

**Sec. 4-190 Human Resources committee.**

(a) There is established a human resources committee.

(b) The human resources committee shall consist of seven (7) members of the county board of supervisors.

(c) The duties of the human resources committee shall be as follows:

1. To act as the committee of budget and policy oversight for the office of county board, the office of county executive, the office of corporation counsel, the office of county clerk, and the sheriff grievance committee.
2. To develop and recommend to the county board human resources policies on a county wide basis, and to propose revisions to human resources policies as adopted and amended by the county board.
3. During the current budget year, to act on all personnel requests submitted to it by standing committees or the county executive relating to the creation of new positions, requests for additional positions, and requests to abolish positions. Such requests shall also be referred by the county board chairperson to the finance committee, and shall be transmitted to the department of administration. The department of administration shall submit to the human resources committee its recommendations regarding classification and compensation for new positions as soon as reasonably possible. Personnel requests shall be acted on by the county board upon the dual recommendations of the human resources and finance committees.
4. During the budgeting process for the ensuing year, to make recommendations to the finance committee regarding the classification and compensation of new positions recommended for creation in the county executive's budget, as well as making a recommendation on increases and decreases in the number of authorized positions in the county executive's budget.
5. To establish parameters for the negotiation of wages, salaries, and working conditions with employee representatives.
6. To propose changes in compensation and benefits for all nonrepresented employees and elected officials, and to recommend to the county board all other actions which a county board is empowered to exercise pursuant to chapter 59, Wisconsin Statutes.
7. To review and approve changes in classification specifications and to propose reclassifications and salary adjustments as a result of classification and compensation studies or organizational studies made during the budget year or proposed through the budget process.

(d) The provisions of section 7-94 shall apply to members of this committee.

(Ord. No. 145-195, § 1, 4-9-91; Ord. No. 149-74, 11-1-94; Ord. No. 152-153, § 6, 3/30/98; Ord. No. 157-122, §23-24, 3/11/03; Ord. 167-93, 03/26/13.)

Editor's note - Section 1 of Ord. No. 145-195, adopted April 9, 1991, deleted the provisions of § 2-251 and enacted new provisions in lieu thereof designated as § 2-251 by the editor. The deleted provisions pertained to similar subject matter and derived from a motion of April 17, 1984, as amended, Rule 21, and Ord. No. 143-184, §§ 1, 2, adopted Jan. 6, 1989.

(Section 4-190(c)1 was amended by Enrolled Ordinance 171-41, effective 10/04/16 to eliminate the reference to the Sheriff Civil Service Commission.)