

ESTABLISH SALARIES FOR ELECTED OFFICIALS

WHEREAS the Waukesha County Code of Ordinances states that the Clerk of Courts, County Board Chairperson, County Board Supervisors, County Clerk, County Executive, Register of Deeds, Sheriff, and Treasurer shall receive salaries as determined by the County Board, and

WHEREAS Enrolled Ordinance 151-105, adopted on February 25, 1997, indicated that prospective salaries for elected officials should be established once every four years for the County Executive and once every two years for other elected officials on a rational basis by approximating increases received by county employees in prior years for comparable periods, and

WHEREAS the Sheriff's term has been changed to four years through a modification to the Wisconsin Constitution, and

WHEREAS non-represented employees received a 3.5% across-the-board increase in 1998 and 2000, and 3.0% in 1999 and 2001, and

WHEREAS the Personnel Committee reviewed respective comparables and responsibilities and determined additional equity adjustments of 1.5% in each of the next two years of the next term are appropriate for the positions of Clerk of Courts, Sheriff, County Executive, and County Board Chairperson.

THE COUNTY BOARD OF SUPERVISORS OF THE COUNTY OF WAUKESHA DOES ORDAIN that the annual salaries of the County Clerk, Clerk of Courts, Register of Deeds, and Treasurer shall be:

1. Effective the first pay period commencing in 2003, as follows: County Clerk - \$58,008; Clerk of Courts - \$59,641; Register of Deeds - \$58,789; and Treasurer - \$58,008.
2. Effective the first pay period commencing in 2004 as follows: County Clerk - \$59,748; Clerk of Courts - \$62,325; Register of Deeds - \$60,553; and Treasurer - \$59,748.

BE IT FURTHER ORDAINED that the annual salaries for the County Board Chairperson and County Board supervisors shall be as follows:

1. Effective the first pay period following the 3rd Tuesday in April, 2002, the salary for the County Board Chairperson shall be \$50,546 and the salary for all other County Board Supervisors shall be \$8,855.
2. Effective the first pay period following the 3rd Tuesday in April, 2003, the salary for the County Board Chairperson shall be \$52,821 and the salary for all other County Board Supervisors shall be \$9,121.

BE IT FURTHER ORDAINED that the annual salary for the County Executive shall be as follows:

1. Effective the first pay period following the 3rd Tuesday in April, 2003, the salary for the County Executive shall be \$83,760.
2. Effective the first pay period following the 3rd Tuesday in April, 2004, the salary for the County Executive shall be \$87,529.
3. Effective the first pay period following the 3rd Tuesday in April, 2005, the salary for the County Executive shall be \$90,593.
4. Effective the first pay period following the 3rd Tuesday in April, 2006, the salary for the County Executive shall be \$93,311.

BE IT FURTHER ORDAINED that the annual salary for the Sheriff shall be as follows:

1. Effective the first pay period commencing in 2003, the salary for the Sheriff shall be \$78,353.
2. Effective the first pay period commencing in 2004, the salary for the Sheriff shall be \$81,879.
3. Effective the first pay period commencing in 2005, the salary for the Sheriff shall be \$84,745.
4. Effective the first pay period commencing in 2006, the salary for the Sheriff shall be \$87,287.

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Presented by:
Personnel Committee

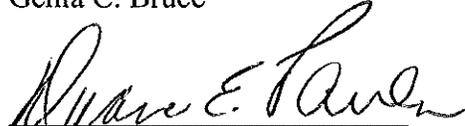

Kenneth C. Herro, Chair

Approved by:
Finance Committee

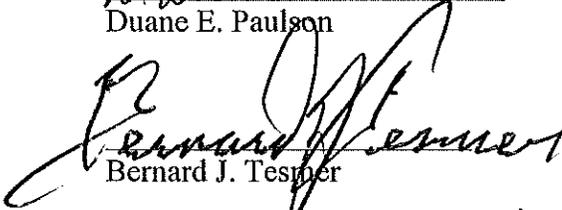

Duane Stamsta, Chair


Genia C. Bruce


James R. Behrend


Duane E. Paulson


Donald M. Broesch

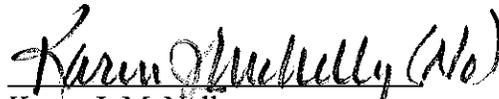

Bernard J. Tesper


Genia C. Bruce


Matt Thomas


Joe C. Marchese

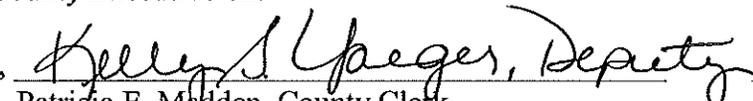

James D. Williams


Karen J. McNelly


Carol A. Wilson


Ronald V. Rydberg

The foregoing legislation adopted by the County Board of Supervisors of Waukesha County, Wisconsin, was presented to the County Executive on:

Date: June 29, 2001, 
Patricia E. Madden, County Clerk

The foregoing legislation adopted by the County Board of Supervisors of Waukesha County, Wisconsin, is hereby:

Approved: _____
Vetoed: _____

Date: 7-2-01, 
Daniel M. Finley, County Executive

FISCAL NOTE

ESTABLISH SALARIES FOR ELECTED OFFICIALS

Presented below are estimated annual fiscal impacts of the elected officials salary proposal grouped by the different time periods covered in the ordinance. The estimated fiscal impact of the salary increases on the associated employee benefits is also shown. While there is no fiscal impact to the 2001 budget, these increases will need to be included in future years.

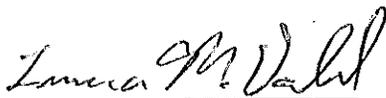
	2002	2003	2004
	Wage	Proposed	Proposed
	Base		
County Clerk, Clerk of Courts, Register of Deeds, Treasurer			
Effective first pay period of each year.			
Salaries	\$225,694	\$234,446	\$242,374
Retirement	\$ 31,371	\$ 32,588	\$ 33,690
Social Security	\$ 17,266	\$ 17,935	\$ 18,542
VEBA	\$ 6,771	\$ 7,033	\$ 7,271
Total	\$281,102	\$292,002	\$301,877
Increase from prior year		\$ 10,900	\$ 9,875
Percent Increase		3.88%	3.38%

	2001	2002	2003
	Wage	Proposed	Proposed
	Base		
County Board Chair and County Board Supervisors - Effective first pay period following 3rd Tuesday in April			
Salaries	\$339,043	\$351,616	\$362,935
Retirement	\$ 47,127	\$ 48,875	\$ 50,448
Social Security	\$ 25,937	\$ 26,899	\$ 27,765
VEBA	\$ 1,444	\$ 1,516	\$ 1,585
Total	\$413,551	\$428,906	\$442,733
Increase from prior year		\$ 15,355	\$ 13,827
Percent Increase		3.71%	3.22%

	2002	2003	2004	2005	2006
	Wage	Proposed	Proposed	Proposed	Proposed
	Base				
County Executive - Effective first pay period following 3rd Tuesday in April.					
Salaries	\$ 79,771	\$ 83,760	\$ 87,529	\$ 90,593	\$ 93,311
Retirement	\$ 11,088	\$ 11,643	\$ 12,167	\$ 12,592	\$ 12,970
Social Security	\$ 6,102	\$ 6,408	\$ 6,696	\$ 6,930	\$ 7,138
VEBA	\$ 2,393	\$ 2,513	\$ 2,626	\$ 2,718	\$ 2,799
Total	\$ 99,354	\$104,324	\$109,018	\$112,833	\$116,218
Increase from prior year		\$ 4,970	\$ 4,694	\$ 3,815	\$ 3,385
Percent Increase		5.00%	4.50%	3.50%	3.00%

	2002	2003	2004	2005	2006
	Wage	Proposed	Proposed	Proposed	Proposed
	Base				
Sheriff - Effective first pay period of each year.					
Salaries	\$ 74,622	\$ 78,353	\$ 81,879	\$ 84,745	\$ 87,287
Retirement	\$ 10,372	\$ 10,891	\$ 11,381	\$ 11,780	\$ 12,133
Social Security	\$ 5,709	\$ 5,994	\$ 6,264	\$ 6,483	\$ 6,677
VEBA	\$ 2,239	\$ 2,351	\$ 2,456	\$ 2,542	\$ 2,619
Total	\$ 92,942	\$ 97,589	\$101,980	\$105,550	\$108,716
Increase from prior year		\$ 4,647	\$ 4,391	\$ 3,570	\$ 3,166
Percent Increase		5.00%	4.50%	3.50%	3.00%

	2002	2003	2004	2005	2006
Total Increase over prior year	\$ 15,355	\$ 34,344	\$ 18,960	\$ 7,385	\$ 6,551



Lawrence M. Dahl
Accounting Services Manager

LMD
6/6/01
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156-0-019

DATE-06/26/01

(ORD) NUMBER-1560019

- 1 K. HERRO.....AYE
- 3 D. STAMSTA.....AYE
- 5 J. MARCHESE.....AYE
- 7 J. JESKEWITZ.....
- 9 S. WOLFF.....AYE
- 11 B. TESMER.....AYE
- 13 E. LA MONTE.....AYE
- 15 D. SWAN.....AYE
- 17 J. BEHREND.....
- 19 C. SEITZ.....AYE
- 21 W. KOLB.....AYE
- 23 E. KRAUS.....AYE
- 25 K. CUMMINGS.....NAY
- 27 D. PAULSON.....AYE
- 29 J. MAAS.....NAY
- 31 V. STROUD.....AYE
- 33 P. GUNDRUM.....NAY
- 35 K. McNELLY.....AYE

- 2 C. WILSON.....AYE
- 4 D. MEISSNER.....AYE
- 6 D. BROESCH.....AYE
- 8 J. DWYER.....AYE
- 10 P. HAUKOHL.....AYE
- 12 J. WILLIAMS.....AYE
- 14 J. LA PORTE.....AYE
- 16 R. MANKE.....AYE
- 18 J. ARNDT.....AYE
- 20 M. KIPP.....AYE
- 22 G. BRUCE.....AYE
- 24 R. RYDBERG.....AYE
- 26 P. VRAKAS.....AYE
- 28 P. JASKE.....NAY
- 30 M. THOMAS.....NAY
- 32 C. WICHGERS.....AYE
- 34 R. SINGERT.....NAY

TOTAL AYES-27

TOTAL NAYS-06

CARRIED X

DEFEATED _____

UNANIMOUS _____

TOTAL VOTES-33