

Minutes of the Human Resources Committee

Tuesday, October 20, 2020

Chair Zimmermann called the meeting to order at 1:00 p.m.

Present: Supervisors Dave Zimmermann, Duane Paulson, Kathleen Cummings, Mike Crowley, Bill Mitchell, Richard Morris, and Jeremy Walz.

Also Present: Chief of Staff Sarah Spaeth, Legislative Policy Advisor Alex Ignatowski, Human Resources Manager Renee Gage, Senior Human Resources Analyst Natalie Durr, Principal Human Resources Analyst Whitney Ruiz, Budget Manager Bill Duckwitz, Senior Financial Analyst Clara Daniels, and Attorney Dan Vliet.

Approve Minutes: October 6, 2020

MOTION: Mitchell moved, second by Morris to approve the minute of October 6. Motion carried 7-0.

Future Meeting Dates

- November 17, 2020
- December 8, 2020

Discuss and Consider 175-O-048 Approve 2021 Position Changes Through Creation, Abolishment, Reclassification, Title Change, and Equity Adjustment

Gage, Durr, and Duckwitz were present to continue discussing this ordinance as outlined. The ordinance proposes 13.5 FTE new positions and 10 FTE abolished positions for a net increase of 3.5 positions. Multiple reclassifications and title changes are also being proposed. The total estimated net tax levy impact of this ordinance is \$630,400.

MOTION: Paulson moved, second by Crowley to approve Ordinance 175-O-048. Motion carried 7-0.

Closed Session

MOTION: Cummings moved, second by Paulson to go into closed session at 1:07 p.m. in accordance with Section 19.85 (1)(e) Wis. Stats. for the purpose of discussing collective bargaining issues for those employees covered under the Waukesha Deputy Sheriff Labor Union and to approve closed session minutes of September 15, 2020. Motion carried 7-0.

MOTION: Mitchell moved, second by Morris to return to open session at 1:59 p.m. Motion carried 7-0.

Legislative Update

Ignatowski updated the committee on lawsuits related to the Governor's emergency orders.

MOTION: Paulson moved, second by Walz to adjourn at 2:05 p.m. Motion carried 7-0.

Respectfully submitted,

Kathleen M. Cummings

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Secretary