

Enrolled 158-19  
PROPOSED ORDINANCE 158-20

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2  
3 CREATION OF POSITIONS FOR WAUKESHA COUNTY  
4 COMMUNICATIONS CENTER  
5  
6

7 WHEREAS the consolidation of the communications centers for the County, City of Brookfield,  
8 and Lakes Area Communications Systems has been approved, and  
9

10 WHEREAS the County Communication Center will serve 29 communities plus the County  
11 Sheriff's Department, and  
12

13 WHEREAS the planning, design, and development work for the communications center facility,  
14 the CAD / RMS technologies, and the human resource staffing is progressing, and  
15

16 WHEREAS funds are budgeted in the 2003 Public Works General Fund for contracted services  
17 and temporary help to configure the Computer Aided Dispatch system, Records Management  
18 system, and other technology, and  
19

20 WHEREAS it is anticipated that the transition to the consolidated communication center will  
21 begin in 2003 and be completed in 2004, and  
22

23 WHEREAS the staffing study and plans for the Center require the County to hire certain staff  
24 now and the additional staff as the Center continues to develop.  
25

26 THE COUNTY BOARD OF SUPERVISORS OF THE COUNTY OF WAUKESHA DOES  
27 ORDAIN:  
28

29 I. Effective upon final approval of this ordinance create the following regular full time  
30 positions:  
31

32 A. One (1) Communication Center Manager 2003 salary range O-14  
33 \$2,838.81---\$3,490.09 biweekly in the Dept of Public Works  
34

35 B. One (1) Communication Center Specialist 2003 salary range S-09  
36 \$1,556.60---\$1,988.34 biweekly in the Department of Public Works  
37

38 C. One (1) Senior Information Systems Professional 2003 salary range IS-02  
39 \$1,765.75---2,646.62 biweekly in the Department of Administration budgeted in  
40 the Non-departmental End User Technology Fund.  
41

42 II. Effective October 1, 2003, create one (1) regular full time position of Communications  
43 Center Supervisor 2003 salary range S-09 \$1,556.60---\$1,988.34 biweekly.  
44

45 III. Effective January 1, 2004, create the following regular full time positions in the  
46 Department of Public Works  
47

48 A. One (1) Clerk Typist III 2001 salary range, \$916.29---\$1,035.21 biweekly  
49

50 B. Five (5) Communications Center Supervisors 2003 salary range S-09  
51 \$1,556.60---\$1,988.34 biweekly  
52

53 IV. Effective no later than June 1, 2004, with the transition of operations to the new  
54 communications center, transfer and re-title 15 regular full time positions of Radio  
55 Dispatcher 2001 salary range \$1,194.31---\$1,306.18 and 2 regular full time positions of  
56 Lead Radio Dispatcher 2001 salary range \$1,283.45---\$1,445.66 biweekly to regular full  
57 time positions of Telecommunicator in the Public Works Department; 2001 salary range  
58 \$1,194.44---\$1,372.00 biweekly.  
59

60 V. Effective January 1, 2004, create two (2) regular full time positions of Clerk Typist II,  
61 2001 salary range \$860.93---\$973.12 biweekly in the Sheriff Department.  
62

63 VI. Effective June 1, 2004, create 19 regular full time positions of Telecommunicator, 2001  
64 salary range \$1,194.44---\$1,372.00, in the Public Works Department.  
65

66 BE IT FURTHER ORDAINED that the Department of Public Works has the authority to fill the  
67 Communications Center Supervisor and Telecommunicator positions on either a regular full time  
68 or regular part time basis provided the department does not exceed the number of authorized full  
69 time equivalent positions.  
70

71 BE IT FURTHER ORDAINED that the classification specifications for Communication Center  
72 Manager, Communications Center Specialist, Communications Center Supervisor, and  
73 Telecommunicator on file in the County Clerks Office and Department of Administration be  
74 adopted upon final approval of this ordinance.  
75

76 BE IT FURTHER ORDAINED that the Public Works Communication Center operations 2003  
77 budget be modified by transferring existing budgeted Operating Expenditures of \$114,204 to the  
78 Personnel Cost appropriation unit to fund the costs associated with the positions created for  
79 2003.

## TELECOMMUNICATOR

### FUNCTION OF THE JOB

Under supervision, of the Dispatch Supervisor performs work involving emergency call-taking and dispatching of law enforcement, fire and EMS agencies in response to requests for assistance by the public, and aids in dispatching and coordinating the agencies in accomplishing their official duties; and to perform other duties as required.

### CHARACTERISTIC DUTIES AND RESPONSIBILITIES

1. Answers emergency and non-emergency telephone calls using computerized equipment; identifies the nature of the report and the proper agencies to respond; refers the caller or relays the message when further internal action is not required.
2. Receives non-emergency complaints and requests for services from citizens and public safety personnel such as law enforcement, fire and EMS.
3. Maintains an activity status record of units; selects proper unit to respond based upon incident criteria; alerts units of needed response; tracks acknowledgement of dispatch messages and well-being of response resource; alerts additional units for response based upon incident or message criteria; serves as command and control mechanism for client agencies.
4. Serves as an information resource to response units and the general public; relays requests for information through data sources and returns response to units; locates requested information through additional sources as ability dictates; acts as liaison between public officials and the general public.
5. Operates radio transmitters in accordance with Federal Communications Commission rules and regulations; operates voice and message retrieval systems; operates data processing systems in accordance with required rules and regulations; maintains confidentiality and secrecy of information; periodically performs testing of electronic and mechanical equipment to indicate proper performance.
6. Operates the Time System Teletype Machine (TIME) used for driver's license checks, registration checks, checks for wanted persons, etc.
7. Operates varied and complex computerized communication and emergency warning equipment.
8. Dispatches and communicates by computer with mobile units in the field.
9. Participates in job related training sessions and seminars; observes field operations of public safety response units; attends required staff meetings.
10. May be assigned to assist in the training of dispatchers by participating in an on-the-job training program and by providing feedback to both the employee and supervisor.
11. Records information and maintains necessary and accurate records of activity and performance.
12. Establishes and maintains effective working relations with coworkers, the public and public safety personnel.
13. Performs other duties as required.

### QUALIFICATIONS

#### Essential Knowledge and Abilities

1. Working knowledge of the procedures and methods of operating specialized computer communications equipment, telephones, teletype, and two-way radio.
2. Working knowledge of Federal Communications Commission rules and regulations.
3. Working knowledge of the proper arrangement of material for transmission including priority of

QUALIFICATIONS

Essential Knowledge and Abilities (continued)

- messages.
4. Working knowledge of the location of federal, state, and county highways, town roads, and city streets within the County's geographical limits.
  5. Working knowledge of basic computer operations, data entry, and retrieval.
  6. Working knowledge of departmental practices, rules and regulations.
  7. Ability to read, write and speak English fluently; speak clearly; hear and understand radio, telephone and verbal communications.
  8. Ability to sit for extended periods of time and to work in an enclosed area.
  9. Ability to prioritize decisions based upon multiple criteria and identifiable standards of policy and procedures.
  10. Ability to comprehend and follow oral and written instructions, and to think and react calmly and quickly in all types of situations.
  11. Ability to compile, analyze, record and assemble data and information in a meaningful and effective manner and make good decisions and judgments.
  12. Ability to perform several functions as the same time.
  13. Ability to read a map; and to maintain a mental picture of the geographical location of law enforcement, fire and EMS vehicles and their status.
  14. Ability to establish and maintain effective working relationships with coworkers, the public, and law enforcement, fire and EMS personnel.
  15. Ability to keyboard at a speed of 25 net words per minute.

Training and Experience

1. High school graduation or GED equivalent.
2. Two years of post high school work experience, preferably involving dispatching vehicles by radio.
3. Post high school education may be substituted on a year for year basis for the work experience requirement.

## COMMUNICATIONS CENTER SUPERVISOR

## FUNCTION OF THE JOB

Under direction, of the Communications Center Manager performs work supervising and directing employees engaged in public safety dispatching and emergency call-taking operations; and to perform other duties as required.

## CHARACTERISTIC DUTIES AND RESPONSIBILITIES

1. Supervises, assigns, trains and evaluates employees in the performance of public safety dispatching and emergency call-taking duties; and handles personnel concerns of the staff, and may recommend discipline up to discharge.
2. Provides employees with guidance and interpretation of operating policies and procedures in specific incidents with authority to make commitments concerning action to be taken.
3. Schedules and assigns personnel; maintains adequate staffing levels considering such factors as time off, incident rates, overtime, and any special requirements of the shift.
4. Participates in interviews of applicants, evaluates the potential of each applicant, and recommends selections for approval.
5. Monitors overall performance of communications equipment.
6. Participates in the preparation of the annual budget request for equipment, supplies, and personnel for the communications center and implements approved expenditures.
7. Acts as liaison between line staff and administration, and between public officials and the general public.
8. Oversees the training of employees on their respective shifts.
9. Prepares and maintains records and reports as required by local and state laws, and policies and procedures of the Communications Center.
10. Assists in the development of policies and procedures for the Communications Center; recommends changes in work methods, policies and procedures.
11. Maintains security and safety of the building for all staff; makes notation of, and corrects where possible any workplace hazards.
12. Inspects, monitors and reports the need for preventative maintenance and repairs of center equipment, systems, premises, supplies and installations within the Center.
13. In emergency situations, may answer incoming emergency and non-emergency phone calls using the computerized equipment and may dispatch and communicate by computer with mobile units in the field.
14. Operates emergency warning equipment; and decides on implementation of it.
15. Prepares and presents detailed oral and written reports as required.
16. Establishes and maintains effective working relations with staff, vendors, dispatch user groups, and the general public.
17. Performs other duties as required.

## QUALIFICATIONS

Essential Knowledge and Abilities

1. Comprehensive knowledge of standard operating procedures for law enforcement, fire service, and emergency medical communication centers, including the operation and capabilities of radio, telephone, and other radio, telephone and data equipment.
2. Comprehensive knowledge of the capabilities and uses of computer aided dispatch system

QUALIFICATIONS

Essential Knowledge and Abilities (continued)

- databases and interfaces.
3. Comprehensive knowledge of Federal Communications Commission rules and regulations.
  4. Considerable knowledge of the location of federal, state, and county highways, town roads, and city streets within the County's geographical limits.
  5. Considerable knowledge of supervisory principles and practices, and of department policies and procedures concerning emergency communications centers.
  6. Working knowledge of leadership principles, communications skills, and group dynamics.
  7. Working knowledge of occupational hazards and safe work practices.
  8. Ability to read, write and speak English fluently; speak clearly; hear and understand radio, telephone and verbal communications.
  9. Ability to effectively supervise, assign, train, coordinate, and evaluate the work of other employees; and to handles any personnel concerns of the staff.
  10. Ability to respond to emergency situations and work a varied and flexible schedule.
  11. Ability to provide guidance and interpretation of the department policies and procedures, rules and regulations.
  12. Ability to utilize word processing, database, Internet, and spreadsheet programs.
  13. Ability to establish and maintain effective working and public relations.
  14. Ability to maintain accurate records and to prepare and present oral and written reports.
  15. Ability to effectively present recommendations to supervisors.
  16. Ability to research, evaluate, recommend, and implement technological enhancements to a computer aided dispatch system.
  17. Ability to communicate effectively both orally and in writing.

Training and Experience

1. High school graduation or GED.
2. Three (3) years of work experience in a public safety communications environment or a closely related field.
3. Post high school training from a recognized college or university with major courses in criminal justice, fire science, police science, public safety communications, business administration, or a closely related field may substitute for up to two years of work experience on a year for year basis.

## COMMUNICATIONS CENTER MANAGER

### FUNCTION OF THE JOB

Under direction, of the Director of Public Safety plans, organizes, coordinates and manages the day to day operations and functions within the public safety telecommunications center; to serve as a liaison with agency members; and to perform other duties as required.

### CHARACTERISTIC DUTIES AND RESPONSIBILITIES

1. Responsible for the daily operations of the communication center including the investigation and evaluation of system complaints from communities and the public, development of recommendations for solutions when necessary to ensure the quality, reliability, and timeliness of services provided.
2. Directs the installation, operation and maintenance of center equipment; including dispatch consoles, radio systems, computer and other data and equipment.
3. Reviews, revises, and administers established work methods, policies, procedures, and schedules to ensure effective and efficient operations.
4. Directs and participates in the selection and evaluation of employees in the emergency communications center.
5. Assigns, reviews, supervises, and evaluates the work of supervisory and line staff and handles personnel issues of the staff.
6. Participates in the development and preparation of detailed annual reports and operational budgets including projections of expenditures and revenues, analysis of alternative funding sources, analysis of program and operating costs; the development and review of fee schedules and service rates, and preparation and presentations of detailed justifications.
7. Represents the department to local governments and private entities, works with various committees, officials, agencies, and the general public; and furnishes information regarding the operations of the dispatch functions.
8. Monitors periodic performance testing of electronic and mechanical equipment; coordinates purchase of, repairs to, and modifications of communications center equipment; assists in planning for growth expansion.
9. Responsible for the operation of radio transmitters in accordance with Federal Communications Commission rules and regulations.
10. Investigates complaints of unauthorized information release; responds to requests for information; reviews security logs and reports, and recorded tapes of center activities.
11. Directs and oversees the initial and in-service training for communication center staff.
12. Coordinates and participates with police, fire and emergency medical service user groups in the development and implementation of standard operating policies and procedures relating to the dispatch of their services.
13. Identifies operational issues and recommends alternatives for service delivery for municipalities participating in a countywide dispatch operation.
14. Monitors federal and state statutes and regulations related to public safety dispatch operations and recommends changes as necessary.
15. Establishes and maintains effective working relations with staff, vendors, dispatch user

- groups, and the general public.
16. Performs other duties as required.

## QUALIFICATIONS

### Essential Knowledge and Abilities

1. Thorough knowledge of standard operating procedures for law enforcement, fire service, and emergency medical communication centers, including the operation and capabilities of radio, telephone, and other radio, telephone and data equipment.
2. Thorough knowledge of the capabilities and uses of computer aided dispatch system databases and interfaces.
3. Thorough knowledge of Federal Communications Commission rules and regulations.
4. Considerable knowledge of the principles and practices of business administration including budgeting, communications, management controls, purchasing and records management.
5. Considerable knowledge of administrative, managerial, and supervisory principles and practices including performance evaluations and staffing.
6. Ability to plan, organize, and effectively present ideas, concepts, and solutions to managerial and procedural problems.
7. Ability to research, evaluate, and recommend technological enhancements to computer aided dispatch and telecommunications systems.
8. Ability to plan, organize, train, and assign and evaluate the work of others.
9. Ability to respond to emergency situations and work a varied and flexible schedule.
10. Ability to plan, develop and implement organizational strategic plans.
11. Ability to establish and maintain effective public and employee relationships.
12. Ability to utilize word processing, database, internet and spreadsheet programs.
13. Ability to communicate effectively both orally and in writing.

### Training and Experience

1. Bachelor's degree in criminal justice, fire science management, public administration, finance, business administration, or a closely related field.
2. Four (4) years of progressively responsible work experience in public safety communications environment or a closely related field, one (1) year of which involve supervisory experience.

## COMMUNICATION CENTER SPECIALIST

### FUNCTION OF THE JOB

Under supervision to perform work in the support and administration of Computer Aided Dispatch (CAD) system tables and documentation; and to perform work in the planning, developing coordination, and presentation of training for communication center employees.

### CHARACTERISTIC DUTIES AND RESPONSIBILITIES

1. Maintains and updates all database tables within the CAD system. Ensures that all code tables, user privileges, database parameters, and definitions remain current.
2. Develops and produces required operational management reports as defined by the Communication Center Manager including daily logs, event summaries, analytical reports, CAD applications system reports, and other reports as required.
3. Works with the participating agencies on database elements that are specific to their agencies.
4. Maintains and supports the GeoBase information repository for the CAD system.
5. In conjunction with the communication center's Technical Systems Administrator, develops and maintains center system procedures and documentation, and assists in the development of system standards and standard configurations.
6. Designs, develops, and coordinates both the initial and in-service training for communications center staff, and the appropriate training materials and methods.
7. Conducts formal and informal needs assessments, and assists in determining appropriate training needed to improve center functions.
8. Develops and implements training evaluation process and tools and assists in developing performance standards.
9. Evaluates current staff to function as on-the-job trainers.
10. Makes recommendations and assists in the development and implementation of policies and procedures relating to police, fire, and emergency medical service telecommunications.
11. Develops orientation and training sessions for agency customers including law enforcement, fire, and emergency medical service personnel.
12. Participates in interviews of applicants for telecommunications positions in the department, evaluates the potential of each applicant, and recommends selections for approval.
13. In unforeseen situations, answers incoming emergency and non-emergency phone calls using the computerized equipment; dispatches and communicates by computer with mobile units in the field.
14. Prepares and presents detailed oral and written reports as required.
15. Establishes and maintains effective working relations with staff, vendors, dispatch user groups, and the general public.
16. Performs other duties as required.

### QUALIFICATIONS

#### Essential Knowledge and Abilities

1. Comprehensive knowledge of CAD concepts and principles.
2. Comprehensive knowledge of Dispatch and Communication Center protocols and procedures.
3. Comprehensive knowledge of the modern principles and practices used in the development and presentation of employee training including initial and in-service training and education.
4. Considerable knowledge of CAD, Police, and Fire Records Management systems.
5. Considerable knowledge of standard operating procedures for law enforcement, fire service, and emergency medical communication centers, including the operation and capabilities of radio, telephone, and other radio, telephone, and data equipment.
6. Working knowledge of supervisory principles and practices.
7. Ability to research, develop, and present training programs and materials and other learning

QUALIFICATIONS

Essential Knowledge and Abilities (continued)

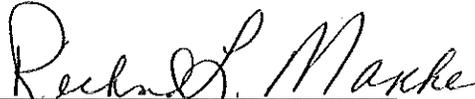
- activities.
8. Ability to research and gather information; analyze data; summarize findings; and make recommendations.
  9. Ability to prepare clear, concise, and creative written materials for communication and training purposes.
  10. Ability to read, write and speak English fluently; speak clearly; hear and understand radio, telephone and verbal communications.
  11. Ability to communicate effectively both verbally and in writing and to make presentations to groups.
  12. Ability to establish and maintain effective working relations.

Training and Experience

1. High school graduation or GED.
2. Five (5) years of work experience in a public safety communications environment or a closely related field, preferably with duties including CAD system support and training.
3. Post high school training from a recognized college or university with major courses in criminal justice, police science, public safety communications, business administration, or a closely related field may substitute for up to two (2) years of work experience on a year-for-year basis.

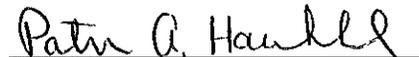
CREATION OF POSITIONS FOR WAUKESHA COUNTY  
COMMUNICATIONS CENTER

Approved by:  
Public Works Committee

  
Richard L. Manke, Chair

  
James R. Behrend

Approved by:  
Finance Committee

  
Patricia A. Haukohl, Chair

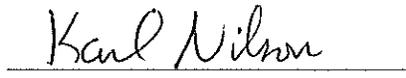
  
James R. Behrend

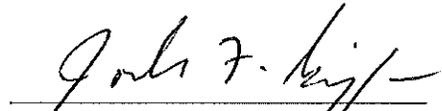
  
Genia C. Bruce

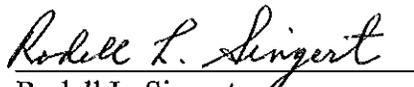
  
Donald M. Broesch

  
Hank Carlson

  
Genia C. Bruce

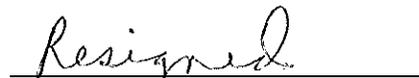
  
Karl Nilson

  
Joseph F. Griffin

  
Rodell L. Singert

  
Joe C. Marchese

  
David W. Swan

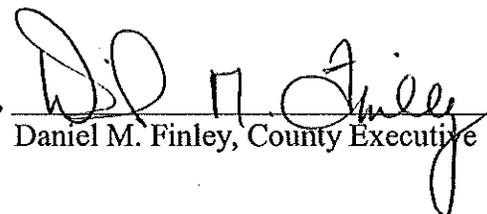
  
Resigned  
Michael Sonnentag

The foregoing legislation adopted by the County Board of Supervisors of Waukesha County, Wisconsin, was presented to the County Executive on:

Date: 5-30-03,   
Kathy Nickolaus, County Clerk

The foregoing legislation adopted by the County Board of Supervisors of Waukesha County, Wisconsin, is hereby:

Approved:   
Vetoed:

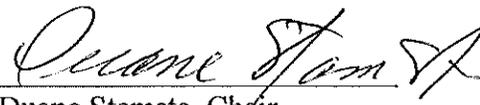
Date: 5-31-03,   
Daniel M. Finley, County Executive

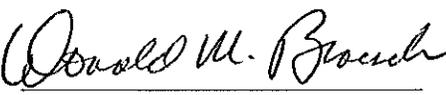
CREATION OF POSITIONS FOR WAUKESHA COUNTY  
COMMUNICATIONS CENTER

Presented by:  
Personnel Committee

  
Duane E. Paulson, Chair

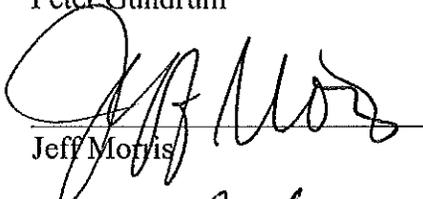
Approved by: Judiciary &  
Law Enforcement Committee

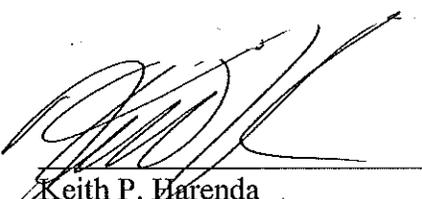
  
Duane Stamsta, Chair

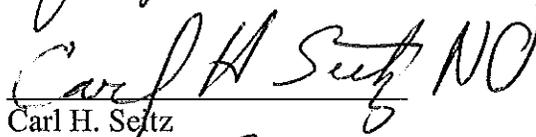
  
Donald M. Broesch

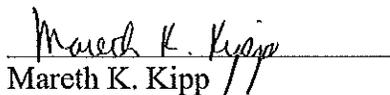
absent  
Kathleen M. Cummings

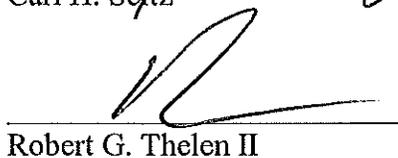
absent  
Peter Gundrum

  
Jeff Morris

  
Keith P. Harenda

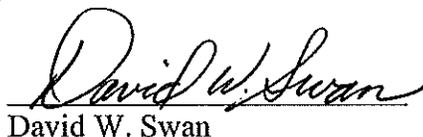
  
Carl H. Seitz

  
Mareth K. Kipp

  
Robert G. Thelen II

  
Joseph C. LaPorte

absent  
Matt Thomas

  
David W. Swan

The foregoing legislation adopted by the County Board of Supervisors of Waukesha County, Wisconsin, was presented to the County Executive on:

Date: \_\_\_\_\_,  
Kathy Nickolaus, County Clerk

The foregoing legislation adopted by the County Board of Supervisors of Waukesha County, Wisconsin, is hereby:

Approved: \_\_\_\_\_  
Vetoed: \_\_\_\_\_

Date: \_\_\_\_\_,  
Daniel M. Finley, County Executive

FISCAL NOTE

CREATION OF POSITIONS FOR WAUKESHA COUNTY  
COMMUNICATION CENTER

**Section I: Authorize three full-time positions as of June 1, 2003 (budget seven months costs) as follows:**

Position	'03 Wage	'03 Benefits	'03 Total	'04 Wage	'04 Benefits	'04 Totals
Comm. Center Manager [1 FTE]	\$44,211	\$14,685	\$58,896	\$79,923	\$27,636	\$107,559
Comm. Center Specialist [1 FTE]	\$28,248	\$11,828	\$40,076	\$51,558	\$22,488	\$74,046
Sr. Info. Systems Prof. [1 FTE]	\$28,228	\$11,824	\$40,052	\$51,077	\$22,401	\$73,478
Sub-Total	\$100,687	\$38,337	\$139,024	\$182,558	\$72,525	\$255,083

**Section II: Authorize one full-time position as of October 1, 2003 (budget three months costs) as follows:**

Position	'03 Wage	'03 Benefits	'03 Total	'04 Wage	'04 Benefits	'04 Totals
Comm. Center Supervisor [1 FTE]	\$10,458	\$4,774	\$15,232	\$43,574	\$21,039	\$64,613

For 2003, this ordinance transfers expenditure appropriation authority from Operating Expenses to Personnel Costs in Public Works-General of \$114,204 for the funding of the Comm. Center Manager, Comm. Center Specialist, and Comm. Center Supervisor positions to meet the intended use of the funds appropriated for Contract Services and Temporary Staff. The \$40,052 for the Senior Information Systems Professional is budgeted in Non-Departmental-End User Technology Fund, an Internal Service Fund which does not require funds to be transferred.

**Section III: Authorize six full-time positions as of January 1, 2004 (to be included in the 2004 budget) as follows:**

Position	'04 Wage	'04 Benefits	'04 Totals
Clerk Typist III [1 FTE]	\$27,841	\$17,600	\$45,441
Comm. Center Supervisor [5 FTE]	\$216,265	\$104,900	\$321,165
Sub-Total	\$244,106	\$122,500	\$366,606

**Section IV:** Transfer 17 existing positions from the Sheriff's Department Communication's Operations to the Public Works-Communications Center Operations effective in 2004. The Lead Radio Dispatcher position classification will be abolished. If any existing employees wages are above the current Telecommunicator salary range their salary will be red circled. The required expenditure appropriations and related position cost funding will be transferred as part of the 2004 budget process.

**Section V: Authorize two full-time positions as of January 1, 2004 (to be included in the 2004 budget) as follows:**

Position	'04 Wage	'04 Benefits	'04 Totals
Clerk Typist II [2 FTE]	\$52,412	\$34,616	\$87,028

**Section VI: Authorize nineteen [19] full-time positions as of June 1, 2004 (to be included in the 2004 budget) as follows:**

Position	'04 Wage	'04 Benefits	'04 Totals
Telecommunicator [19 FTE]	\$330,521	\$167,410	\$497,931

Totals	\$111,145	\$43,111	\$154,256	\$853,171	\$418,090	\$1,271,261
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The overall budget and fiscal impact stays the same for 2003. The current Sheriff dispatch communication operations continues for part of 2004 and transitions to the new communication center Public Works operation planned for phase in mid year 2004.

*Keith K. Swartz*  
 \_\_\_\_\_  
 Keith K. Swartz, Budget Manager  
 5/9/2003

WAUKESHA COUNTY BOARD OF SUPERVISORS

V

DATE-05/25/03

(ORD) NUMBER-1580018

- 1 K. HERRO.....AYE
- 3 D. STAMSTA.....AYE
- 5 J. MARCHESE.....AYE
- 7 J. JESKEWITZ.....AYE
- 9 P. HAUKOHL.....AYE
- 11 K. HARENDA.....AYE
- 13 J. MORRIS.....AYE
- 15 D. SWAN.....AYE
- 17 J. BEHREND.....AYE
- 19 M. SONNENTAG.....
- 21 W. KOLB.....AYE
- 23 P. PRONOLD.....AYE
- 25 K. CUMMINGS.....NAY
- 27 D. PAULSON.....AYE
- 29 M. THOMAS.....NAY
- 31 V. STROUD.....AYE
- 33 D. PAVELKO.....AYE
- 35 C. SEITZ.....

- 2 R. THELEN.....AYE
- 4 H. CARLSON.....AYE
- 6 D. BROESCH.....AYE
- 8 J. DWYER.....AYE
- 10 S. WOLFF.....AYE
- 12 J. GRIFFIN.....AYE
- 14 J. LA PORTE.....AYE
- 16 R. MANKE.....AYE
- 18 D. FANFELLE.....
- 20 M. KIPP.....AYE
- 22 G. BRUCE.....AYE
- 24 A. SILVA.....AYE
- 26 S. KLEIN.....AYE
- 28 P. JASKE.....AYE
- 30 K. NILSON.....AYE
- 32 P. GUNDRUM.....AYE
- 34 R. SINGERT.....AYE

TOTAL AYES-30

TOTAL NAYS-02

CARRIED X

DEFEATED \_\_\_\_\_

UNANIMOUS \_\_\_\_\_

TOTAL VOTES-32