

ENROLLED ORDINANCE 161-71

APPROVE 2007 SALARIES FOR NON-REPRESENTED EMPLOYEES

WHEREAS it is necessary to maintain an appropriate and competitive salary and benefit system to attract and retain non-represented employees, and

WHEREAS the market for Pathologists and Medical Examiners has become highly competitive, and

WHEREAS Information Technology salaries are reviewed on an annual basis and adjusted for market conditions which has resulted in a recommendation to lower the salary range for the Microcomputer Technician and Senior Microcomputer Technician jobs.

THE COUNTY BOARD OF SUPERVISORS OF THE COUNTY OF WAUKESHA DOES ORDAIN the following changes in the salary structures for Non-Represented employees for 2007:

- Section I. Effective the first pay period following final approval of this ordinance, the following modifications will be made to the non-represented compensation system.
- A. Salary Range IS-1A be created with a minimum of \$29,411.20 midpoint of \$36,628.80, and maximum of \$43,825.60.
  - B. Salary Range IS-2A be created with a minimum of \$39,540.80 midpoint of \$49,223.60, and maximum of \$58,926.40.
  - C. The job assignment of Information Systems Technician/ Microcomputer Technician will be placed into Salary Range IS-1A
  - D. The job assignment of Senior Information Systems Professional/Senior Microcomputer Technician will be placed into Salary Range IS-2A.
  - E. Any Senior Microcomputer Technician currently paid above the maximum of the new range will be red-circled until the maximum of this range exceeds that rate.
- Section II. The following modifications will be applied to Salary Ranges S-1 through S-11, O-7 through O-9, Non-4 and Non-5.
- A. Effective March 31, 2007, an across-the-board increase of 2% will be applied.
  - B. Effective September 29, 2007, an across-the-board increase of 2% will be applied.
- Section III Effective March 31, 2007, an across-the-board increase of 3% will be applied to Salary Ranges O-10 through O-13, and Temp-32.
- Section IV The following modifications will be applied to Salary Ranges O-13A and above, IS-1, IS-2, IS-3, IS-13 through IS-16 and Non-1 through Non-3

- A. Effective March 31, 2007, an across-the-board increase of 2% will be applied.
- B. Effective September 29, 2007, an across-the-board increase of 1% will be applied.

Section V Effective March 31, 2007, an across-the-board increase of 2.5% will be applied to non-represented seasonal classifications.

Section VI Effective March 31, 2007, a premium of \$15 per hour be created for Temporary Status Registered Nurses at the Mental Health Center for working on a holiday.

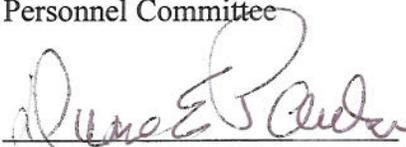
Section VII Effective July 7, 2007, the premium for Registered Nurses serving as a Charge Nurse be increased to \$1.50 per hour.

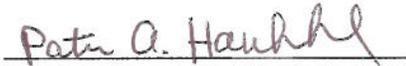
Section VIII Effective the first pay period following the final approval of this ordinance, a salary adjustment of 3.5% be applied to the salary of the Medical Examiner.

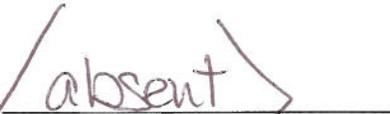
APPROVE 2007 SALARIES FOR NON-REPRESENTED EMPLOYEES

Presented by:  
Personnel Committee

Approved by:  
Finance Committee

  
Duane E. Paulson, Chair

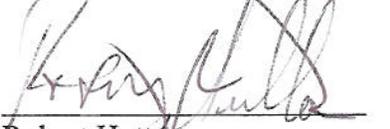
  
Patricia A. Haukohl, Chair

  
Thomas Bullermann

  
Donald M. Broesch

  
Peter Gundrum

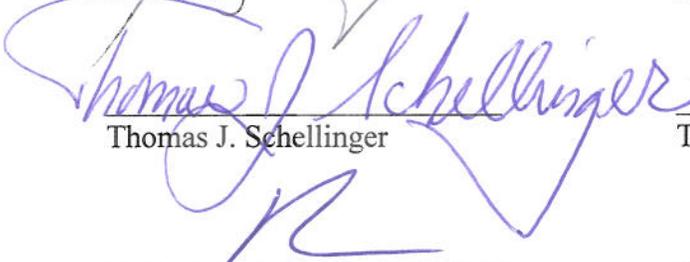
  
Genia C. Bruce

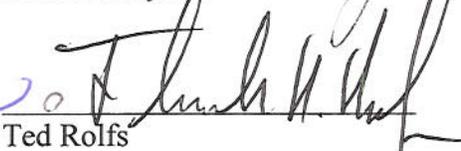
  
Robert Hutton

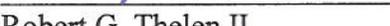
  
Bill Kramer

  
Fritz Ruf

  
Pamela Meyer

  
Thomas J. Schellinger

  
Ted Rolfs

  
Robert G. Thelen II

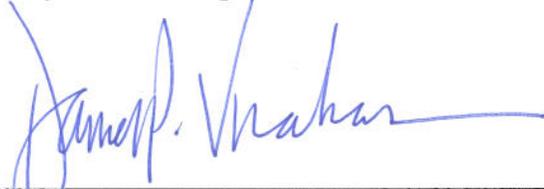
  
Rodell L. Singert

The foregoing legislation adopted by the County Board of Supervisors of Waukesha County, Wisconsin, was presented to the County Executive on:

Date: 1/26/07,   
Kathy Nickolaus, County Clerk

The foregoing legislation adopted by the County Board of Supervisors of Waukesha County, Wisconsin, is hereby:

Approved: X  
Vetoed: \_\_\_\_\_

Date: 1-26-07,   
Daniel P. Vrakas, County Executive

WAUKESHA COUNTY BOARD OF SUPERVISORS

V

DATE-01/23/07

(ORD) NUMBER-1610079

1 K. HERRO.....AYE  
 3 T. ROLFS.....AYE  
 5 J. MARCHESE.....AYE  
 7 J. JESKEWITZ.....AYE  
 9 P. HAUKOHL.....AYE  
 11 K. HAREDA.....AYE  
 13 J. MORRIS.....AYE  
 15 D. SWAN.....AYE  
 17 J. BEHREND.....AYE  
 19 W. MITCHELL.....AYE  
 21 W. KOLB.....AYE  
 23 J. TORTOMASI.....AYE  
 25 K. CUMMINGS.....AYE  
 27 D. PAULSON.....AYE  
 29 T. BULLERMANN.....AYE  
 31 V. STROUD.....AYE  
 33 K. HAMMITT.....AYE  
 35 P. MEYER.....AYE

2 R. THELEN.....AYE  
 4 R. HUTTON.....  
 6 D. BROESCH.....AYE  
 8 J. DWYER.....AYE  
 10 S. WOLFF.....AYE  
 12 T. SCHELLINGER....AYE  
 14 S. WIMMER.....AYE  
 16 R. STEVENS.....AYE  
 18 B. MORRIS.....  
 20 P. WOLFF.....AYE  
 22 G. BRUCE.....AYE  
 24 B. KRAMER.....  
 26 F. RUF.....AYE  
 28 P. JASKE.....AYE  
 30 K. NILSON.....AYE  
 32 P. GUNDRUM.....AYE  
 34 R. SINGERT.....AYE

TOTAL AYES-32

TOTAL NAYS-00

CARRIED \_\_\_\_\_

DEFEATED \_\_\_\_\_

UNANIMOUS X

TOTAL VOTES-32