

Waukesha County Board of Supervisors

Minutes of the Human Resources Committee Tuesday, June 21, 2022

Chair Nelson called the meeting to order at 1:00 p.m.

Present: Supervisors Larry Nelson, Mike Crowley, Darlene Johnson, Brian Meier, Chris Mommaerts, Terry Thieme, and Jeremy Walz.

Also Present: Chief of Staff Sarah Spaeth, Legislative Policy Advisor Alex Ignatowski, Administrative Specialist Mary Pedersen, Principal Risk Management Analyst Mark Jatczak, Employee Benefits Administrator Andrea Mohr, Human Resources Manager Renee Gage, Senior Human Resources Analysts Jen Reinke and Jane Barwick, and Citizen Julie Valadez.

Approve Minutes of May 17

MOTION: Johnson moved, second by Crowley to approve the minutes of May 17. Motion carried 7-0.

Next Meeting Date

- July 19

Executive Committee Report of June 20

Nelson said the Executive Committee approved four ordinances and two appointments and heard an educational overview of the Bridges Library System.

Announcements

Spaeth noted the County Board picture will be taken at 6:30 p.m. in the courtyard before the County Board meeting.

Six-Month Report on Worker's Compensation Claims

Jatczak discussed the report titled "Worker's Compensation 2017-2021 Claim History Summary." In 2021, 104 claims were opened and 34 remained open at year-end. A total of \$374,390 had been incurred. Jatczak went on to review some of the larger claims that had opened and closed.

MOTION: Crowley moved, second by Johnson to accept the Six-Month Report on Worker's Compensation Claims. Motion carried 7-0.

Waukesha Employee Health & Wellness Center Update

Mohr and Gage discussed their report titled "Waukesha Employee Health & Wellness Center Year-End Utilization Review & ROI Review" which included information on aggregate and County participation, visit details, COVID-19 impacts, post-visit surveys, estimated employee out-of-pocket savings, expenses, cost avoidance and ROI methodology and analyses.

Relative Hire Report

Gage discussed the relative hire report for July 2021 through May 2022 as outlined. During this time, there were 6 full-time and 9 temporary positions that were filled by individuals who have relatives in other departments.

MOTION: Walz moved, second by Meier to accept the report on relative hires. Motion carried 7-0.

Discuss and Consider Revised Classification Specifications for Telecommunicator and Deputy Sheriff

Gage discussed proposed changes to the Telecommunicator and Deputy Sheriff class specs as outlined. Said changes are being made with the hopes of increasing the applicant pools.

MOTION: Thieme moved, second by Johnson to approve the revised classification specification for Telecommunicator. Motion carried 7-0.

MOTION: Mommaerts moved, second by Johnson approve the revised classification specification for Deputy Sheriff. Motion carried 7-0.

MOTION: Crowley moved, second by Johnson to adjourn at 2:24 p.m. Motion carried 7-0.

Respectfully submitted,

Jeremy Walz

Jeremy Walz
Secretary