

SHERIFF'S GRIEVANCE COMMITTEE
MINUTES OF DECEMBER 3, 2020

The Waukesha County Sheriff's Grievance Committee was called to order on December 3, 2020 at 3:00 p.m. by Chairman Raasch In the Matter of Charges Filed against Deputy Leah C. Estes. Present were members Spangler, de La Mora, Henschel, Steliga and Raasch. Also present was representatives of the Sheriff's Department Deputy Inspector Patrick Esser and Deputy Ollinger. Deputy Leah C. Estes and her attorney, Kevin P. Todt were also present. Also present from the Department of Human Resources was HR Director Renee Gage and Analyst Jane Barwick.


Motion was then made and seconded and was unanimously approved that the Committee go into closed session pursuant to Section 59.26(8)(b) of the Wisconsin Statutes.

At the evidentiary hearing as requested by Deputy Estes she stipulated to the charges but not to the requested sanction of a five (5) day suspension without compensation as a result of charged violations filed against her by the Sheriff's Department for violations of Department Policies and Procedures and Standards of Conduct: 1.09 and 1.12 of the Sheriff's Department. After being sworn presentation was made by Deputy Inspector Esser of the Sheriff's Department followed by questions of the Committee members. Attorney Todt then made a statement with respect to Deputy Estes's position regarding her disagreement with the recommended sanction.

Following the testimony and statements of those present and questions by the Committee, it reviewed the testimony and record in regard to the charges in deliberation, taking into consideration §59.26 (8)(b)5m of the Wisconsin Statutes, and rendered its decision, a copy of which is attached hereto.

The meeting was adjourned at 3:55 p.m.

Respectfully submitted this 8th day of December, 2020.



E. John Raasch, Chairman
Sheriff's Grievance Committee

SHERIFF'S GRIEVANCE COMMITTEE
MINUTES OF DECEMBER 3, 2020

The Waukesha County Sheriff's Grievance Committee was called to order on December 3, 2020 at 1:30 p.m. by Chairman Raasch In the Matter of Charges Filed against Deputy Kelsey J. Jacobi. Present were members Spangler, de La Mora, Henschel, Steliga and Raasch. Also present was representatives of the Sheriff's Department, Inspector James Gumm, Deputy Inspector Patrick Esser and Deputy Lisa Panas. Deputy Kelsey J. Jacobi and her attorney, Kevin P. Todt were also present. Also present from the Department of Human Resources was HR Director Renee Gage and Analyst Jane Barwick.

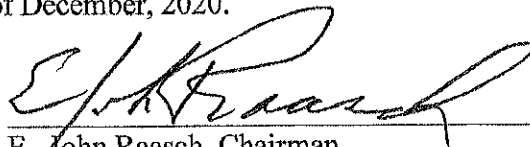
Motion was then made and seconded and was unanimously approved that the Committee go into closed session pursuant to Section 59.26(8)(b) of the Wisconsin Statutes.

At the evidentiary hearing as requested by Deputy Jacobi she did not stipulated to the charges or requested sanctions of a five (5) day suspension without compensation as a result of charged violations filed against her by the Sheriff's Department for violations of Department Policies and Procedures and Standards of Conduct:1.01, 1.09, 1.10 and 9.03 of the Sheriff's Department. After being sworn presentation was made by Deputy Inspector Esser and Inspector Gumm of the Sheriff's Department followed by questions of the Committee members. Attorney Todt then made a statement and submitted Exhibits with respect to Deputy Jacobi's position regarding her disagreement with the charges and recommended sanction.

Following the testimony and statements of those present and questions by the Committee, it reviewed the testimony and record in regard to the charges in deliberation, taking into consideration §59.26 (8)(b)5m of the Wisconsin Statutes, and rendered its decision, a copy of which is attached hereto.

The meeting was adjourned at 2:50 p.m.

Respectfully submitted this 8th day of December, 2020.



E. John Raasch, Chairman
Sheriff's Grievance Committee