

ENROLLED ORDINANCE 163-7

INCREASE COMPENSATION FOR PSYCHIATRISTS

WHEREAS the Department of Health and Human Services employs Psychiatrists in several classifications, and

WHEREAS the current market for Psychiatrists has become highly competitive, and

WHEREAS the County's current salaries do not allow us to compete in the labor market to hire a qualified Psychiatrist, and

WHEREAS it is important to keep salaries for current incumbent positions competitive, and

WHEREAS the estimated fiscal impact of the new proposed salary pay ranges were not anticipated or included in the 2008 Budget, and

WHEREAS funding is available from lower than budgeted medication costs being experienced in the Mental Health Outpatient Clinic to pay for the higher personnel costs.

THE COUNTY BOARD OF SUPERVISORS OF THE COUNTY OF WAUKESHA DOES ORDAIN, effective the first pay period after final approval of this ordinance, the salary ranges for Psychiatrist, Chief Psychiatrist, and Clinical Director be adjusted to:

Psychiatrist: \$165,735 - \$170,707 - \$175,828 - \$181,103 - \$186,536 - \$192,132

Chief Psychiatrist: \$175,617 - \$180,886 - \$186,313 - \$191,902 - \$197,659 - \$203,589

Clinical Director: \$181,063 - \$186,495 - \$192,089 - \$197,852 - \$203,788 - \$209,901

BE IT FURTHER ORDAINED that the current incumbents be placed into the new ranges at a rate one step higher than their current rate.

BE IT FURTHER ORDAINED that the Health and Human Services 2008 Budget be modified to increase Personnel cost appropriations by \$12,000 transferring \$12,000 from the Mental Health Clinic operating expense appropriation unit.

BE IT FURTHER ORDAINED that the higher personnel cost impact on the Mental Health Center Fund is to be covered by personnel turnover cost saving that has occurred in 2008.

163-O-007 was amended by deleting lines 33 & 34.
The board was polled and 25 votes were cast 15 aye the rest 10 no.
The amendment passed.

Ordinance 163-O-007 passed as amended 25-0

INCREASE COMPENSATION FOR PSYCHIATRISTS

Presented

Presented by: Health & Human Services Committee

Approved

Approved by: Personnel Committee

Approved by: Finance Committee

Duane Paulson
Duane Paulson, Chair

Thomas J. Schellinger
Thomas J. Schellinger, Chair

Patricia A. Haukohl
Patricia A. Haukohl, Chair

Janel Brandtjen
Janel Brandtjen

James R. Behrend
James R. Behrend

James A. Heinrich
James A. Heinrich

Kathleen M. Cummings (No)
Kathleen M. Cummings

Dave Falstad
Dave Falstad

Robert Hutton (No)
Robert Hutton

Absent
Pauline J. Jaske

Peter Gundrum
Peter Gundrum

Pamela Meyer
Pamela Meyer

James Jeskewitz
James Jeskewitz

James A. Heinrich
James A. Heinrich

absent
Jean Tortomasi

Gilbert W. Yerke
Gilbert W. Yerke

absent
Ted Rolfs

Steven C. Wimmer
Steven C. Wimmer

William J. Zaborowski
William J. Zaborowski

Steven C. Wimmer
Steven C. Wimmer

William J. Zaborowski
William J. Zaborowski

as Amended

The foregoing legislation adopted by the County Board of Supervisors of Waukesha County, Wisconsin, was presented to the County Executive on:

Date: 5/30/08, *Kathy Nickolaus*
Kathy Nickolaus, County Clerk

The foregoing legislation adopted by the County Board of Supervisors of Waukesha County, Wisconsin, is hereby:

Approved: *x*
Vetoed: _____

Date: 6-2-08, *Daniel P. Vrakas*
Daniel P. Vrakas, County Executive

As Amended

WAUKESHA COUNTY BOARD OF SUPERVISORS

V

DATE-05/27/08

(ORD) NUMBER-1630007

- 1 D. FALSTAD.....AYE
- 3 R. HUTTON.....AYE
- 5 J. JESKEWITZ.....AYE
- 7 P. HAUKOHL.....AYE
- 9 J. HEINRICH.....AYE
- 11 F. RUF.....AYE
- 13 J. BEHREND.....AYE
- 15 P. MEYERS.....AYE
- 17 J. TORTOMASI.....AYE
- 19 S. WIMMER.....AYE
- 21 W. ZABOROWSKI.....AYE
- 23 J. PLEDL.....AYE
- 25 G. YERKE.....AYE

- 2 T. ROLFS.....AYE
- 4 J. DWYER.....AYE
- 6 J. BRANDTJEN.....AYE
- 8 T. SCHELLINGER....AYE
- 10 D. SWAN.....AYE
- 12 P. WOLFF.....NAY
- 14 B. MORRIS.....AYE
- 16 D. PAULSON.....AYE
- 18 K. CUMMINGS.....AYE
- 20 P. JASKE.....AYE
- 22 P. GUNDRUM.....AYE
- 24 W. KOLB.....AYE

TOTAL AYES-24

TOTAL NAYS-01

CARRIED X

DEFEATED _____

UNANIMOUS _____

TOTAL VOTES-25