  cup peanut butter  $\frac{3}{4}$  cup brown sugar  
 $\frac{3}{4}$  cup honey 1 tsp. Vanilla  
 $\frac{1}{2}$  cup cocoa powder 2 cups rice cereal  
1 cup coconut  $\frac{3}{4}$  cup sesame seeds  
 $\frac{3}{4}$  cup sunflower seeds 1  $\frac{1}{2}$  cup rolled oats

In a large bowl combine cocoa powder, rice cereal, oats, coconut, and sesame seeds and set aside.

In saucepan over medium heat stir together the peanut butter, brown sugar, honey and vanilla. Cook and stir until melted and loose. Pour over the cereal mixture and stir to coat lightly. Press into lightly butter 9 x13 pan and cool until firm then cut into squares.

### Marbleized Eggs

Need: Food coloring; paper towel, aluminum foil and hard boiled eggs.

Tear aluminum foil so the piece is a little bigger than the paper towel. Place the paper towel on top of the aluminum foil. Put 8-10 drops of food coloring (one or more colors) in the center of the paper towel. Allow it to spread to a diameter of about 6 inches. Place a damp egg



## Enjoy Summer!

### June 21st is the First Day of Summer

### What's Inside This Issue:

- Hot Topics: What is TEACH Early Childhood Wisconsin?
- Business Beat Corner - Quality Child Care
- Professional Development, Networking & Training Corner
- Spotlight on a Supervisor: Kathy Mullooly
- Child Care Certification: Test Your Knowledge
- Recall Items
- Save the Date: Child Care Provider Recognition Event - October 5, 2010

## **HOT TOPICS:** **What is TEACH Early Childhood Wisconsin?**

Source: [www.dcf.wi.gov](http://www.dcf.wi.gov)

T.E.A.C.H. stands for Teacher Education and Compensation Helps. This program has been in place since 1999. T.E.A.C.H. Early Childhood Wisconsin offers scholarships to early childhood professionals to attend technical, public or private colleges or universities to achieve a higher level of education by completing a specific educational path. The scholarship provides the recipient with a certain amount of money to help offset the costs of tuition, books, travel and in some cases release time. Scholarships are offered for 12-18 credit Credentials including Infant/Toddler; Pre-school; Administrator; and Inclusion with credits depending on the Credential chosen; Associate Degree Scholarship; Bachelor Degree Scholarship and a 3-8 Credit Scholarship. Participants must make a commitment of 6 months to a year depending on the scholarship to stay at their child care program or in the early childhood field after the scholarship is completed. In addition, after the scholarship is completed, the recipient then would receive some type of raise or bonus from their child care program or TEACH to encourage retention in the early childhood field. The purpose of TEACH is "to improve the quality of early childhood and school age care and education in child care centers and family child care homes and to promote professional development of the child care workforce by increasing educational levels, increasing compensation and decreasing staff turnover." ([www.dcf.wi.gov](http://www.dcf.wi.gov))

For More Information or to see if you are Eligible Contact:

T.E.A.C.H. Early Childhood Wisconsin  
Wisconsin Early Childhood Association  
Phone: 1-800-783-9322 ext. 7240  
Email: [TEACH@weacanaeyc.org](mailto:TEACH@weacanaeyc.org)  
Website: [www.wecanaeyc.org](http://www.wecanaeyc.org)

## **BUSINESS BEAT CORNER:** **Quality Child Care**

Everyone talks about children receiving "quality child care", but what is it. Can it be described? Can it be measured or regulated? "The National Research Council found that from birth to age 5, children rapidly develop capabilities that form the foundation for later development and learning...Experiences in (the) first few years of a child will influence the way in which the brain grows—the way in which the brain is wired." ([www.wccf.org](http://www.wccf.org), *The Economic Benefits of Investing in Early Learning*)

Quality Child Care helps provide these experiences needed for a child's development and learning. Components of quality child care include:

- Trained and knowledgeable staff
- Low child to staff ratio
- Curriculum based on child development and learning
- Health and Safety
- Parent Involvement

Research has shown that child care providers are an important element of quality child care. Providers need to be warm, caring and responsive individuals. Providers need to be individuals who will positively interact with the children and are culturally sensitive and accepting of differences. Research has shown that providers who have more education and training establish positive relationships with children in their care and engage them in learning. In

addition these providers have a good understanding of child development so they can help the child progress in their skills and abilities.

Galinsky and Phillips (1989) recommend a ratio of at least one adult for every three to four infants and an adult for every four to six children under three. The recommended ratio for three to five year old children is one adult for every ten children and one to twelve for school age children according to a 1993 study done by Kostelnik, Soderman & Whiren. Smaller groups sizes allow for more attention and interaction between provider and child.

Environments and Curriculum need to be child centered. This means the curriculum and environment are set up and planned to meet the needs of the children currently in the program. Activities planned are age appropriate and developmentally appropriate for the children in the program. There is enough materials and equipment available to the children in addition to enough space. Enough time is given to the children to play and explore so that all areas of development are enhanced as well as a child's natural curiosity.

Child care environments need to be safe including but not limited to being child proofed, providing adequate supervision and providing adequate heat, lighting and ventilation. Child care programs should have sanitary procedures for things like hand washing and food preparation in addition to have procedures for dealing with things like sick children, children with special needs and nutrition.

Relationships between the child care provider and parent need to be positive and need to work together in the child's best interest. Parents need to feel free to visit the program and need to be made aware of any problems or concerns that arise regarding their child.

The proposed quality rating scale in Wisconsin, YoungStar, has similar quality indicators.

1. Educational Requirements for the family child care provider
2. Learning Environment and Curriculum for example the use of lesson plans and observational tools and incorporation of Wisconsin Model Early Learning Standards.
3. Professional Practices in business and parental involvement
4. Health and Well Being covering areas such as nutrition, safety, health and addressing children with special needs.

The trend in early childhood today is to improve the quality of child care that children receive in the programs in which their enrolled.

Take a look at your child care program and see how you measure up against the indicators of quality child care. Look into the ways that you could improve the quality of care you are currently providing to the children enrolled your program. Remember Jennifer and Karen are only a phone call or email away to provide you resources or technical assistance as you pursue this goal.

Jennifer Mantei – 262-548-7250 [jmantei@waukeshacounty.gov](mailto:jmantei@waukeshacounty.gov)  
Karen Narlow – 262-970-4795 [knarlow@waukeshacounty.gov](mailto:knarlow@waukeshacounty.gov)

Sources for article: [www.nccc.org/Choose.Quality.Care](http://www.nccc.org/Choose.Quality.Care)  
[www.dcf.wi.gov](http://www.dcf.wi.gov)  
[www.wccf.org](http://www.wccf.org)



## Professional Development, Networking & Training Corner:

The Waukesha County Day Care Certification Program is committed to providing you with free or low-cost training opportunities. You are our first priority so please let us know what your training needs or desires are. We also want to know if there are any barriers to attending these trainings such as dates, times or child care concerns. As a service to the Community, we have decided to offer these trainings to other child care professionals within Waukesha County.

### Shaken Baby Syndrome Training:

By Kathy Mullooly, Shared Services Supervisor

As a former Child Protective Service Crisis Worker, seeing one family devastated by the news that their baby has been shaken by an unregulated day care provider is enough.

During the past two decades, facts about the dangers of Shaken Baby Syndrome (SBS) have become clearer. Sometimes a child's crying can be more than a parent or a caregiver can handle. Perhaps in frustration, a child is shaken back and forth in a "whiplash" motion. This is Shaken Baby Syndrome.

About 25-30% of SBS victims die. The remaining survivors may suffer from one or more of the following: permanent brain damage, cerebral palsy, paralysis, seizures, blindness, deafness, severe learning and behavioral problems, or a permanent vegetative state.

In 2008, a sad new record was set in our local area with 28 cases of Shaken Baby Syndrome being treated at [Children's Hospital of Wisconsin](#). In 2008, Wisconsin and northern Illinois broke a devastating new record of SBS cases previously set in 2006. Since that time, SBS training to child care providers and parents has increased. Waukesha County is doing our part by offering free, high-quality training to the Community. The Day Care Certification staff had 24 child-care professionals attend our first Community training. This free training event was held on April 27, 2010 at the Health and Human Services Building in Waukesha. The SBS training was presented by Day Care Coordinator, Karen Narlow.

We would like to spread the word that **regulated** day care is a way for parents to be sure their children are receiving the best possible care. We invite you, our Certified day care providers, to join us in this mission. Once again, thank you for all that you do for the children of Waukesha County!

### **Other Opportunities for Professional Development/Training offered in the Milwaukee/Waukesha Area:**

4C for Children – 320 W. Vine St. – Milwaukee – Call to register: 414-562-2650 or register on-line at [www.4c-milwaukee.org](http://www.4c-milwaukee.org).

- CPR offered: June 3<sup>rd</sup> at 12:30 p.m.; June 12<sup>th</sup> at 10 a.m.; June 16<sup>th</sup> at 6 p.m. or June 26<sup>th</sup> at 10 a.m. at a cost of \$60.00
- Child Abuse and Neglect offered June 3<sup>rd</sup> at 2 p.m. or June 19<sup>th</sup> at 8:30 a.m. at a cost of \$17.00
- Sudden Infant Death offered June 10<sup>th</sup> at 1 p.m. for a cost of \$17.00
- Shaken Baby Syndrome offered on June 19<sup>th</sup> at 11 a.m. and June 21<sup>st</sup> at 1 p.m. at a cost of \$17.00
- Wisconsin Model Early Learning Standards starting June 1<sup>st</sup> – 6:30 p.m. at a cost of \$80.00
- PDA Adult Learner Class for Approved Trainers – June 17<sup>th</sup> at 9:00 a.m. at a cost of \$100.00

Milwaukee Public Museum- 800 W. Wells St. – Milwaukee – Call to register: 414-278-6943 , Dawn Koceja

- Teaching with Objects- A Multisensory Approach to Art Appreciation – June 12<sup>th</sup> at 9:30 a.m. Cost: \$30.00

## SPOTLIGHT ON A SUPERVISOR Kathy Mullooly

Hello Providers!

My name is Kathy Mullooly and I am the supervisor of the Daycare Certification Program. I am so grateful for the excellent care you provide to children in this community. As a parent of three children under 10, I know how valuable you are and what an important service you provide.

I know that Jennifer Mantei and Karen Narlow provide you with the training and tools you need to prepare and operate your daycare business. We are very fortunate to have them both. We also have extensive resource "closet" with curriculum boxes, strollers and a trove of other treasures to help you and the children have fun and productive days together.

I hope to get to know more of you personally as we continue to create a network of support for you as certified daycare providers. Please feel free to contact me with any concerns, suggestions or comments you have. I would love to hear from you! This is your daycare certification program, and we want to make sure we are meeting your needs.

Sincerely,  
Kathy

## CHILD CARE CERTIFICATION: TEST YOUR KNOWLEDGE

1. When all children are using the equipment the child must have a choice of at least \_\_\_ activities indoors and at least \_\_\_ activity outdoors.
2. A certified child care provider must serve a meal or snack at least once every \_\_\_ hours.
3. The temperature inside the certified family child care home can not be more than \_\_\_\_\_ or less than \_\_\_\_\_.
4. Supervision of children is within \_\_\_\_\_ and \_\_\_\_\_ when the children are outdoors.
5. Attendance records need to be kept for \_\_\_ years.
6. Substitute can work \_\_\_\_\_ hours before they are required to have additional training.
7. One reason that a certified child care provider's recertification can be denied, suspended or revoked:  

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8. True or False : A Certified child care provider should talk to each child's parent at least once a week about his or her child's development, activities, likes and dislikes.
9. True or False: A child under one year of age may use a sleeping bag or cot to nap.
10. True or False: A certified child care provider needs a signed written contract with each family specifying child care fees and when fees are due for services rendered.
11. True or False: If care is provided in a rental unit the certified child care provider must obtain landlord permission.
12. True or False: The certifying agency may prohibit the use of a cellular phone as the primary phone.
13. True or False: You need to report to the certification department any remodeling or construction on your child care premises that may have an affect on the children's health or safety.



# RECALLS:

Feel better,  
**TYLENOL**

## McNeil Consumer Healthcare Announces Voluntary Recall of Certain OTC Infants' and Children's Products

Fort Washington, PA (April 30, 2010) – McNeil Consumer Healthcare, Division of McNEIL-PPC, Inc., in consultation with the U.S. Food and Drug Administration (FDA), is voluntarily recalling all lots that have not yet expired of certain over-the-counter (OTC) Children's and Infants' liquid products manufactured in the United States and distributed in the United States, Canada, Dominican Republic, Dubai (UAE), Fiji, Guam, Guatemala, Jamaica, Puerto Rico, Panama, Trinidad & Tobago, and Kuwait. (SEE RECALLED PRODUCT LIST BELOW).

McNeil Consumer Healthcare is initiating this voluntary recall because some of these products may not meet required quality standards. This recall is not being undertaken on the basis of adverse medical events. However, as a precautionary measure, parents and caregivers should not administer these products to their children. Some of the products included in the recall may contain a higher concentration of active ingredient than is specified; others may contain inactive ingredients that may not meet internal testing requirements; and others may contain tiny particles. While the potential for serious medical events is remote, the company advises consumers who have purchased these recalled products to discontinue use. The company is conducting a comprehensive quality assessment across its manufacturing operations and has identified corrective actions that will be implemented before new manufacturing is initiated at the plant where the recalled products were made. Consumers can contact the company at 1-888-222-6036 and also at [www.mcneilproductrecall.com](http://www.mcneilproductrecall.com). Parents and caregivers who are not sure about alternative pediatric health treatment options should talk to their doctor or pharmacist and are reminded to never give drug products to infants and children that are not intended for those age groups as this could result in serious harm.

For additional information, including affected NDC numbers, consumers should visit our website [www.mcneilproductrecall.com](http://www.mcneilproductrecall.com) or call 1-888-222-6036 (Monday-Friday 8 a.m. to 10 p.m. Eastern Time, and Saturday-Sunday 9 a.m. to 5 p.m. Eastern Time). Any adverse reactions may also be reported to the FDA's MedWatch Program by fax at 1-800-FDA-0178, by mail at MedWatch, FDA, 5600 Fishers Lane, Rockville, MD 20852-9787, or on the MedWatch website at [www.fda.gov/medwatch](http://www.fda.gov/medwatch).

Note: Product NDC numbers can be located on the label of the bottle above the brand name

PRODUCTS	NDC Number
<b>TYLENOL® INFANTS' DROPS</b>	
CONCENTRATED TYLENOL® INFANTS' DROPS 1 OZ. GRAPE FLAVOR	50580-144-01
CONCENTRATED TYLENOL® INFANTS' DROPS 0.5 OZ. GRAPE FLAVOR*	50580-144-15
CONCENTRATED TYLENOL® INFANTS' DROPS 1 OZ. CHERRY DYE FREE	50580-167-01
CONCENTRATED TYLENOL® INFANTS' DROPS 0.5 OZ. CHERRY FLAVOR	50580-143-15
CONCENTRATED TYLENOL® INFANTS' DROPS 1 OZ. CHERRY FLAVOR	50580-143-30
CONCENTRATED TYLENOL® INFANTS' DROPS 0.5 OZ. GRAPE - HOSPITAL	50580-144-18
CONCENTRATED TYLENOL® INFANTS' DROPS 0.25 OZ. GRAPE - SAMPLE	50580-144-40
<b>CHILDREN'S TYLENOL® SUSPENSIONS</b>	
CHILDREN'S TYLENOL® SUSPENSION 2 OZ. CHERRY BLAST FLAVOR	50580-123-02
CHILDREN'S TYLENOL® SUSPENSION 4 OZ. CHERRY BLAST FLAVOR	50580-123-04
CHILDREN'S TYLENOL® DYE-FREE SUSPENSION 4 OZ. CHERRY FLAVOR	50580-168-04
CHILDREN'S TYLENOL® SUSPENSION 4 OZ. GRAPE SPLASH	50580-296-04
CHILDREN'S TYLENOL® SUSPENSION 4 OZ. BUBBLEGUM FLAVOR	50580-407-04
CHILDREN'S TYLENOL® SUSPENSION 4 OZ. VERY BERRY STRAWBERRY FLAVOR	50580-493-04
CHILDREN'S TYLENOL® SUSPENSION 1 OZ. CHERRY BLAST FLAVOR - SAMPLE	50580-123-01
CHILDREN'S TYLENOL® SUSPENSION 4 OZ. CHERRY BLAST FLAVOR - HOSPITAL	50580-123-03
<b>CHILDREN'S TYLENOL® PLUS SUSPENSIONS</b>	
CHILDREN'S TYLENOL® PLUS SUSPENSION 4 OZ. COUGH & SORE THROAT CHERRY FLAVOR	50580-247-04
CHILDREN'S TYLENOL® PLUS SUSPENSION 4 OZ. COUGH & RUNNY NOSE CHERRY FLAVOR	50580-249-04
CHILDREN'S TYLENOL® PLUS DYE-FREE SUSPENSION 4 OZ. COLD & STUFFY NOSE GRAPE FLAVOR	50580-253-04
CHILDREN'S TYLENOL® PLUS DYE-FREE SUSPENSION 4 OZ. COLD & COUGH GRAPE FLAVOR	50580-254-04
CHILDREN'S TYLENOL® PLUS DYE-FREE SUSPENSION 4 OZ. MULTI-SYMPTOM COLD GRAPE FLAVOR	50580-255-04
CHILDREN'S TYLENOL® PLUS SUSPENSION 4 OZ. FLU/BUBBLEGUM FLAVOR	50580-388-04
CHILDREN'S TYLENOL® PLUS SUSPENSION 4 OZ. COLD GRAPE FLAVOR	50580-387-04
CHILDREN'S TYLENOL® PLUS SUSPENSION 4 OZ. COLD & ALLERGY BUBBLEGUM FLAVOR	50580-390-04
CHILDREN'S TYLENOL® PLUS SUSPENSION 4 OZ. MULTI-SYMPTOM COLD GRAPE FLAVOR	50580-391-04
<b>MOTRIN® INFANTS' DROPS</b>	
CONCENTRATED MOTRIN® INFANTS' DROPS 1 OZ. BERRY DYE FREE	50580-198-01
CONCENTRATED MOTRIN® INFANTS' DROPS 1 OZ. BERRY DYE FREE	50580-198-11
CONCENTRATED MOTRIN® INFANTS' DROPS 0.5 OZ. BERRY DYE FREE	50580-198-15
CONCENTRATED MOTRIN® INFANTS' DROPS 0.5 OZ. BERRY FLAVOR*	50580-100-15
<b>CHILDREN'S MOTRIN® SUSPENSIONS</b>	
CHILDREN'S MOTRIN® SUSPENSION 4 OZ. BERRY DYE FREE	50580-184-04
CHILDREN'S MOTRIN® SUSPENSION 2 OZ. BERRY FLAVOR	50580-601-02
CHILDREN'S MOTRIN® SUSPENSION 4 OZ. BERRY FLAVOR	50580-601-04
CHILDREN'S MOTRIN® SUSPENSION 4 OZ. TROPICAL PUNCH FLAVOR	50580-215-04
CHILDREN'S MOTRIN® SUSPENSION 4 OZ. GRAPE FLAVOR	50580-603-04
CHILDREN'S MOTRIN® SUSPENSION 4 OZ. BUBBLEGUM FLAVOR	50580-604-04
CHILDREN'S MOTRIN® SUSPENSION 1 OZ. GRAPE SAMPLE	50580-603-01
CHILDREN'S MOTRIN® SUSPENSION 1 OZ. BUBBLEGUM SAMPLE	50580-604-01
CHILDREN'S MOTRIN® SUSPENSION 1 OZ. BERRY SAMPLE	50580-601-01
CHILDREN'S MOTRIN® SUSPENSION 4 OZ. BERRY HOSPITAL	50580-601-50
<b>CHILDREN'S MOTRIN® COLD SUSPENSIONS</b>	
CHILDREN'S MOTRIN® SUSPENSION 4 OZ. COLD BERRY FLAVOR	50580-902-04
<b>CHILDREN'S ZYRTEC®</b>	
CHILDREN'S ZYRTEC® SUGAR-FREE DYE-FREE 4 OZ. BUBBLEGUM SYRUP	50580-721-04
CHILDREN'S ZYRTEC® SUGAR-FREE DYE-FREE 4 OZ. GRAPE SYRUP	50580-730-04
CHILDREN'S ZYRTEC® SUGAR-FREE DYE-FREE 0.5 OZ. GRAPE	50580-730-15
CHILDREN'S ZYRTEC® SUGAR-FREE DYE-FREE 0.5 OZ. BUBBLEGUM	50580-721-15
CHILDREN'S ZYRTEC® SUGAR-FREE DYE-FREE 2 X 4 OZ. BUBBLEGUM LIQUID	50580-721-08
CHILDREN'S ZYRTEC® SUGAR-FREE DYE-FREE PERFECT MEASURE GRAPE	50580-723-10
<b>CHILDREN'S BENADRYL® ALLERGY LIQUIDS IN BOTTLES</b>	
CHILDREN'S BENADRYL® ALLERGY 4 OZ. SUGAR-FREE DYE-FREE BUBBLEGUM FLAVORED LIQUID	50580-535-04

\* CONCENTRATED TYLENOL® INFANTS' DROPS 0.5 OZ. GRAPE FLAVOR is also included in JOHNSON'S® Baby Relief Kit.

\* CONCENTRATED MOTRIN® INFANTS' DROPS 0.5 OZ. BERRY FLAVOR is also included in JOHNSON'S® Baby Relief Kit.

## Save the Date Child Care Provider Recognition Event

The Day Care Certification staff would like to take a moment to thank our certified child care providers. Child care providers truly make a difference in the life of a child so thank you for being a valued member of the Certified Day Care team.

Please save the date of October 5, 2010 for the "Child Care Provider Recognition Event." This annual event is our way of thanking the child care providers of Waukesha County for all the hard work and dedication that goes into caring for children. As always, this is a **FREE** event so please join us for an evening of food, fun, training and social networking.



## Important Phone Numbers:

### Child Day Care Certification Staff

Jennifer Mantei, Social Worker  
jmantei@waukeshacounty.gov  
262-548-7250

Karen Narlow, Day Care Coordinator  
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Very Special Thanks to  
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