

ENROLLED ORDINANCE 163-63

MODIFY BENEFIT COVERAGE UNDER THE RETIREE HEALTH INSURANCE PLAN

WHEREAS, Waukesha County offers a retiree health insurance program to eligible retirees, and

WHEREAS, participating retirees pay the full premium costs that are established by a consulting actuary and are rated separately from the active employee plan, and

WHEREAS, the dual option retiree health plan has been operating at a loss despite efforts to establish premiums that will support the retiree plan expenses, and

WHEREAS, it is desirable to establish a plan design that provides comprehensive health care protection at premium levels that are affordable to retirees.

THE COUNTY BOARD OF SUPERVISORS OF THE COUNTY OF WAUKESHA ORDAINS that the following program benefit changes will be made to the retiree health insurance plan effective January 1, 2009:.

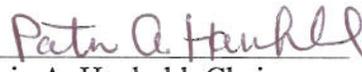
1. Plan Option 1
 - a. Increase the Network annual deductible from \$200 single/\$400 two party/\$600 family to \$500 single/\$1,000 two party/ \$1,500 family.
 - b. Increase the Network prescription drug copay from \$10/\$30/\$50/\$100 to \$20/\$40/\$60/\$100.
 - c. Increase the Non-Network annual deductible from \$400 single/\$800 two party/\$1,200 family to \$1,000 single/\$2,000 two party/\$3,000 family.
2. Plan Option 2
 - a. Increase the Network annual deductible from \$500 single/\$1,000 two party/\$1,500 family to \$750 single/\$1,500 two party/\$2,250 family.
 - b. Increase the Non-Network annual deductible from \$1,000 single/\$2,000 two party/\$3,000 family to \$1,500 single/\$3,000 two party/\$4,500 family.

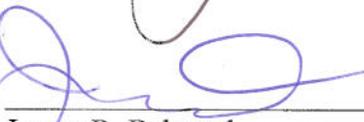
MODIFY BENEFIT COVERAGE UNDER THE RETIREE HEALTH INSURANCE PLAN

Presented by:
Personnel Committee

Approved by:
Finance Committee

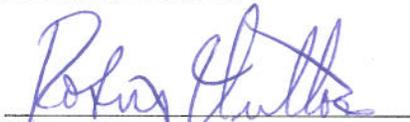

Thomas J. Schellinger, Chair

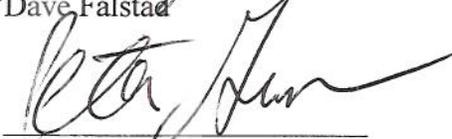

Patricia A. Haukohl, Chair

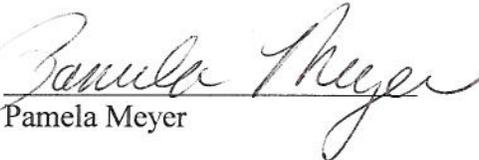

James R. Behrend


James A. Heinrich


Dave Falstad


Robert Hutton


Peter Gundrum


Pamela Meyer

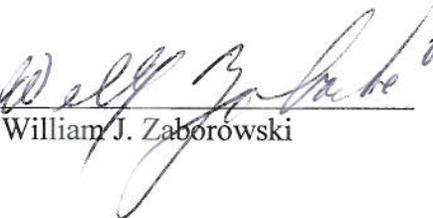

James A. Heinrich


Jean Tortomasi


Ted Rolfs


Steven C. Wimmer


Steven C. Wimmer

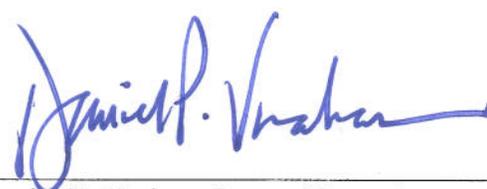

William J. Zaborowski

The foregoing legislation adopted by the County Board of Supervisors of Waukesha County, Wisconsin, was presented to the County Executive on:

Date: 11/14/08, 
Kathy Nickolaus, County Clerk

The foregoing legislation adopted by the County Board of Supervisors of Waukesha County, Wisconsin, is hereby:

Approved:
Vetoed:

Date: 11-17-08, 
Daniel P. Vrakas, County Executive

WAUKESHA COUNTY BOARD OF SUPERVISORS

V

DATE-11/12/08

(ORD) NUMBER-1630065

1 D. FALSTAD.....AYE
 3 R. HUTTON.....AYE
 5 J. JESKEWITZ.....AYE
 7 P. HAUKOHL.....AYE
 9 J. HEINRICH.....AYE
 11 F. RUF.....AYE
 13 J. BEHREND.....AYE
 15 P. MEYERS.....AYE
 17 J. TORTOMASI.....AYE
 19 S. WIMMER.....AYE
 21 W. ZABOROWSKI.....AYE
 23 J. PLEDL.....AYE
 25 G. YERKE.....AYE

2 T. ROLFS.....AYE
 4 J. DWYER.....AYE
 6 J. BRANDTJEN.....AYE
 8 T. SCHELLINGER.....AYE
 10 D. SWAN.....AYE
 12 P. WOLFF.....AYE
 14 B. MORRIS.....AYE
 16 D. PAULSON.....AYE
 18 K. CUMMINGS.....AYE
 20 P. JASKE.....AYE
 22 P. GUNDRUM.....AYE
 24 W. KOLB.....AYE

TOTAL AYES-25

TOTAL NAYS-00

CARRIED _____

DEFEATED _____

UNANIMOUS X

TOTAL VOTES-25