Describe in the "Community Narrative" section the actions taken from the "2022 Intentions" column and select two items to address in 2023, return this document to Waukesha County by January 31, 2023. The "Currently Meeting" column shows which action items your specific municipality has already addressed. Add additional information in the "Other" section.

Community Name: City of Brookfield

	1. Fncourage development of new affordable and/or mixed income housing near job		
Ō	Provide training programs for local leaders, elected officials and general public on the benefits of population and housing diversity.		exists among residents, including NIMBYism
	 Develop a diversity awareness curriculum for staff, and fair housing training for key staff. 		Impediment #5: Prevalent "fear of others"
	Consider amending local ordinances to allow community living arrangements to be located less than 2500' feet from another such facility.		community living facilities
	 Review community living arrangements / group home sections of zoning ordinances to determine if the regulations limit development of these facilities and make appropriate changes. 		Impediment #4: Restrictive zoning X regulations for group homes and
ä.	 Adopt flexible zoning regulations such as PUD and TND to permit higher densities and a mix of housing types. 		×
, ,	7. Adopt inclusionary zoning provisions, such as higher density allowances and a waiver or modification of other development standards where certain set asides are made for affordable housing for moderate and low-income families.		×
5	6. Communities with sewer service should designate recommended Mixed Use areas on local land use plan mapping and provide for multi-family housing within Mixed Use zoning categories to increase supply of multi-family housing.		×
	 Amend design regulations to promote flexibility in development and construction costs. 		Inpediment #3: Restrictive local land use X
	 To support higher density residential development, expand sanitary sewer services consistent with adopted Regional Sewer Service Plans. 		×
	 in municipalities served by sewer service, allow for the development of multi-family housing at a density of at least 10 units per acre. 		×
	2. Allow for home sizes less than 1,200 square feet.		
	 In municipalities served by sewer service, allow for the development of new single- family and two-family homes on jots of 10,000 square feet or smaller. 		×
	2. Encourage proper maintenance of privately owned affordable rental housing.		
	 Offer financial incentives, or help to connect to incentives like HOME and CDBG, to encourage the development of affordable housing in low poverty/high opportunity areas. 		Impediment #2: Lack of regionally dispersed affordable housing
people on a local and regional level	2. Participate in regional housing mobility programs.	:	Country of Survey
The Director of Community Development serves on the advisory committee of the Waukesha County Workforce Housing Study update, recently undervay. The City will continue to participate on a regional level housing plan that will expand housing options for low and moderate income	 Participate at a local or regional level in a housing plan process that expand housing options for low and moderate income people. 	×	Impediment #1: Lack of a regional housing X

	P	P	Disseminated reports and information to the City of Brookfield Plan Commission and Common Council regarding the need to provide affordable and workforce housing in the City, including Enterling Peters A User's Guide to Wiscopsin Neighborshood Affordability from the League of Wiscopsin Municipalities on Wiscopsin Specific zoning code reform.		Q1		Ð	Development that was approved with universal design (UI) and Visit-ability standards was not pursued by private developer, stating insurmountable issues of inflation, material, and labor cost increases. City will endeavor to adopt incentives within architecture standards which encourage these design concepts.		he City of Brookfield Plan Commission recommended, and the Common Council approved, rezoning two properties for a workforce housing development, the Flats at Bishop's Woods, in the last quarter of 2022, and approved the Specific Plan PDD for the project in January of 2023. The Flats is a mixed-use project consisting of 203 partment units, which include 8 live/work units that provide small business occupancy at the ground floor of the development, and features outdoor playground area, connectivity to City pedestrian and bike trails, access to bus transit options, and is located near retail centers within an employment focused neighborhood, Bishop's Woods.
centers in communities throughout the Collaborative region.	2. Facilitate affordable and workforce housing development near existing and planned transportation facilities.	 Provide incentives for affordable housing development, such as density bonuses and fee waivers, to spur development. 	 Educate elected officials and local leaders of communities in the Collaborative region about the need for affordable and workforce housing to ensure continued economic growth. 	5. Designate areas suitable for mixed use development on local land use plan maps. Areas near job centers should be prioritized to provide for a variety of housing types and opportunities to live and work within the same area.	 Develop fair housing ordinance to affirmatively state desire to provide equal access to housing. A fair housing ordinance typically includes: a. A definition of the protected classes b. Types of real estate transactions that are subject to the ordinance c. Identification of the entity responsible for receiving fair housing complaints 	 Support fair housing enforcement. Consider financially supporting agencies that further fair housing efforts. Host fair housing training in your community. Create and distribute materials on fair housing to landlords and Realtors. 	 Prioritize public funding for housing developments that address the needs of people with disabilities or the elderly. 	 Adopt or promote construction design concepts such as universal design (UD) and Visit-ability standards and features in all new housing, including consideration of providing density bonuses or other incentives to encourage such housing. 	 Create or support the creation of training/counseling programs to encourage current reaters to become homeowners to increase the number of minority households in the region who are homeowners. 	The City of Brookfield Plan Commission recommended, and the Common Council approved, rezoning two properties for a workforce housing development, the Flats at Bishop's Woods, in the last quarter of 2022, and approved the Specific Plan PDD for the project in January of 2023. The Flats is a mixed-use project consisting of 203 apartment units, which include 8 live/work units that provide small business occupancy at the ground floor of the development, and features outdoor playground area, connectivity to City pedestrian and bike trails, access to bus transit options, and is located near retail centers within an employment focused neighborhood, Bishop's Woods.
								×	×	×
			×				,	×		
×	×	×	×	×					-	
		Impediment #6: Strong Jobs-Housing-	Transit Mismatch		impediment #2: Lack of fair housing enforcement and euidance	•		Impediment #8: Lack of accessible housing for persons with disabilities	Impediment #9: Gap in homeownership by racial and ethnic minorities compared to white households	<u>Other:</u> Please list any other actions taken to alleviate impediments to fair housing

Describe in the "Community Narrative" section the actions taken from the "2022 Intentions" column and select two items to address in 2023; return this document to Waukesha County by January 31, 2023. The "Currently Meeting" column shows which action items your specific municipality has already addressed. Add additional information in the "Other" section.

Community Name: Butler

. ×	exists among residents, including NIMBYISm X	Impediment #5: Prevalent "fear of others" X	community living facilities	Impediment #4: Restrictive zoning regulations for group homes and	×	×	X X Adminions and other promisers	Impediment #3: Restrictive local land use	×	×	×	×	×	<u>Impediment #2</u> : Lack of regionally dispersed affordable kousing	SHARER OF IMAIL	ional housing	Impediments to Fair Housing Currently 2022 Meeting Intentions
 Encourage development of new affordable and/or mixed income housing near job centers in communities throughout the Collaborative region. 	Provide training programs for local leaders, elected officials and general public on the benefits of population and housing diversity.	Develop a diversity awareness curriculum for staff, and fair housing training for key staff.	Consider amending local ordinances to allow community living arrangements to be located less than 2500' feet from another such facility.	 Review community living arrangements / group home sections of zoning ordinances to determine if the regulations limit development of these facilities and make appropriate changes. 	Adopt flexible zoning regulations such as PUD and TND to permit higher densities and a mix of housing types.	7. Adopt inclusionary zoning provisions, such as higher density allowances and a waiver or modification of other development standards where certain set-asides are made for affordable housing for moderate and low-income families.	 Communities with sewer service should designate recommended Mixed Use areas on local land use plan mapping and provide for multi-family housing within Mixed Use zoning categories to increase supply of multi-family housing. 	 Amend design regulations to promote flexibility in development and construction costs. 	4. To support higher density residential development, expand sanitary sewer services consistent with adopted Regional Sewer Service Plans.	 In municipalities served by sewer service, allow for the development of multi-family housing at a density of at least 10 units per acre. 	2. Allow for home sizes less than 1,200 square feet.	 In municipalities served by sewer service, allow for the development of new single- family and two-family homes on lots of 10,000 square feet or smaller. 	2. Encourage proper maintenance of privately owned affordable rental housing.	 Offer financial incentives, or help to connect to incentives like HOME and CDBG, to encourage the development of affordable housing in low poverty/high opportunity areas. 	2. Participate in regional housing mobility programs.	 Participate at a local or regional level in a housing plan process that expand housing options for low and moderate income people. 	2023 Action Items to Address Impediments Select 2)
		Due to significant staff turnover in 2022, we were unable to take on this impediment. We will work on this in 2023.															Community Narrative

Other: Please list any other actions taken to alleviate impediments to fair housing	Impediment #9: Gap in homeownership by racial and ethnic minorities compared to white households	Impediment #8: Lack of accessible housing for persons with disabilities			Impediment #7: Lack of fair housing enforcement and guidance		Transit Mismatch	Impediment #6: Strong Jobs-Housing-
				×	×		×	
	×							
×								
Create a page on our website with literature that promotes diverse homeownership, pathways to home ownership, resources and funding available, etc.	 Create or support the creation of training/counseling programs to encourage current renters to become homeowners to increase the number of minority households in the region who are homeowners. 	2. Adopt or promote construction design concepts such as universal design (UD) and Visit-ability standards and features in all new housing, including consideration of providing density bonuses or other incentives to encourage such housing.	 Prioritize public funding for housing developments that address the needs of people with disabilities or the elderly. 	 Support fair housing enforcement. Consider financially supporting agencies that further fair housing efforts. Host fair housing training in your community. Create and distribute materials on fair housing to landlords and Realtors. 	1. Develop fair housing ordinance to affirmatively state desire to provide equal access to housing. A fair housing ordinance typically includes: a. A definition of the protected classes b. Types of real estate transactions that are subject to the ordinance c. Identification of the entity responsible for receiving fair housing complaints	5. Designate areas suitable for mixed use development on local land use plan maps. Areas near job centers should be prioritized to provide for a variety of housing types and opportunities to live and work within the same area.	 Educate elected officials and local leaders of communities in the Collaborative region about the need for affordable and workforce housing to ensure continued economic growth. 	 Provide incentives for affordable housing development, such as density bonuses and fee waivers, to spur development.
ship, pathways to home ownership, resources and funding available, etc.	We have provided information on the "pathway" to homeownership to known renters and have literature available at Village Hall.							

Describe in the "Community Narrative" section the actions taken from the "2022 Intentions" column and select two items to address in 2023; return this document to Waukesha County by January 31, 2023. The "Currently Meeting" column shows which action items your specific municipality has already addressed. Add additional information in the "Other" section.

Community Name: Cedarburg

Impediments to Fair Housing	Currently	2022	2023	Action Items to Address Impediments	Community Narrative
	Meeting	Intentions			
Impediment #1: Lack of a regional housing strategy or plan				 Participate at a local or regional level in a housing plan process that expand housing options for low and moderate income people. 	
			 .	Participate in regional housing mobility programs.	
				 Offer financial incentives, or help to connect to incentives like HOME and CDBG, to encourage the development of affordable housing in low poverty/high opportunity 	
<u>Impediment #2</u> : Lack of regionally dispersed affordable housing				areas.	
			×	2. Encourage proper maintenance of privately owned affordable rental housing.	
	X			In municipalities served by sewer service, allow for the development of new single- family and two-family homes on lots of 10,000 square feet or smaller.	
			х	2. Allow for home sizes less than 1,200 square feet.	
	х	i		 In municipalities served by sewer service, allow for the development of multi-family bousing at a density of at least 10 units per acre. 	
;	х			To support higher density residential development, expand sanitary sewer services consistent with adopted Regional Sewer Service Plans.	
Impediment #3: Restrictive local land use	х			Amend dasign regulations to promote flexibility in development and construction costs.	
regulations and other ordinances	х			6. Communities with sewer service should designate recommended Mixed Use areas on local land use plan mapping and provide for multi-family housing within Mixed Use zoning categories to increase supply of multi-family housing.	
	х			7. Adopt inclusionary zoning provisions, such as higher density allowances and a walver or modification of other development standards where certain set-asides are made for affordable housing for moderate and low-income families.	
	Х			S. Adopt flexible zoning regulations such as PUD and TND to permit higher densities and a mix of housing types.	
impediment #4: Restrictive zoning regulations for group homes and	х				The City of Cedarburg has reviewed its guidelines regarding community living arrangments and find that since they are permitted in every residential district, no ordinance change is necessary at this time
community living facilities	x			Consider amending local ordinances to allow community living arrangements to be located less than 2500' feet from another such facility.	Since the City of Cedarburg has not had a request to locate a new continuous living arrangement within 2,500° of an assisting one, it was determined that an ordinance change is not necessary at this time
impediment #5; Prevalent "fear of others"	х			Develop a diversity awareness curriculum for staff, and fair housing training for key staff.	change to not necessary at any unie
exists among residents, including NIMBYjsm				2. Provide training programs for local leaders, elected officials and general public on the benefits of population and housing diversity.	A-C-111
				Encourage development of new affordable and/or mixed income housing near job centers in communities throughout the Collaborative region.	
				 Facilitate affordable and workforce housing development near existing and planned transportation facilities. 	
Impediment #6: Strong Jobs-Housing-				Provide Incentives for affordable housing development, such as density bonuses and fee walvers, to spur development.	
Transit Mismatch				Educate elected officials and local leaders of communities in the Collaborative region about the need for affordable and workforce housing to ensure continued economic growth.	
	·			5. Designate areas suitable for mixed use development on local land use plan maps. Areas near job centers should be prioritized to provide for a variety of housing types and opportunities to five and work within the same area.	
<u>Impediment #7;</u> Lack of fair housing enforcement and guidance	-			 Develop fair housing ordinance to affirmatively state desire to provide equal access to housing. A fair housing ordinance typically includes: a. A definition of the protected classes b. Types of real estate transactions that are subject to the ordinance c. identification of the entity responsible for receiving fair housing complaints 	
				 Support fair housing enforcement, Consider financially supporting agencies that further fair housing afforts. Host fair housing training in your community. Create and distribute materials on fair housing to landlords and Realtors. 	
				Prioritize public funding for housing developments that address the needs of people with disabilities or the elderly.	
Impediment #8: Lack of accessible housing for persons with disabilities				 Adopt or promote construction design concepts such as universal design (UD) and Visit-ability standards and features in all new housing, including consideration of providing density bonuses or other incentives to encourage such housing. 	
impediment #9: Gap in homeownership by racial and athric minorities compared to white households				Create or support the creation of training/counseling programs to encourage current reacters to become homeowners to increase the number of minority households in the region who are homeowners.	
Other: Please list any other actions taken to alleviate impediments to fair housing					

Describe in the "Community Narrative" section the actions taken from the "2022 Intentions" column and select two items to address in 2023; return this document to Waukesha County by January 31, 2023. The "Currently Meeting" column shows which action items your specific municipality has already addressed. Add additional information in the "Other" section.

Community Name: Delafield

Impediments to Fair Housing	Currently Meeting I	2022 2023 Action Items to Address Impediments Intentions (Select 2)	Community Narrative
ional housing		 Participate at a local or regional level in a housing plan process that expand housing options for low and moderate income people. 	
strategy or pian		2. Participate in regional housing mobility programs.	
impediment #2: Lack of regionally dispersed		 Offer financial incentives, or help to connect to incentives like HOME and CDBG, to encourage the development of affordable housing in low poverty/high opportunity areas. 	
6	×	2. Encourage proper maintenance of privately owned affordable rental housing.	
	×	 In municipalities served by sewer service, allow for the development of new single- family and two-family homes on lots of 10,000 square feet or smaller. 	
	×	2. Allow for home sizes less than 1,200 square feet.	
	×	 in municipalities served by sewer service, allow for the development of multi-family housing at a density of at least 10 units per acre. 	
		4. To support higher density residential development, expand sanitary sewer services consistent with adopted Regional Sewer Service Plans.	
Impediment #3: Restrictive local land use	×	 Amend design regulations to promote flexibility in development and construction costs. 	
regulations alto objet oriulialises		 Communities with sewer service should designate recommended Mixed Use areas on local land use plan mapping and provide for multi-family housing within Mixed Use zoning categories to increase supply of multi-family housing. 	
	×	 Adopt inclusionary zoning provisions, such as higher density allowances and a waiver or modification of other development standards where certain set-asides are made for affordable housing for moderate and low-income families. 	
	×	Adopt flexible zoning regulations such as PUD and TND to permit higher densities and a mix of housing types.	4.
Impediment #4: Restrictive zoning regulations for group homes and	×	 Review community living arrangements / group home sections of zoning ordinances to determine if the regulations limit development of these facilities and make appropriate changes. 	
community living facilities		Consider armending local ordinances to allow community living arrangements to be located less than 2500' feet from another such facility.	
Impediment #5: Prevalent "fear of others"		 Develop a diversity awareness curriculum for staff, and fair housing training for key staff. 	
exists among residents, including NIMBYism		 Provide training programs for local leaders, elected officials and general public on the benefits of population and housing diversity. 	
		 Encourage development of new affordable and/or mixed income housing near job centers in communities throughout the Collaborative region. 	

Other: Please list any other actions taken to alleviate impediments to fair housing		Impediment #9: Gap in homeownership by racial and ethnic minorities compared to white households	Impediment #8: Lack of accessible housing for persons with disabilities			Impediment #J: Lack of fair housing enforcement and guidance		Mismatch	Impediment #6: Strong Jobs-Housing-Transit	
							×	×		
	×						×			
	The City is in the process of implementing the recommendations of a 2021/2022 Economic Development Focus Group project that identified 8 areas for responsible growth. The recommendations include amending an area along HWY 83 as Planned Mixed Use, which will accommodate commercial, senior living, and a variety of residential densities.	 Create or support the creation of training/counseling programs to encourage current renters to become homeowners to increase the number of minority households in the region who are homeowners. 	 Adopt or promote construction design concepts such as universal design (UD) and Visit-ability standards and features in all new housing, including consideration of providing density bonuses or other incentives to encourage such housing. 	 Prioritize public funding for housing developments that address the needs of people with disabilities or the elderly. 	 Support fair housing enforcement. Consider financially supporting agencies that further fair housing efforts. Host fair housing training in your community. Create and distribute materials on fair housing to landlords and Realtors. 	1. Develop fair housing ordinance to affirmatively state desire to provide equal access to housing. A fair housing ordinance typically includes: a. A definition of the protected classes b. Types of real estate transactions that are subject to the ordinance c. Identification of the entity responsible for receiving fair housing complaints	5. Designate areas suitable for mixed use development on local land use plan maps. Areas near job centers should be prioritized to provide for a variety of housing types and opportunities to live and work within the same area.	 Educate elected officials and local leaders of communities in the Collaborative region about the need for affordable and workforce housing to ensure continued economic growth. 	 Provide incentives for affordable housing development, such as density bonuses and fee waivers, to spur development. 	2. Facilitate affordable and workforce housing development near existing and planned transportation facilities.
	nomic Development Focus Group project that identified 8 areas for responsible dixed Use, which will accommodate commercial, senior living, and a variety of sittles.						The City recently amended the zoning district for a property located at 501 Maple Avenue so that it could be developed with a mix of uses including business and residential at high densities. We anticipate reviewing a proposal in the upcoming year for high density multi-family development. The property is			

Describe in the "Community Narrative" section the actions taken from the "2022 Intentions" column and select two items to address in 2023; return this document to Waukesha County by January 31, 2023. The "Currently Meeting" column shows which action items your specific municipality has already addressed. Add additional information in the "Other" section.

Community Name: Dousman

Impediment #5: Prevalent "fear of others" exists among residents, including NIMBYISm X	×	community living facilities X	Impediment #4: Restrictive zoning	×		regulations and other ordinances X	Impediment #3: Restrictive local land use	×	×	×	×		Impediment #2: Lack of regionally dispersed affordable housing	Strategy or plan	ional housing X
×		×		×					x						Intentions
×	10	×	×	×	. 0 0 -1	× ×	0 (11	X	ъ ₉	2	# 12	X 2	× • • •	2	(select 2)
Provide training programs for local leaders, elected officials and general public on the benefits of population and housing diversity.	 Develop a diversity awareness curriculum for staff, and fair housing training for key staff. 	Consider amending local ordinances to allow community living arrangements to be located less than 2500' feet from another such facility.	Review community living arrangements / group home sections of zoning ordinances to determine if the regulations limit development of these facilities and make	8. Adopt flexible zoning regulations such as PUD and TND to permit higher densities and a mix of housing types.	7. Adopt inclusionary zoning provisions, such as higher density allowances and a waiver or modification of other development standards where certain set-asides are made for affordable housing for moderate and low-income families.	6. Communities with sewer service should designate recommended Mixed Use areas on local land use plan mapping and provide for multi-family housing within Mixed Use zoning categories to increase supply of multi-family housing.	Amend design regulations to promote flexibility in development and construction costs.	 To support higher density residential development, expand sanitary sewer services consistent with adopted Regional Sewer Service Plans. 	In municipalities served by sewer service, allow for the development of multi-family housing at a density of at least 10 units per acre.	2. Allow for home sizes less than 1,200 square feet.	 In municipalities served by sewer service, allow for the development of new single- family and two-family homes on lots of 10,000 square feet or smaller. 	ourage proper maintenance of privately owned affordable rental housing.	 Offer financial incentives, or help to connect to incentives like HOME and CDBG, to encourage the development of affordable housing in low poverty/high opportunity areas. 	grams.	Participate at a local or regional level in a housing plan process that expand housing options for low and moderate income people.
These topics are/have commonly been raised through the course of review and discussion on such requests as concept plans, plats, rezonings, and Comprehensive Plan amendment requests when they're being processed		Continuing to evaluate at this time and into/through 2023				within the Village through approval of the Talbot's Woods mixed use preliminary within the Village through approval of the Talbot's Woods mixed use preliminary plat which congregates the uses single-family residential, multi-family residential, commercial, along with public parks, preservation areas, trails and services into a single project plan. In 2023 the Village will work toward finalizing and adopting, by an amendment to the Village's Comprehensive Plan, it's associated mixed use (i.e. Planned Mixed Use Development) land use classification.		The Village of Dousman is currently processing through SEWRPC, the necessary amendment to our SSA as will ensure the opportunity to extend sanitary sewer service to the mixed use plat Taibot's Woods (see description below) which has a multi-family component to it.	In 2022, the Village of Dousman created/adopted it's Multiple-Family Residential Zoning District which provides for housing at up to 15 dwelling units/acre.				Community Development Block Grant (CDBG) HOME Investment Partnership Program (HOME) Participate under the County through a cooperation agreement for the (2023-2022)		Reference SEWRPC Planning Report No. 54 A Regional Housing Plan for Southeastern Wisconsin: 2035

Other: Please list any other actions taken to alleviate impediments to fair housing	Impediment #9: Gap in homeownership by racial and ethnic minorities compared to white households	Impediment.#8: Lack of accessible housing for persons with disabilities		,	Impediment #7: Lack of fair housing enforcement and guidance		Transit Mismatch	Impediment #6: Strong Jobs-Housing-		
							×	×	×	×
	Create or support the creation of training/counseling programs to encourage current renters to become homeowners to increase the number of minority households in the region who are homeowners.	2. Adopt or promote construction design concepts such as universal design (UD) and Visit-ability standards and features in all new housing, including consideration of providing density bonuses or other incentives to encourage such housing.	1. Prioritize public funding for housing developments that address the needs of people with disabilities or the elderly.	2. Support fair housing enforcement. Consider financially supporting agencies that further fair housing efforts. Host fair housing training in your community. Create and distribute materials on fair housing to landlords and Realtors.	1. Develop fair housing ordinance to affirmatively state desire to provide equal access to housing. A fair housing ordinance typically includes: a. A definition of the protected classes b. Types of real estate transactions that are subject to the ordinance c. Identification of the entity responsible for receiving fair housing complaints	5. Designate areas suitable for mixed use development on local land use plan maps. Areas near job centers should be prioritized to provide for a variety of housing types and opportunities to live and work within the same area.	4. Educate elected officials and local leaders of communities in the Collaborative region about the need for affordable and workforce housing to ensure continued economic growth.	3. Provide incentives for affordable housing development, such as density bonuses and fee waivers, to spur development.	Facilitate affordable and workforce housing development near existing and planned transportation facilities.	Encourage development of new affordable and/or mixed income housing near job centers in communities throughout the Collaborative region.

Describe in the "Community Narrative" section the actions taken from the "2022 Intentions" column and select two items to address in 2023; return this document to Waukesha County by January 31, 2023. The "Currently Meeting" column shows which action items your specific municipality has already addressed. Add additional information in the "Other" section.

Community Name: Fort Atkinson

The City Continues to accompany description and colonial accompany to the colonial accompany to	and or pived income bouring near in-		
The City (staff and elected officials) would be interested if this is offered by an outside agencyl; however we do not have the expertise on staff to provide such training.	Provide training programs for local leaders, elected officials and general public on the benefits of population and housing diversity.		exists among residents, including NIMBYism
The City would be interested in participating in such a class, seminar or training, however, we do not have the expertise on staff to develop such a curriculum.	 Develop a diversity awareness curriculum for staff, and fair housing training for key staff. 		Impediment #5: Prevalent "fear of others"
	Consider amending local ordinances to allow community living arrangements to be located less than 2500' feet from another such facility.		community living facilities X
	 Review community living arrangements / group home sections of zoning ordinances to determine if the regulations limit development of these facilities and make appropriate changes. 		Impediment #4: Restrictive zoning X regulations for group homes and
	 Adopt flexible zoning regulations such as PUD and TND to permit higher densities and a mix of housing types. 		×
	7. Adopt inclusionary zoning provisions, such as higher density allowances and a waiver or modification of other development standards where certain set-asides are made for affordable housing for moderate and low-income families.		
	6. Communities with sewer service should designate recommended Mixed Use areas on local land use plan mapping and provide for multi-family housing within Mixed Use zoning categories to increase supply of multi-family housing.		×
	 Amend design regulations to promote flexibility in development and construction costs. 		mpediment #3: Restrictive local land use X
The City insociat to extend similarly sever north along Braker Road in an area annexed into the City to accomisate a new residential development with various bousing types and describes. This will occur in conjunction with private development over the next several years.	4. To support higher density residential development, expand sanitary sewer services consistent with adopted Regional Sewer Service Plans.	×	
	 In municipalities served by sewer service, allow for the development of multi-family housing at a density of at least 10 units per acre. 		×
	2. Allow for home sizes less than 1,200 square feet.		×
	1. In municipalities served by sewer service, allow for the development of new single-family and two-family homes on lots of 10,000 square feet or smaller.		×
	X 2. Encourage proper maintenance of privately owned affordable rental housing.	×	×
In 2022 the City finalized a re-write of the City's Housing Code, which encourages proper maintenance of all rentat units in the City. The Police Department also employs a Code Enforcement officer, who participates in enforcement of the Housing Code.	 Offer financial incentives, or help to connect to incentives like HOME and CDBG, to encourage the development of affordable housing in low poverty/high opportunity areas. 		Impediment #2: Lack of regionally dispersed affordable housing
supports this effort financially and by connecting participants.	2. Participate in regional housing mobility programs.		,
letterson County Economic Development Consordium (ICEDC) has a homebuyer and home rehab program that provides financial support to eligible Jefferson County residents interested in purchasing or repairing a home. The City of Fort Aklinson	 Participate at a local or regional level in a housing plan process that expand housing options for low and moderate income people. 		impediment #1: Lack of a regional housing X

Other: Please list any other actions taken to alleviate impediments to fair housing	Impediment #9: Gap in homeownership by racial and ethnic minorities compared to white households	Impediment #8: Lack of accessible housing for persons with disabilities			Integrate #7: Lack of fair housing enforcement and guidance		Transit Mismatch	Impediment #6: Strong Jobs-Housing-		1
					×	×	*			×
										×
										×
	 Create or support the creation of training/counseling programs to encourage current renters to become homeowners to increase the number of minority households in the region who are homeowners. 	2. Adopt or promote construction design concepts such as universal design (UD) and Visit-ability standards and features in all new housing, including consideration of providing density bohuses or other incentives to encourage such housing.	 Prioritize public funding for housing developments that address the needs of people with disabilities or the elderly. 	 Support fair housing enforcement. Consider financially supporting agencies that further fair housing efforts. Host fair housing training in your community. Create and distribute materials on fair housing to landlords and Realtors. 	1. Develop fair housing ordinance to affirmatively state desire to provide equal access to housing. A fair housing ordinance typically includes: a. A definition of the protected classes b. Types of real estate transactions that are subject to the ordinance c. Identification of the entity responsible for receiving fair housing complaints	5. Designate areas suitable for mixed use development on local land use plan maps. Areas near job centers should be prioritized to provide for a variety of housing types and opportunities to live and work within the same area.	 Educate elected officials and local leaders of communities in the Collaborative region about the need for affordable and workforce housing to ensure continued economic growth. 	 Provide incentives for affordable housing development, such as density bonuses and fee waivers, to spur development. 	 Facilitate affordable and workforce housing development near existing and planned transportation facilities. 	centers in communities throughout the Collaborative region.
					In 2020 the City adapted Section 46-51 of the Municipal Code, which adopts Wile. Stats. 106:50. On Sept. 21, 2021, Or Council Preddent Chris Scherer sent a letter to all area resolors and form and institutions advising them that the City has such a Fair Housing Oddinarce, where to that It, what it says and how to report a complaint if someone is aggressized by an unlawful housing practices and is supported by TiF.					housing. The City owns land within a qualified census tract and topes to provide the infrastructure necessary to construct new, affordable houses that fit in with the style of the neighborhood.

Describe in the "Community Narrative" section the actions taken from the "2022 intentions" column and select two items to address in 2023; return this document to Waukesha County by January 31, 2023. The "Currently Meeting" column shows which action items your specific municipality has already addressed. Add additional information in the "Other" section.

Community Name: Grafton

	Facilitate affordable and workforce housing development near existing and planned transportation facilities.		
	 Encourage development of new affordable and/or mixed income housing near job centers in communities throughout the Collaborative region. 		
	Provide training programs for local leaders, elected officials and general public on the benefits of population and housing diversity.		exists among residents, including NIMBYsm
	 Develop a diversity awareness curriculum for staff, and fair housing training for key staff. 		Impediment #5: Prevalent "fear of others"
	 Consider amending local ordinances to allow community living arrangements to be located less than 2500' feet from another such facility. 	× 	community living facilities
	 Review community living arrangements / group home sections of zoning ordinances to determine if the regulations limit development of these facilities and make appropriate changes. 	×	Impediment #4: Restrictive zoning regulations for group homes and
d	 Adopt flexible zoning regulations such as PUD and TND to permit higher densities and a mix of housing types. 	×	
	7. Adopt inclusionary zoning provisions, such as higher density allowances and a waiver or modification of other development standards where certain set asides are made for affordable housing for moderate and low-income families.		
3	6. Communities with sewer service should designate recommended Mixed Use areas on local land use plan mapping and provide for multi-family housing within Mixed Use zoning categories to increase supply of multi-family housing.	×	reguations and other Oraniatives
	 Amend design regulations to promote flexibility in development and construction costs. 		Impediment #3: Restrictive local land use
	4. To support higher density residential development, expand sanitary sewer services consistent with adopted Regional Sewer Service Plans.	×	
	 In municipalities served by sewer service, allow for the development of multi-family housing at a density of at least 10 units per acre. 	×	
	2. Allow for home sizes less than 1,200 square feet.	×	7
	1. In municipalities served by sewer service, allow for the development of new single-family and two-family homes on lots of 10,000 square feet or smaller.	×	
	X 2. Encourage proper maintenance of privately owned affordable rental housing.	×	
Continue to encourage proper maintenance	 Offer financial incentives, or help to connect to incentives like HOME and CDBG, to encourage the development of affordable housing in low poverty/high opportunity areas. 		Impediment #2: Lack of regionally dispersed
	2. Participate in regional housing mobility programs.		an aces or brain
	 Participate at a local or regional level in a housing plan process that expand housing options for low and moderate income people. 		ional housing
Community Narrative	2023 Action Items to Address Impediments (Select 2)	Currently 2022 Meeting Intentions	impediments to Fair Housing Cur

,	Other: Please list any other actions taken to alleviate impediments to fair housing	Impediment #9. Gap in homeownership by radal and ethnic minorities compared to white households	Impediment #8: Lack of accessible housing for persons with disabilities		Impediment #7: Lack of fair bousing enforcement and guidance		Transit Mismatch	Impediment #6: Strong Jobs-Housing-
						×	×	
							×	
							×	
		Create or support the creation of training/counseling programs to encourage current renters to become homeowners to increase the number of minority households in the region who are homeowners.	with disabilities or the elderly. 2. Adopt or promote construction design concepts such as universal design (UD) and Visit-ability standards and features in all new housing, including consideration of providing density bonuses or other incentives to encourage such housing.	2. Support fair housing enforcement. Consider financially supporting agencies that further fair housing efforts. Host fair housing training in your community. Create and distribute materials on fair housing to landlords and Realtors. 1. Prioritize public funding for housing developments that address the peeds of people.	1. Develop fair housing ordinance to affirmatively state desire to provide equal access to housing. A fair housing ordinance typically includes: a. A definition of the protected classes b. Types of real estate transactions that are subject to the ordinance c. Identification of the entity responsible for receiving fair housing complaints	5. Designate areas suitable for mixed use development on local land use plan maps. Areas near job centers should be prioritized to provide for a variety of housing types and opportunities to live and work within the same area.	 Educate elected officials and local leaders of communities in the Collaborative region about the need for affordable and workforce housing to ensure continued economic growth. 	3. Provide incentives for affordable housing development, such as density bonuses and fee waivers, to spur development.
							Continue to educate officials	

Describe in the "Community Narrative" section the actions taken from the "2022 Intentions" column and select two items to address in 2023; return this document to Waukesha County by January 31, 2023. The "Currently Meeting" column shows which action items your specific municipality has already addressed. Add additional information in the "Other" section.

Community Name: Hartford

	exists among residents, including NIMBYIsm	impediment #5: Prevalent "fear of others"	community living facilities	Impediment #4: Restrictive zoning regulations for group homes and			regulations and other ordinances	Impediment #3: Restrictive local land use						Impediment #2: Lack of regionally dispersed	an aregy or prair	ional housing	Impediments to Fair Housing C
	×		×		×	×			×	×	×	×	×				Currently Meeting I
×														×			2022 Intentions
 Encourage development of new affordable and/or mixed income housing near job centers in communities throughout the Collaborative region. Facilitate affordable and workforce housing development near existing and planned transportation facilities. 	Provide training programs for local leaders, elected officials and general public on the benefits of population and housing diversity.	 Develop a diversity awareness curriculum for staff, and fair housing training for key staff. 	Consider amending local ordinances to allow community living arrangements to be located less than 2500' feet from another such facility.	 Review community living arrangements / group home sections of zoning ordinances to determine if the regulations limit development of these facilities and make appropriate changes. 	 Adopt flexible zoning regulations such as PUD and TND to permit higher densities and a mix of housing types. 	7. Adopt inclusionary zoning provisions, such as higher density allowances and a waiver or modification of other development standards where certain set-asides are made for affordable housing for moderate and low-income families.	6. Communities with sewer service should designate recommended Mixed Use areas on local land use plan mapping and provide for multi-family housing within Mixed Use zoning categories to increase supply of multi-family housing.	 Arnend design regulations to promote flexibility in development and construction x costs. 	 To support higher density residential development, expand sanitary sewer services consistent with adopted Regional Sewer Service Plans. 	In municipalities served by sewer service, allow for the development of multi-family housing at a density of at least 10 units per acre.	2. Allow for home sizes less than 1,200 square feet.	1. In municipalities served by sewer service, allow for the development of new single-family and two-family homes on lots of 10,000 square feet or smaller.	2. Encourage proper maintenance of privately owned affordable rental housing.	 Offer financial incentives, or help to connect to incentives like HOME and CDBG, to encourage the development of affordable housing in low poverty/high opportunity areas. 	2. Participate in regional housing mobility programs.	 Participate at a local or regional level in a housing plan process that expand housing options for low and moderate income people. 	2023 Action Items to Address Impediments (select 2)
This is the pilot project for NGH. Taking longer than anticipated.								in the process of rewriting zoning code in part to address this issue. Will be completed in 2023.						Hartford CDA runs a CDBG loan program for home improvements in low income households. Increased advertising over the last few years has most of the money loaned out.	housing.	Part of Washington County's Next Generation Housing (NGH) Initiative. Defined location within City serving as a pilot project that uses significant county and city funds as well as increased density to scheive hower next	Community Narrative

Other: Please list any other actions taken to allevlate impediments to fair housing	Impediment #9: Gap in homeownership by racial and ethnic minorities compared to white households	Impediment #8: Lack of accessible housing for persons with disabilities			Impediment #7: Lack of fair housing enforcement and guidance		Transit Mismatch	Impediment #6: Strong Jobs-Housing-
					×		*	
						×		
	 Create or support the creation of training/counseling programs to encourage current renters to become homeowners to increase the number of minority households in the region who are homeowners. 	 Adopt or promote construction design concepts such as universal design (UD) and Visit-ability standards and features in all new housing, including consideration of providing density bonuses or other incentives to encourage such housing. 	 Prioritize public funding for housing developments that address the needs of people with disabilities or the elderly. 	Support fair housing enforcement. Consider financially supporting agencies that further fair housing efforts. Host fair housing training in your community. Create and distribute materials on fair housing to landlords and Realtors.	Develop fair housing ordinance to affirmatively state desire to provide equal access to housing. A fair housing ordinance typically includes: a. A definition of the protected classes b. Types of real estate transactions that are subject to the ordinance c. Identification of the entity responsible for receiving fair housing complaints	5. Designate areas suitable for mixed use development on local land use plan maps. Areas near job centers should be prioritized to provide for a variety of housing types and opportunities to live and work within the same area.	 Educate elected officials and local leaders of communities in the Collaborative region about the need for affordable and workforce housing to ensure continued economic growth. 	 Provide incentives for affordable housing development, such as density bonuses and fee waivers, to spur development.

Describe in the "Community Narrative" section the actions taken from the "2022 Intentions" column and select two items to address in 2023; return this document to Waukesha County by January 31, 2023. The "Currently Meeting" column shows which action items your specific municipality has already addressed. Add additional information in the "Other" section.

Community Name: Hartland

		exists among residents, including NIMBYISM	Impediment #5: Prevalent "fear of others"	community living facilities	Impediment #4; Restrictive zoning regulations for group homes and			0	Impediment #3: Restrictive local land use	1					Impediment #2: Lack of regionally dispersed affordable housing	suaregy or from	ional housing
,	×			×	×	×	×	×	×	×	×	×	×	×	×		Meeting
		×	×	!												×	Intentions // /
2. Facilitate affordable and workforce housing development near existing and planned	 Encourage development of new affordable and/or mixed income housing near job centers in communities throughout the Collaborative region. 	Provide training programs for local leaders, elected officials and general public on the benefits of population and housing diversity.	 Develop a diversity awareness curriculum for staff, and fair housing training for key staff. 	Consider amending local ordinances to allow community living arrangements to be located less than 2500' feet from another such facility.	 Review community living arrangements / group home sections of zoning ordinances to determine if the regulations limit development of these facilities and make appropriate changes. 	Adopt flexible zoning regulations such as PUD and TND to permit higher densities and a mix of housing types.	7. Adopt inclusionary zoning provisions, such as higher density allowances and a waiver or modification of other development standards where certain set-asides are made for affordable housing for moderate and low-income families.	 Communities with sewer service should designate recommended Mixed Use areas on local land use plan mapping and provide for multi-family housing within Mixed Use zoning categories to increase supply of multi-family housing. 	Amend design regulations to promote flexibility in development and construction costs.	4. To support higher density residential development, expand sanitary sewer services consistent with adopted Regional Sewer Service Plans.	 In municipalities served by sewer service, allow for the development of multi-family housing at a density of at least 10 units per acre. 	2. Allow for home sizes less than 1,200 square feet.	 In municipalities served by sewer service, allow for the development of new single- family and two-family homes on lots of 10,000 square feet or smaller. 	2. Encourage proper maintenance of privately owned affordable rental housing.	 Offer financial incentives, or help to connect to incentives like HOME and CDBG, to encourage the development of affordable housing in low poverty/high opportunity areas. 	2. Participate in regional housing mobility programs.	select 2) 1. Participate at a local or regional level in a housing plan process that expand housing options for low and moderate income people.
the state of the s	We have in our comprehensive plan update and zoning code				This is provided in the Village of Hartland Zoning Code	This is provided in the Village of Hartland Zoning Code	This is provided in the Village of Hartland Zoning Code	This is provided in the Village of Hartland Zoning Code	This is provided in the Village of Hartland Zoning Code	This is provided in the Village of Hartland Zoning Code	This is provided in the Village of Hartland Zonling Code	This is provided in the Village of Hartland Zoning Code	This is provided in the Village of Hartland Zoning Code	manueliance of properties is postetor inspector	Provided Tax Increment Financing assistance to facilitate a development in the Village's downtown that includes accessible residential units including indoor parking connected to all floors via elevator. Parking connected to all floors via elevator.		

Other: Please list any other actions taken to alleviate impediments to fair housing	Impediment #9: Gap in homeownership by racial and ethnic minorities compared to white households	Impediment #8: Lack of accessible housing for persons with disabilities X	X		Impediment #7: Lack of fair housing enforcement and guidance	×	Transit Wismatch X	Impediment #6: Strong Jobs-Housing-	×
	×			×	×				
	 Create or support the creation of training/counseling programs to encourage current renters to become homeowners to increase the number of minority households in the region who are homeowners. 	 Adopt or promote construction design concepts such as universal design (UD) and Visit-ability standards and features in all new housing, including consideration of providing density bonuses or other incentives to encourage such housing. 	 Prioritize public funding for housing developments that address the needs of people with disabilities or the elderly, 	Support fair housing enforcement. Consider financially supporting agencies that further fair housing efforts. Host fair housing training in your community. Create and distribute materials on fair housing to landlords and Realtors.	1. Develop fair housing ordinance to affirmatively state desire to provide equal access to housing. A fair housing ordinance typically includes: a. A definition of the protected classes b. Types of real estate transactions that are subject to the ordinance c. Identification of the entity responsible for receiving fair housing complaints	5. Designate areas suitable for mixed use development on local land use plan maps. Areas near job centers should be prioritized to provide for a variety of housing types and opportunities to live and work within the same area.	4. Educate elected officials and local leaders of communities in the Collaborative region about the need for affordable and workforce housing to ensure continued economic growth.	Provide incentives for affordable housing development, such as density bonuses and fee waivers, to spur development.	transportation facilities.
			We've had several attempts at a 500 unit complex in Hartland fail due to costs of removal of spoilswe are trying			We have in our comprehensive plan update and zoning code	Waukesha county does good job of stressing to village the necessity for this.	If approached we have ability in PUD's or TIF's to help	We have no transportation utilities

Describe in the "Community Narrative" section the actions taken from the "2022 Intentions" column and select two items to address in 2023; return this document to Waukesha County by January 31, 2023. The "Currently Meeting" column shows which action items your specific municipality has already addressed. Add additional information in the "Other" section.

Community Name: Jackson

	exists among residents, including NIMBYism	Impediment #5: Prevalent "fear of others"	community living facilities	Impediment #4: Restrictive zoning regulations for group homes and			regulations aim onite prainaites	Impediment #3: Restrictive local land use					•	impediment #2: Lack of regionally dispersed	strategy or brain	Impediment #1: Lack of a regional housing	impediments to Fair Housing Co
			····		×		-			×							Currently 2 Meeting Inte
-		×														×	2022 Intentions (sel
1. Encourage development of new affordable and/or mixed income housing near iob	Provide training programs for local leaders, elected officials and general public on the benefits of population and housing diversity.	 Develop a diversity awareness curriculum for staff, and fair housing training for key staff. 	2. Consider amending local ordinances to allow community living arrangements to be located less than 2500' feet from another such facility.	 Review community living arrangements / group home sections of zoning ordinances to determine if the regulations limit development of these facilities and make appropriate changes. 	Adopt flexible zoning regulations such as PUD and TND to permit higher densities and a mix of housing types.	7. Adopt inclusionary zoning provisions, such as higher density allowances and a waiver or modification of other development standards where certain set-asides are made for affordable housing for moderate and low-income families.	 Communities with sewer service should designate recommended Mixed Use areas on local land use plan mapping and provide for multi-family housing within Mixed Use zonling categories to increase supply of multi-family housing. 	Amend design regulations to promote flexibility in development and construction costs.	4. To support higher density residential development, expand sanitary sewer services consistent with adopted Regional Sewer Service Plans.	 In municipalities served by sewer service, allow for the development of multi-family housing at a density of at least 10 units per acre. 	2. Allow for home sizes less than 1,200 square feet.	In municipalities served by sewer service, allow for the development of new single-family and two-family homes on lots of 10,000 square feet or smaller.	2. Encourage proper maintenance of privately owned affordable rental housing.	 Offer financial incentives, or help to connect to incentives like HOME and CDBG, to encourage the development of affordable housing in low poverty/high opportunity areas. 	2. Participate in regional housing mobility programs.	 Participate at a local or regional level in a housing plan process that expand housing options for low and moderate income people. 	2023 Action Items to Address Impediments (select 2)
		Staff participated in fair housing training.														The Village is a participant in a countywide "Next Generation Housing Initiative".	Community Narrative

Other: Please list any other actions taken to alleviate impediments to fair housing	Impediment #9: Gap in homeownership by racial and ethnic minorities compared to white households	Impediment #8: Lack of accessible housing for persons with disabilities		impediment #7: Lack of fair housing enforcement and guidance		Transit Mismatch	Impediment #6: Strong Jobs-Housing-		
lot sizes and targetted market price caps.	Create or support the creation of training/counseling programs to encourage current renters to become homeowners to increase the number of minority households in the region who are homeowners. The Village is actively developing a 20-acre parcel to allow for a mix of affordable housing the program of the progra	Adopt or promote construction design concepts such as universal design (UD) and Visit-ability standards and features in all new housing, including consideration of providing density bonuses or other incentives to encourage such housing.	further fair housing efforts. Host fair housing training in your community. Create and distribute materials on fair housing to landlords and Realtors. 1. Prioritize public funding for housing developments that address the needs of people with disabilities or the elderly.	L Develop fair housing ordinance to affirmatively state desire to provide equal access to housing. A fair housing ordinance typically includes: a. A definition of the protected classes b. Types of real estate transactions that are subject to the ordinance c. Identification of the entity responsible for receiving fair housing complaints	5. Designate areas suitable for mixed use development on local land use plan maps. Areas near job centers should be prioritized to provide for a variety of housing types and opportunities to live and work within the same area.	 Educate elected officials and local leaders of communities in the Collaborative region about the need for affordable and workforce housing to ensure continued economic growth. 	Provide incentives for affordable housing development, such as density bonuses and fee waivers, to spur development.	Facilitate affordable and workforce housing development near existing and planned transportation facilities.	centers in communities throughout the collaborative region.
rket price caps.	courage current useholds in the affordable housing units including one and two-family dwellings at higher densities with reduced								

.

Describe in the "Community Narrative" section the actions taken from the "2022 Intentions" column and select two items to address in 2023; return this document to Waukesha County by January 31, 2023. The "Currently Meeting" column shows which action items your specific municipality has already addressed. Add additional information in the "Other" section.

Community Name: <u>Jefferson</u>

	exists among residents, including NIMBYism	impediment.#5: Prevalent "fear of others"	community living facilities	Impediment #4: Restrictive zoning regulations for group homes and			regulations of the state of the	Impediment #3: Restrictive local land use						Impediment #2: Lack of regionally dispersed affordable housing	strang) or press	Impediment #1: Lack of a regional housing	impediments to Fair Housing
					×		×	×	×	×	×	×	×	×		×	Currently Meeting I
1. Encourage development of new affordable and/or mixed income housing near lob	2. Provide training programs for local leaders, elected officials and general pu X benefits of population and housing diversity.	Develop a diversity awareness curriculum for staff, and fair housing training for key staff.	 Consider amending local ordinances to allow community living arrangements to be located less than 2500' feet from another such facility. 	 Review community living arrangements / group home sections of zoning ordinances to determine if the regulations limit development of these facilities and make appropriate changes. 	 Adopt flexible zoning regulations such as PUD and TND to permit higher densities and a mix of housing types. 	 Adopt inclusionary zoning provisions, such as higher density allowances and or modification of other development standards where certain set-asides are affordable housing for moderate and low-income families. 	6. Communities with sewer service should designate recommended Mixed Use areas on local land use plan mapping and provide for multi-family housing within Mixed Use zoning categories to increase supply of multi-family housing.	 Amend design regulations to promote flexibility in development and construction costs. 	 To support higher density residential development, expand sanitary sewer services consistent with adopted Regional Sewer Service Plans. 	 In municipalities served by sewer service, allow for the development of multi-family housing at a density of at least 10 units per acre. 	2. Allow for home sizes less than 1,200 square feet.	 In municipalities served by sewer service, allow for the development of new single- family and two-family homes on lots of 10,000 square feet or smaller. 	2. Encourage proper maintenance of privately owned affordable rental housing.	 Offer financial incentives, or help to connect to incentives like HOME and CDBG, to encourage the development of affordable housing in low poverty/high opportunity areas. 	Participate in regional housing mobility programs.	 Participate at a local or regional level in a housing plan process that expand options for low and moderate income people. 	2022 2023 Action Items to Address Impediments Intentions (select 2)
ear ioh	blic on the City participating in housing studies which examine these issues.	for key	ts to be	dinances	isities and	a waiver made for	e areas on	xction	ervices	ti-family		single-	<u>er</u>	JBG, to Inity		housing	Community Narrative

Other: Please list any other actions taken to alleviate impediments to fair housing	Impediment #9; Gap in homeownership by racial and ethnic minorities compared to white households	Impediment #8: Lack of accessible housing for persons with disabilities			Impediment #7: Lack of fair housing enforcement and guidance		Transit Mismatch	Impediment #6: Strong Jobs-Housing-		
					×					
							×		. :	
	 Create or support the creation of training/counseling programs to encourage current renters to become homeowners to increase the number of minority households in the region who are homeowners. 	 Adopt or promote construction design concepts such as universal design (UD) and Visit-ability standards and features in all new housing, including consideration of providing density bonuses or other incentives to encourage such housing. 	 Prioritize public funding for housing developments that address the needs of people with disabilities or the elderly. 	 Support fair housing enforcement. Consider financially supporting agencies that further fair housing efforts. Host fair housing training in your community. Create and distribute materials on fair housing to landlords and Realtors. 	1. Develop fair housing ordinance to affirmatively state desire to provide equal access to housing. A fair housing ordinance typically includes: a. A definition of the protected classes b. Types of real estate transactions that are subject to the ordinance c. Identification of the entity responsible for receiving fair housing complaints	5. Designate areas suitable for mixed use development on local land use plan maps. Areas near job centers should be prioritized to provide for a variety of housing types and opportunities to live and work within the same area.	4. Educate elected officials and local leaders of communities in the Collaborative region about the need for affordable and workforce housing to ensure continued economic growth.	3. Provide incentives for affordable housing development, such as density bonuses and fee waivers, to spur development.	 Facilitate affordable and workforce housing development near existing and planned transportation facilities. 	centers in communities throughout the Collaborative region.
							Jefferson County Economic Development Consortium provides elected leaders with affordable housing workshops and educational programs.			

Describe in the "Community Narrative" section the actions taken from the "2022 Intentions" column and select two items to address in 2023; return this document to Waukesha County by January 31, 2023. The "Currently Meeting" column shows which action items your specific municipality has already addressed. Add additional information in the "Other" section.

Community Name: Johnson Creek

	1. Fricourage development of new affordable and/or mixed income housing near job		
	Provide training programs for local leaders, elected officials and general public on the benefits of population and housing diversity.		exists among residents, including NIMBYIsm
	 Develop a diversity awareness curriculum for staff, and fair housing training for key staff. 	×	Impediment #5: Prevalent "fear of others"
	 Consider amending local ordinances to allow community living arrangements to be located less than 2500' feet from another such facility. 		community living facilities
	 Review community living arrangements / group home sections of zoning ordinances to determine if the regulations limit development of these facilities and make appropriate changes. 		Impediment #4: Restrictive zoning regulations for group homes and
	 Adopt flexible zoning regulations such as PUD and TND to permit higher densities and a mix of housing types. 		
	7. Adopt inclusionary zoning provisions, such as higher density allowances and a waiver or modification of other development standards where certain set-asides are made for affordable housing for moderate and low-income families.	,	
	6. Communities with sewer service should designate recommended Mixed Use areas on local land use plan mapping and provide for multi-family housing within Mixed Use zoning categories to increase supply of multi-family housing.		is mannis and onice oralizations
	 Amend design regulations to promote flexibility in development and construction costs. 		Impediment #3: Restrictive local land use
	 To support higher density residential development, expand sanitary sewer services consistent with adopted Regional Sewer Service Plans. 		
	 In municipalities served by sewer service, allow for the development of multi-family housing at a density of at least 10 units per acre. 		
	2. Allow for home sizes less than 1,200 square feet.		
	1. In municipalities served by sewer service, allow for the development of new single-family and two-family homes on lots of 10,000 square feet or smaller.		
	2. Encourage proper maintenance of privately owned affordable rental housing.		,
	 Offer financial incentives, or help to connect to incentives like HOME and CDBG, to encourage the development of affordable housing in low poverty/high opportunity areas. 		Impediment #2: Lack of regionally dispersed affordable housing
	Participate in regional housing mobility programs.		strategy or hair
	 Participate at a local or regional level in a housing plan process that expand housing options for low and moderate income people. 		Impediment #1: Lack of a regional housing
Community Narrative	2023 Action Items to Address Impediments s (select 2)	Currently 2022 Meeting Intentions	Impediments to Fair Housing

Other: Please list any other actions taken to alleviate impediments to fair housing	Impediment #9: Gap in homeownership by racial and ethnic minorities compared to white households	Impediment #8: Lack of accessible housing for persons with disabilities	Impediment #7: Lack of fair housing enforcement and guidance		Impediment #6: Strong Jobs-Housing-
Actions taken towards our 2021/2022 Intentions have been delayed due to a high turnover in our Administrative, Clerk-Treasurer and other departments during 2022. Our hope would be to address a diversity awareness curriculum for staff, and fair housing training for key staff during 2023. Once a new Administrator has taken office, our focus can once again be towards addressing these types of training and consideration of more accessible housing for people with disabilities. Susan L. Caine, Clerk-Treasurer / Village of Johnson Creek, Wisconsin	1. Create or support the creation of training/counseling programs to encourage current renters to become homeowners to increase the number of minority households in the region who are homeowners.	1. Prioritize public funding for housing developments that address the needs of people with disabilities or the elderly. 2. Adopt or promote construction design concepts such as universal design (UD) and Visit-ability standards and features in all new housing, including consideration of providing density bonuses or other incentives to encourage such housing.	1. Develop fair housing ordinance to affirmatively state desire to provide equal access to housing. A fair housing ordinance typically includes: a. A definition of the protected classes b. Types of real estate transactions that are subject to the ordinance c. Identification of the entity responsible for receiving fair housing complaints 2. Support fair housing enforcement. Consider financially supporting agencies that further fair housing efforts. Host fair housing training in your community. Create and distribute materials on fair housing to landlords and Realtors.	about the need for affordable and workforce housing to ensure continued economic growth. 5. Designate areas suitable for mixed use development on local land use plan maps. Areas near job centers should be prioritized to provide for a variety of housing types and opportunities to live and work within the same area.	centers in communities throughout the Collaborative region. 2. Facilitate affordable and workforce housing development near existing and planned transportation facilities. 3. Provide incentives for affordable housing development, such as density bonuses and free waivers, to spur development.

Describe in the "Community Narrative" section the actions taken from the "2022 Intentions" column and select two items to address in 2023; return this document to Waukesha County by January 31, 2023. The "Currently Meeting" column shows which action items your specific municipality has already addressed. Add additional information in the "Other" section.

Community Name: Lake Mills

_	exists among residents, including NIMBYIsm	Impediment #5: Prevalent "fear of others"	community living facilities	Impediment #4: Restrictive zoning regulations for group homes and				Impediment #3: Restrictive local land use						Impediment #2: lack of regionally dispersed affordable housing	000	ional housing	Impediments to Fair Housing C
_					×			×		×	×	×					Currently Meeting In
,				*										×			2022 Intentions (
1. Encourage development of new affordable and/or mixed income housing near job	Provide training programs for local leaders, elected officials and general public on the benefits of population and housing diversity.	Develop a diversity awareness curriculum for staff, and fair housing training for key staff.	 Consider amending local ordinances to allow community living arrangements to be located less than 2500' feet from another such facility. 	Review community living arrangements / group home sections of zoning ordinances to determine if the regulations limit development of these facilities and make appropriate changes.	8. Adopt flexible zoning regulations such as PUD and TND to permit higher densities and a mix of housing types.	7. Adopt inclusionary zoning provisions, such as higher density allowances and a waiver or modification of other development standards where certain set-asides are made for affordable housing for moderate and low-income families.	 Communities with sewer service should designate recommended Mixed Use areas on local land use plan mapping and provide for multi-family housing within Mixed Use zoning categories to increase supply of multi-family housing. 	S. Amend design regulations to promote flexibility in development and construction costs.	To support higher density residential development, expand sanitary sewer services consistent with adopted Regional Sewer Service Plans.	3. In municipalities served by sewer service, allow for the development of multi-family housing at a density of at least 10 units per acre.	2. Allow for home sizes less than 1,200 square feet.	1. In municipalities served by sewer service, allow for the development of new single-family and two-family homes on lots of 10,000 square feet or smaller.	2. Encourage proper maintenance of privately owned affordable rental housing.	 Offer financial incentives, or help to connect to incentives like HOME and CDBG, to encourage the development of affordable housing in low poverty/high opportunity areas. 	2. Participate in regional housing mobility programs.	Participate at a local or regional level in a housing plan process that expand housing options for low and moderate income people.	2023 Action Items to Address Impediments select 2)
								Engage w/JCEDC for comprehensive revie of zoning code.									Community Narrative

Other: Please list any other actions taken to alleviate impediments to fair housing	Impediment #9: Gap in homeownership by racial and ethnic minorities compared to white households	Impediment #8: Lack of accessible housing for persons with disabilities			impediment #7: Lack of fair housing enforcement and guidance		Transit Mismatch	Impediment #6: Strong Jobs-Housing-		×
								×	×	
"								×		
	 Create or support the creation of training/counseling programs to encourage current renters to become homeowners to increase the number of minority households in the region who are homeowners. 	2. Adopt or promote construction design concepts such as universal design (UD) and Visit-ability standards and features in all new housing, including consideration of providing density bonuses or other incentives to encourage such housing.	 Prioritize public funding for housing developments that address the needs of people with disabilities or the elderly. 	Support fair housing enforcement. Consider financially supporting agencies that further fair housing efforts. Host fair housing training in your community. Create and distribute materials on fair housing to landlords and Realtors.	1. Develop fair housing ordinance to affirmatively state desire to provide equal access to housing. A fair housing ordinance typically includes: a. A definition of the protected classes b. Types of real estate transactions that are subject to the ordinance c. Identification of the entity responsible for receiving fair housing complaints	5. Designate areas suitable for mixed use development on local land use plan maps. Areas near job centers should be prioritized to provide for a variety of housing types and opportunities to live and work within the same area.	 Educate elected officials and local leaders of communities in the Collaborative region about the need for affordable and workforce housing to ensure continued economic growth. 	 Provide incentives for affordable housing development, such as density bonuses and fee walvers, to spur development. 	 Pacilitate affordable and workforce housing development near existing and planned transportation facilities. 	centers in communities throughout the Collaborative region.
	,							Currently have a Afford Housing fund activily pursue contractors with incentive for affordable house development.		

Fair Housing Impact Statement for the Analysis of Impediments

Waukesha County 2020–2024

Please review the 2020–2024 Regional Analysis of Impediments to Fair Housing, located at http://www.waukeshacounty.gov/community development for more information.

Describe in the "Community Narrative" section the actions taken from the "2022 Intentions" column and select two items to address in 2023; return this document to Waukesha County by January 31, 2023. The "Currently Meeting" column shows which action items your specific municipality has already addressed. Add additional information in the "Other" section.

Community Name: Menomonee Falls

Impediments to Fair Housing	Currently	2022	2023	Action Items to Address Impediments	Community Narrative
Impediment #1: Lack of a regional housing	×			 Participate at a local or regional level in a housing plan process that expand housing options for low and moderate income people. 	
Strategy of bran				2. Participate in regional housing mobility programs.	
Impediment #2: Lack of regionally dispersed affordable housing				 Offer financial incentives, or help to connect to incentives like HOME and CDBG, to encourage the development of affordable housing in low poverty/high opportunity areas. 	Village Staff will encourage proper maintenance of affordable rental housing within the Main Street redevelopment district.
			х	2. Encourage proper maintenance of privately owned affordable rental housing.	
	×			 In municipalities served by sewer service, allow for the development of new single- family and two-family homes on lots of 10,000 square feet or smaller. 	
	×			2. Allow for home sizes less than 1,200 square feet.	
	×			3. In municipalities served by sewer service, allow for the development of multi-family housing at a density of at least 10 units per acre.	
	×			 To support higher density residential development, expand sanitary sewer services consistent with adopted Regional Sewer Service Plans. 	
Impediment #3: Restrictive local land use	×			Amend design regulations to promote flexibility in development and construction costs.	
regulations and other ordinances	×			 Communities with sewer service should designate recommended Mixed Use areas on local land use plan mapping and provide for multi-family housing within Mixed Use zoning categories to increase supply of multi-family housing. 	
				7. Adopt inclusionary zoning provisions, such as higher density allowances and a walver or modification of other development standards where certain set-asides are made for affordable housing for moderate and low-income families.	
	×		×	8. Adopt flexible zoning regulations such as PUD and TND to permit higher densities and a mix of housing types.	Will work to adopt flexible zoning regulations permitting higher densities and a mix of housing types in the PDD No. 2, PID and PRD Zoning Districts.
Impediment #4: Restrictive zoning regulations for group homes and	×	×		 Review community living arrangements / group home sections of zoning ordinances to determine if the regulations limit development of these facilities and make appropriate changes. 	Drafted new zoning code assuring ordinances pertaining to community living arrangements follow the state statutes.

Other: Please list any other actions taken to	Impediment #9: Gap in homeownership by racial and ethnic minorities compared to white households	Impediment #8: Lack of accessible housing for persons with disabilities X	7		Impediment #7: Lack of fair housing enforcement and guidance	×	Transit Mismatch X	Impediment #6: Strong Jobs-Housing-		×	exists among residents, including NIMBYIsm	Impediment #5; Prevalent "fear of others"	community living facilities
										×			
	 Create or support the creation of training/counseling programs to encourage current renters to become homeowners to increase the number of minority households in the region who are homeowners. 	 Adopt or promote construction design concepts such as universal design (UD) and Visit-ability standards and features in all new housing, including consideration of providing density bonuses or other incentives to encourage such housing. 	 Prioritize public funding for housing developments that address the needs of people with disabilities or the elderly. 	Support fair housing enforcement. Consider financially supporting agencies that further fair housing efforts. Host fair housing training in your community. Create and distribute materials on fair housing to landlords and Realtors.	1. Develop fair housing ordinance to affirmatively state desire to provide equal access to housing. A fair housing ordinance typically includes: a. A definition of the protected classes b. Types of real estate transactions that are subject to the ordinance c. Identification of the entity responsible for receiving fair housing complaints	5. Designate areas suitable for mixed use development on local land use plan maps. Areas near job centers should be prioritized to provide for a variety of housing types and opportunities to live and work within the same area.	4. Educate elected officials and local leaders of communities in the Collaborative region about the need for affordable and workforce housing to ensure continued economic growth.	Provide incentives for affordable housing development, such as density bonuses and fee walvers, to spur development.	Facilitate affordable and workforce housing development near existing and planned transportation facilities.	1. Encourage development of new affordable and/or mixed income housing near job centers in communities throughout the Collaborative region.	Provide training programs for local leaders, elected officials and general public on the benefits of population and housing diversity.	 Develop a diversity awareness curriculum for staff, and fair housing training for key staff. 	Consider amending local ordinances to allow community living arrangements to be located less than 2500' feet from another such facility.
										Approved a mixed use development with mixed income housing near the Woodland Prime jobs corridor.			

Fair Housing Impact Statement for the Analysis of Impediments

Waukesha County 2020–2024
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Describe in the "Community Narrative" section the actions taken from the "2022 Intentions" column and select two items to address in 2023; return this document to Waukesha County by January 31, 2023. The "Currently Meeting" column shows which action items your specific municipality has already addressed. Add additional information in the "Other" section.

Community Name: Mequon

	2. Provide training programs for local leaders, elected officials and general public on the			exists among residents, including NIMBYism
	 Develop a diversity awareness curriculum for staff, and fair housing training for key staff. 			Impediment #5: Prevalent "fear of others"
	Consider amending local ordinances to allow community living arrangements to be located less than 2500' feet from another such facility.		×	community living facilities
	 Review community living arrangements / group home sections of zoning ordinances to determine if the regulations limit development of these facilities and make appropriate changes. 		×	Impediment #4: Restrictive zoning regulations for group homes and
	Adopt flexible zoning regulations such as PUD and TND to permit higher densities and a mix of housing types.		×	
	7. Adopt inclusionary zoning provisions, such as higher density allowances and a waiver or modification of other development standards where certain set-asides are made for affordable housing for moderate and low-income families.			
	6. Communities with sewer service should designate recommended Mixed Use areas on local land use plan mapping and provide for multi-family housing within Mixed Use zoning categories to increase supply of multi-family housing.	×	×	
	5. Amend design regulations to promote flexibility in development and construction costs.			Impediment #3: Restrictive local land use regulations and other ordinances
	4. To support higher density residential development, expand sanitary sewer services consistent with adopted Regional Sewer Service Plans.		×	
Common Council approved 42 townhome rental units in 2022 for the Town Center neighborhood on a parcel of 3.5 acres resulting in a density of 12 units per acre.	 In municipalities served by sewer service, allow for the development of multi-family housing at a density of at least 10 units per acre. 	×	×	
	2. Allow for home sizes less than 1,200 square feet.			
	1. In municipalities served by sewer service, allow for the development of new single-family and two-family homes on lots of 10,000 square feet or smaller.		×	
were exposed write safety issues, trese conditions existed in the separation of parking areas to living areas and roofing structures to living areas	2. Encourage proper maintenance of privately owned affordable rental housing.	×	· ×	affordable housing
Community Development - Inspections Division enforced, through site compliance reviews in 2022, building, fire safety and electrical compliance in three, multiple dwelling unit complexes where units	 Offer financial incentives, or help to connect to incentives like HOME and CDBG, to encourage the development of affordable housing in low poverty/high opportunity areas. 			Impediment #2: Lack of regionally dispersed
	2. Participate in regional housing mobility programs.	×	×	suaregy of piers
	 Participate at a local or regional level in a housing plan process that expand housing options for low and moderate income people. 		,	Impediment #1: Lack of a regional housing

-	_	
	×	1. Encourage development of new affordable and/or mixed income housing near job centers in communities throughout the Collaborative region.
		Facilitate affordable and workforce housing development near existing and planned transportation facilities.
Impediment #6: Strong Jobs-Housing-		3. Provide incentives for affordable housing development, such as density bonuses and fee waivers, to spur development.
Transit Mismatch		4. Educate elected officials and local leaders of communities in the Collaborative region about the need for affordable and workforce housing to ensure continued economic growth.
	×	5. Designate areas suitable for mixed use development on local land use plan maps. Areas near job centers should be prioritized to provide for a variety of housing types and opportunities to live and work within the same area.
Impediment #7: Lack of fair housing enforcement and guidance		1. Develop fair housing ordinance to affirmatively state desire to provide equal access to housing. A fair housing ordinance typically includes: a. A definition of the protected classes b. Types of real estate transactions that are subject to the ordinance c. Identification of the entity responsible for receiving fair housing complaints
	×	Support fair housing enforcement. Consider financially supporting agencies that further fair housing efforts. Host fair housing training in your community. Create and distribute materials on fair housing to landlords and Realtors.
		 Prioritize public funding for housing developments that address the needs of people with disabilities or the elderly.
Impediment #8: Lack of accessible housing for persons with disabilities	×	2. Adopt or promote construction design concepts such as universal design (UD) and Visit-ability standards and features in all new housing, including consideration of providing density bonuses or other incentives to encourage such housing.
Impediment #9: Gap in homeownership by racial and ethnic minorities compared to white households		Create or support the creation of training/counseling programs to encourage current renters to become homeowners to increase the number of minority households in the region who are homeowners.
Other: Please list any other actions taken to alleviate impediments to fair housing		

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Describe in the "Community Narrative" section the actions taken from the "2022 Intentions" column and select two items to address in 2023; return this document to Waukesha County by January 31, 2023. The "Currently Meeting" column shows which action items your specific municipality has already addressed. Add additional information in the "Other" section.

Community Name: Merton

Other: Please list any other actions taken to alleviate impediments to fair housing	Impediment #9: Gap in homeownership by racial and ethnic minorities compared to white households	Impediment #8: Lack of accessible housing for persons with disabilities			Impediment #7: Lack of fair housing enforcement and guidance		Transit Mismatch	Impediment #6: Strong Jobs-Housing-		
	×						×			
×	· ×						×			
Upon the adoption of the revised Zoning Code in 2023, affordable housing will continue to be a permitted us in the Historic Zoning District of the Village	 Create or support the creation of training/counseling programs to encourage current renters to become homeowners to increase the number of minority households in the region who are homeowners. 	2. Adopt or promote construction design concepts such as universal design (UD) and Visit-ability standards and features in all new housing, including consideration of providing density bonuses or other incentives to encourage such housing.	 Prioritize public funding for housing developments that address the needs of people with disabilities or the elderly. 	 Support fair housing enforcement. Consider financially supporting agencies that further fair housing efforts. Host fair housing training in your community. Create and distribute materials on fair housing to landlords and Realtors. 	Develop fair housing ordinance to affirmatively state desire to provide equal access to housing. A fair housing ordinance typically includes: a. A definition of the protected classes b. Types of real estate transactions that are subject to the ordinance c. Identification of the entity responsible for receiving fair housing complaints	5. Designate areas suitable for mixed use development on local land use plan maps. Areas near job centers should be prioritized to provide for a variety of housing types and opportunities to live and work within the same area.	 Educate elected officials and local leaders of communities in the Collaborative region about the need for affordable and workforce housing to ensure continued economic growth. 	3. Provide incentives for affordable housing development, such as density bonuses and fee walvers, to spur development.	Facilitate affordable and workforce housing development near existing and planned transportation facilities.	centers in communities throughout the Collaborative region.
ntinue to be a permitted us in the Historic Zoning District of the Village.	Support for inclusionary housing is on-going. The number of minorities in the Village has had a small increase based on the last census.						The Village Planner provides ongoing updates and information to elected officials and plan commissioners on the issue of fair housing and workforce housing. The next such session is scheduled for March 28, 2023.			

Describe in the "Community Narrative" section the actions taken from the "2022 Intentions" column and select two items to address in 2023; return this document to Waukesha County by January 31, 2023. The "Currently Meeting" column shows which action items your specific municipality has already addressed. Add additional information in the "Other" section.

Community Name: <u>Mukwonago</u>

exists among residents, including NIMBYism	Impediment #5: Prevalent "fear of others"	community living facilities	Impediment #4: Restrictive zoning regulations for group homes and				Impediment #3: Restrictive local land use regulations and other ordinances		-			affordable housing	Impediment #2: Lack of regionally dispersed	StrateBy Of Prair		Impediments to Fair Housing
	_			×		×	×		×	×	*	×			×	
						×	×		×		×				iner records	2022 Intentions
						×	×		×	-	×				ÿ	2023 (select 2)
Provide training programs for local leaders, elected officials and general public on the benefits of population and housing diversity.	 Develop a diversity awareness curriculum for staff, and fair housing training for key staff. 	Consider amending local ordinances to allow community living arrangements to be located less than 2500' feet from another such facility.	 Review community living arrangements / group home sections of zoning ordinances to determine if the regulations limit development of these facilities and make appropriate changes. 	8. Adopt flexible zoning regulations such as PUD and TND to permit higher densities and The Village of Mukwonago has a PUD process. We also have the BMX overlay a mix of housing types.	7. Adopt inclusionary zoning provisions, such as higher density allowances and a waiver or modification of other development standards where certain set-asides are made for affordable housing for moderate and low-income families.	6. Communities with sewer service should designate recommended Mixed Use areas or local land use plan mapping and provide for multi-family housing within Mixed Use zoning categories to increase supply of multi-family housing.	5. Amend design regulations to promote flexibility in development and construction costs.	 To support higher density residential development, expand sanitary sewer services consistent with adopted Regional Sewer Service Plans. 	 In municipalities served by sewer service, allow for the development of multi-family housing at a density of at least 10 units per acre. 	2. Allow for home sizes less than 1,200 square feet.	1. In municipalities served by sewer service, allow for the development of new single-family and two-family homes on lots of 10,000 square feet or smaller.	2. Encourage proper maintenance of privately owned affordable rental housing.	 Offer financial incentives, or help to connect to incentives like HOME and CDBG, to encourage the development of affordable housing in low poverty/high opportunity areas. 	2. Participate in regional housing mobility programs.	 Participate at a local or regional level in a housing plan process that expand housing options for low and moderate income people. 	Action Items to Address Impediments
				The Village of Mukwonago has a PUD process. We also have the BMX overlay district which function like a PUD and TND principals.		Use areas on In 2016, The Village of Mukwonago adopted the <i>Update to the Comprehensive</i> xed Use Plan 2035 which encourages areas of Mixed-Use and Multi-Family Housing.	The Villages subdivision regulations allow for a number of expectations to the code to allow for flexibility. The Village is currently updating the entire zoning code with an anticipated adoption during the 4th Quarter of 2023.		Contruction of Meadowland Townhomes completed. This is zoned R-5 Low Density Multi-Family Residential with 12 residential units within 2.54 acres.	The Village of Mukwonago R-2 allows for homes 1,200 SF or larger.	Contruction of Champman Farms Villa completed. This is a Planned Unit Development of 48 residential condominium units within 24 buildings on 11.0256 acres.				The state of the s	Community Narrative

Other: Please list any other actions taken to alleviate impediments to fair housing	Impediment #9: Gap in homeownership by racial and ethnic minorities compared to white households	Impediment #8: Lack of accessible housing for persons with disabilities	-		Impediment #7: Lack of fair housing enforcement and guidance			Impediment #6: Strong Jobs-Housing- Transit Mismatch		
						×				
	 Create or support the creation of training/counseling programs to encourage current renters to become homeowners to increase the number of minority households in the region who are homeowners. 	 Adopt or promote construction design concepts such as universal design (UD) and Visit-ability standards and features in all new housing, including consideration of providing density bonuses or other incentives to encourage such housing. 	 Prioritize public funding for housing developments that address the needs of people with disabilities or the elderly. 	 Support fair housing enforcement. Consider financially supporting agencies that further fair housing efforts. Host fair housing training in your community. Create and distribute materials on fair housing to landlords and Realtors. 	1. Develop fair housing ordinance to affirmatively state desire to provide equal access to housing. A fair housing ordinance typically includes: a. A definition of the protected classes b. Types of real estate transactions that are subject to the ordinance c. Identification of the entity responsible for receiving fair housing complaints	5. Designate areas suitable for mixed use development on local land use plan maps. Areas near job centers should be prioritized to provide for a variety of housing types and opportunities to live and work within the same area.	 Educate elected officials and local leaders of communities in the Collaborative region about the need for affordable and workforce housing to ensure continued economic growth. 	 Provide incentives for affordable housing development, such as density bonuses and fee waivers, to spur development. 	 Facilitate affordable and workforce housing development near existing and planned transportation facilities. 	 Encourage development of new affordable and/or mixed income housing near job centers in communities throughout the Collaborative region.
						The Village of Mukwonago has three areas of designation on our land use plan (Downtown, South River/Main St, and the area south of US43). These areas have the opportunity for a variety o housing types as well as employment, business, and retail.			The Village of Mukwonago is surrounded by low density development within the surrounding towns and regional transit does not serve our community. We do have a park and ride which has medium level of usage. The Village does have a connected network of sidewalks and multi use trails and an alternative transportation option.	

Fair Housing Impact Statement for the Analysis of Impediments

Waukesha County 2020–2024

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Community Name: Muskego

exists among residents, including NIMBYism	impediment #5: Prevalent "fear of others"	community living facilities	Impediment #4: Restrictive zoning regulations for group homes and				Impediment #3: Restrictive local land use regulations and other ordinances		1				Impediment #2: Lack of regionally dispersed	strategy or brain	ional housing	Impediments to Fair Housing
,				×			×	×		×	×	×			Vice of the control o	8 C. C.
						×		×				×			III KENTONIO	2022 Intentions
				×						į		×			Sparace (7)	2023 (select 3)
Provide training programs for local leaders, elected officials and general public on the benefits of population and housing diversity.	 Develop a diversity awareness curriculum for staff, and fair housing training for key staff. 	Consider amending local ordinances to allow community living arrangements to be located less than 2500' feet from another such facility.	 Review community living arrangements / group home sections of zoning ordinances to determine if the regulations limit development of these facilities and make appropriate changes. 	Adopt flexible zoning regulations such as PUD and TND to permit higher densities and a mix of housing types.	7. Adopt inclusionary zoning provisions, such as higher density allowances and a waiver or modification of other development standards where certain set-asides are made for affordable housing for moderate and low-income families.	 Communities with sewer service should designate recommended Mixed Use areas on local land use plan mapping and provide for multi-family housing within Mixed Use zoning categories to increase supply of multi-family housing. 	5. Amend design regulations to promote flexibility in development and construction costs.	 To support higher density residential development, expand sanitary sewer services consistent with adopted Regional Sewer Service Plans. 	 In municipalities served by sewer service, allow for the development of multi-family housing at a density of at least 10 units per acre. 	2. Allow for home sizes less than 1,200 square feet.	 In municipalities served by sewer service, allow for the development of new single- family and two-family homes on lots of 10,000 square feet or smaller. 	2. Encourage proper maintenance of privately owned affordable rental housing.	 Offer financial incentives, or help to connect to incentives like HOME and CDBG, to encourage the development of affordable housing in low poverty/high opportunity areas. 	2. Participate in regional housing mobility programs.	 Participate at a local or regional level in a housing plan process that expand housing options for low and moderate income people. 	Action Items to Address Impediments
						We have areas of the City that allow mixed uses and/or multi-family developments.		As developments are proposed that include sewer expansions, we look at our future land use plans to see how we can then look in increase the allowed densities.					We make sure to address any property condition complaints that arise and help provide direction to the owners of said rental properties as to proper maintenance standards when issues arise.			Community Matrative

Other: Please list any other actions taken to alleviate impediments to fair housing	Impediment #9: Gap in homeownership by racial and ethnic minorities compared to white households	Impediment #8: Lack of accessible housing for persons with disabilities		Impediment #7: Lack of fair housing enforcement and guidance		Transit Mismatch	Impediment #6: Strong Jobs-Housing-	1900 40000	
							×	X	
	 Create or support the creation of training/counseling programs to encourage current renters to become homeowners to increase the number of minority households in the region who are homeowners. 	with disabilities or the elderly. 2. Adopt or promote construction design concepts such as universal design (UD) and Visit-ability standards and features in all new housing, including consideration of providing density bonuses or other incentives to encourage such housing.	Support fair housing enforcement. Consider financially supporting agencies that further fair housing efforts. Host fair housing training in your community. Create and distribute materials on fair housing to landlords and Realtors. Prioritize public funding for housing developments that address the needs of people	1. Develop fair housing ordinance to affirmatively state desire to provide equal access to housing. A fair housing ordinance typically includes: a. A definition of the protected classes b. Types of real estate transactions that are subject to the ordinance c. Identification of the entity responsible for receiving fair housing complaints	5. Designate areas suitable for mixed use development on local land use plan maps. Areas near job centers should be prioritized to provide for a variety of housing types and opportunities to live and work within the same area.	4. Educate elected officials and local leaders of communities in the Collaborative region about the need for affordable and workforce housing to ensure continued economic growth.	Provide incentives for affordable housing development, such as density bonuses and fee waivers, to spur development.	2. Facilitate affordable and workforce housing development near existing and planned transportation facilities.	1. Encourage development of new affordable and/or mixed income housing near job centers in communities throughout the Collaborative region.

Describe in the "Community Narrative" section the actions taken from the "2022 Intentions" column and select two items to address in 2023; return this document to Waukesha County by January 31, 2023. The "Currently Meeting" column shows which action items your specific municipality has already addressed. Add additional information in the "Other" section.

Community Name: New Berlin

	exists among residents, including NIMBYism	Impediment #5: Prevalent "fear of others"	community living facilities	Impediment #4; Restrictive zoning X regulations for group homes and	×			Impediment #3: Restrictive local land use X	×	×	×	×		Impediment #2; Lack of regionally dispersed	avaces or him	Impediment #1; Lack of a regional housing
11. Encourage development of new affordable and/or mixed income housing near lab	Provide training programs for local leaders, elected officials and general public on the benefits of population and housing diversity.	 Develop a diversity awareness curriculum for staff, and fair housing training for key staff. 	 Consider amending local ordinances to allow community living arrangements to be located less than 2500' feet from another such facility. 	 Review community living arrangements / group home sections of zoning ordinances to determine if the regulations limit development of these facilities and make appropriate changes. 	Adopt flexible zoning regulations such as PUD and TND to permit higher densities and a mix of housing types.	7. Adopt inclusionary zoning provisions, such as higher density allowances and a waiver or modification of other development standards where certain set-asides are made for affordable housing for moderate and low-income families.	 Communities with sewer service should designate recommended Mixed Use areas on local land use plan mapping and provide for multi-family housing within Mixed Use zoning categories to increase supply of multi-family housing. 	5. Amend design regulations to promote flexibility in development and construction costs.	 To support higher density residential development, expand sanitary sewer services consistent with adopted Regional Sewer Service Plans. 	 In municipalities served by sewer service, allow for the development of multi-family housing at a density of at least 10 units per ecre. 	2. Allow for home sizes less than 1,200 square feet.	1. In municipalities served by sewer service, allow for the development of new single-family and two-family homes on lots of 10,000 square feet or smaller.	2. Encourage proper maintenance of privately owned affordable rental housing.	 Offer financial incentives, or help to connect to incentives like HOME and CDBG, to encourage the development of affordable housing in low poverty/high opportunity areas. 	2. Participate in regional housing mobility programs.	 Participate at a local or regional level in a housing plan process that expand housing options for low and moderate income people.
	10			The City does allow community living arrangements.	Overlay and Planned Unit Development) the city allows these types of development requests. Individual requests would be reviewed by the Plan			Zoning Code section 275-59 provided the various architecture standards for the City as a whole.	The City follows the Regional Plan.	not to exceed seven dwelling units per Rnr-1 zoned acres. However, under Zoning Code Section 275-41 B(1)(a) The density of elderly housing development	District, does allow 2-bedroom homes to be 1,100 sq. ft. Other zoning districts	District, prior to 2004 allowed for homes to be built on lots 10,000 sq. ft. or greater. Many homes were built using that Zoning District. Zoning Code Section 275-338(5), Medium Density Single-Family Residential District does allow for control of the property of the control o				

Other: Please list any other actions taken to alleviate impediments to fair housing	Impediment #9: Gap in homeownership by racial and ethnic minorities compared to white households	Inpediment #8: Lack of accessible housing for persons with disabilities			Impediment #7: Lack of fair housing enforcement and guidance		iransit viismatch	Impediment #6: Strong Jobs-Housing-		
				×	×					
				×						
				×						
The City has a Housing Trust Fund Ordinance #2491. Please see our website https://www.newberlin.org/820/Fair-Housing. A new Housing Trust Fund board member, Sara Clark, was appointed that will serve as the representative from t Habitat for Humanity. Ongoing: 1. Develop and integrate appropriate diversity awareness information into staff and organizational development training. The city established a Housing Trust Fund Board. This board has coordinated with Wisconsin Housing and Economic Development Authority (WHEDA), Waukesha County and First Bank Financial Centre to learn more about their programs and ways to partner over the past two years. That work in areas that might deal with housing issues are required to review the Fair Housing Materials provided at the Housing Training. The City hired one new principal Planner in 2017. This employee has been provided all of the Fair Housing Materials provided at past training sessions. If we hire a new planner, we will have that person review the Housing Materials provided at previous training sessions. 2. Create and disseminate information regarding what affordable, workforce and mixed-income housing is and what economic benefits they offer to your community, verificate materials, training sessions, website education or other methods. Staff continues to hand out the information below at various places including: City Hall,	 Create or support the creation of training/counseling programs to encourage current renters to become homeowners to increase the number of minority households in the region who are homeowners. 	Adopt or promote construction design concepts such as universal design (UD) and Visit-ability standards and features in all new housing, including consideration of providing density bonuses or other incentives to encourage such housing.	 Prioritize public funding for housing developments that address the needs of people with disabilities or the elderly. 	Support fair housing enforcement. Consider financially supporting agencies that further fair housing efforts. Host fair housing training in your community. Create and distribute materials on fair housing to landlords and Realtors.	Develop fair housing ordinance to affirmatively state desire to provide equal access to housing. A fair housing ordinance typically includes: a. A definition of the protected classes b. Types of real estate transactions that are subject to the ordinance c. Identification of the entity responsible for receiving fair housing complaints.	Designate areas suitable for mixed use development on local land use plan maps. Areas near job centers should be prioritized to provide for a variety of housing types and opportunities to live and work within the same area.	 Educate elected officials and local leaders of communities in the Collaborative region about the need for affordable and workforce housing to ensure continued economic growth. 	3. Provide incentives for affordable housing development, such as density bonuses and fee waivers, to spur development.	2. Facilitate affordable and workforce housing development near existing and planned transportation facilities.	centers in communities throughout the Collaborative region.
r website https://www.newberlin.org/820/Fair-Housing. ed that will serve as the representative from t Habitat for Humanity. ed that will serve as the representative from t Habitat for Humanity. for into staff and organizational development training. The city established a Housing Trust Fund Conomic Development Authority (WHEDA), Waukesha County and First Bank Financial Centre to learn years. Any new employees hired to review the Fair Housing Materials provided at the Housing Training. The City hired one new the Fair Housing Materials provided at past training sessions. If we hire a new planner, we will have ning sessions. workforce and mixed-income housing is and what economic benefits they offer to your community, via workforce and mixed-income housing is and what economic benefits they offer to your community, via thods. Staff continues to hand out the information below at various places including: City Hall,				soan continues to trains out the minor mattern between a trainbus places incouring. City Hall, library, and different events. The information is on the City's website and is provided during monthly Mayoral Work Place Visits. The City participated again in the Discover New Berlin event mentioned below in March of 2017, 2018	The City has a fair housing ordinance # . Please see our website https://www.newberlin.org/820/Fair-Housing					

Fair Housing Impact Statement for the Analysis of Impediments

Waukesha County 2020–2024

Please review the 2020–2024 Regional Analysis of Impediments to Fair Housing, located at http://www.waukeshacounty.gov/community development for more information.

Describe in the "Community Narrative" section the actions taken from the "2022 Intentions" column and select two items to address in 2023; return this document to Waukesha County by January 31, 2023. The "Currently Meeting" column shows which action items your specific municipality has already addressed. Add additional information in the "Other" section.

Community Name: Oconomowoc

	11. Encourage development of new affordable and/or mixed income housing near job			
	Provide training programs for local leaders, elected officials and general public on the benefits of population and housing diversity.			exists among residents, including NìMBYism
	 Develop a diversity awareness curriculum for staff, and fair housing training for key staff. 			impediment #5: Prevalent "fear of others"
The City allows group homes to locate within 2500' of another group home.	Consider amending local ordinances to allow community living arrangements to be located less than 2500' feet from another such facility.		×	community living facilities
The City does not limit the number of Group Homes in the City.	 Review community living arrangements / group home sections of zoning ordinances to determine if the regulations limit development of these facilities and make appropriate changes. 		×	Impediment #4: Restrictive zoning regulations for group homes and
in 2021, the City approved two PD Overlay Districts for residential projects that allowed for higher densities and mix of housing types.	Adopt flexible zoning regulations such as PUD and TND to permit higher densities and a mix of housing types.		×	
	7. Adopt inclusionary zoning provisions, such as higher density allowances and a waiver or modification of other development standards where certain set asides are made for affordable housing for moderate and low-income families.			
	6. Communities with sewer service should designate recommended Mixed Use areas on local land use plan mapping and provide for multi-family housing within Mixed Use zoning categories to increase supply of multi-family housing.			Eguations and outer ordinalizes
The City approved a subdivision in 2022 with sidewalk on one-side of the street & did not require on cul-de-sacs. As new subdivisions / multi-family projects come for review, we will continue to be creative.	Amend design regulations to promote flexibility in development and construction costs.	×		Impediment #3: Restrictive local land use
In 2023, the City will be installing a new sewer lift station to serve the northeast area of the City for the Prairie Creek Ridge subdivision.	4. To support higher density residential development, expand sanitary sewer services consistent with adopted Regional Sewer Service Plans.	×		
In 2022, the City approved Rockwell Multi-Family Housing Development project with a density over 10 dwellings per acre.	3. In municipalities served by sewer service, allow for the development of multi-family housing at a density of at least 10 units per acre.	×		
The City continues to have no minimum house size requirement.	2. Allow for home sizes less than 1,200 square feet.		×	
The City continues to allow new development for single-family dwellings on lots less than 10,000 SF. Home permits will be issued in 2023 for Arrowood Subdivision that has many lots less than 10,000 SF.	1. In municipalities served by sewer service, allow for the development of new single-family and two-family homes on lots of 10,000 square feet or smaller.	×	.×	
occupants requiring correction of violations.	2. Encourage proper maintenance of privately owned affordable rental housing.	×	×	9
The City has a property maintenance ordinance enforced by both the Planning and Building Inspection Departments. Complaints recevied by renters are investigated and letters will continuely be sent to the proeprty owner and	 Offer financial incentives, or help to connect to incentives like HOME and CD8G, to encourage the development of affordable housing in low poverty/high opportunity areas. 			Impediment #2: Lack of regionally dispersed
the Waukesha County 2023 Workforce Housing Study.	2. Participate in regional housing mobility programs.	×		strategy or plan
Staff participated in interviews with the Waukesha County Consultant on housing. Oconomowoc is one of the participating communities involved in	1. Participate at a local or regional level in a housing plan process that expand housing options for low and moderate income people.			onal housing
Community Narrative	Action Items to Address Impediments	2022 2023 Intentions (select 2)	Currently	impediments to Fair Housing

			Other: Please list any other actions taken to alleviate impediments to fair housing
	 Create or support the creation of training/counseling programs to encourage current renters to become homeowners to increase the number of minority households in the region who are homeowners. 		Impediment #9: Gap in homeownership by racial and ethnic minorities compared to white households
	 Adopt or promote construction design concepts such as universal design (UD) and Visit-ability standards and features in all new housing, including consideration of providing density bonuses or other incentives to encourage such housing. 		Impediment #8: Lack of accessible housing for persons with disabilities
	 Prioritize public funding for housing developments that address the needs of people with disabilities or the elderly. 		
	Support fair housing enforcement. Consider financially supporting agencies that further fair housing efforts. Host fair housing training in your community. Create and distribute materials on fair housing to landlords and Realtors.		
The City has a Fair Housing Ordinance (Section 9.23).	Develop fair housing ordinance to affirmatively state desire to provide equal access to housing. A fair housing ordinance typically includes: a. A definition of the protected classes b. Types of real estate transactions that are subject to the ordinance c. Identification of the entity responsible for receiving fair housing complaints	×	Impediment #7: Lack of fair housing enforcement and guidance
	5. Designate areas suitable for mixed use development on local land use plan maps. Areas near job centers should be prioritized to provide for a variety of housing types and opportunities to live and work within the same area.		
Planning staff shares the Housing Affordability Study that is prepared annually with the City Plan Commission and the City Common Council members.	4. Educate elected officials and local leaders of communities in the Collaborative region x about the need for affordable and workforce housing to ensure continued economic growth.		Transit Mismatch
	Provide incentives for affordable housing development, such as density bonuses and fee walvers, to spur development.		Impedim <u>ent #6</u> : Strong Jobs-Housing-
	 Facilitate affordable and workforce housing development near existing and planned transportation facilities. 	-	
	centers in communities throughout the Collaborative region.		

Describe in the "Community Narrative" section the actions taken from the "2022 Intentions" column and select two items to address in 2023; return this document to Waukesha County by January 31, 2023. The "Currently Meeting" column shows which action items your specific municipality has already addressed. Add additional information in the "Other" section.

Community Name: Palmyra

Impediments to Fair Housing	2000	2022	2023	Action Items to Address impediments	Community Narrative
Impediment #1: Lack of a regional housing			ļ	 Participate at a local or regional level in a housing plan process that expand housing options for low and moderate income people. 	
strategy or plan				2. Participate in regional housing mobility programs.	
impediment #2: Lack of regionally dispersed			×	 Offer financial incentives, or help to connect to incentives like HOME and CDBG, to encourage the development of affordable housing in low poverty/high opportunity areas. 	#2 impedement: the village enforces code compliance for property maintenance which lets the owner know how the Village expects their property to me maintained.
c c		×		2. Encourage proper maintenance of privately owned affordable rental housing.	
	×			1. In municipalities served by sewer service, allow for the development of new single-family and two-family homes on lots of 10,000 square feet or smaller.	
	×			2. Allow for home sizes less than 1,200 square feet.	
	×			3. In municipalities served by sewer service, allow for the development of multi-family housing at a density of at least 10 units per acre.	
				 To support higher density residential development, expand sanitary sewer services consistent with adopted Regional Sewer Service Plans. 	
Impediment #3: Restrictive local land use		×	×	Amend design regulations to promote flexibility in development and construction costs.	The village is reviewing our code of zoning ordinances to hopefully allow more flexibility
regulations on a contractor				6. Communities with sewer service should designate recommended Mixed Use areas on local land use plan mapping and provide for multi-family housing within Mixed Use zoning categories to increase supply of multi-family housing.	
				7. Adopt inclusionary zoning provisions, such as higher density allowances and a waiver or modification of other development standards where certain set-asides are made for affordable housing for moderate and low-income families.	
	×			δ . Adopt flexible zoning regulations such as PUD and TND to permit higher densities and a mix of housing types.	
Impediment #4: Restrictive zoning regulations for group homes and				 Review community living arrangements / group home sections of zoning ordinances to determine if the regulations limit development of these facilities and make appropriate changes. 	
community living facilities				Consider amending local ordinances to allow community living arrangements to be located less than 2500' feet from another such facility.	
Impediment #5: Prevalent "fear of others"				 Develop a diversity awareness curriculum for staff, and fair housing training for key staff. 	
exists among residents, including NIMBYism				Provide training programs for local leaders, elected officials and general public on the benefits of population and housing diversity.	
				 Encourage development of new affordable and/or mixed income housing near job centers in communities throughout the Collaborative region. 	
				Facilitate affordable and workforce housing development near existing and planned transportation facilities.	

Other: Please list any other actions taken to alleviate impediments to fair housing	Impediment.#9: Gap in homeownership by racial and ethnic minorities compared to white households	impediment #8; Lack of accessible housing for persons with disabilities			Impediment #7: Lack of fair housing enforcement and guidance		ransit Mismatch	Impediment #6: Strong Jobs-Housing-
	Create or support the creation of training/counseling programs to encourage current renters to become homeowners to increase the number of minority households in the region who are homeowners.	Adopt or promote construction design concepts such as universal design (UD) and Visit-ability standards and features in all new housing, including consideration of providing density bonuses or other incentives to encourage such housing.	Prioritize public funding for housing developments that address the needs of people with disabilities or the elderly.	 Support fair housing enforcement. Consider financially supporting agencies that further fair housing efforts. Host fair housing training in your community. Create and distribute materials on fair housing to landlords and Realtors. 	1. Develop fair housing ordinance to affirmatively state desire to provide equal access to housing. A fair housing ordinance typically includes: a. A definition of the protected classes b. Types of real estate transactions that are subject to the ordinance c. Identification of the entity responsible for receiving fair housing complaints	5. Designate areas suitable for mixed use development on local land use plan maps. Areas near job centers should be prioritized to provide for a variety of housing types and opportunities to live and work within the same area.	 Educate elected officials and local leaders of communities in the Collaborative region about the need for affordable and workforce housing to ensure continued economic growth. 	3. Provide incentives for affordable housing development, such as density bonuses and fee waivers, to spur development.

Describe in the "Commanity Natration" section the actions thank them the "1222 intentions" outprox and selectives bross to address in 2022 return this document to Wasterbur County by January 31, 2023. The "Currently Meeting" column shaves which section interms to the County by January 31, 2023. The "Currently Meeting" column shaves which section in the "Differ" section.

Community Name: City of Pewerskee

Imendiment Bit Lack of a regional housing draftesy or plan				 Participate at a local or regional level in a bousing plan process that expand housing options for low and moderate income people. 	
and in Manner			2 Particip	2. Participate in regional housing mobility programs.	
impedi <u>ment #2</u> : Lack of regionally dispersed	*		1. Offer fi encourage areas.	 Offer financial incordives, or help to connect to incentives like HOME and COSG, to encourage the development of affordable housing in low powers/high rapportunity areas. 	
	×		2, 8175001	2. Encourage proper maintenance of privately owned affordable nental housing.	
	×		1. In men family and	 In manifolpulities served by sewer service, allow for the development of new single- family and two-leasily nomes on lots of 10,000 square feet or smaller. 	
	×		2 Allow s	Allow for home sizes less than 1,200 squize feet.	
	×		3. In axon housing a	 In availabilities served by sewer service, allow for the development of excits family housing at a dentity of at laukt 10 units per sore. 	
	×		4. To sup;	4. To support higher density residential development, expand sanitary server services consistent with adopted firejonal Sewer Service Plans.	
impediment#3: Restrictive local land use	×		5. Amend	5. Amend design regulations to promote fleebility in development and construction costs.	
	*		6. Commo con local for coning ca:	 Communities with sewer service should desligness recommended Migred Use ereas co-local fand use plan mapping and provide for multi-family housing, within Mixed Use rowing categories to increase supply of multi-family housing. 	
	×		7. Adopt f or modific affordable	7. Adopt Inchesionary sterling provisions, such as Higher density allowances and a waker or modification of other development standards where settiin selessites are made for affortable housing for moderate and low-income families.	
	×		8. Adopt t	 Adopt flexible zoning regulations such as PUD and TND to premit higher densities and a rack of housing types. 	
Impediment HJ: Restrictive zoniog	×		L Review community to debramine if the re	L. Review community living arrangements / group home soctions of zonling ordinances to debutmine if the regulations limit development of these facilities and make accommistive resource.	
fiving facilities	*		2 Conside lacated le	 Consider amending local ordinances to allow community living arrangements to be located less than 2500 feet from another such facility. 	
inpediment#5: Prevalent "tear of others"			1. Develop staff.	 Develop a diversity awareness curriculum for staff, and fair funding twining for key staff. 	
exists among residents, including NIMBYRON			2. Provide the banet	 Provide Editing programs for local leaders, elected officials and general public on the burnelful of population and housing diversity. 	
		*	1. Encoun	 Encourage development of new affordable analor mixed income housing near job centers in communities throughout the Collaborative region. 	lands doesned appropriate for more dense, affoodable housing within the City will be promoted as such.
			X Escilla	_ a	The City would had helitate and will encourage affoculable and worksteen locating descriptment in our desking and faulte encouranteed, to expose the further than the property has digited as lead of support, for the operation (actinus, descriptment, and the first allowance in Michagan which may include of the Heisenth annual time from Mannakee in Michagan which may include stop in Ferentiates. The City of accordant my food of stop in Ferentiates. The City of accordant my food of stop in Ferentiates. The City of accordant my food of stop in Ferentiates. The City of accordant my food of stop in Ferentiates. The City of accordant my food of stop in Ferentiates. The City of accordant my food of stop in Ferentiates.
Impedi <u>ng nt 46</u> : Strong Jobs-Housing-Transit Mismatch		Ĺ	3. Provide fee waive	 Provide incentives for affordable housing development, such us density bonuses and se wakers, to sour development. 	
	*		4. Educate about the growth.	4. Educate elected officials and local leaders of communities in the Collaborative region about the need for affordable and workforce housing to ensure continued economic growth.	
	×	*	S, Design Arcas nea and oppo	N. Neilighele was available for mixed use development on local land uso plan migot decreatment for comes stooded by plandaded to provide for a welley of housing types and opportunities to live and host within the same area.	The CRy 1 Island and see may be continually reviewed and the CRy has fourthes several properties that can plus suitable for a mixed are development of nove domes booking descripments. Far filtering these sizes are protoced of the content has been been protoced to develope it that may be sentifiely (if closidion to mixed due or incusive projects.
Imendiment #2: Lack of fait housing eriforcement and guidance			1. Develop to housin classes b. Identificat	Develop for housing ordinance to allimatively state desire to provide equal access to housing. Aftir houring ordinance to plantily includes L. A Admittion of the protected disease. I. Types of real extension formation, or many the provided provided to the protection of the entity responsible for receiving this housing compilates beginning that the entity responsible for receiving this housing compilates.	
			2 Suppor justives fal distribute	 Support fair housing enforcement. Conclider Proxically supporting agentine that further fair housing effores, Host fair housing training in your community. Coate and distribute materials on fair housing to funding and Realtons. 	
mondiment #\$: lack of accessible housing			X 1. Prioriti	 Pricetize public functing for housing developments that address the needs of people with cirabilities or the elderly. 	Upon receipt of such a development, staff will encourage and waist the developer to pussue public funding as may be receipt.
for passons with disabilities		×	2 Adopt Visit-abilit providing	 Adopt or promote construction dealign concepts such as universal design (LDI) and Visit-ability standards and featured in all new invusing including consideration of providing density bonuses or other incentives to encourage such housing. 	Upon receipt of a multi-family housing development, staff will encourage these types of design features.
Impediment 45; Gap in homeownership by racial and ethnic minorities compared to white households			1. Create i renters to region wh	 Cleate or pupped the creation of training/counciling properts to encourage current, reviers to become homeowness to increase the number of minority households in the region who are homeowners. 	
Qh <u>ker</u> Please let any other actions taken to alleviate impediments to fair housing		,			

Fair Housing Impact Statement for the Analysis of Impediments

Describe in the "Community Nerrative" section the actions taken from the "2022 Intentions" column and select two items to address in 2023; return this document to Weathesia County by January 30, 2023. The "Currenty Meeting" column shows which action items your specific municipality has already addressed. Add additional information in the "Other" section. Waukedra County 2015–2019 Analysis of Impediments to Fair Housing, located at http://www.waukedracounty.gov/communitydevalopment for more information.

Note: It is anticipated the updated Analysis of Impediments for 2020-2024 will be completed in May, 2020.

Impediment #1: Zaning Regulations and Housing Mix Ratios that Reduce Opportunities for Affordable Housing Impediments to Fair Koussing Currently, 2023, 2023, Action items to Acidess impediments of the Meeting Intentions (select ?)

Action items to Acidess impediments of the Meeting Intentions (select ?) Other: Please list any other actions taken to alleviate impediments to fair housing impediment #4: NIMBY/Prejudiced Attitudes Impediments to fair invaling Action items to Address impediments

Action items to Address impediments loggediggent #3: Imbalance Between Job Centers and Affordable Housing Options mpediment #2: Lack of Fair Housing eople with Disabilities and the Aging Community Name: City of Port Washington edirnent #5: Limited Housing Options for × In 2022, the City worked with Family Promise of Ozaukee to approve the redovelopment of a vacant child day care center into an emergency homeiss shelter for Ozaukee County residents. The facility was completed in early 2023. × × Adopt or promote construction design concepts such as universal design, (LtD) and Visit-ability standards and features in all new housing, including consideration or providing density bonuses or other incentives to ancourage such housing. Prioritize public funding for housing developments that address the needs of people with disabilities or the elderly. Participate in regional housing initiatives and collaborative efforts. Into saffi ad organizational elevationment training.

2. Create and disseminate information negating what affordable, worldone and mixed-income housing is and what economic benefits they offer to your community, via printed materials, training assisting, website education or other methods. Encourage the development of new affordable and/or mixed-income housing near job centers by offering density bonuses, fee wahers or other incentives. 2. Provide education or training for rental property owners and managers on the requirements of the Fair Housing Aut, the definitions of protected classes, discriminatory practices, and potential consequences for non-compilance. Attend a fair housing seminar or educational opportunity. To support higher density residential development, expand sanitary sewer services consistent with adopted Regional Sewer Service Plans. 2. Allow for home sizes less than 1,200 square feet In municipalities served by sewer service, allow for the development of multi-family housing at a density of at least 10 units In municipalities served by sewer service, allow for the development of new single-family and two-family homes on lots of 10,000 square feet or smaller. Adapt inclusionary zoning provisions, such as higher density allowances and a waiver or modification of other development standards where expirate set-sades are made for affordable housing for moderate and low-income families. (TND) to permit higher densities and a mix of housing types. Develop and integrate appropriate diversity awareness information (not met in 2022. Diversity training on implot bases was conducted for all city ato staff and organizational development training. Amend design regulations to promote flexibility in development . Adopt flexible zoning regulations such as Planned Unit Planning staff attended a APA-WI conference in 2022 including presentations on housing and ADU's. This wil continue in 2023. A 35-unit, age 55+ apartment project was completed in late 2022

Fair Housing Impact Statement for the Analysis of Impediments

Waukesha County 2020–2024

Please review the 2020–2024 Regional Analysis of Impediments to Fair Housing, located at http://www.waukeshacounty.gov/community.development for more information.

Describe in the "Community Narrative" section the actions taken from the "2022 Intentions" column and select two items to address in 2023, return this document to Waukesha County by January 31, 2023. The "Currently Meeting" column shows which action items your specific municipality has already addressed. Add additional information in the "Other" section.

Community Name: Richfield

		-		
	Provide training programs for local leaders, elected officials and general public on the benefits of population and housing diversity.			exists among residents, including NIMBYIsm
	Develop a diversity awareness curriculum for staff, and fair housing training for key staff.			Impediment #5: Prevalent "fear of others"
	2. Consider amending local ordinances to allow community living arrangements to be located less than 2500' feet from another such facility.		×	community living facilities
	Review community living arrangements / group home sections of zoning ordinances to determine if the regulations limit development of these facilities and make appropriate changes.		×	Impediment #4: Restrictive zoning regulations for group homes and
1	Adopt flexible zoning regulations such as PUD and TND to permit higher densities and a mix of housing types.	×		
	7. Adopt inclusionary zoning provisions, such as higher density allowances and a waiver or modification of other development standards where certain set asides are made for affordable housing for moderate and low-income families.			
1	6. Communities with sewer service should designate recommended Mixed Use areas on local land use plan mapping and provide for multi-family housing within Mixed Use zoning categories to increase supply of multi-family housing.			
	5. Amend design regulations to promote flexibility in development and construction costs.			impediment #3: Restrictive local land use
	4. To support higher density residential development, expand sanitary sewer services consistent with adopted Regional Sewer Service Plans.			
	3. In municipalities served by sewer service, allow for the development of multi-family housing at a density of at least 10 units per acre.			
	2. Allow for home sizes less than 1,200 square feet.			
	1. In municipalities served by sewer service, allow for the development of new single-family and two-family homes on lots of 10,000 square feet or smaller.			
	2. Encourage proper maintenance of privately owned affordable rental housing.			
	 Offer financial incentives, or help to connect to incentives like HOME and CDBG, to encourage the development of affordable housing in low poverty/high opportunity areas. 			Impediment #2: Lack of regionally dispersed affordable housing
	2. Participate in regional housing mobility programs.	×		survegy or pro-
The Village of Richfield is an active participant in the NextGen Housing program with Washington County.	1. Participate at a local or regional level in a housing plan process that expand housing options for low and moderate income people.	×		Impediment #1: Lack of a regional housing

Other: Please list any other actions taken to alleviate impediments to fair housing	Impediment #9: Gap in homeownership by racial and ethnic minorities compared to white households	Impediment #8: Lack of accessible nousing for persons with disabilities			impediment #7: Lack of fair housing enforcement and guidance		Iransit Mismatich	Impediment #6: Strong Jobs-Housing-		
	 Create or support the creation of training/counseling programs to encourage current renters to become homeowners to increase the number of minority households in the region who are homeowners. 	 Adopt or promote construction design concepts such as universal design (UD) and Visit-ability standards and features in all new housing, including consideration of providing density bonuses or other incentives to encourage such housing. 	 Prioritize public funding for housing developments that address the needs of people with disabilities or the elderly. 	 Support fair housing enforcement. Consider financially supporting agencies that further fair housing efforts. Host fair housing training in your community. Create and distribute materials on fair housing to landlords and Realtors. 	1. Develop fair housing ordinance to affirmatively state desire to provide equal accellaboration. A fair housing ordinance typically includes: a. A definition of the protected classes b. Types of real estate transactions that are subject to the ordinance c. Identification of the entity responsible for receiving fair housing complaints	5. Designate areas suitable for mixed use development on local land use plan maps. Areas near job centers should be prioritized to provide for a variety of housing types and opportunities to live and work within the same area.	 Educate elected officials and local leaders of communities in the Collaborative region about the need for affordable and workforce housing to ensure continued economic growth. 	Provide incentives for affordable housing development, such as density bonuses and fee walvers, to spur development.	Facilitate affordable and workforce housing development near transportation facilities.	centers in communities throughout the Collaborative region.
	ograms to encourage current of minority households in the	s universal design (UD) and luding consideration of search housing.	address the needs of people	supporting agencies that our community. Create and ors.	usine to provide equal access to efficiency of the protected to the ordinance c. such a complaints	i local land use plan maps. a variety of housing types	ies in the Collaborative region nsure continued economic	, such as density bonuses and	existing and planned	on. with Washington County.

Fair Housing Impact Statement for the Analysis of Impediments wavesha County 2020–2024 Please review the 2020–2024 Regional Analysis of Impediments to Fair Housing, located at http://www.wavkesha.county.gov/community.development for more information.

Describe in the "Community Narrative" section the actions taken from the "2022 Intentions" column and select two items to address in 2023; return this document to Waukesha County by January 31, 2023. The "Currently Meeting" column shows which action items your specific municipality has already addressed. Add additional information in the "Other" section.

Community Name: Saukville

exists among residents, including		community living facilities	Impediment #4: Restrictive zoning regulations for group homes and				Impediment #3: Restrictive local land use regulations and other ordinances						Impediment #2: Lack of regionally dispersed affordable housing		Impediment #1: Lack of a regional housing
: ×	:			×		×	×	×	×	×	×	×	×		Meeting X
				×		×	×	*	*		*	×			Intentions
				×		in	×	×	×		×	×			(select 2)
staff. 2. Provide training programs for local leaders, elected officials and general public on	located less than 2500' feet from another such facility. 1. Develop a diversity awareness curriculum for staff, and fair housing training for key	2. Consider amending local ordinances to allow community living arrangements to be	 Review community living arrangements / group home sections of zoning ordinances to determine if the regulations limit development of these facilities and make appropriate changes. 	Adopt flexible zoning regulations such as PUD and TND to permit higher densities and a mix of housing types.	7. Adopt inclusionary zoning provisions, such as higher density allowances and a waiver or modification of other development standards where certain set-asides are made for affordable housing for moderate and low-income families.	6. Communities with sewer service should designate recommended Mixed Use areas on local land use plan mapping and provide for multi-family housing within Mixed Use zoning categories to increase supply of multi-family housing.	5. Amend design regulations to promote flexibility in development and construction costs.	 To support higher density residential development, expand sanitary sewer services consistent with adopted Regional Sewer Service Plans. 	3. In municipalities served by sewer service, allow for the development of multifamily housing at a density of at least 10 units per acre.	2. Allow for home sizes less than 1,200 square feet.	1. In municipalities served by sewer service, allow for the development of new single-family and two-family homes on lots of 10,000 square feet or smaller.	2. Encourage proper maintenance of privately owned affordable rental housing.	 Offer financial incentives, or help to connect to incentives like HOME and CDBG, to encourage the development of affordable housing in low poverty/high opportunity areas. 	2. Participate in regional housing mobility programs.	Participate at a local or regional level in a housing plan process that expand housing options for low and moderate income people.
				Creation of Emerald Ridge Planned Unit Development (PUD #3) - 2022 Creation of Northern Gateway Community Collective Planned Unit Development (PUD #4) - 2022		Creation of Emerald Ridge Planned Unit Development (PUD #3) - 2022 Creation of Northern Gateway Community Collective Planned Unit Development (PUD #4) - 2022	Creation of Emerald Ridge Planned Unit Development (PUD #3) - 2022 Creation of Northern Gateway Community Collective Planned Unit Development (PUD #4) - 2022	Creation of Northern Gateway Community Collective Planned Unit Development (PUD #4) - 2022	Creation of Emerald Ridge Planned Unit Development (PUD #3) - 2022 Creation of Northern Gateway Community Collective Planned Unit Development (PUD #4) - 2022		R-3 Residential Zoming Code 205-33 Creation of Emerald Ridge Planned Unit Development (PUD #3) - 2022				

5. Designate areas suitable for mixed use development on local land use plan maps. Areas near job centers should be prioritized to provide for a variety of housing types and opportunities to live and work within the same area. 1. Develop fair housing ordinance to affirmatively state desire to provide equal access to housing. A fair housing ordinance trypically includes: a. A definition of the protected classes b. Types of real estate transactions that are subject to the ordinance c. Identification of the entity responsible for receiving fair housing complaints	5. Designate areas suitable for mixed use development on local land use plan maps. X x Areas near job centers should be prioritized to provide for a variety of housing types and opportunities to live and work within the same area. 1. Develop fair housing ordinance to affirmatively state desire to provide equal access to housing. A fair housing ordinance trypically includes: a. A definition of the protected classes b. Types of real estate transactions that are subject to the ordinance c. Identification of the entity responsible for receiving fair housing complaints 2. Support fair housing enforcement. Consider financially supporting agencies that further fair housing enforts. Host fair housing training in your community. Create and distribute materials on fair housing to landlords and Realtors.	S. Designate areas suitable for mixed use development on local land use plan maps. X x x Areas near job centers should be prioritized to provide for a variety of housing types and opportunities to live and work within the same area. 1. Develop fair housing ordinance to affirmatively state desire to provide equal access to housing. A fair housing ordinance typically includes: a. A definition of the protected classes b. Types of real estate transactions that are subject to the ordinance c. identification of the entity responsible for receiving fair housing complaints 2. Support fair housing enforcement. Consider financially supporting agencies that further fair housing efforts. Host fair housing training in your community. Create and distribute materials on fair housing to landlords and Realtors. 1. Prioritize public funding for housing developments that address the needs of people with disabilities or the elderly.	S. Designate areas suitable for mixed use development on local land use plan maps. X x x Areas near job centers should be prioritized to provide for a variety of housing types and opportunities to live and work within the same area. 1. Develop fair housing ordinance to affirmatively state desire to provide equal access to housing. A fair housing ordinance typically includes: a. A definition of the protected classes b. Types of real estate transactions that are subject to the ordinance c. identification of the entity responsible for receiving fair housing complaints 2. Support fair housing enforcement. Consider financially supporting agencies that further fair housing efforts. Host fair housing training in your community. Create and distribute materials on fair housing to landlords and Realtors. 1. Prioritize public funding for housing developments that address the needs of people with disabilities or the elderly. 2. Adopt or promote construction design concepts such as universal design (UD) and Visit-ability standards and features in all new housing, including consideration of providing density bonuses or other incentives to encourage such housing.	S. Designate areas suitable for mixed use development on local land use plan maps. Areas near job centers should be prioritized to provide for a variety of housing types and opportunities to live and work within the same area. 1. Develop fair housing ordinance to affirmatively state desire to provide equal access to housing. A fair housing ordinance typically includes: a. A definition of the protected classes b. Types of real estate transactions that are subject to the ordinance c. identification of the entity responsible for receiving fair housing complaints 2. Support fair housing enforts. Host fair housing training in your community. Create and distribute materials on fair housing to landlords and Realtors. 1. Prioritize public funding for housing developments that address the needs of people with disabilities or the elderly. 2. Adopt or promote construction design concepts such as universal design (UD) and Visit-ability standards and features in all new housing, including consideration of providing density bonuses or other incentives to encourage such housing. 1. Create or support the creation of training/counseling programs to encourage current renters to become homeowners to increase the number of minority households in the region who are homeowners.
onsible for receiving fair housing complaints	nonsible for receiving fair housing complaints Iment. Consider financially supporting agencies that st fair housing training in your community. Create and sing to landlords and Realtors.	onsible for receiving fair housing complaints rment. Consider financially supporting agencies that strair housing training in your community. Create and sing to landlords and Realtors. Creation of Northern Gateway Community Collective Planned Unit bousing developments that address the needs of Development (PUD #4) - 2022	ad nd	nd

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Fair Housing Impact Statement for the Analysis of Impediments

Waukesha County 2020–2024

Please review the 2020–2024 Regional Analysis of Impediments to Fair Housing, located at http://www.waukeshacounty.gov/community development for more information.

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Community Name: Sussex

	2. Allow for home sizes less than 1,200 square Teet.				
pment of multi-family	 In municipalities served by sewer service, allow for the development of multi-family housing at a density of at least 10 units per acre. 			×	
pment of new single- Final plats have been approved for the Vista Run subdivision which has town-home and side-by-side condo units on lots smaller than 10k square feet. There are also single-family lots between 12 and 15k sf.	1. In municipalities served by sewer service, allow for the development of new single-family and two-family homes on lots of 10,000 square feet or smaller.	×	×	×	
rental housing. are glaring issues to reach out to the property owner to have the issues corrected.	2. Encourage proper maintenance of privately owned affordable rental housing.	×	×		affordable housing
	Offer financial incentives, or help to connect to incentives like HOME and CDBG, encourage the development of affordable housing in low poverty/high opportunity areas.				Impediment #2: lack of regionally dispersed
The Village did not, to the best of my knowledge, particpate in regional housing mobility programs in 2022.	2. Participate in regional housing mobility programs.		×	×	Impediment.# <u>1</u> : Lack of a regional housing strategy or plan
s that expand housing to analoge the affordable housing landscape and barriers in partnership with the WCCG.	Participate at a local or regional level in a housing plan process that expand housing options for low and moderate income people.	×			

	Other: Please list any other actions taken to alleviate impediments to fair housing
 Create or support the creation of training/counseling programs to encourage current renters to become homeowners to increase the number of minority households in the region who are homeowners. 	Impediment #9: Gap in homeownership by racial and ethnic minorities compared to white households
 Adopt or promote construction design concepts such as universal design (UD) and Visit-ability standards and features in all new housing, including consideration of providing density bonuses or other incentives to encourage such housing. 	impediment #8: Lack or accessible nousing for persons with disabilities
 Prioritize public funding for housing developments that address the needs of people with disabilities or the elderly. 	
 Support fair housing enforcement. Consider financially supporting agencies that further fair housing efforts. Host fair housing training in your community. Create and distribute materials on fair housing to landlords and Realtors. 	
1. Develop fair housing ordinance to affirmatively state desire to provide equal access to housing. A fair housing ordinance typically includes: a. A definition of the protected classes b. Types of real estate transactions that are subject to the ordinance c. Identification of the entity responsible for receiving fair housing complaints	Impediment #7: Lack of fair housing enforcement and guidance
5. Designate areas suitable for mixed use development on local land use plan maps. Areas near job centers should be prioritized to provide for a variety of housing types and opportunities to live and work within the same area.	
4. Educate elected officials and local leaders of communities in the Collaborative region about the need for affordable and workforce housing to ensure continued economic growth.	Transit Mismatch
 Provide incentives for affordable housing development, such as density bonuses and fee waivers, to spur development. 	Impediment #6: Strong Jobs-Housing-
 Facilitate affordable and workforce housing development near existing and planned transportation facilities. 	
Encourage development of new affordable and/or mixed income housing near job centers in communities throughout the Collaborative region.	
 Provide training programs for local leaders, elected officials and general public on the benefits of population and housing diversity. 	exists among residents, including NIMBYism
 Develop a diversity awareness curriculum for staff, and fair housing training for key staff. 	Impediment #5: Prevalent "fear of others"
Consider amending local ordinances to allow community living arrangements to be located less than 2500' feet from another such facility.	community living facilities

Describe in the "Community Narrative" section the actions taken from the "2022 Intentions" column and select two items to address in 2023; return this document to Waukesha County by January 31, 2023. The "Currently Meeting" column shows which action items your specific municipality has already addressed. Add additional information in the "Other" section.

Community Name: Thiensville

exists among residents, including NIMBYIsm	mpediment #5: Prevalent "fear of others"	community living facilities	Impediment #4: Restrictive zoning regulations for group homes and			(Eguations and Dute Orumanices	Impediment #3: Restrictive local land use						Impediment #2: Lack of regionally dispersed affordable housing	or need to be be	Impediment #1: Lack of a regional housing	Impediments to Fair Housing
				×	:		×	×	×	×	×					
		×	×													2022 2023
						i		٠		×		×			,	2023 (select 7)
Provide training programs for local leaders, elected officials and general public on the benefits of population and housing diversity.	 Develop a diversity awareness curriculum for staff, and fair housing training for key staff. 	Consider amending local ordinances to allow community living arrangements to be located less than 2500' feet from another such facility.	 Review community living arrangements / group home sections of zoning ordinances to determine if the regulations limit development of these facilities and make appropriate changes. 	Adopt flexible zoning regulations such as PUD and TND to permit higher densities and a mix of housing types.	7. Adopt inclusionary zoning provisions, such as higher density allowances and a waiver or modification of other development standards where certain set-asides are made for affordable housing for moderate and low-income families.	 Communities with sewer service should designate recommended Mixed Use areas on local land use plan mapping and provide for multi-family housing within Mixed Use zoning categories to increase supply of multi-family housing. 	5. Amend design regulations to promote flexibility in development and construction costs.	 To support higher density residential development, expand sanitary sewer services consistent with adopted Regional Sewer Service Plans. 	3. In municipalities served by sewer service, allow for the development of multi-family housing at a density of at least 10 units per acre.	2. Allow for home sizes less than 1,200 square feet.	 In municipalities served by sewer service, allow for the development of new single- family and two-family homes on lots of 10,000 square feet or smaller. 	2. Encourage proper maintenance of privately owned affordable rental housing.	 Offer financial incentives, or help to connect to incentives like HOME and CDBG, to encourage the development of affordable housing in low poverty/high opportunity areas. 	2. Participate in regional housing mobility programs.	 Participate at a local or regional level in a housing plan process that expand housing options for low and moderate income people. 	Action Items to Address Impediments
		Since the Village is not in receipt of requests for new Community Living Arrangements that violate the 2,500 foot separation distance from an existing Community Living Arrangement, it was determined that a code change was not warranted at this time.	The Village of Theinsville has reviewed its zoning code and found that Community Living arrangement uses are listed as permitted uses in all singlefamily residential districts and therefore it was determined that a code change was unnecessary.													Community Narrative

Other: Please list any other actions taken to alleviate impediments to fair housing	Impediment #9: Gap in homeownership by racial and ethnic minorities compared to white households	Impediment #8: Lack of accessible housing for persons with disabilities			impediment #Z: Lack of fair housing enforcement and guidance			Impediment #6: Strong Jobs-Housing- Transit Mismatch	1	
						×				
										×
										×
	 Create or support the creation of training/counseling programs to encourage current renters to become homeowners to increase the number of minority households in the region who are homeowners. 	2. Adopt or promote construction design concepts such as universal design (UD) and Visit-ability standards and features in all new housing, including consideration of providing density bonuses or other incentives to encourage such housing.	 Prioritize public funding for housing developments that address the needs of people with disabilities or the elderly. 	 Support fair housing enforcement. Consider financially supporting agencies that further fair housing efforts. Host fair housing training in your community. Create and distribute materials on fair housing to landlords and Realtors. 	Develop fair housing ordinance to affirmatively state desire to provide equal access to housing. A fair housing ordinance typically includes: a. A definition of the protected classes b. Types of real estate transactions that are subject to the ordinance c. Identification of the entity responsible for receiving fair housing complaints	5. Designate areas suitable for mixed use development on local land use plan maps. Areas near job centers should be prioritized to provide for a variety of housing types and opportunities to live and work within the same area.	4. Educate elected officials and local leaders of communities in the Collaborative region about the need for affordable and workforce housing to ensure continued economic growth.	3. Provide incentives for affordable housing development, such as density bonuses and fee waivers, to spur development.	 Facilitate affordable and workforce housing development near existing and planned transportation facilities. 	1. Encourage development of new affordable and/or mixed income housing near job centers in communities throughout the Collaborative region.
										With the creation of a new TIF district, the Village of Thiensville is currently working on a major redevlopment area immediately adjacent to commercial/job center which will include additional commercial and residental uses. Public watermain infrastructure will be under construction in 2023.

Fair Housing Impact Statement for the Analysis of Impediments

Waukesha County 2020–2024

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Community Name: North Prairie

1. Fncourage development of new affordable and/or mixed income housing near lob	exists among residents, including NIMBYism 2. Provide training programs for local leaders, elected officials and general public on the benefits of population and housing diversity.	1. Develop a diversity awareness curriculum for staff, and fair housing training for key staff.	community living facilities 2. Consider amending local ordinances to allow community living arrangements to be located less than 2500' feet from another such facility.	In Review community living arrangements / group home sections of zoning ordinances to determine if the regulations for group homes and appropriate changes.	X 8. Adopt flexible zoning regulations such as PUD and TND to permit higher densities and a mix of housing types.	7. Adopt inclusionary zoning provisions, such as higher density allowances and a waiver or modification of other development standards where certain set-asides are made for affordable housing for moderate and low-income families.	6. Communities with sewer service should designate recommended Mixed Use areas on local land use plan mapping and provide for multi-family housing within Mixed Use zoning categories to increase supply of multi-family housing.	Impediment #3: Restrictive local land use X 5. Amend design regulations to promote flexibility in development and construction costs.	To support higher density residential development, expand sanitary sewer services consistent with adopted Regional Sewer Service Plans.	3. In municipalities served by sewer service, allow for the development of multi-family housing at a density of at least 10 units per acre.	X 2. Allow for home sizes less than 1,200 square feet.	X 1. In municipalities served by sewer service, allow for the development of new single-op family and two-family homes on lots of 10,000 square feet or smaller. or	X 2. Encourage proper maintenance of privately owned affordable rental housing.	1. Offer financial incentives, or help to connect to incentives like HOME and CDBG, to Impediment #2: Lack of regionally dispersed affordable housing in low poverty/high opportunity areas.	2. Participate in regional housing mobility programs.	restant or plan
and/or mixed income housing near lob	, elected officials and general public on the	for staff, and fair housing training for key	w community living arrangements to be had litry.	roup home sections of zoning ordinances nent of these facilities and make	UD and TND to permit higher densities and	as higher density allowances and a waiver rds where certain set asides are made for one families.	signate recommended Mixed Use areas on nulti-family housing within Mixed Use family housing.	bility in development and construction	pment, expand sanitary sewer services ice Plans.	llow for the development of multi-family re.	: feet.	llow for the development of new single- opportunity to develop new single/two-family homes on lots of 10,000 sq. feet or smaller.	owned affordable rental housing.	t to incentives like HOME and CDBG, to using in low poverty/high opportunity	grams	options for low and moderate income people.

Other: Please list any other actions taken to alleviate impediments to fair housing	Impediment #9: Gap in homeownership by racial and ethnic minorities compared to white households	for persons with disabilities			Impediment #7: Lack of fair housing enforcement and guidance		iransti Mismatch	Impediment #6: Strong Jobs-Housing-		1
		×		×		×	×			
	 Create or support the creation of training/counseling programs to encourage current renters to become homeowners to increase the number of minority households in the region who are homeowners. 	 Adopt or promote construction design concepts such as universal design (UD) and Visit-ability standards and features in all new housing, including consideration of providing density bonuses or other incentives to encourage such housing. 	Prioritize public funding for housing developments that address the needs of people with disabilities or the elderly.	Support fair housing enforcement. Consider financially supporting agencies that further fair housing efforts. Host fair housing training in your community. Create and distribute materials on fair housing to landlords and Realtors.	1. Develop fair housing ordinance to affirmatively state desire to provide equal access to housing. A fair housing ordinance typically includes: a. A definition of the protected classes b. Types of real estate transactions that are subject to the ordinance c. Identification of the entity responsible for receiving fair housing complaints	5. Designate areas suitable for mixed use development on local land use plan maps. Areas near job centers should be prioritized to provide for a variety of housing types and opportunities to live and work within the same area.	 Educate elected officials and local leaders of communities in the Collaborative region about the need for affordable and workforce housing to ensure continued economic growth. 	 Provide incentives for affordable housing development, such as density bonuses and fee waivers, to spur development. 	 Facilitate affordable and workforce housing development near existing and planned transportation facilities. 	centers in communities throughout the Collaborative region.
			The Village of North Prairie is currently assessing any areas of the Village which may promote housing developments to address the needs of people with disabilities or the elderly.		ö					

Fair Housing Impact Statement for the Analysis of Impediments

Waukesha County 2020–2024

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Community Name: Wales

	1. Encourage development of new affordable and/or mixed income housing near ich		
	Provide training programs for local leaders, elected officials and general public on the benefits of population and housing diversity.		exists among residents, including NIMBYism
	 Develop a diversity awareness curriculum for staff, and fair housing training for key staff. 		Impediment #5: Prevalent "fear of others"
	Consider amending local ordinances to allow community living arrangements to be located less than 2500' feet from another such facility.		community living facilities
	 Review community living arrangements / group home sections of zoning ordinances to determine if the regulations limit development of these facilities and make appropriate changes. 		Impediment #4: Restrictive zoning regulations for group homes and
The Village has entered into a PUD with a developer which allowed him to add additional units and create a higher density	S. Adopt flexible zoning regulations such as PUD and TND to permit higher densities and The Village has entered into a PUD with a developer which allowed him to add a mix of housing types. Adopt flexible zoning regulations such as PUD and TND to permit higher densities and The Village has entered into a PUD with a developer which allowed him to add additional units and create a higher density		
	7. Adopt inclusionary zoning provisions, such as higher density allowances and a waiver or modification of other development standards where certain set-asides are made for affordable housing for moderate and low-income families.		
	6. Communities with sewer service should designate recommended Mixed Use areas on local land use plan mapping and provide for multi-family housing within Mixed Use zoning categories to increase supply of multi-family housing.		regulated a state of state and
	5. Amend design regulations to promote flexibility in development and construction costs.		Impediment #3: Restrictive local land use
	To support higher density residential development, expand sanitary sewer services consistent with adopted Regional Sewer Service Plans.		
	 In municipalities served by sewer service, allow for the development of multi-family housing at a density of at least 10 units per acre. 	×	
	Allow for home sizes less than 1,200 square feet.	×	
	1. In municipalities served by sewer service, allow for the development of new single-family and two-family homes on lots of 10,000 square feet or smaller.		
	X 2. Encourage proper maintenance of privately owned affordable rental housing.		
The Village has worked with current property owners to make sure rental properties in the Village are maintained in good condition inside and out of the dwellings	 Offer financial incentives, or help to connect to incentives like HOME and CDBG, to encourage the development of affordable housing in low poverty/high opportunity areas. 		Impediment #2: Lack of regionally dispersed affordable housing
	2. Participate in regional housing mobility programs.		Swarp of plan
	 Participate at a local or regional level in a housing plan process that expand housing options for low and moderate income people. 	_	Impediment #1: Lack of a regional housing
Community Narrative	2022 2023 Action Items to Address Impediments Intentions (select 2)	Currently Meeting In	Impediments to Fair Housing

	Other: Please list any other actions taken to alleviate impediments to fair housing	Inpediment #9: Gap in homeownership by racial and ethnic minorities compared to white households	for persons with disabilities			Impediment #7: Lack of fair housing enforcement and guidance		Iransit Mismatch	Impediment #6: Strong Jobs-Housing-		
					×						
		Greate or support the creation of training/counseling programs to encourage current renters to become homeowners to increase the number of minority households in the region who are homeowners.	 Adopt or promote construction design concepts such as universal design (UD) and Visit-ability standards and features in all new housing, including consideration of providing density bonuses or other incentives to encourage such housing. 	Prioritize public funding for housing developments that address the needs of people with disabilities or the elderly.	 Support fair housing enforcement. Consider financially supporting agencies that further fair housing efforts. Host fair housing training in your community. Create and distribute materials on fair housing to landlords and Reaftors. 	Develop fair housing ordinance to affirmatively state desire to provide equal access to housing. A fair housing ordinance typically includes: a. A definition of the protected classes b. Types of real estate transactions that are subject to the ordinance c. Identification of the entity responsible for receiving fair housing complaints.	5. Designate areas suitable for mixed use development on local land use plan maps. Areas near job centers should be prioritized to provide for a variety of housing types and opportunities to live and work within the same area.	 Educate elected officials and local leaders of communities in the Collaborative region about the need for affordable and workforce housing to ensure continued economic growth. 	 Provide incentives for affordable housing development, such as density bonuses and fee waivers, to spur development. 	2. Facilitate affordable and workforce housing development near existing and planned transportation facilities.	centers in communities throughout the Collaborative region.

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Waukesha County 2020–2024

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Community Name: Watertown

ersity aware responsible to the start, and ran frequency commission seek.
2. Consider amending local ordinances to allow community living arrangements to be located less than 2500' feet from another such facility. 1. Deviation a diversity awareness curriculum for staff and fair housing training for key.
Review community living arrangements / group home sections of zoning ordinances to determine if the regulations limit development of these facilities and make appropriate changes.
8. Adopt flexible zoning regulations such as PUD and TND to permit higher densities and a mix of housing types.
7. Adopt inclusionary zoning provisions, such as higher density allowances and a waiver or modification of other development standards where certain set-asides are made for affordable housing for moderate and low-income families.
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5. Amend design regulations to promote flexibility in development and construction costs.
To support higher density residential development, expand sanitary sewer services consistent with adopted Regional Sewer Service Plans.
3. In municipalities served by sewer service, allow for the development of multi-family housing at a density of at least 10 units per acre.
2. Allow for home sizes less than 1,200 square feet.
1. In municipalities served by sewer service, allow for the development of new single-family and two-family homes on lots of 10,000 square feet or smaller.
2. Encourage proper maintenance of privately owned affordable rental housing.
 Offer financial incentives, or help to connect to incentives like HOME and CDBG, to encourage the development of affordable housing in low poverty/high opportunity areas.
2. Participate in regional housing mobility programs.
 Participate at a local or regional level in a housing plan process that expand housing options for low and moderate income people.
legger of the le

Other: Please list any other actions taken to alleviate impediments to fair housing	Impediment #9: Gap in homeownership by racial and ethnic minorities compared to white households	Impediment #8: Lack of accessible housing for persons with disabilities			Impediment #Z: Lack of fair housing enforcement and guidance				Impediment #6: Strong Jobs-Housing-	
					×	×			×	×
									×	×
							×			
	 Create or support the creation of training/counseling programs to encourage current renters to become homeowners to increase the number of minority households in the region who are homeowners. 	 Adopt or promote construction design concepts such as universal design (UD) and Visit-ability standards and features in all new housing, including consideration of providing density bonuses or other incentives to encourage such housing. 	 Prioritize public funding for housing developments that address the needs of people with disabilities or the elderly. 	 Support fair housing enforcement. Consider financially supporting agencies that further fair housing efforts. Host fair housing training in your community. Create and distribute materials on fair housing to landlords and Realtors. 	Develop fair housing ordinance to affirmatively state desire to provide equal access to housing. A fair housing ordinance typically includes: a. A definition of the protected classes b. Types of real estate transactions that are subject to the ordinance c. Identification of the entity responsible for receiving fair housing complaints	5. Designate areas suitable for mixed use development on local land use plan maps. Areas near job centers should be prioritized to provide for a variety of housing types and opportunities to live and work within the same area.	 Educate elected officials and local leaders of communities in the Collaborative region about the need for affordable and workforce housing to ensure continued economic growth. 	Provide incentives for affordable housing development, such as density bonuses and fee waivers, to spur development.	2. Facilitate affordable and workforce housing development near existing and planned transportation facilities.	 Encourage development of new affordable and/or mixed income housing near job centers in communities throughout the Collaborative region.
									Signed developer agreement with developer to create a new residential/mixed- use development near the Hwy 26 bypass. Mayor signed letter of support for creation of Amtrak regional line going through community center.	Collaborated with entitles such as the Greater Watertown Community Health Foundation to repurpose a disused corporate site in order to create a cataltylic project which will lead to future mixed income housing development. Also, worked with ThriveED and other area stakeholders to create new affordable housing programs, Identify key parcels for affordable development.

Fair Housing Impact Statement for the Analysis of Impediments

Waukesha County 2020--2024
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Community Name: Waukesha

Impediments to Fair Housing	Currently	2022	Action items to Address Impediments	Community Narrative
Impediment #1: Lack of a regional housing	Section 1	×	Participate at a local or regional level in a housing plan process that expand housing options for low and moderate income people.	
strategy or pian			Participate in regional housing mobility programs.	
Impediment #2: Lack of regionally dispersed	×		1. Offer financial incentives, or help to connect to incentives like HOME and CDBG, to encourage the development of affordable housing in low poverty/high opportunity areas.	
	×		X 2. Encourage proper maintenance of privately owned affordable rental housing.	
	×		1. In municipalities served by sewer service, allow for the development of new single-family and two-family homes on lots of 10,000 square feet or smaller.	
	×		2. Allow for home sizes less than 1,200 square feet.	
	×		 In municipalities served by sewer service, allow for the development of multi-family housing at a density of at least 10 units per acre. 	
	×		4. To support higher density residential development, expand sanitary sewer services consistent with adopted Regional Sewer Service Plans.	
Impediment #3: Restrictive local land use	×		 Amend design regulations to promote flexibility in development and construction costs. 	
regulations and other ordinances	×	×	6. Communities with sewer service should designate recommended Mixed Use areas on local land use plan mapping and provide for multi-family housing within Mixed Use zoning categories to increase supply of multi-family housing.	
			7. Adopt inclusionary zoning provisions, such as higher density allowances and a waiver or modification of other development standards where certain set-asides are made for affordable housing for moderate and low-income families.	
	×		 Adopt flexible zoning regulations such as PUD and TND to permit higher densities and a mix of housing types. 	
Impediment #4: Restrictive zoning regulations for group homes and	×		Review community living arrangements / group home sections of zoning ordinances to determine if the regulations limit development of these facilities and make appropriate changes.	
community living facilities			2. Consider amending local ordinances to allow community living arrangements to be located less than 2500' feet from another such facility.	
Impediment #5: Prevalent "fear of others"	×		Develop a diversity awareness curriculum for staff, and fair housing training for key staff.	
exists among residents, including NIMBYism			Provide training programs for local leaders, elected officials and general public on the benefits of population and housing diversity.	
			1. Fncourage development of new affordable and/or mixed income housing near lob	

Other: Please list any other actions taken to alleviate impediments to fair housing	Impediment #9: Gap in homeownership by racial and ethnic minorities compared to white households	impediment #8: Lack of accessible housing for persons with disabilities			Impediment #7: Lack of fair housing enforcement and guidance		i ansk mismach	Impediment #6: Strong Jobs-Housing-		
					×	×		×	×	×
			×							
						×				
	 Greate or support the creation of training/counseling programs to encourage current renters to become homeowners to increase the number of minority households in the region who are homeowners. 	2. Adopt or promote construction design concepts such as universal design (UD) and Visit-ability standards and features in all new housing, including consideration of providing density bonuses or other incentives to encourage such housing.	 Prioritize public funding for housing developments that address the needs of people with disabilities or the elderly. 	 Support fair housing enforcement. Consider financially supporting agencies that further fair housing efforts. Host fair housing training in your community. Create and distribute materials on fair housing to landlords and Realtors. 	Develop fair housing ordinance to affirmatively state desire to provide equal access to housing. A fair housing ordinance typically includes: a. A definition of the protected classes b. Types of real estate transactions that are subject to the ordinance c. Identification of the entity responsible for receiving fair housing complaints	5. Designate areas suitable for mixed use development on local land use plan maps. Areas near job centers should be prioritized to provide for a variety of housing types and opportunities to live and work within the same area.	 Educate elected officials and local leaders of communities in the Collaborative region about the need for affordable and workforce housing to ensure continued economic growth. 	3. Provide incentives for affordable housing development, such as density bonuses and fee waivers, to spur development.	2. Facilitate affordable and workforce housing development near existing and planned transportation facilities.	centers in communities throughout the Collaborative region.

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Describe in the "Community Narrative" section the actions taken from the "2022 Intentions" column and select two items to address in 2023; return this document to Waukesha County by January 31, 2023. The "Currently Meeting" column shows which action items your specific municipality has already addressed. Add additional information in the "Other" section.

Community Name: Whitewater

Impediments to Fair Housing	Currently	2022	2023 Action Items to Address Impediments Community Narrative
Impediment #1: Lack of a regional housing	×	× 	1. Participate at a local or regional level in a housing plan process that expand housing options for low and moderate income people.
strategy or plan	×	×	2. Participate in regional housing mobility programs.
Impediment #2: Lack of regionally dispersed		×	1. Offer financial incentives, or help to connect to incentives like HOME and CDBG, to encourage the development of affordable housing in low poverty/high opportunity areas.
	×		2. Encourage proper maintenance of privately owned affordable rental housing.
	×		1. In municipalities served by sewer service, allow for the development of new single-family and two-family homes on lots of 10,000 square feet or smaller.
	×		2. Allow for home sizes less than 1,200 square feet.
	×		3. In municipalities served by sewer service, allow for the development of multi-family housing at a density of at least 10 units per acre.
	×		4. To support higher density residential development, expand sanitary sewer services consistent with adopted Regional Sewer Service Plans.
Impediment #3: Restrictive local land use	×		5. Amend design regulations to promote flexibility in development and construction costs.
LEBNATIONS AND ATTENDED	×		6. Communities with sewer service should designate recommended Mixed Use areas on local land use plan mapping and provide for multi-family housing within Mixed Use zoning categories to increase supply of multi-family housing.
		×	7. Adopt inclusionary zoning provisions, such as higher density allowances and a waiver or modification of other development standards where certain set-asides are made for affordable housing for moderate and low-income families.
	×		8. Adopt flexible zoning regulations such as PUD and TND to permit higher densities and a mix of housing types.
Impediment #4: Restrictive zoning regulations for group homes and	×		Review community living arrangements / group home sections of zoning ordinances to determine if the regulations limit development of these facilities and make appropriate changes.
community living facilities	×		Consider amending local ordinances to allow community living arrangements to be located less than 2500' feet from another such facility.
Impediment #5: Prevalent "fear of others"	×		Develop a diversity awareness curriculum for staff, and fair housing training for key staff.
exists among residents, including NIMBYIsm	×		Provide training programs for local leaders, elected officials and general public on the benefits of population and housing diversity.
,	×		1. Encourage development of new affordable and/or mixed income housing near job centers in communities throughout the Collaborative region.
	×		Facilitate affordable and workforce housing development near existing and planned transportation facilities.

Other: Please list any other actions taken to alleviate impediments to fair housing	Impediment #9: Gap in homeownership by racial and ethnic minorities compared to white households	Impediment #8: Lack of accessible housing for persons with disabilities			impediment #7: Lack of fair housing enforcement and guidance		Transit Wismatch	Impediment #6: Strong Jobs-Housing-
		×	×			×	×	×
	×			×				
	 Create or support the creation of training/counseling programs to encourage current renters to become homeowners to increase the number of minority households in the region who are homeowners. 	2. Adopt or promote construction design concepts such as universal design (UD) and Visit-ability standards and features in all new housing, including consideration of providing density bonuses or other incentives to encourage such housing.	1. Prioritize public funding for housing developments that address the needs of people with disabilities or the elderly.	2. Support fair housing enforcement. Consider financially supporting agencies that further fair housing efforts. Host fair housing training in your community. Create and distribute materials on fair housing to landlords and Realtors.	Develop fair housing ordinance to affirmatively state desire to provide equal access to housing. A fair housing ordinance typically includes: a. A definition of the protected classes b. Types of real estate transactions that are subject to the ordinance c. Identification of the entity responsible for receiving fair housing complaints	5. Designate areas suitable for mixed use development on local land use plan maps. Areas near job centers should be prioritized to provide for a variety of housing types and opportunities to live and work within the same area.	 Educate elected officials and local leaders of communities in the Collaborative region about the need for affordable and workforce housing to ensure continued economic growth. 	3. Provide incentives for affordable housing development, such as density bonuses and fee waivers, to spur development.

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