

ENROLLED ORDINANCE 162-129

RATIFICATION OF 2008 – 2009 – 2010 - SOCIAL WORKER COLLECTIVE BARGAINING AGREEMENT

WHEREAS Waukesha County has engaged in collective bargaining with employees represented under the AFSCME Social Worker Unit (Local 902), and

WHEREAS the parties have reached a tentative agreement, subject to the ratification by the Waukesha County Board of Supervisors.

THE COUNTY BOARD OF SUPERVISORS OF THE COUNTY OF WAUKESHA DOES ORDAIN, the following recommendations of the Personnel Committee and the accompanying changes in wages, hours, and working conditions of employees represented by AFSCME Social Workers Local 902 be approved following adoption of this ordinance

Section I: Contract Language and Personnel Policy

- A. Modify the collective bargaining agreement to cover the year 2008 – 2009 – 2010.
- B. Modify the wage progression provisions to provide that an employee is eligible for a merit increase upon successful completion of their probationary period.
- C. The County will agree to meet with the Local and discuss the selection process of work assignments for Social Workers.

Section II: Employee Benefits

- A. Effective 01/01/2009 modify the Point-of-Service Plan as follows:
 - i. Increase the in-network deductible from \$100/\$300 to \$150/\$450.
 - ii. Increase the in-network co-insurance out-of-pocket maximum from \$400/\$800 to \$600/\$1,200.
- B. Effective 01/01/2008 the County will increase the County contribution into the Post Employment Health Plan (PEHP) from \$400 to \$450. Effective 01/01/2009, increase the County contribution into the Post Employment Health Plan from \$450 to \$550.
- C. Modify health insurance provisions to eliminate references to prior HMO plan.

Section III: Classification and Compensation

- A. An across-the-board increase of two (2%) will be applied to the 2007 rates of pay effective January 5, 2008.
- B. An across-the-board increase of one (1%) will be applied to the 2008 rates of pay effective July 5, 2008.
- C. An across-the-board increase of two percent (2%) will be applied to the 2008 rates of pay effective January 3, 2009.
- D. An across-the-board increase of one percent (1%) will be applied to the 2009 rates of pay effective July 4, 2009.
- E. An across-the-board increase of two and one-half percent (2-1/2%) will be applied to the 2009 rates of pay effective January 2, 2010.

RATIFICATION OF 2008 – 2009 – 2010 - SOCIAL WORKER COLLECTIVE BARGAINING

Presented by:
Personnel Committee

Approved by:
Finance Committee

absent
Duane E. Paulson, Chair

Patricia A. Haukohl
Patricia A. Haukohl, Chair

Thomas Bullermann
Thomas Bullermann

James A. Heinrich
James A. Heinrich

absent
Peter Gundrum

Robert Hutton
Robert Hutton

Fritz Ruf
Fritz Ruf

Pamela Meyer
Pamela Meyer

Thomas J. Schellinger
Thomas J. Schellinger

absent
Ted Rolfs

Robert G. Thelen II
Robert G. Thelen II

Rodell L. Singert
Rodell L. Singert

Joseph A. Vitale
Joseph A. Vitale

Jean Tortomasi
Jean Tortomasi

The foregoing legislation adopted by the County Board of Supervisors of Waukesha County, Wisconsin, was presented to the County Executive on:

Date: 4/9/08, Kathy Nickolaus
Kathy Nickolaus, County Clerk

The foregoing legislation adopted by the County Board of Supervisors of Waukesha County, Wisconsin, is hereby:

Approved: X
Vetoed: _____
Date: 4-9-08, Daniel P. Vrakas
Daniel P. Vrakas, County Executive

WAUKESHA COUNTY BOARD OF SUPERVISORS

V

DATE-04/08/08

(ORD) NUMBER-1620126

1 K. HERRO.....AYE
 3 T. ROLES.....AYE
 5 J. MARCHESE.....
 7 J. JESKEWITZ.....AYE
 9 P. HAUKOHL.....AYE
 11 VACANT.....
 13 J. HEINRICH.....AYE
 15 D. SWAN.....AYE
 17 J. BEHREND.....AYE
 19 W. MITCHELL.....AYE
 21 W. KOLB.....AYE
 23 J. TORTOMASI.....AYE
 25 K. CUMMINGS.....AYE
 27 D. PAULSON.....AYE
 29 T. BULLERMANN.....
 31 ^{Vacant} ~~W. STROUD~~.....
 33 K. HAMMITT.....AYE
 35 P. MEYER.....AYE

2 R. THELEN.....AYE
 4 R. HUTTON.....AYE
 6 D. FARRELL.....AYE
 8 J. DWYER.....AYE
 10 S. WOLFF.....AYE
 12 T. SCHELLINGER....AYE
 14 S. WIMMER.....AYE
 16 R. STEVENS.....AYE
 18 B. MORRIS.....AYE
 20 P. WOLFF.....AYE
 22 G. BRUCE.....AYE
 24 J. VITALE.....AYE
 26 F. RUF.....AYE
 28 P. JASKE.....AYE
 30 K. NILSON.....
 32 P. GUNDRUM.....AYE
 34 R. SINGERT.....AYE

TOTAL AYES-30

TOTAL NAYS-00

CARRIED k

DEFEATED _____

UNANIMOUS X

TOTAL VOTES-30