

175th BOARD YEAR

LEGISLATIVE ITEMS RECEIVED FOR COMMITTEE REFERRAL

File No.	Rec/Ref:	To:	Title
175-A-031	09/02/20 09/03/20	EX	APPT: Robert Hamilton to the Park & Planning Commission
175-R-004	09/03/20 09/03/20	EX	RES: Adopt Five-Year Capital Projects Plan
175-O-043	09/03/20 09/03/20	JU FI	ORD: Modify The Waukesha County Sheriff's Department 2020 Budget To Accept The Law Enforcement Drug Trafficking Response Grant From The State Of Wisconsin Department Of Justice And To Authorize Grant Expenditures
175-O-044	09/03/20 09/03/20	JU FI	ORD: Modify The Waukesha County Sheriff's Department 2020 Budget To Accept The BJA FY 20 Coronavirus Emergency Supplemental Funding Program Grant From The Department Of Justice, Office Of Justice Programs, And To Authorize Grant Expenditures
175-O-045	09/03/20 09/03/20	HS FI	ORD: Modify The Department Of Health And Human Services 2020 Budget To Accept The Cares Covid-19 Test Coordination Grant Funding And Appropriate Additional Expenditures
175-O-046	09/03/20 09/03/20	HR FI	ORD: Modify The Waukesha County Clerk's 2020 Budget To Accept The Help America Vote Act Election Security Subgrant And Authorize Grant Expenditures
175-O-047	10/07/20 10/08/20	LU FI	ORD: Amend The 2020 Budget To Accept Additional Community Development Block Grant Coronavirus (CDBG-CV) Funds For The 2020 Program Year And Modify The Budget
175-O-048	10/07/20 10/08/20	HR FI	ORD: Approve 2021 Position Changes Through Creation, Abolishment, Reclassification, Title Change, And Equity Adjustment
175-O-049	10/07/20 10/08/20	FI	ORD: Cancel 2017 Unredeemed Checks Issued By County Treasurer
175-O-050	10/07/20 10/08/20	FI	ORD: Adopt 2021 Waukesha County Budget
175-O-051	11/4/20 11/5/20	LU	ORD: Repeal and Recreate the Town Of Mukwonago Zoning Code And Map (ZT-1852)
175-O-052	11/4/20 11/5/20	LU	ORD: Amend The Text Of The Town Of Lisbon Zoning Code By Recreating Section 33 Planned Unit Development Overlay District And Repeal And Recreate Various Other Sections Relating To Planned Unit Developments (RZ68)
175-O-053	11/4/20 11/5/20	LU	ORD: Amend The Text Of The Town Of Lisbon Zoning Code By Creating Sections 11.5 Signs And 11.5.1 Sign Table And Repeal And Recreate Various Other Sections Regarding Signs (RZ69)
175-O-054	11/4/20 11/5/20	JU FI	ORD: Modify The 2020 District Attorney's Office Budget To Accept Grant And Donation Revenue To Purchase A Courthouse Facility Dog
175-O-055	11/4/20 11/5/20	FI	ORD: Modify The 2020 Active Employee Program Budget In The Health And Dental Insurance Fund
175-O-056	11/20/20 11/24/20	LU	ORD: Amend The Waukesha County Shoreland And Floodland Protection Ordinance District Zoning Map Of The Town Of Lisbon And The Town Of Lisbon Zoning Ordinance By Rezoning Certain Lands Located In Part Of The SE ¼ Of Section 24, T8N, R19E, Town Of Lisbon, Waukesha County, Wisconsin, From The R-2 Residential And B-2 Local Business Districts (County) And The M-2 Industrial District (Town) To The B-3 General Business District (Town And County) (RZ-66)

175th BOARD YEAR

LEGISLATIVE ITEMS RECEIVED FOR COMMITTEE REFERRAL

File No.	Rec/Ref:	To:	Title
175-O-057	11/20/20 11/24/20	PW	ORD: Laying Out, Relocation And Improvement Of County Trunk Highway O, I-94-To Bluemound Road (USH 18), Project I.D. 2722-07-71
175-O-058	11/23/20 11/24/20	JU FI	ORD: Authorize The Waukesha County Sheriff's Department To Contract With The Town Of Delafield To Provide Police Services From 2021-2025
175-O-059	11/23/20 11/24/20	JU FI	ORD: Authorize The Waukesha County Sheriff's Department To Enter Into A Five-Year Police Services Contract With The Village Of Vernon, Create 1.00 FTE Deputy Sheriff Position, And Amend The 2021 Sheriff's Department Budget Accordingly
175-O-060	11/23/20 11/24/20	JU FI	ORD: Modify The 2020 Emergency Preparedness Budget For Additional Overtime Costs And Routes To Recovery Funding
175-O-061	11/23/20 11/24/20	HS FI	ORD: Modify 2021 Waukesha County Health And Human Services Public Health Budget For COVID-19 Testing Efforts
175-O-062	11/23/20 11/24/20	HR FI	ORD: Approve 2021 Salary And Benefit Modifications For Non-Represented Employees And Continue To Allow Access For Retirees On The Health Insurance Program To The Waukesha Employee Health And Wellness Center As Part Of A Pilot Program
175-O-063	11/23/20 11/24/20	HR FI	ORD: Approve 2021 Salary Range Adjustment For Seasonal And Temporary Classifications

1 AMEND THE WAUKESHA COUNTY SHORELAND AND FLOODLAND PROTECTION
2 ORDINANCE DISTRICT ZONING MAP OF THE TOWN OF LISBON AND THE TOWN
3 OF LISBON ZONING ORDINANCE BY REZONING CERTAIN LANDS LOCATED IN
4 PART OF THE SE ¼ OF SECTION 24, T8N, R19E, TOWN OF LISBON, WAUKESHA
5 COUNTY, WISCONSIN, FROM THE R-2 RESIDENTIAL AND B-2 LOCAL BUSINESS
6 DISTRICTS (COUNTY) AND THE M-2 INDUSTRIAL DISTRICT (TOWN) TO THE
7 B-3 GENERAL BUSINESS DISTRICT (TOWN AND COUNTY) (RZ-66)
8
9

10 WHEREAS, after proper notice was given, a public hearing was held and the subject matter of
11 this Ordinance was approved by the Lisbon Town Board on August 24, 2020; and
12

13 WHEREAS, the matter was referred to and considered by the Waukesha County Park and
14 Planning Commission, which recommended approval and reported that recommendation to the
15 Land Use, Parks and Environment Committee and the Waukesha County Board of Supervisors,
16 as required by Sections 59.692 and 60.62, Wis. Stats.
17

18 THE COUNTY BOARD OF SUPERVISORS OF THE COUNTY OF WAUKESHA ORDAINS
19 that the Waukesha County Shoreland and Floodland Protection Ordinance District Zoning Map
20 for the Town of Lisbon, Waukesha County, Wisconsin, adopted on June 23, 1970, and the Town
21 of Lisbon Zoning Ordinance adopted on April 9, 2010, are hereby amended to rezone certain
22 lands located in part of the SE ¼ of Section 24, T8N, R19E, Town of Lisbon, from the R-2
23 Residential and B-2 Local Business Districts (County) and the M-2 Industrial District (Town) to
24 the B-3 General Business District (Town and County), and more specifically described in the
25 “Staff Report and Recommendation” and map on file in the office of the Waukesha County
26 Department of Parks and Land Use and made a part of this Ordinance by reference RZ-66.
27

28 BE IT FURTHER ORDAINED that the Waukesha County Clerk shall file a certified copy of
29 this Ordinance with the Town Clerk of Lisbon.
30

31 BE IT FURTHER ORDAINED that this Ordinance shall be in full force and effect upon passage,
32 approval and publication.

COMMISSION ACTION

The Waukesha County Park and Planning Commission after giving consideration to the subject matter of the Ordinance to amend the Waukesha County Shoreland and Floodland Protection Ordinance and the Town of Lisbon Zoning Ordinance, hereby recommends **approval** of RZ66 (**Auer_McLaughlin Trust**) in accordance with the attached “Staff Report and Recommendation.”

PARK AND PLANNING COMMISSION

November 19, 2020

William Mitchell (via Microsoft Teams)

William Mitchell, Chairperson

James Siepmann (via Microsoft Teams)

James Siepmann, Vice Chairperson

Robert Peregrine (via Microsoft Teams)

Robert Peregrine

Richard Morris (via Microsoft Teams)

Richard Morris

Thomas Michalski (via Microsoft Teams)

Thomas Michalski

WAUKESHA COUNTY DEPARTMENT OF PARKS AND LAND USE
STAFF REPORT AND RECOMMENDATION
ZONING MAP AMENDMENT

DATE: November 19, 2020

FILE NO.: RZ66

OWNER: Edward P. McLaughlin 1996 Revocable Trust
N87 W23301 N. Lisbon Road
Lisbon, WI 53089

APPLICANT: Tom Auer
W312 S676 Wildwood Trail
Delafield, WI 53018

TAX KEY NO.: LSBT 0240.992.002*

*The applicant recently requested the Register of Deeds office separate the 20 acre parcel into two Tax Key Numbers. The request was granted resulting in separate numbers for the 3 acre parcel and the remnant 17 acre parcel located north of St. James Parkway to become effective in 2021.

LOCATION:
Part of the SE ¼ of Section 24, T8N, R19E, Town of Lisbon. More specifically, the property is located at W220 N6439 and W220 N6437 Townline Road (CTH F), containing approximately 20 acres of which approximately 3.1 acres is proposed to be rezoned.

EXISTING ZONING:
R-2 Residential and B-2 Local Business Districts (County) and M-2 Industrial District (Town)

PROPOSED ZONING:
B-3 General Business District (Town and County)

EXISTING USE(S):
Indoor and outdoor trailer storage, former tavern, and a triplex.

REQUESTED USE(S):
Landscape contracting business, snowplow operation and retail greenhouse/nursery.

PUBLIC HEARING DATE: August 13, 2020

PUBLIC COMMENT: None

TOWN PLAN COMMISSION ACTION:
On August 13, 2020, the Town of Lisbon Plan Commission recommended approval of the rezone request, Ordinance 07-20 attached, to the Town Board.

TOWN BOARD ACTION:
On August 24, 2020, the Lisbon Town Board of Supervisors adopted Ordinance No. 07-20.

COMPLIANCE WITH THE COMPREHENSIVE DEVELOPMENT PLAN (CDP) FOR WAUKESHA COUNTY AND THE TOWN OF LISBON CDP:

The Town and County CDP's designate the subject parcel as Commercial/Office Park and Secondary Environmental Corridor and the proposed rezone will comply with both plans.

STAFF ANALYSIS:

The subject property is located on the west side of Townline Road (CTH F) just north of the Union Pacific Railroad and contains approximately 20 acres. As noted above, the non-contiguous property is split by St. James Parkway and the applicant has requested separate Tax Key Numbers for the parcel that is the subject of the zoning change (3.1 acres) and the 17 acre remnant parcel. Willow Creek and its floodplain traverse the northern portion of the 3.1 acre parcel, as well as wetland and Secondary Environmental Corridor, which have been field delineated. The property is served by public sewer and a private well.

The 3.1 acre parcel would continue the existing triplex use for the time being, but the existing indoor/outdoor trailer storage use would terminate, and the former tavern (barn) would be renovated and used in the proposed landscape contracting business, snowplow, and retail greenhouse/nursery operations (refer to proposed site plan attached).

A Development Review Team meeting was held on March 26, 2020, where comments from various entities were provided to the applicant regarding the proposal. A Site Plan/Plan of Operation will be required from both the Town and the County, and access and stormwater requirements will have to be met with the County DPW and LRD respectively.

The lands adjoining this parcel in the Town of Lisbon are zoned as used, as would be the intent for this parcel: M-2 Industrial to the south and west; lands to the east are in the Village of Menomonee Falls; and the land immediately to the north is in the County's zoning jurisdiction which is R-2 Residential with EC and Wetland Overlays.

The lands adjoining this parcel are designated on the Town and County CDPs as: Low Density Residential, SEC, and Other Open Lands to be Preserved across CTH F to the east (Village of Menomonee Falls); the railroad to the south; Medium Density Residential to the west (mobile home park); and Commercial/Office Park and Secondary Environmental Corridor to the north.

STAFF RECOMMENDATION:

Based on the above analysis, the Planning and Zoning Division Staff recommends approval of the request in accordance with Lisbon Ordinance No. 07-20. The proposed uses are consistent with the existing business uses in the area along CTH F and should not create any adverse effects on the adjacent parcels or the surrounding area upon conditional approval of a Site Plan/Plan of Operation. In addition, the proposed use would be served with public sewer and a private well creating less of an impact on the natural resources. Therefore, the proposed zoning map

amendment complies with the Town and County Comprehensive Development Plans and is within the purpose and intent of the Waukesha County Shoreland and Floodland Protection Ordinance and the Town of Lisbon Zoning Ordinance.

Respectfully submitted,

Sandra L Scherer

Sandy Scherer
Senior Planner

Attachments: Town Ordinance 07-20
Proposed Site Plan
Rezone Map

N:\PRKANDLU\Planning and Zoning\Rezones\Staff Reports\RZ66 Auer Ist.doc

STATE OF WISCONSIN

TOWN OF LISBON

WAUKESHA COUNTY

Ord. 07-20

ORDINANCE REZONING LSBT 0240.992.002, FROM M-2 INDUSTRIAL DISTRICT TO B-3 GENERAL BUSINESS DISTRICT IN THE TOWN OF LISBON, WAUKESHA COUNTY, WISCONSIN

WHEREAS, Tom Auer on behalf of the property owner, Edward P. McLaughlin 1996 Revocable Trust, petitioned the Town of Lisbon to rezone the property from M-2 Industrial District to B-3 General Business District; and

WHEREAS, the change in zoning is consistent with the Town of Lisbon Comprehensive Land Use Plan; and

WHEREAS, the Lisbon Plan Commission and Town Board of Supervisors held a Joint Public Hearing on the rezoning request on Thursday, August 13, 2020.

WHEREAS, this change in zoning is conditioned on the approval of Waukesha County and the Town of Lisbon's receipt of written verification that Mr. Auer has the authority to act on behalf of and bind the Edward P. McLaughlin 1996 Revocable Trust.

NOW, THEREFORE, the Town Board of the Town of Lisbon, Waukesha County, Wisconsin, does ordain as follows:

SECTION 1: The following described property is rezoned from M-2 Industrial District to B-3 General Business District:

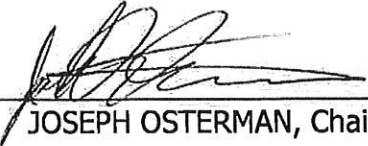
PT SE 1/4 SEC 24 T8N R19E; ALSO COM SE COR N 533 FT N55°W 220 FT W 32 FT N45°45'W
122 FT N18°45'W 37 FT E 313 FT S 244.5 FT TO BGN R2318/155
LSBT 0240.992.002

SECTION 2: All ordinances or parts of ordinances conflicting with or contravening the provisions of this ordinance are hereby repealed.

SECTION 3: This ordinance shall take effect upon passage and posting as provided by law.

PASSED AND ADOPTED by the Town Board of the Town of Lisbon, Waukesha County, Wisconsin this 24th day of August, 2020.

TOWN BOARD, TOWN OF LISBON
WAUKESHA COUNTY, WISCONSIN

BY: 
JOSEPH OSTERMAN, Chairman

ATTEST:

BY: 
Elisa Cappozzo
Town Clerk



PROPERTY LINE TYPICAL

COLUMNAR EVERGREEN SCREEN

NURSERY / RETAIL

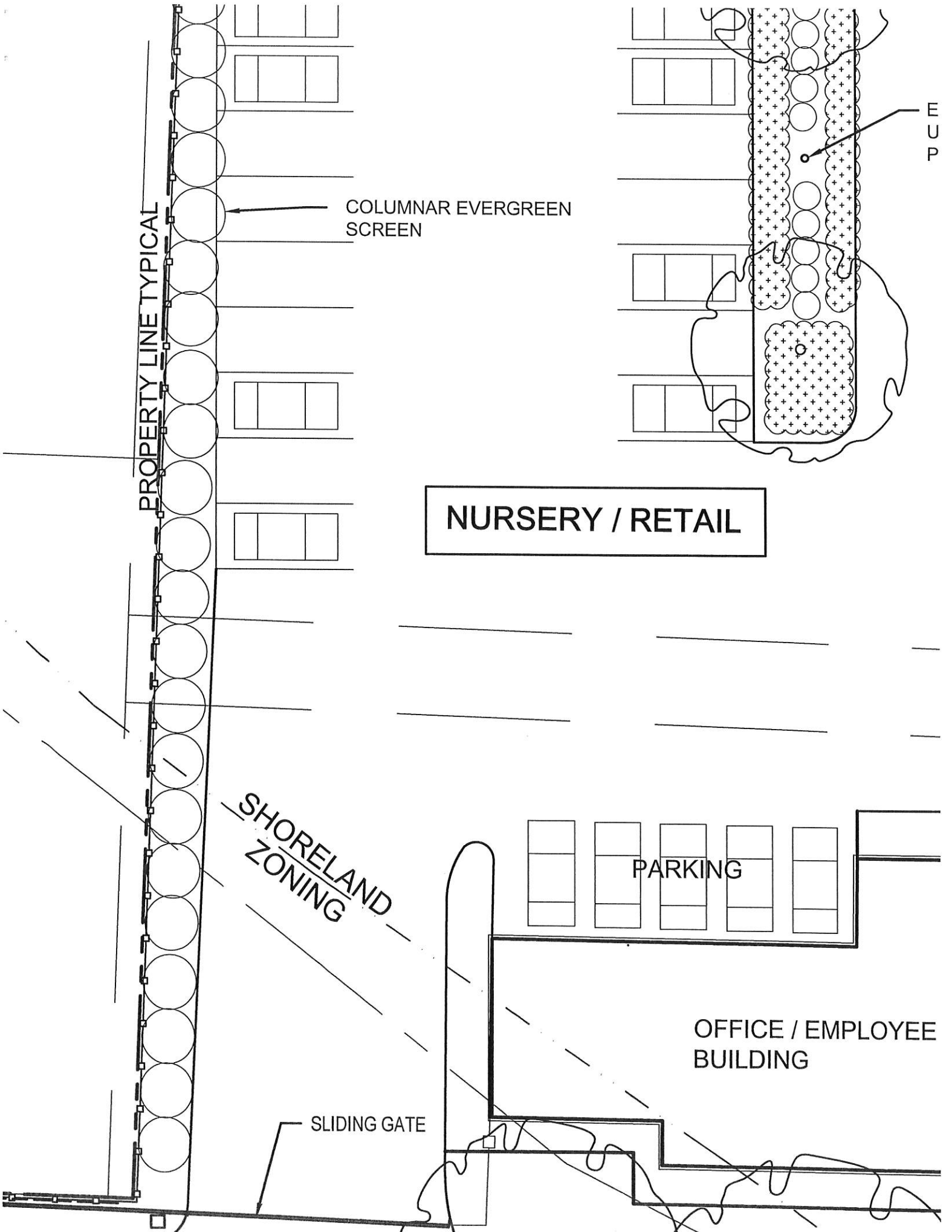
SHORELAND ZONING

PARKING

OFFICE / EMPLOYEE BUILDING

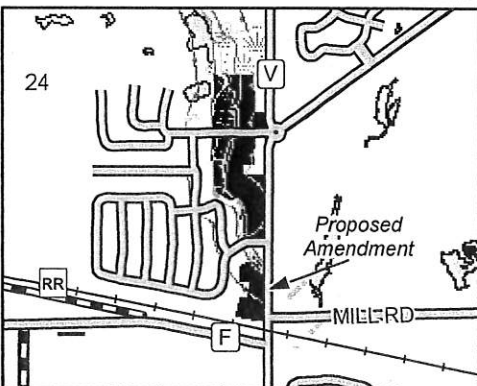
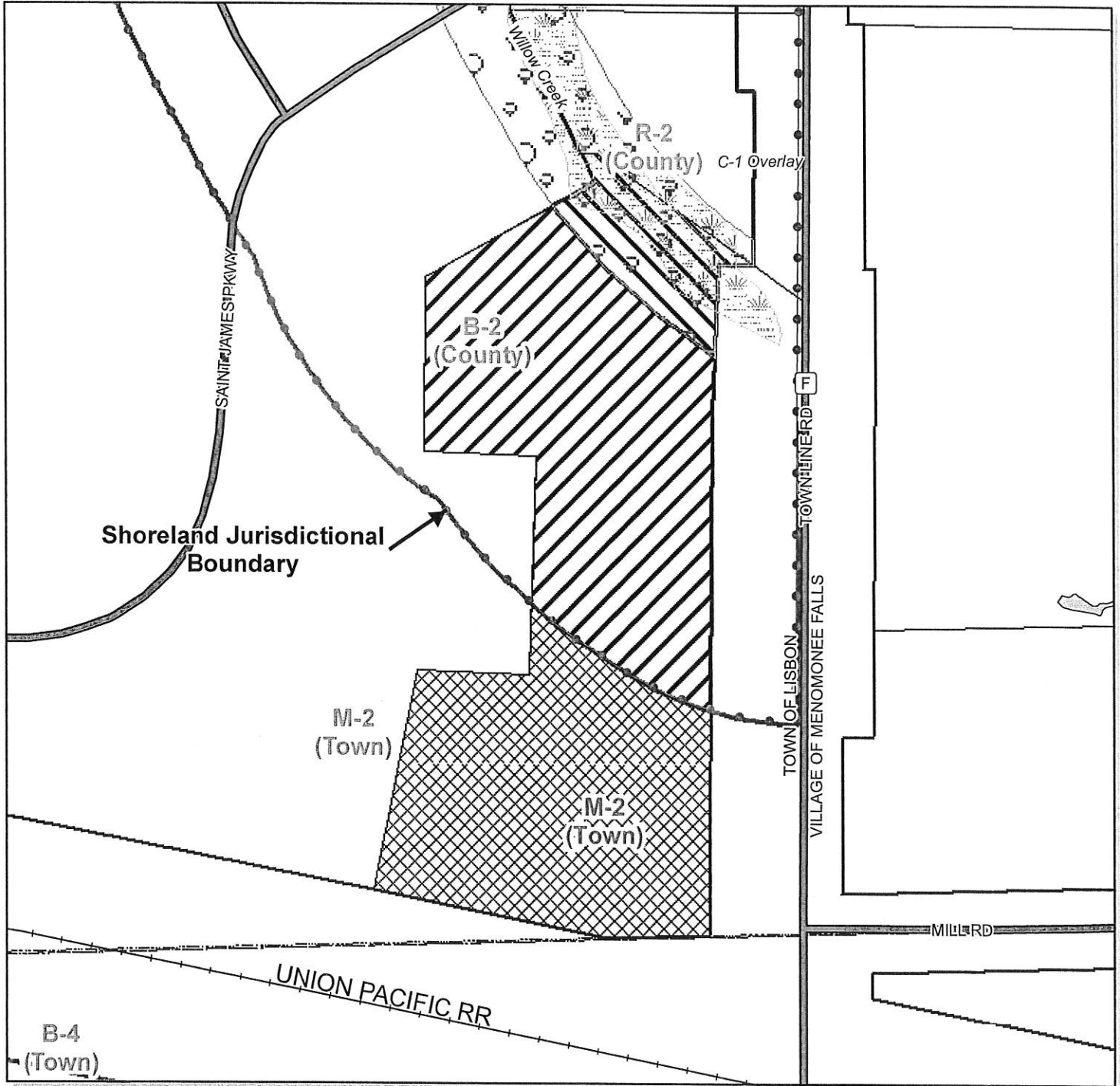
SLIDING GATE

E
C
P



ZONING AMENDMENT

PT OF THE SE 1/4 SECTION 24,
TOWN OF LISBON



	COUNTY ZONING AMENDMENT CHANGE FROM R-2 RESIDENTIAL DISTRICT TO B-3 GENERAL BUSINESS DISTRICT (0.27 AC)
	COUNTY ZONING AMENDMENT CHANGE FROM B-2 LOCAL BUSINESS DISTRICT TO B-3 GENERAL BUSINESS DISTRICT (1.53 AC)
	TOWN ZONING AMENDMENT CHANGE FROM M-2 GENERAL INDUSTRIAL DISTRICT TO B-3 GENERAL BUSINESS DISTRICT (1.32 AC)
	CONSERVANCY (C-1) OVERLAY
	ENVIRONMENTAL CORRIDOR (EC) OVERLAY

FILE.....	RZ66
DATE OF PLAN COMMISSION.....	11/19/20
AREA OF CHANGE.....	3.12 ACRES
TAX KEY NUMBER.....	LSBT 0240.992.002

1 inch = 125 feet

0 62.5 125 Feet

Prepared by the Waukesha County Department of Parks and Land Use

Referred on: 11/24/20

File Number: 175-O-056

Referred to: LU 9

1 LAYING OUT, RELOCATION AND IMPROVEMENT OF COUNTY TRUNK
2 HIGHWAY O, I-94-TO BLUEMOUND ROAD (USH 18), PROJECT I.D. 2722-07-71
3
4

5 WHEREAS, the County Board of Supervisors of Waukesha County finds that the proper
6 improvement in maintenance of County Trunk Highway O in the City of Brookfield from a point
7 that is 746.09 feet North of and 8.65 feet East of the Southwest corner of the Northwest 1/4
8 Section 35, Town 7 North, Range 20 East, in the City of Brookfield, Waukesha County, State of
9 Wisconsin to a point that is 1081.38 feet South of and 15.69 feet West of the Northwest corner of
10 the Southwest ¼ corner of Section 26, Town 7 North, Range 20 East, in the City of Brookfield,
11 Waukesha County, State of Wisconsin, requires certain relocation or changes and the acquisition
12 of certain rights of way as shown on the plat marked "Plat of Right of Way Required for CTH O
13 I-94 TO BLUEMOUND ROAD (USH 18), Project ID 2722-07-71".
14

15 THE COUNTY BOARD OF SUPERVISORS OF THE COUNTY OF WAUKESHA DOES
16 ORDAIN that the plat marked "Plat of Right of Way Required for CTH O I-94 TO
17 BLUEMOUND ROAD (USH 18), Project ID 2722-07-71" on file in the County Clerk's office is
18 adopted by reference under the authority granted by Section 83.08 and Chapter 32 of the
19 Wisconsin Statutes.
20

21 IT IS FURTHER ORDAINED that County Trunk Highway O in the City of Brookfield is hereby
22 changed or relocated from a point that is 746.09 feet North of and 8.65 feet East of the Southwest
23 corner of the Northwest 1/4 Section 35, Town 7 North, Range 20 East, in the City of Brookfield,
24 Waukesha County, State of Wisconsin to a point that is 1081.38 feet South of and 15.69 feet
25 West of the Northwest corner of the Southwest ¼ corner of Section 26, Town 7 North, Range 20
26 East, in the City of Brookfield , Waukesha County, State of Wisconsin in accordance with the
27 plat marked "Plat of Right of Way Required for CTH O I-94 TO BLUEMOUND ROAD (USH
28 18), Project ID 2722-07-71".
29

30 IT IS FURTHER ORDAINED that the County shall acquire those rights of way and other
31 interests as shown on the plat marked "Plat of Right of Way Required for CTH O I-94 TO
32 BLUEMOUND ROAD (USH 18), Project ID 2722-07-71".

SCHEDULE OF LANDS & INTERESTS REQUIRED

OWNERS NAMES ARE SHOWN FOR REFERENCE
PURPOSED ONLY AND ARE SUBJECT TO CHANGE
PRIOR TO THE TRANSFER OF LAND INTERESTS
TO WAUKESHA COUNTY.
* DENOTES AREAS COMPUTED

AREAS SHOWN IN THE TOTAL ACRES COLUMN MAY BE APPROXIMATE
AND ARE DERIVED FROM TAX ROLLS OR OTHER AVAILABLE SOURCES
AND MAY NOT INCLUDE LANDS OF THE OWNER WHICH ARE NOT
CONTIGUOUS TO THE AREA TO BE ACQUIRED.

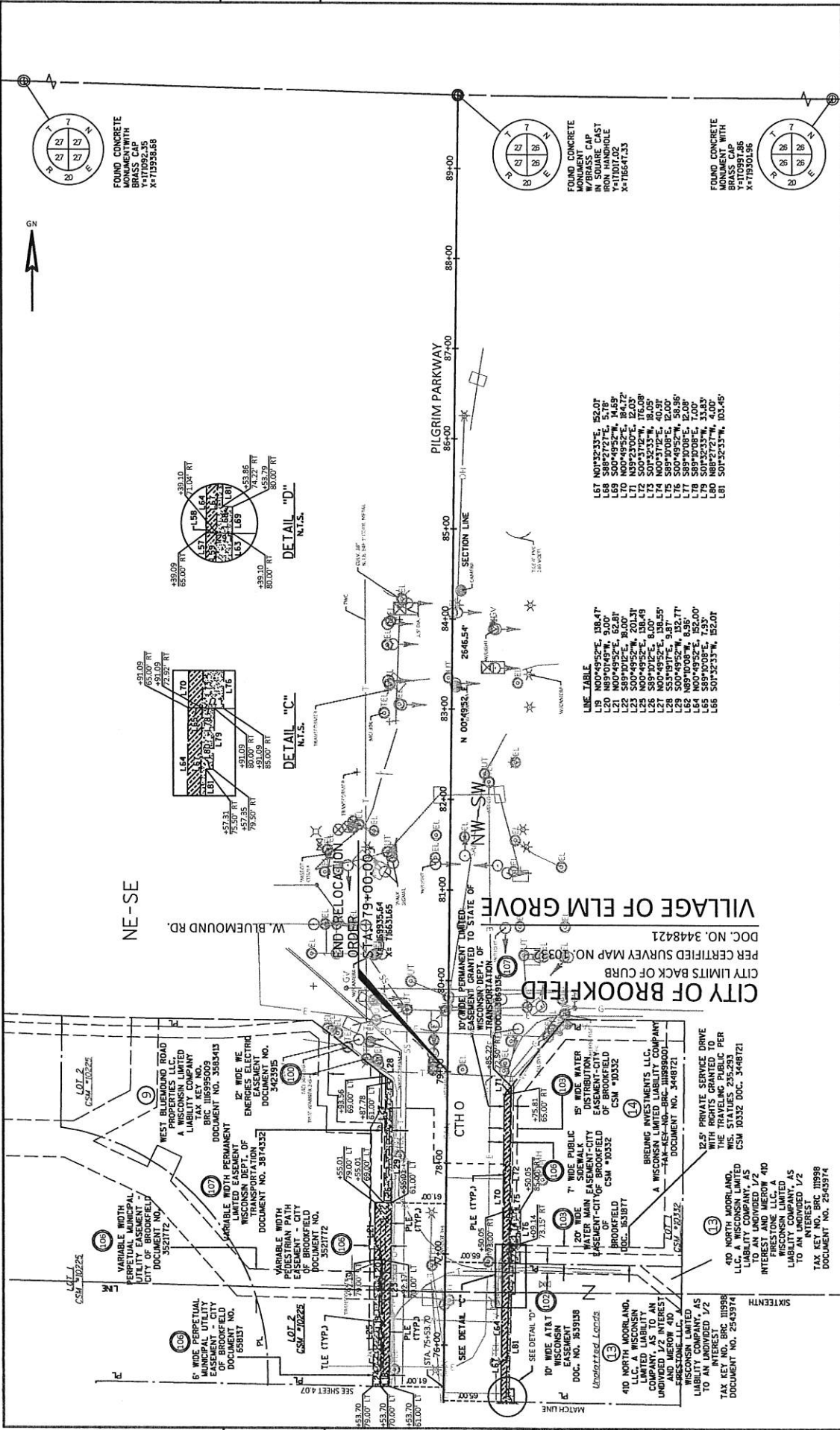
PARCEL NO.	SHEET NO.	OWNERS	TOTAL AREA		EASEMENT ACRES REQUIRED			R/W ACRES REQUIRED			TOTAL ACRES	REM.
			INTEREST REQ'D.	ACRES	T.L.E.	P.L.E.	NEW	EXISTING	TOTAL			
1	4.05, 4.06	BVFLIPI BROOKFIELD LLC, A DELAWARE LIMITED LIABILITY COMPANY	TLE, PIE, FEE	11.316	0.121	0.015	0.040	0.000	0.040	11.276		
2	4.05, 4.06, 4.07	WESTMOOR COUNTRY CLUB	TLE	148.675	0.039	---	---	---	---	148.675		
9	4.07, 4.08	WEST BLUEMOUND ROAD PROPERTIES LLC, A WISCONSIN LIMITED LIABILITY COMPANY	TLE, PIE	2.186	0.054	0.055	---	---	---	2.186		
11	4.07	MCDONALDS CORPORATION, A DELAWARE CORPORATION	TLE, PIE	1.706	0.023	0.034	---	---	---	1.706		
12	4.07	MIEROW 400 MUTUAL LLC, A WISCONSIN LIMITED LIABILITY COMPANY AND 400 NORTH MOORLAND LLC, A WISCONSIN LIMITED LIABILITY COMPANY	TLE, PIE	1.587	0.039	0.020	---	---	---	1.587		
13	4.07, 4.08	410 NORTH MOORLAND, LLC, A WISCONSIN LIMITED LIABILITY COMPANY, AS TO AN UNDIVIDED 1/2 INTEREST AND MIEROW 410 FIRESTONE LLC, A WISCONSIN LIMITED LIABILITY COMPANY, AS TO AN UNDIVIDED 1/2 INTEREST	TLE, PIE	0.703	0.016	0.024	---	---	---	0.703		
14	4.08	BRUENIG INVESTMENTS, LLC, A WISCONSIN LIMITED LIABILITY COMPANY	TLE, PIE	1.181	0.016	0.034	---	---	---	1.181		
100	4.05, 4.06	WE ENERGIES - ELECTRIC	CONVEYANCE OF RIGHTS									
102	4.08	AT&T WISCONSIN	CONVEYANCE OF RIGHTS									
103	4.07, 4.08	CITY OF BROOKFIELD - WATER	CONVEYANCE OF RIGHTS									
105	4.07	CITY OF BROOKFIELD - STORM	CONVEYANCE OF RIGHTS									
106	4.06, 4.07, 4.08	CITY OF BROOKFIELD - OTHER	CONVEYANCE OF RIGHTS									
107	4.08	WISCONSIN DEPARTMENT OF TRANSPORTATION	CONVEYANCE OF RIGHTS									
200	4.06, 4.07	CITY OF BROOKFIELD - GRADING EASEMENT	CONVEYANCE OF RIGHTS									
201	4.06, 4.07	CITY OF BROOKFIELD - PERPETUAL PEDESTRIAN PATH EASEMENT	CONVEYANCE OF RIGHTS									

4

4

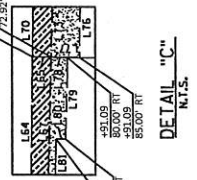
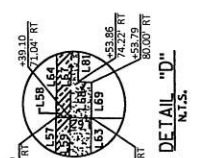
REVISION DATE	DATE	11/13/2020	SCALE FEET	0	
GRID FACTOR	N/A		NTS		
HWY:	MOORLAND ROAD (CTH O)	STATE R/W PROJECT NUMBER	2722-07-20	PLAT SHEET	4.02
COUNTY:	WAUKESHA	CONSTRUCTION PROJECT NUMBER	2722-07-71	PS&E SHEET	E
PLAT DATE:	11/19/2020 11:53 AM	ROLLING CANA	1 IN=40 FT		
File Number:	175-O-057	Referred to:	PW		

Referred to: 11/19/2020



LINE TABLE

L19	N00°49'52"E, 138.47'
L20	N89°01'49"W, 9.00'
L21	N00°49'52"E, 52.81'
L22	N00°49'52"E, 14.52'
L23	N00°49'52"E, 201.31'
L24	N00°49'52"E, 138.49'
L25	S89°01'49"W, 8.00'
L26	S89°01'49"W, 8.00'
L27	S89°01'49"W, 8.00'
L28	S53°19'17"E, 4.81'
L29	S00°49'52"W, 132.17'
L30	N89°01'49"W, 6.35'
L31	S00°49'52"E, 12.00'
L32	S00°49'52"E, 12.00'
L33	S00°49'52"E, 12.00'
L34	S00°49'52"E, 12.00'
L35	S00°49'52"E, 12.00'
L36	S00°49'52"E, 12.00'
L37	S00°49'52"E, 12.00'
L38	S00°49'52"E, 12.00'
L39	S00°49'52"E, 12.00'
L40	S00°49'52"E, 12.00'
L41	S00°49'52"E, 12.00'
L42	S00°49'52"E, 12.00'
L43	S00°49'52"E, 12.00'
L44	S00°49'52"E, 12.00'
L45	S00°49'52"E, 12.00'
L46	S00°49'52"E, 12.00'
L47	S00°49'52"E, 12.00'
L48	S00°49'52"E, 12.00'
L49	S00°49'52"E, 12.00'
L50	S00°49'52"E, 12.00'
L51	S00°49'52"E, 12.00'
L52	S00°49'52"E, 12.00'
L53	S00°49'52"E, 12.00'
L54	S00°49'52"E, 12.00'
L55	S00°49'52"E, 12.00'
L56	S00°49'52"E, 12.00'
L57	S00°49'52"E, 12.00'
L58	S00°49'52"E, 12.00'
L59	S00°49'52"E, 12.00'
L60	S00°49'52"E, 12.00'
L61	S00°49'52"E, 12.00'
L62	S00°49'52"E, 12.00'
L63	S00°49'52"E, 12.00'
L64	S00°49'52"E, 12.00'
L65	S00°49'52"E, 12.00'
L66	S00°49'52"E, 12.00'
L67	S00°49'52"E, 12.00'
L68	S00°49'52"E, 12.00'
L69	S00°49'52"E, 12.00'
L70	S00°49'52"E, 12.00'
L71	S00°49'52"E, 12.00'
L72	S00°49'52"E, 12.00'
L73	S00°49'52"E, 12.00'
L74	S00°49'52"E, 12.00'
L75	S00°49'52"E, 12.00'
L76	S00°49'52"E, 12.00'
L77	S00°49'52"E, 12.00'
L78	S00°49'52"E, 12.00'
L79	S00°49'52"E, 12.00'
L80	S00°49'52"E, 12.00'
L81	S00°49'52"E, 12.00'
L82	S00°49'52"E, 12.00'
L83	S00°49'52"E, 12.00'
L84	S00°49'52"E, 12.00'
L85	S00°49'52"E, 12.00'
L86	S00°49'52"E, 12.00'
L87	S00°49'52"E, 12.00'
L88	S00°49'52"E, 12.00'
L89	S00°49'52"E, 12.00'
L90	S00°49'52"E, 12.00'
L91	S00°49'52"E, 12.00'
L92	S00°49'52"E, 12.00'
L93	S00°49'52"E, 12.00'
L94	S00°49'52"E, 12.00'
L95	S00°49'52"E, 12.00'
L96	S00°49'52"E, 12.00'
L97	S00°49'52"E, 12.00'
L98	S00°49'52"E, 12.00'
L99	S00°49'52"E, 12.00'
L100	S00°49'52"E, 12.00'



REVISION DATE	DATE	11/13/2020	GRID FACTOR	N/A
FILE NAME: 240203_08P.DWG	DATE	11/13/2020	GRID FACTOR	N/A
Referred to: 24/24/20	DATE	11/13/2020	GRID FACTOR	N/A
STATE R/W PROJECT NUMBER	2722-07-20	STATE R/W PROJECT NUMBER	2722-07-20	STATE R/W PROJECT NUMBER
CONSTRUCTION PROJECT NUMBER	2722-07-71	CONSTRUCTION PROJECT NUMBER	2722-07-71	CONSTRUCTION PROJECT NUMBER
ROLLING, CALBA	ROLLING, CALBA	ROLLING, CALBA	ROLLING, CALBA	ROLLING, CALBA
PLAT SHEET 4,	08	PLAT SHEET 4,	08	PLAT SHEET 4,
PS&E SHEET	E	PS&E SHEET	E	PS&E SHEET
1 IN=100 FT	1 IN=100 FT	1 IN=100 FT	1 IN=100 FT	1 IN=100 FT
WIS07/240203 SHEET 75	WIS07/240203 SHEET 75	WIS07/240203 SHEET 75	WIS07/240203 SHEET 75	WIS07/240203 SHEET 75

Referred to: PW

1 AUTHORIZE THE WAUKESHA COUNTY SHERIFF'S DEPARTMENT TO CONTRACT
2 WITH THE TOWN OF DELAFIELD TO PROVIDE POLICE SERVICES FROM 2021-2025
3
4

5 WHEREAS, the Waukesha County Sheriff's Department has provided municipal patrol coverage
6 to the Town of Delafield since 1991; and
7

8 WHEREAS, the Town Board of the Town of Delafield and the Waukesha County Sheriff's
9 Department have arrived at a contractual agreement for the Sheriff's Department to continue to
10 provide police services to the Town of Delafield; and
11

12 WHEREAS, the length of the proposed contract is a five year period and requires the Sheriff's
13 Department to provide one shift of municipal patrol two days a week; and
14

15 WHEREAS the proposed contract is a full cost recovery contract with a 2021 cost of \$60,941
16 which was included in the 2021 Sheriff's Department budget, with costs adjusted annually to
17 reflect the adopted budget.
18

19 THE COUNTY BOARD OF SUPERVISORS OF THE COUNTY OF WAUKESHA ORDAINS
20 that the contract for services on file with the Waukesha County Sheriff's Department to provide
21 police services to the Town of Delafield, beginning January 1, 2021 and ending December 31,
22 2025, is hereby approved and the Waukesha County Sheriff is authorized to execute the contract.

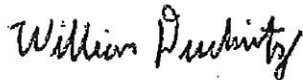
FISCAL NOTE

AUTHORIZE THE WAUKESHA COUNTY SHERIFF'S DEPARTMENT TO CONTRACT WITH THE TOWN OF DELAFIELD TO PROVIDE POLICE SERVICES FROM 2021 - 2025

This ordinance authorizes the Waukesha County Sheriff's Department to continue to provide police services to the Town of Delafield. The Sheriff's Department has provided municipal patrol coverage to the Town since 1991, and plans to continue to do so by entering into another contract agreement beginning in 2021. The contract will require the County to provide patrol coverage and necessary equipment for one shift, two days per week (about 0.40 full-time equivalents (FTEs), factoring in training, vacations, etc.). In addition, the contract allows for separate charges for all overtime costs incurred from policing functions, including overtime related to court appearances in connection with the prosecution of municipal ordinance violations.

The Town of Delafield will pay the County for the base service level in monthly installments based on the annual budgeted costs of supplying contract police services (with actual overtime charges reimbursed quarterly). Proportional charges for indirect costs are also included in the contract amount. Therefore, there is no tax levy impact. Charges will be adjusted annually to reflect the adopted budget. The contract term will be from January 1, 2021 through December 31, 2025. Based on the Sheriff's Department full cost recovery contract methodology, the Town of Delafield will be expected to pay an estimated \$60,941 in fiscal year 2021.

The 2021 Sheriff's Department Budget, as presented to the County Board by the County Executive, adjusts revenues and appropriates expenditures accordingly, resulting in no tax levy associated with the execution of the contract. The budget also includes all positions necessary for the continuation of this contract.



William P Duckwitz
Budget Manager
11/19/2020
SMK

1 AUTHORIZE THE WAUKESHA COUNTY SHERIFF'S DEPARTMENT TO ENTER INTO
2 A FIVE-YEAR POLICE SERVICES CONTRACT WITH THE VILLAGE OF VERNON,
3 CREATE 1.00 FTE DEPUTY SHERIFF POSITION, AND AMEND THE 2021
4 SHERIFF'S DEPARTMENT BUDGET ACCORDINGLY
5
6

7 WHEREAS, the term of the proposed police services contract is from January 1, 2021 through
8 December 31, 2025; and
9

10 WHEREAS, the Village Board of the Village of Vernon requested to contract their police
11 services through the Waukesha County Sheriff's Department and include Deputy coverage of
12 1.19 FTE, and all necessary equipment beginning on January 1, 2021; and
13

14 WHEREAS, the proposed contract is a full-cost recovery contract with a 2021 cost of \$176,923
15 for the Deputy position and other related costs beginning on January 1, 2021; and
16

17 WHEREAS, the proposed contract includes a vehicle that has a five-year useful life, and that
18 vehicle and equipment will need to be purchased up front at a cost of \$36,500 and will be
19 reimbursed throughout the contract.
20

21 THE BOARD OF SUPERVISORS OF THE COUNTY OF WAUKESHA ORDAINS that
22 effective January 1, 2021, that one regular full-time position of Deputy Sheriff (2019 salary
23 range \$25.95/hour - \$34.97/hour) be created in the Waukesha County Sheriff's Department with
24 a sunset provision should the Village of Vernon choose not to fund the position in the future.
25

26 BE IT FURTHER ORDAINED that the Waukesha County Sheriff's Department 2021 budget be
27 modified by increasing charges for services revenues by \$176,923, increasing General Fund
28 balance use by \$36,500, increasing the personnel cost appropriation unit by \$136,329, the
29 operating expense appropriation unit by \$20,704, the interdepartmental charge appropriation unit
30 by \$19,890, and the fixed asset appropriation unit by \$36,500 to fund the position and the other
31 costs associated with the new contract.
32

33 BE IT FURTHER ORDAINED that the contract for services on file with the Waukesha County
34 Sheriff's Department to provide police services to the Village of Vernon, beginning January 1,
35 2021 and ending December 31, 2025, is hereby approved and the Waukesha County Sheriff is
36 authorized to execute the contract.

FISCAL NOTE

AUTHORIZE THE WAUKESHA COUNTY SHERIFF'S DEPARTMENT TO ENTER INTO
A FIVE-YEAR POLICE SERVICES CONTRACT WITH THE VILLAGE OF VERNON,
CREATE 1.00 FTE DEPUTY SHERIFF POSITION, AND AMEND THE 2021 SHERIFF'S
DEPARTMENT BUDGET ACCORDINGLY

This ordinance allows for the execution of a new police patrol services contract with the Village of Vernon, and creates one regular, full-time (1.00 FTE) deputy sheriff position (salary range \$53,976 - \$72,738). This position and related costs would be funded entirely by the Village of Vernon. The position would be authorized to begin on January 1, 2021, and the term of the contract will end on December 31, 2025. If the village chooses not to continue funding this position in future, the position will sunset.

This ordinance also modifies the 2021 Sheriff's Department budget by increasing expenditure authority a total of \$176,923 for the personnel, operating expenses, and interdepartmental charges needed to carry out this contract (see table below). The budget is also modified to increase charges for service revenue by \$176,923 for the municipal revenue that will fund this contract.

Appropriation Unit	Description	Amount
Personnel	Salary and Benefit Costs	\$ 136,329.00
Operating	Ammunition, Weapon, Taser, Emergency Supplies, etc.	\$ 20,704.00
Interdepartmental	Vehicle Repair, Vehicle Fuel, EUTF Charges, etc	\$ 19,890.00
	Total	\$ 176,923.00

This ordinance also modifies the 2021 Sheriff's Department budget by increasing fixed asset expenditure authority by \$36,500 to purchase a new police pursuit vehicle and increases one-time General Fund balance use to fund this purchase. The costs of this vehicle will be reimbursed by the village over the five years of the contract.

This ordinance is funded with municipal contract revenue and does not result in a direct levy impact.

William Duckwitz

William P. Duckwitz
Budget Manager
11/19/2020

1 MODIFY THE 2020 EMERGENCY PREPAREDNESS BUDGET FOR ADDITIONAL
2 OVERTIME COSTS AND ROUTES TO RECOVERY FUNDING
3
4

5 WHEREAS, the State of Wisconsin, Department of Administration has made available critical
6 relief funds for the COVID-19 Pandemic Response through the federal Coronavirus Aid, Relief,
7 and Economic Security (CARES) Act as administered through the Routes to Recovery local
8 government aid grant; and
9

10 WHEREAS, the Department of Emergency Preparedness has incurred additional overtime
11 expenses that are eligible for Routes to Recovery reimbursement, including additional dispatch
12 response time, in an effort to protect first responders, and additional costs incurred while staff
13 isolate to prevent the further spread of COVID-19; and
14

15 WHEREAS, the additional expenses cannot be accommodated within the existing 2020
16 personnel budget, and
17

18 WHEREAS, the Department of Emergency Preparedness is requesting \$135,000 of additional
19 expenditure authority to pay for the above-budget overtime expenses, which will be funded with
20 anticipated CARES Act reimbursement revenues.
21

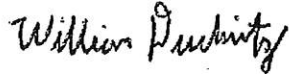
22 THE COUNTY BOARD OF SUPERVISORS OF THE COUNTY OF WAUKESHA ORDAINS
23 that the Department of Emergency Preparedness 2020 budget be modified by increasing general
24 government revenue by \$135,000 and increasing personnel cost appropriations by \$135,000.

FISCAL NOTE

MODIFY THE 2020 EMERGENCY PREPAREDNESS BUDGET FOR
ADDITIONAL OVERTIME COSTS AND ROUTES TO RECOVERY FUNDING

This ordinance increases the personnel cost appropriation for the Department of Emergency Preparedness – General Fund budget by \$135,000 to cover additional overtime expenses related to COVID-19. In addition, the general government revenue budget is increased by \$135,000 for federal Coronavirus Aid, Relief, and Economic Security (CARES) Act funding as administered through the State of Wisconsin Department of Administration's Routes to Recovery local government aid grant.

This ordinance has no levy impact.



William P. Duckwitz
Budget Manager
11/16/2020
AJK
JE 2020-00011320

1 MODIFY 2021 WAUKESHA COUNTY HEALTH AND HUMAN SERVICES
2 PUBLIC HEALTH BUDGET FOR COVID-19 TESTING EFFORTS
3
4

5 WHEREAS, providing testing for COVID-19 is essential for disease diagnosis and helping stop
6 the spread of the virus; and
7

8 WHEREAS, during 2020 the State of Wisconsin has launched a number of testing efforts to
9 support local public health operations, including working with the National Guard and local
10 health care providers to administer tests; and
11

12 WHEREAS, state-funded National Guard operations are scheduled to end on December 9, 2020
13 and funding for local health care providers is scheduled to end on December 30, 2020; and
14

15 WHEREAS, Waukesha County received a grant allocation of CARES Act funding from the
16 State of \$513,200 for the purposes of test coordination (Enrolled Ordinance 175-45); and
17

18 WHEREAS, this testing coordination funding is likely to be mostly unspent in 2020 due to the
19 state-led testing efforts mentioned above, and the funding will end on December 30, 2020; and
20

21 WHEREAS, at this time it is uncertain whether there will be new funding made available by the
22 state or federal governments to provide testing after year-end 2020; and
23

24 WHEREAS, it may be necessary for the county to contract with local health care providers to
25 administer COVID-19 testing; and
26

27 WHEREAS, during 2020, the county has sought CARES Act reimbursement for existing staff
28 time (including paid employee leave) dedicated to the pandemic response; and
29

30 WHEREAS, since most of these personnel costs were already included in the 2020 budget,
31 receiving these additional revenues will help generate favorable results, which could be used in
32 2021 to fund a continuation of testing resources; and
33

34 WHEREAS, the county will continue to monitor state and federal funding options to minimize
35 the use of prior-year funds for these purposes.
36

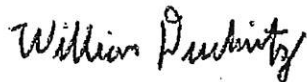
37 THE COUNTY BOARD OF SUPERVISORS OF THE COUNTY OF WAUKESHA ORDAINS
38 that the 2021 Department of Health and Human Services – Public Health budget be modified by
39 increasing operating expense appropriations by \$500,000 and General Fund balance usage by
40 \$500,000 for the purpose of providing COVID-19 testing.

FISCAL NOTE

MODIFY 2021 WAUKESHA COUNTY HEALTH AND HUMAN SERVICES PUBLIC
HEALTH BUDGET FOR COVID-19 TESTING EFFORTS

This ordinance modifies the 2021 Waukesha County Health and Human Services – Public Health budget to increase operating expenditures by \$500,000 to pay for COVID-19 testing efforts. During 2020, testing efforts have been funded by the state, and include using the National Guard and grants to local health care providers to administer tests. This funding is set to expire on December 9th and December 30th, respectively. At this time, it is unclear whether there will be state or federal funding to provide testing on January 1, 2021. (A state allocation of \$513,200 of federal CARES Act funding will likely go mostly unspent due to the state leading testing efforts during 2020, and the allocation sunsetting at the end of the year.) This budget modification is intended to help ensure that there is spending authority to provide testing capabilities (e.g., contracting with local health care providers) at the beginning of the year after existing grant allocations terminate.

This ordinance also increases General Fund balance usage by \$500,000 to pay for the testing efforts. During 2020, the county is claiming existing staff time (included paid leave) dedicated to the pandemic response against CARES Act allocations (e.g., Routes to Recovery). Since most of these personnel costs were already included in the 2020 adopted budget (the exception being additional overtime expenses), these revenues help generate favorable variances (lapsing to General Fund balance at year end), which will be available for the pandemic response needed in 2021. For 2020, it is anticipated that at least \$3.4 million of CARES Act funding will be received for staff time. Given the uncertainty of state and federal funding in 2021, this ordinance relies on General Fund balance. The county will continue to monitor funding options to help minimize the use of this General Fund balance.



William P. Duckwitz
Budget Manager
11/18/2020
2021-00000001

1 APPROVE 2021 SALARY AND BENEFIT MODIFICATIONS FOR NON-REPRESENTED
2 EMPLOYEES AND CONTINUE TO ALLOW ACCESS FOR RETIREES ON THE
3 HEALTH INSURANCE PROGRAM TO THE WAUKESHA EMPLOYEE
4 HEALTH AND WELLNESS CENTER AS PART OF A PILOT PROGRAM
5
6

7 WHEREAS, it is necessary to maintain competitive salary and benefits systems and structures to
8 attract and retain a qualified work force; and
9

10 WHEREAS, the County recognizes the importance of maintaining and adjusting the salary
11 ranges consistent with the overall market; and
12

13 WHEREAS, the County compensation philosophy is to continue to reassign job classifications
14 from the step plan salary structure to the pay for performance open salary ranges; and
15

16 WHEREAS, the cost of health insurance continues to increase and is a major budget driver
17 which, therefore, requires the County to evaluate and recommend changes to the plan design; and
18

19 WHEREAS, the retiree group health insurance (pre-Medicare) plan has been experiencing
20 continued negative claims experience and retirees will see premium increases of 25% for 2021;
21 and
22

23 WHEREAS, to maintain the long-term viability of the retiree group health insurance (pre-
24 Medicare) plan and lessen the impact of the 2021 premium increase and limiting interruptions to
25 healthcare during a national health emergency, the County is proposing continuing access, for
26 retirees on the retiree group health insurance (pre-Medicare) plan to the Waukesha Employee
27 Health and Wellness Center for 2021; and
28

29 WHEREAS, the County has provided for the fiscal impact of this ordinance in the County
30 budget for 2021.
31

32 THE COUNTY BOARD OF SUPERVISORS OF THE COUNTY OF WAUKESHA ORDAINS
33 effective January 2, 2021, a salary range adjustment of one and one-half percent (1.5%) will be
34 applied to the non-represented 2020 salary ranges.
35

36 BE IT FURTHER ORDAINED that effective January 2, 2020, the Patrol Worker classification
37 be moved from Step Range 11 (2020 annual salary \$45,656 - \$60,258) to the pay for
38 performance Open Salary Range 6 (2020 annual salary \$46,738 - \$61,838).
39

40 BE IT FURTHER ORDAINED effective January 1, 2021, the following modifications are made
41 to the health insurance plans:
42

43 A. Choice Plus Health Insurance Plan
44

45 Deductibles

46 In-Network

46 Single Plan: Increase from \$600 to \$800

47 Family Plan: Increase from \$1,800 to \$2,400
48

49	Out-of-Network	Single Plan:	Increase from \$1,200 to \$1,600
50		Family Plan:	Increase from \$3,600 to \$4,800
51			
52	Total Out of Pocket Maximum		
53	In-Network	Single Plan:	Increase from \$2,400 to \$2,600
54		Family Plan	Increase from \$6,000 to \$6,600
55			
56	Out-of-Network	Single Plan:	Increase from \$4,800 to \$10,000
57		Family Plan:	Increase from \$12,000 to \$20,000
58			
59	Retail Prescription Drug Copay		
60	Tier 2		Increase from \$30 to \$35
61	Tier 3		Increase from \$40 to \$50
62	Tier 4		Increase from \$100 to \$200
63			

64 B. High Deductible Health Insurance Plan

65	Deductibles		
66			
67	In-Network	Single Plan:	Increase from \$1,900 to \$2,100
68		Family Plan:	Increase from \$3,800 to \$4,200
69			
70	Out-of-Network	Single Plan:	Increase from \$3,800 to \$4,200
71		Family Plan:	Increase from \$7,600 to \$8,400
72			
73	Total Out of Pocket Maximum		
74	In-Network	Single Plan:	Increase from \$3,050 to \$3,250
75		Family Plan	Increase from \$6,100 to \$6,500
76			
77	Out-of-Network	Single Plan:	Increase from \$6,100 to \$10,000
78		Family Plan:	Increase from \$12,200 to \$20,000
79			
80	Retail Prescription Drug Copay		
81	Tier 2		Increase from \$30 to \$35
82	Tier 3		Increase from \$40 to \$50
83	Tier 4		Increase from \$100 to \$200
84			

85 C. County Health Savings Account Contribution: The annual County contribution will
86 decrease from \$300 to \$0 (Zero) if neither the employee nor the spouse complete the health risk
87 assessment (HRA) program.

88
89 D. Premium Cost Share for Choice Plus Health Insurance: The monthly premium cost share
90 for single coverage if no HRA is completed and for family coverage if the employee and/or
91 spouse do not complete the health risk assessment (HRA) program shall be changed to the
92 following:

93			
94	Single (0 HRAs)		Increase from 25% to 30%
95	Family (1 HRA)		Increase from 23% to 25%
96	Family (0 HRAs)		Increase from 25% to 30%

97
98 BE IT FURTHER ORDAINED effective January 1, 2021, retirees enrolled in the retiree group
99 health insurance (pre-Medicare) plan will have access to the Waukesha Employee Health &
100 Wellness Center in 2021 for an extension of the pilot program. The office visit fees and
101 prescription co-pays will be the same as the High Deductible Health Plan office visit fees.

FISCAL NOTE

APPROVE 2021 SALARY AND BENEFIT MODIFICATIONS FOR NON-REPRESENTED EMPLOYEES AND CONTINUE TO ALLOW ACCESS FOR RETIREES ON THE HEALTH INSURANCE PROGRAM TO THE WAUKESHA EMPLOYEE HEALTH AND WELLNESS CENTER AS PART OF A PILOT PROGRAM

Sections of the ordinance with fiscal implications include the following:

Across-the-Board Increase

This ordinance authorize a 1.5% across-the-board wage increase for all non-represented 2020 salary ranges effective January 2nd, 2021. This would include all employees except elected officials and those represented by a collective bargaining agreement. The fiscal impact of these changes is illustrated below:

	2020 Wages & Benefits Base	2021 ATB Changes	2021 Wages & Benefits Base	%
Salaries	\$77,234,242	\$1,158,513	\$78,392,755	1.50%
Retirement	\$5,317,524	\$79,763	\$5,397,287	1.50%
Social Security	\$5,868,904	\$86,240	\$5,955,144	1.50%
Total	\$88,420,670	\$1,324,516	\$89,745,186	1.50%

Patrol Worker classification from Step Range 11 to Open Salary Range 6

This ordinance authorizes the movement of the Patrol Worker classification to the Open Salary Range. These ranges mostly overlap resulting in a relatively minimal impact to the overall county budget.

Health Plan Changes

This ordinance authorizes an increase in deductibles with a savings of around \$240,000 and an increase in the total out of pocket maximum for all plans with a savings of around \$21,000 based on an analysis completed by the County's benefits consultant.

In addition, this ordinance authorizes an increase in retail prescription drug copays for drugs in tiers 2, 3 and 4 with a savings of around \$56,000 based on an analysis completed by the County's benefits consultant.

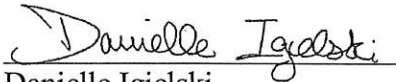
This ordinance authorizes a reduction in the County contribution to employee health savings accounts when neither the employee nor the spouse complete the health risk assessment (HRA) program by \$300, from \$300 to \$0 for employees in the High Deductible Health Plan. The estimated savings of this change is estimated to be approximately \$33,000 based on current year enrollment and HRA completion.

Lastly, this ordinance authorizes an increase in the premium cost share for enrollees in the Choice Plus Health Insurance for single coverage if no HRA is completed and for family coverage if the employee and/or spouse do not complete the HRA. The estimated savings of the cost share is estimated at just under \$10,000 based on current year plan enrollment and HRA completion.

Extension of retiree pilot program allowing access to employee clinic

This ordinance authorizes the extension of the pilot program providing retirees enrolled in the retiree group health insurance (pre-Medicare) plan access to the Waukesha Employee Health & Wellness Center. The project fiscal impact is neutral to the County since retiree premiums have already factored in the potential cost of use of Waukesha Employee Health & Wellness Center services.

The annual net impact of all the provisions of this ordinance are estimated at about \$965,000. Some of this net impact is funded in the 2021 Adopted Budget with non-levy sources (fees, grants, contracts, intergovernmental revenue).



Danielle Igielski
Accounting Services Manager
11/19/2020

1 APPROVE 2021 SALARY RANGE ADJUSTMENT FOR
2 SEASONAL AND TEMPORARY CLASSIFICATIONS
3
4

5 WHEREAS, seasonal and temporary employees are vital components of the County workforce
6 which enables the County to deliver quality and cost efficient programs and services; and
7

8 WHEREAS, market conditions have created a competitive environment when recruiting for
9 seasonal and temporary employees; and
10

11 WHEREAS, the ability to recruit and retain qualified employees year after year is critical in
12 delivering programs and services; and
13

14 WHEREAS, the County has provided for the fiscal impact of this ordinance in the County
15 budget for 2021.
16

17 THE COUNTY BOARD OF SUPERVISORS OF THE COUNTY OF WAUKESHA ORDAINS
18 effective January 2, 2021, a salary range adjustment of one and one-half percent (1.5%) will be
19 applied to the seasonal and temporary 2020 salary ranges.

FISCAL NOTE

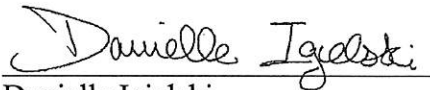
APPROVE 2021 SALARY RANGE ADJUSTMENT FOR SEASONAL AND TEMPORARY CLASSIFICATIONS

This ordinance authorizes a 1.5% across-the-board wage increase for all seasonal and temporary 2020 salary ranges effective January 2nd, 2021.

This fiscal impact of these changes is illustrated below:

	2020 Wages & Benefits Base	2021 ATB Changes	2021 Wages & Benefits Base	%
Salaries	\$3,128,881	\$46,933	\$3,175,814	1.50%
Retirement	\$74,459	\$1,117	\$75,576	1.50%
Social Security	\$239,359	\$3,591	\$242,950	1.50%
Total	\$3,442,699	\$51,641	\$3,494,340	1.50%

The 2021 budget includes sufficient expenditure authority to cover these cost impacts.



Danielle Igielski
Accounting Services Manager
11/20/2020