## network health

networkhealth.com

# Waukesha County Group Medicare Advantage Plans

## **Agenda**

#### 1. Medicare

How does Medicare work and how is it different from Medicare Advantage?

#### 2. Your plan

What is my plan, and how does it work for me?

#### 3. Your plan options

Extra benefit plan options



## **Navigating Medicare**



Members with Original Medicare often chose to add a stand-alone prescription drug card (Part D)

Multiple ID cards and multiple places to call with questions

Medicare Advantage
Plan (Part C)
Includes Part A + Part B
Usually includes Part D
Prescription Drug
Coverage

This option has one ID card and one place to call with questions



### **Navigating Medicare**

#### **Group Medicare Advantage**

- Designed with Waukesha County retirees in mind
- Benefits that you can't typically Common benefits find available anywhere else

#### **Individual Medicare Advantage**

- Designed for all Medicare beneficiaries



## Your Network Health Plan Options

Benefit	Network Health Cornerstone (PPO)	Network Health Cornerstone Ultimate (PPO)	Network Health New Cornerstone Ultimate Plus (PPO)
Monthly premium	\$0	\$100	\$150
Medicare coverage Part C and D	X	X	X
SilverSneakers®	X	X	X
Hearing aid allowance	X	X	X
Dental	X	X	X
Vision allowance	X	X	X
Over-the-counter	X	X	X
Enhanced Part D		X	X
Tier 5 RX with \$100 copayment			X



#### **Preferred Provider Organization (PPO)**

Choose any provider that accepts Medicare and agrees to bill the plan, you pay the same for in- and out-of-network medical services.

- No copayment for certain preventive care
- Out-of-pocket maximum
- Worldwide emergency coverage

With your Network Health PPO plan, you will pay the same amount both in- and out-of-network for medical services.





Member Experience Team



Travel Benefit



Member Wellness



Care Management



Condition Management



Getting Care Quickly



Secure Online Member Portal



Network Health Pharmacists



## **Your Local Pharmacist Team**



Beth Coopman



Anna Peterson Sanders



Gary Melis



**Andy Wheaton** 



Sarah Wilczek



Ted Regalia

## 920-720-1287 pharmacist@networkhealth.com

## 2024 Pharmacy Highlights

#### **\$0 Tier 1 Medications**

- Available by mail order and preferred retail pharmacies
- Any day supply (30, 60, up to 100)

#### **\$0 Tier 2 Medications**

- Available by preferred mail order pharmacies
- 31+ day supply

#### **Dexcom®** and Eligible Freestyle Libre®

- \$0 if purchased at a pharmacy
- 20% coinsurance if purchased from a durable medical equipment (DME) provider

#### Inflation Reduction Act – January 1, 2024

- Insulin no more than \$35/month
- Most Part D vaccines will be covered at no cost
- No member cost share during the catastrophic phase



## **Pharmacy Tier Changes**

#### Tier Improvements – blood pressure, diabetes, statins

- Tier 1 drugs blood pressure, diabetes, statin meds
  - Amlodipine-benazepril, valsartan-hydrochlorothiazide
  - Pioglitazone
  - Fluvastatin

#### **Other Tier Improvements**

- Dorzolamide-timolol eye drops Moving from Tier 2 to 1
- Montelukast Moving from Tier 2 to 1
- Fesoterodine (generic Toviaz) Moving from Tier 3 to 2
- Omnipod Moving from Tier 4 to 3



#### **Insulin Cost**

- \$35 copayment for a 30-day supply, regardless of tier, \$105 for a 3-month supply
- Talk with your pharmacist about optimizing the day supply to get the most for your copayment
- Insulin used in insulin pumps is covered at the lesser of 20% or \$35 for a one month supply.
- Preferred insulins (Tier 3) do not require prior authorization
  - Novo products (Novolog, Novolin)
  - Long acting options: Lantus, Toujeo
- Non-preferred insulins (Tier 4) do require prior authorization
  - Humalog-need to try Novolog
  - Tresiba/Levemir-need to try Lantus/Toujeo



## Formulary Inhaler Changes

- Removal of all brand inhalers with a generic option
  - Lower ingredient cost on generic option = lower cost to you during the coverage gap

Brand Name	Generic on formulary
Advair, AirDuo	Fluticasone/salmeterol Wixela
Symbicort	Budesonide/formoterol
Breo Ellipta	Fluticasone/vilanterol
Flovent	Fluticasone
Proair, Ventolin	Albuterol



## **Formulary**

Plan Name	Aetna Medicare Premier (HMO- POS)	UnitedHealthcare Dual Complete (HMO)	Dean Advantage Assurance (HMO- POS)	Anthem MediBlue Dual Advantage (HMO)	Network PlatinumPlus Pharmacy (PPO)	Essence Rx (HMO- POS)	Humana Gold Plus (HMO)
Contract Name	AETNA HEALTH OF OHIO INC.	UNITEDHEALTHCARE OF THE MIDWEST, INC.	DEAN HEALTH PLAN, INC.	BLUE CROSS OF CALIFORNIA	NETWORK HEALTH INSURANCE CORPORATION	SECURITY HEALTH PLAN OF WISCONSIN, INC.	CHA HMO,
% of drugs on Formulary	59.62%	58.91%	55.42%	58.46%	66.05%	59.79%	54.94%
% of Formulary drugs with Edits	52.60%	49.23%	38.63%	47.41%	33.05%	48.61%	54.23%

- Keep generics on generic tiers
- Provide access to lowest cost options for our members



#### **Pharmacy Network**

- Walgreens
- Walmart
- Sam's Club<sup>®</sup>
- Meijer<sup>®</sup>
- Mail order via Express Scripts<sup>®</sup>
- Mark Cuban Cost Plus Drug Company



## 2024 Nationwide Pharmacy Network Changes

#### Mark Cuban Cost Plus Company

- Incredibly low costs on select medications
- On-line sign up for prescriptions
- Can use Network Health insurance through Cost Plus or pay cash and submit for reimbursement
- costplusdrugs.com

Imatinib
(Generic for Gleevec)

\$12.00

Retail Price: \$2502.50

Abiraterone Acetate
(Generic for Zytiga)

\$33.60

Retail Price: \$1093.20





## Medication Therapy Management Program (MTM)

- Both Network Health internal pharmacist and SinfoniaRx provide medication reviews to find savings and discuss other options
- Network Health pharmacists perform clinical and financial reviews of medications to ensure the best outcome for our members



#### **Member Service**

- Dedicated local clinical pharmacist phone number and email
- Saved our members over \$500,000 in 2023
- Drug appeals are resolved within four hours 90 percent of the time
- Daily review of rejected prescriptions for quick resolution
- 5 Star Part D program\*
- In 2022 and 2023 Network Health PPO plans earned an overall 5 Star Rating\*
- NCQA accredited

\*Every year, Medicare evaluates plans based on a 5 Star Rating system



Benefit Initial Coverage Period	Network Health Cornerstone (PPO), Cornerstone Ultimate (PPO) and Cornerstone Ultimate Plus (PPO)			
	30 days		90 days	
Drug deductible	\$0		\$0	
Tier 1 – up to a 100-day supply	\$0		\$0	
Tier 2	\$	8	\$20	
Tier 3	\$42		\$105	
Tier 4	\$95		\$237	
Tier 5	29%* \$100**		Not available	

<sup>\*</sup>Cornerstone and Cornerstone Ultimate



<sup>\*\*</sup>Cornerstone Ultimate Plus

Benefit	Network Health Cornerstone (PPO)	Cornerstone Ultimate (PPO) and Cornerstone Ultimate Plus (PPO)	
Combined in- and out-of-network maximum out of pocket	\$4,200	\$3,750	
Primary care	\$0		
Specialist	\$35		
Hospital stay	\$275 days 1-6, \$0 day 7+		
Outpatient surgery	\$260		
Emergency room	\$90		
Clinical diagnostic tests	\$20		
Hearing aid allowance	\$500		



#### SilverSneakers®

- Access to fitness centers
- In-person and online fitness events
- Fitness classes for all levels
- 16,000 fitness center locations nationwide
  - Waukesha YMCA
  - Planet Fitness<sup>™</sup> Waukesha
  - Anytime Fitness® Waukesha





#### Hearing Aids with TruHearing™

- \$500 allowance
- Unlimited follow-up visits for fittings and adjustments for one year after purchase
- 60-day return period
- Three-year warranty for loss or damage
- One year supply of free batteries per aid



#### **Vision Benefit**

- \$200 allowance in-network contact lenses or glasses
  - Out-of-network \$200 reimbursement





#### \$50 per quarter in Over-the-Counter Catalog items

The covered over-the-counter products include the following, and more.

#### ALLERGY

Allergy tablets Nasal spray

#### BATHROOM SAFETY AND FALL PREVENTION

Non-skid bath mat Folding cane

#### DENTAL AND DENTURE CARE

Pepsodent toothpaste Denture cream

#### DIABETES CARE

Diabetic socks Glucose tablets

#### DIAGNOSTICS

Thermometer Blood pressure monitor

#### EYE AND EAR CARE

Artificial tears drops Cotton tipped swabs

#### FIRST AID

Hydrogen peroxide Adhesive bandages Exam gloves Face masks

#### INCONTINENCE SUPPLIES

Disposable underwear Underpads

#### PAIN RELIEVERS AND FEVER REDUCERS

Acetaminophen Ibuprofen

#### SKIN AND SUN CARE

Hand sanitizer Sunscreen lotion

#### SUPPORTS AND BRACES

Back support elastic Carpal tunnel brace

VITAMINS AND MINERALS









- Delta Dental Medicare Advantage provider network
- Network Health Cornerstone
  - In-network Two exams / two cleanings per calendar year
  - Out-of-network \$100 allowance
- Network Health Cornerstone Ultimate and Network Health Cornerstone Ultimate Plus
  - In-network
    - 100% covered preventive services
    - 50% covered comprehensive services
    - \$1,500 maximum
    - Includes one implant
  - Out-of-network
    - Member pays 80% for preventive services and comprehensive services



Benefit	Network Health Cornerstone (PPO)	Network Health Cornerstone Ultimate (PPO)	Network Health Cornerstone Ultimate Plus (PPO)	
Monthly premium	\$0	\$100.00	\$150.00	
Maximum Out-of- Pocket	\$4,200	\$3,750		
Dental	2 Preventative Cleanings	\$1,500 Combined Annual Maximum 100% Preventive coverage 50% Comprehensive coverage Includes one implant		
Enhanced Part D		X	X	
Tier 5 RX with \$100 copayment			X	



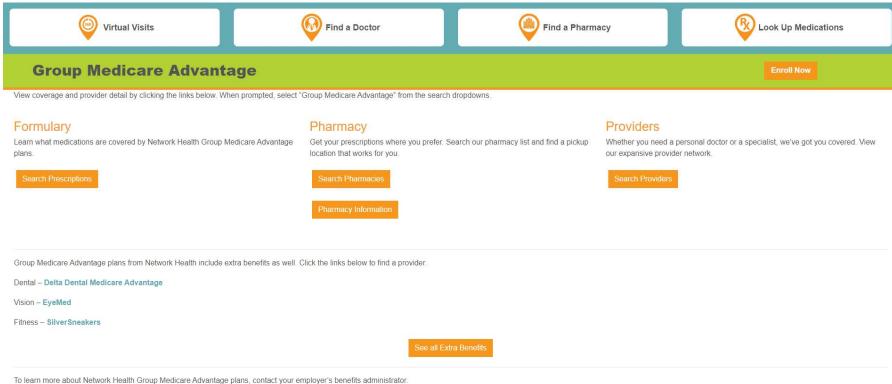
## The Coverage Gap

Coverage Gap Benefits	Network Health Cornerstone (PPO)	Network Health Cornerstone Ultimate (PPO)	Network Health Cornerstone Ultimate Plus (PPO)		
Total drug cost reach \$5,030 in the coverage gap.					
Tier 1	25%	\$0	\$0		
Tier 2	25%	\$8	\$8		
Tier 3	25%	\$42	\$42		
Tier 4	25%	\$95	\$95		
Tier 5	25%	25%	\$100		

Costs are for a 30-day supply



#### **Extra Benefits Providers**



To learn more about Network Health Group Medicale Advantage plans, Contact your employer's benefits administrato



## **Next Steps**

## Options if you are currently enrolled in a Waukesha County Plan

- Network Health Cornerstone Pro will be mapped to the Network Health Cornerstone \$0 premium plan
- If you are enrolled in the Network Health Cornerstone or the Network Health Cornerstone Ultimate plan and if you don't do anything, you will automatically be enrolled in that plan for 2024
- If you would like to change plans, complete a short enrollment form and provide it to Waukesha County by November 1, 2023



### **Next Steps**

## If you are not currently enrolled in a Waukesha County Plan

- To enroll in any of the plan options, complete an enrollment form and provide it to Waukesha County by November 1, 2023
  - You will need to know your Medicare number



#### **Choose Network Health**

- With over 40 years of insurance experience, they know
   Medicare
- They offer plans to fit your needs
- They do what's right, even when it isn't easy
- They're honest and hardworking, just like you, Wisconsin
- They get you what you need, with no surprises or confusing insurance jargon
- They've got a plan for you

We do what's

RIGHT
because it's

WHO WE ARE.

Health insurance is

WHAT WE DO.







## Plan Follow Up Questions

Network Health 855-232-2814 (TTY 800-947-3529) Monday-Friday from 8 a.m. to 5 p.m.

Network Health Medicare Advantage Plans include PPO plans with a Medicare contract. Enrollment in Network Health Medicare Advantage Plans depends on contract renewal. Out-of-network/non-contracted providers are under no obligation to treat Network Health members, except in emergency situations. Please call our member experience number or see your *Evidence of Coverage* for more information, including the cost-sharing that applies to out-of-network services. H5215\_4173-02-0723\_M