

ENROLLED ORDINANCE 163-9

RATIFICATION OF 2008 – 2009 – 2010 TEAMSTERS LOCAL
200 COLLECTIVE BARGAINING AGREEMENT

WHEREAS Waukesha County has engaged in collective bargaining with employees represented under the Teamsters Local 200, and

WHEREAS the parties have reached a tentative agreement, subject to the ratification by the Waukesha County Board of Supervisors.

THE COUNTY BOARD OF SUPERVISORS OF THE COUNTY OF WAUKESHA DOES ORDAIN, the following recommendations of the Personnel Committee and the accompanying changes in wages, hours, and working conditions of employees represented by Teamsters Local 200 be approved following adoption of this ordinance

Section I: Contract Language and Personnel Policy

- A. Modify the collective bargaining agreement to cover the year 2008 – 2009 – 2010.

Section II: Employee Benefits

- A. Effective 01/01/2009 modify the Point-of-Service Plan as follows:
 - i. Increase the in-network deductible from \$100/\$300 to \$150/\$450.
 - ii. Increase the in-network co-insurance out-of-pocket maximum from \$400/\$800 to \$600/\$1,200.
- B. Effective 01/01/2009, increase the County contribution into the Post Employment Health Plan from \$400 to \$500.
- C. Effective 01/01/2008 modify health insurance provisions to eliminate references to prior HMO plan.

Section III: Classification and Compensation

- A. An across-the-board increase of two (2%) will be applied to the 2007 rates of pay effective January 5, 2008.
- B. An across-the-board increase of one (1%) will be applied to the 2008 rates of pay effective July 5, 2008.
- C. An across-the-board increase of two percent (2%) will be applied to the 2008 rates of pay effective January 3, 2009.
- D. An across-the-board increase of one percent (1%) will be applied to the 2009 rates of pay effective July 4, 2009.
- E. An across-the-board increase of two and one-half percent (2-½%) will be

applied to the 2009 rates of pay effective January 2, 2010.

RATIFICATION OF 2008 – 2009 – 2010 TEAMSTERS LOCAL
200 COLLECTIVE BARGAINING AGREEMENT

Presented by:
Personnel Committee

Approved by:
Finance Committee


Thomas J. Schellinger, Chair


Patricia A. Haukohl, Chair

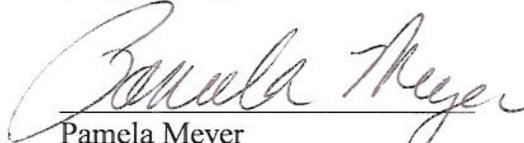

James R. Behrend


James A. Heinrich


Dave Falstad


Robert Hutton


Peter Gundrum


Pamela Meyer

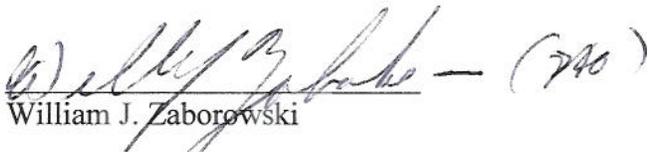

James A. Heinrich


Jean Tortomasi

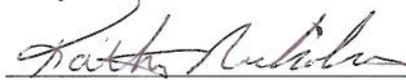

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Steven C. Wimmer


Steven C. Wimmer

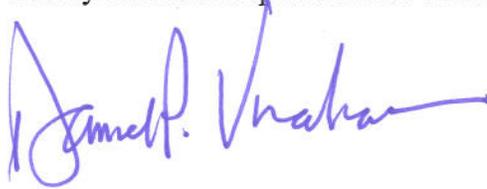
 (740)
William J. Zaborowski

The foregoing legislation adopted by the County Board of Supervisors of Waukesha County, Wisconsin, was presented to the County Executive on:

Date: 5/30/08, 
Kathy Nickolaus, County Clerk

The foregoing legislation adopted by the County Board of Supervisors of Waukesha County, Wisconsin, is hereby:

Approved: X
Vetoed: _____

Date: 6-2-08, 
Daniel P. Vrakas, County Executive

WAUKESHA COUNTY BOARD OF SUPERVISORS

V

DATE-05/27/08

(ORD) NUMBER-1630009

- 1 D. FALSTAD.....AYE
- 3 R. HUTTON.....AYE
- 5 J. JESKEWITZ.....AYE
- 7 P. HAUKOHL.....AYE
- 9 J. HEINRICH.....AYE
- 11 F. RUF.....AYE
- 13 J. BEHREND.....AYE
- 15 P. MEYERS.....AYE
- 17 J. TORTOMASI.....AYE
- 19 S. WIMMER.....AYE
- 21 W. ZABOROWSKI.....AYE
- 23 J. PLEDL.....AYE
- 25 G. YERKE.....AYE

- 2 T. ROLFS.....AYE
- 4 J. DWYER.....AYE
- 6 J. BRANDTJEN.....AYE
- 8 T. SCHELLINGER....AYE
- 10 D. SWAN.....AYE
- 12 P. WOLFF.....AYE
- 14 B. MORRIS.....AYE
- 16 D. PAULSON.....AYE
- 18 K. CUMMINGS.....AYE
- 20 P. JASKE.....AYE
- 22 P. GUNDRUM.....AYE
- 24 W. KOLB.....AYE

TOTAL AYES-25

TOTAL NAYS-00

CARRIED_____

DEFEATED_____

UNANIMOUS X

TOTAL VOTES-25