

Application	Comp Time Pay Out Application	Disability & Pay Back Application	CHEMS (County Highway Expenditure Microcomputer System)	inTime
Department	Payroll	Payroll	DPW - Highway	Sheriff
Primary Use	Used within the payroll process to pay out exceeded Comp Time balances and Year End Payout	Used within the payroll process to administer disability pay and disability tracking. Handles claims manipulation, employee pay processing and money pay back	Tracking of hours worked per employee, equipment used, materials used per job, and state or county road indication. Generate reports for state reimbursement.	Staff scheduling application used to manage scheduled shifts, time off, post assignments and special events
# of Employees Served	All County employees	All County employees	63 Patrol Workers and Superintendents	~ 120 Correctional Officers
How integral is timekeeping component to overall functionality	While this application does not contain a timekeeping component, it is essential to the overall payroll process	While this application does not contain a timekeeping component, it is essential to the overall payroll process	Only worked hours need to be tracked in order to generate invoices for reimbursement	Scheduling application only, but as currently maintained provides more accurate timekeeping data than manual timesheets
Can functionality be replaced by new workforce management solution?	Only if all rules related to Comp Time can be automated	No. Disability pay is typically outside the scope of a timekeeping solution	No - CHEMS also contains asset data, billable rates, and tracks vendor invoices of raw materials	Yes - if new solution can provide same advanced scheduling functionality
Commercial Product or Homegrown	Homegrown	Homegrown	Commercial - (Graytech)	Commercial - (InTime Solutions)
External Support Available	Ceridian or other 3rd party	Ceridian or other 3rd party	Yes - Graytech Periodic rate downloads available	No
Networked or Standalone	Networked	Networked	Standalone - DOS-based	Standalone - Application installed on multiple workstations, with single database on shared network drive
Integration Points	Ceridian	Ceridian	None - All worked and non-worked hours tracked, but not integrated to TimePro	None - Manual timesheets verified to inTime schedule before manual entry to TimePro
Comments	Created by Ceridian for Waukesha	Created by Ceridian for Waukesha	Online ChemsPro version being developed - not in use yet	Identifies if employee is being scheduled to position not qualified/entitled to work. Manual Benefit Bank Sheet maintained to track employee benefit hours available/used

Application	FleetFocus (aka eFleet)	FacilityFocus	inTime
Department	DPW - Fleet	DPW - Facilities	WCC
Primary Use	Fleet management application related to the fixed asset management and maintenance of vehicles and equipment. Used to track all fleet work orders and hours and parts applied to each repair.	Facility repair work order tracking application for internal tracking of repairs and invoicing to enterprise accounts	Staff scheduling application used to manage scheduled shifts and time off
# of Employees Served	~12 mechanics	~22 mechanics	~50
How integral is timekeeping component to overall functionality	Hours tracked on each vehicle repair are integral to tracking hours per job. Direct and Indirect hours per employee are also integral to tracking overall productivity and billable efficiency	Not integral to managing hours spent on work orders. Employees accounting for full days	Scheduling application only, although very accurate for tracking total hours
Can functionality be replaced by new workforce management solution?	No - FleetFocus serves a specific purpose for fleet management. Extensive data required for each task worked.	No - FacilityFocus serves a specific purpose for work order management.	Yes - if new solution can provide same advanced scheduling functionality
Commercial Product or Homegrown	Commercial - (AssetWorks)	Commercial - (AssetWorks)	Commercial - (InTime Solutions)
External Support Available	Yes - AssetWorks	Yes - AssetWorks	No
Networked or Standalone	SaaS (Hosted) @ AssetWorks. Thin client installed on each workstation	Client-server application, SQL server db	Standalone
Integration Points	None - Manual time cards completed for entry into TimePro Export of timekeeping data could be feasible	None - Manual timesheets completed for entry into TimePro Identipass system also used to track In/Out punch times	None - Manual timesheets completed for entry into TimePro
Comments	Direct and Indirect hours tracked Only about 25% of functionality being utilized Manual data entry by each mechanic	Intranet work order request feeds FacilityFocus Work orders printed or emailed	Inaccurate shift totals Good report writing tool No employee self-service

Application	PeopleLink	Avatar PM	WiSACWIS
Department	HHS	HHS - Outpatient Clinic	HHS
Primary Use	A/P system providing case management functionality, and used as front end client master index for integration to other applications	A/R system providing billing and practice management scheduling	Statewide system used for tracking of client/family hours spent by case and social workers
# of Employees Served	525 users 340 employees enter time into application	100 users ~40 employees have client time entered via scheduling system. Additional staff time manually keyed into Avatar PM	130 users 45 users entering time on case notes
How integral is timekeeping component to overall functionality	Only Public Health is tracking full 8hr days. All other hours tracked are relevant only to case management activities. Some staff use to track hours devoted to various project work.	Only patient care hours are tracked for billing purposes. No timekeeping component for payroll Staff hours tracked for group appointments	There is no timekeeping component involved. Time is tracked by client
Can functionality be replaced by new workforce management solution?	No - PeopleLink functionality is specific to HHS Case Management.	No - AvatarPM functionality is specific to HHS need for A/R and practice management	No - This is a statewide reporting application with its own specific functionality needs
Commercial Product or Homegrown	Homegrown	Commercial	Commercial (State of WI)
External Support Available	No	Yes - Netsmart Technologies	Yes
Networked or Standalone	Networked	Networked	Online
Integration Points	Many - To AvatarPM (limited), WiSACWIS, BAS, but not to TimePro Billable time and activity is generated onto a report and then keyed into AvatarPM	From PeopleLink for limited data No integration to TimePro	None
Comments	Project underway to replace current application - move away from Oracle platform	Any non-patient care hours are tracked internally only and not used for other purpose, however, auditors recommended tracking all time for management purposes	State required reporting

Application	HSRS	VssPRO (Visual Staff Scheduler Pro)	LandCIS
Department	HHS	HHS - Juvenile Center	PLU
Primary Use	Monthly state reporting tool for sending data related to client cost of services	Staff scheduling tool for managing worked shifts and time off for all Juvenile Center staff	State and local grant reimbursement tracking. Also used to satisfy annual audit of state grant expenditures
# of Employees Served	N/A	~ 20 employees	12
How integral is timekeeping component to overall functionality	N/A - No timekeeping component involved	Scheduling application only, although very accurate for tracking total hours. Manual timesheets compared to this schedule before entry into TimePro	Primarily used to track hours worked on grants. Occasionally used to justify permit fees. No need for tracking non-worked hours
Can functionality be replaced by new workforce management solution?	N/A - No timekeeping component involved	Yes - if new solution can provide same advanced scheduling functionality	No - Application is still required to track grant expenditures. Although data may be captured elsewhere, entry may still be manual unless state auditors will allow alternate tracking solution
Commercial Product or Homegrown	Commercial (State of WI)	Commercial (Off the shelf)	Commercial (State of WI)
External Support Available	Yes	No - never needed	Paid support by developer only. State no longer supports application
Networked or Standalone	Online	Standalone	Client installed application with shared database
Integration Points	PeopleLink sends client data file (no employee timekeeping data)	None - Manual timesheets verified to VssPro schedule before manual entry to TimePro	None
Comments		Entire calendar year scheduled at once Location assignment monthly rotation is separate to VssPro Employee covering for other employee does not necessarily work empty shift Posted schedule manually created from this data	Less data required by state than previously Built on Access '97 database