

176th BOARD YEAR
LEGISLATIVE ITEMS RECEIVED FOR COMMITTEE REFERRAL

File No.	Rec/Ref:	To:	Title
176-O-084	11/02/21 11/04/21	EX PW FI	ORD: Modify The 2022-2026 Capital Plan And 2021 Capital Project Budget To Increase Land Acquisition Expenditures For Capital Project #201610 CTH O, CTH I To CTH ES
176-O-085	11/02/21 11/04/21	CB	ORD: Authorization To Enter Into Settlement Agreement In The Condemnation Lawsuit Of Howard G. Timm And Tricia M. Timm v. Waukesha County, Case Number 2019-CV-22
176-O-086	11/30/21 12/02/21	LU	ORD: Change The Name Of The Department Of Parks And Land Use To The Department Of Economic And Community Development And Direct The Editor To Change The Name In The Text Of All Waukesha County Ordinances Accordingly
176-O-087	12/01/21 12/02/21	LU FI	ORD: Modify The 2021 Budget Of The Parks And Land Use Department To Appropriate Additional Expenditure Authority For The Golf Course Fund
176-O-088	12/01/21 12/02/21	LU FI	ORD: Modify The 2021 Register Of Deeds Budget To Appropriate Expenditures For Additional Personnel Costs And Increase Charges For Services Revenue
176-O-089	12/01/21 12/02/21	LU FI	ORD: Modify The 2021 MRF Budget To Increase Expenditures For A Portion Of One Time Costs Associated With New Robotic Sorting Equipment
176-O-090	12/01/21 12/02/21	PW	ORD: Create A Parking Regulation For CTH E In The Village Of North Prairie
176-A-021	12/01/21 12/02/21	EX	APPT: James Heinrich to the Bridges Library Board
176-A-022	12/01/21 12/02/21	EX	APPT: Larry Nelson to the Bridges Library Board
176-A-023	12/01/21 12/02/21	EX	APPT: Christopher Tousignant as an On-call Humane Officer
176-A-024	12/01/21 12/02/21	EX	APPT: Pat Craney to the Veterans Service Commission
176-O-091	11/30/21 12/02/21	JU FI	ORD: Authorize The Medical Examiner's Office To Establish A Transport Fee
176-O-092	11/30/21 12/02/21	JU FI	ORD: Modify The 2022 Medical Examiner Budget For Additional Transport Fee Revenues To Recover The Cost Of Decedent Transportation And Increase Personnel Costs For Temporary Extra Help Pathologist Support
176-O-093	11/30/21 12/02/21	JU FI	ORD: Modify The Medical Examiner's 2021 Budget To Appropriate Additional Operating Expenses And Increase Fines And Licenses Revenue
176-O-094	12/01/21 12/02/21	JU FI	ORD: Modify The 2021 Sheriff's Department Budget To Appropriate Expenditures For Personnel And Increase Charges For Services Revenue
176-O-095	12/01/21 12/02/21	HS FI	ORD: Modify The Department Of Health And Human Services 2021 Budget To Accept The Rapid Cycle Grant: Crisis Intervention And Law Enforcement Funding And Appropriate Additional Expenditures
176-O-096	12/01/21 12/02/21	HS FI	ORD: Apply For And Accept Federal Emergency Management Agency Funds For Eligible Pandemic Related Costs And Accept Wisconsin Department Of Health Services Federal American Rescue Plan Act Funding Allocation For Pandemic Related Costs

176th BOARD YEAR

LEGISLATIVE ITEMS RECEIVED FOR COMMITTEE REFERRAL

File No.	Rec/Ref:	To:	Title
176-O-097	12/01/21 12/02/21	HR FI	ORD: Approve 2022 Salary Range Adjustment For Seasonal And Temporary Classifications And Broaden The Pay Ranges For Certain Seasonal Classifications
176-O-098	12/01/21 12/02/21	HR FI	ORD: Approve 2022 Salary Range Adjustment To The Non-Represented 2021 Salary Ranges And Modify The Medical Salary Ranges
176-O-099	11/24/21 12/02/21	CB	ORD: Approve Compromise Settlement For Worker's Compensation Case Entitled Bryan Bindel vs. County Of Waukesha
176-O-100	12/01/21 12/02/21	CB	ORD: Approve Settlement Agreements With Certain Opioid Distributors And Manufacturers And Approve Attorney General And Local Government Allocation Agreements

1 CHANGE THE NAME OF THE DEPARTMENT OF PARKS AND LAND USE TO THE DEPARTMENT OF
2 ECONOMIC AND COMMUNITY DEVELOPMENT AND DIRECT THE EDITOR TO CHANGE
3 THE NAME IN THE TEXT OF ALL WAUKESHA COUNTY ORDINANCES ACCORDINGLY
4
5

6 WHEREAS in 1995 the County Executive and County Board formed a select committee to
7 analyze various County services related to land use, transportation, facilities, environmental
8 health, parks, recycling and land information; and
9

10 WHEREAS the 1995 report led to the creation of the Department of Parks and Land Use in 1996,
11 which served the functions of land conservation, solid waste, environmental health, planning
12 and zoning, and parks; and
13

14 WHEREAS in 2000, a Land Information System Workgroup was formed to evaluate the
15 alignment of the Land Information System function within the Register of Deeds office; and
16

17 WHEREAS in 2000 by ordinance, the Waukesha County Code was amended to assign the duties
18 of the Land Information Office to the Department of Parks and Land Use; and
19

20 WHEREAS in 2011 a program administration and review analysis of the Community
21 Development Block Grant and HOME programs was completed; and
22

23 WHEREAS in 2011 by resolution, the Community Development Block Grant and HOME
24 programs were assigned to the Department of Parks and Land Use from the County Executive's
25 office; and
26

27 WHEREAS in 2018 an analysis of the Workforce Innovation and Opportunity Act with respect to
28 the workforce development board, fiscal agent and staffing structures was conducted; and
29

30 WHEREAS in 2018 by ordinance, Waukesha County was authorized to serve as the fiscal agent
31 of the Workforce Development Board; and
32

33 WHEREAS in 2018 by ordinance, the Workforce Development programs were assigned to the
34 Department of Parks and Land Use; and
35

36 WHEREAS the aforementioned changes have expanded and diversified the functions of the
37 Department of Parks and Land Use since its creation in 1995; and
38

39 WHEREAS the Department mission statement was amended to reflect the expanded and
40 diversified functions in the 2017-2019 strategic planning process to state "The Waukesha
41 County Department of Parks and Land Use, working through a combination of collaboration,
42 education and regulation, is dedicated to fostering economic development, sound land use, and
43 the protection, enhancement and enjoyment of the County's natural resources and health of its
44 citizens."
45

46 WHEREAS it is beneficial to change the name of the Department of Parks and Land Use to the
47 Department of Economic and Community Development to reflect its diverse functions and
48 mission statement.

49

50 THE COUNTY BOARD OF SUPERVISORS OF THE COUNTY OF WAUKESHA ORDAINS that the name
51 of the Department of Parks and Land Use will change to the Department of Economic and
52 Community Development.

53

54 BE IT FURTHER ORDAINED that editor is directed to change the name of the Department of
55 Parks and Land Use to the Department of Economic and Community Development accordingly
56 wherever such reference appears in the text of the Waukesha County Code of Ordinances and
57 the Waukesha County zoning ordinances, namely the Shoreland and Floodland Protection
58 Ordinance, the Shoreland and Floodland Subdivision Control Ordinance, the Basic Zoning Code,
59 and the Airport Height Ordinance.

60

61 BE IT FURTHER ORDAINED that this ordinance shall be effective on January 31, 2022.

1 MODIFY THE 2021 BUDGET OF THE PARKS AND LAND USE DEPARTMENT TO APPROPRIATE
2 ADDITIONAL EXPENDITURE AUTHORITY FOR THE GOLF COURSE FUND
3
4

5 WHEREAS the golf courses at Naga-Waukee and Moor Downs provide recreational golf
6 opportunities for the public; and
7

8 WHEREAS the Department of Parks and Land Use has a Golf Course Fund for the expenses and
9 revenues associated with those services; and
10

11 WHEREAS the Golf Course Fund is not directly supported by county tax levy, and the current
12 budget was developed through prior year estimating; and
13

14 WHEREAS 2021 revenues year-to-date of \$2.5 million for Naga-Waukee and Moor Downs
15 represent record-breaking revenues for the two golf courses; and
16

17 WHEREAS the total year 2021 Golf Course operating budget is estimated to be about \$200,000
18 over in expenditure authority; and
19

20 WHEREAS projected water and irrigation costs are estimated to be \$86,500 or \$73,500 over
21 budget largely due to increased water usage and rate increases impacting Moor Downs golf
22 course; and
23

24 WHEREAS projected merchandise for resale costs for concessions and merchandise are
25 estimated to be \$216,500 or \$52,500 over budget largely due to higher than anticipated
26 customer demand; and
27

28 WHEREAS projected repair and maintenance and fuel costs for equipment and golf carts are
29 estimated to be \$158,000 or \$37,000 over budget largely due to increased activity levels in
30 2020 and 2021; and
31

32 WHEREAS projected personnel costs are estimated to be \$37,000 or 4.3% over budget largely
33 due to higher seasonal and overtime costs associated with increased course maintenance and
34 clubhouse activity; and
35

36 WHEREAS 2021 year-to-date Golf Course Fund revenues total over \$2.5 million or \$576,000
37 over the 2021 budget.
38

39 THE COUNTY BOARD OF SUPERVISORS OF THE COUNTY OF WAUKESHA ORDAINS that the 2021
40 Department of Parks and Land Use – Golf Course Fund budget be modified by appropriating
41 expenditures of \$126,000 to Operating Expenses, \$37,000 to Interdepartmental Charges, and
42 \$37,000 to Personnel Costs to cover additional costs necessary to operate Naga-Waukee and
43 Moor Downs golf courses that were not reflected in the 2021 County Board Adopted budget,
44 and increasing Charges for Services revenues by \$200,000 to offset the additional expenditure
45 authority.

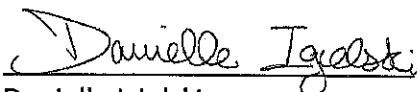
FISCAL NOTE

MODIFY THE 2021 BUDGET OF THE PARKS AND LAND USE DEPARTMENT TO APPROPRIATE
ADDITIONAL EXPENDITURE AUTHORITY FOR THE GOLF COURSE FUND

This ordinance appropriates an additional \$200,000 of expenditure authority in the Parks and Land Use – Golf Course Fund 2021 budget. This figure consists of \$126,000 of operating expenses for above budget irrigation expenses of \$73,500 and \$52,500 of above budget merchandise for resale expenses for both concession sales and pro shop merchandise; \$37,000 of above budget personnel costs associated with higher seasonal and overtime expenses related to higher customer activity; and \$37,000 of higher interdepartmental charges for vehicle maintenance and fuel costs, also related to higher customer activity. Since the Parks and Land Use Golf Course Fund is classified as an enterprise fund, the budget modification appropriates bottom-line total expenditure authority, as opposed to the appropriation unit level.

The golf courses experienced higher customer activity in 2021, year to date revenues total \$2.53 million or \$570,000 higher than the 2021 budgeted amount. The above budget expenditures will be funded with \$200,000 of above budget golf course revenues.

No tax levy is budgeted in the Parks and Land Use-Golf Course Fund and this ordinance has no impact on tax levy.



Danielle Igielski
Accounting Services Manager
11/30/2021
AJK
#2021-00008799

1 MODIFY THE 2021 REGISTER OF DEEDS BUDGET TO APPROPRIATE EXPENDITURES FOR
2 ADDITIONAL PERSONNEL COSTS AND INCREASE CHARGES FOR SERVICES REVENUE
3
4

5 WHEREAS the Waukesha County Register of Deeds Office provides a depository for safe keeping
6 and public inspection of recorded legal documents pertaining to land and vital records; and
7

8 WHEREAS personnel costs in the Register of Deeds 2021 budget are currently estimated to
9 exceed budget by \$25,000, due to changes in employee health insurance plan selections; and
10

11 WHEREAS the Register of Deeds Office has exceeded budgeted revenues received from real
12 estate transfer fees related to higher than anticipated activity; and
13

14 WHEREAS real estate transfer fees are currently estimated to finish in 2021 above budget by
15 approximately \$870,000.
16

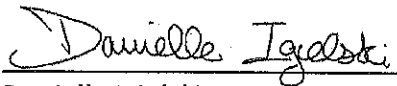
17 THE COUNTY BOARD OF SUPERVISORS OF THE COUNTY OF WAUKESHA ORDAINS that the
18 Waukesha County Register of Deeds Office 2021 budget be modified to increase charges for
19 service revenues by \$25,000 and to appropriate additional expenditures in personnel costs by
20 \$25,000.

FISCAL NOTE

MODIFY THE 2021 REGISTER OF DEEDS BUDGET TO APPROPRIATE EXPENDITURES FOR
ADDITIONAL PERSONNEL COSTS AND INCREASE CHARGES FOR SERVICES REVENUE

This ordinance appropriates an additional \$25,000 of personnel cost expenditure authority in the Register of Deeds 2021 budget to cover additional personnel costs expenses incurred as a result of changes to employee health insurance plan selections. This additional expenditure authority will be funded with above-budget real estate transfer fee charges resulting from high activity. Per the Nine-Month General Fund Status Report, real estate transfer fees are estimated to finish the year approximately \$870,000 above budget, with total charges for services estimated to finish over \$1.5 million higher than the budgeted amount.

This additional expenditure authority is funded with charges for service revenues and does not result in a direct tax levy impact.



Danielle Igielski
Accounting Services Manager
11/30/2021
JE# 2021-00008612
AJK

1 MODIFY THE 2021 MRF BUDGET TO INCREASE EXPENDITURES FOR A PORTION OF
2 ONE TIME COSTS ASSOCIATED WITH NEW ROBOTIC SORTING EQUIPMENT
3
4

5 WHEREAS in 2014, the Waukesha County Board adopted ordinances 168-17 and 168-18
6 authorizing the execution of an Intergovernmental Agreement (“IGA” with the City of
7 Milwaukee (“City”) and agreement with our private operator to design, build, and operate a
8 new single-single stream MRF in a City-owned building located in Milwaukee dated May 5,
9 2014; and
10

11 WHEREAS through data collection and analysis of standard monthly residue audits, County and
12 City of Milwaukee staff determined that by collecting paper cups and integrating them into the
13 bale stream, an additional 120 tons of paper cup material could be recovered each year; and
14

15 WHEREAS the purchase and installation of additional sorting equipment would allow for the
16 capture of this material; and
17

18 WHEREAS this equipment could also capture an additional 90 tons of paper cartons, 240 tons of
19 polyethylene terephthalate (PET) and 89 tons of high-density polyethylene (HDPE) per year; and
20

21 WHEREAS the capture of an additional 120 tons of cups per year is estimated to generate over
22 \$4,596 in new revenue to the County annually; and
23

24 WHEREAS it is estimated that recycling an additional 419 tons of Waukesha County cartons,
25 PET, and HDPE would increase recycling revenues of \$126,080 annually under the 80% existing
26 county cost share agreement with the MRF operator and recent commodity prices and reduce
27 residue costs by up to \$25,000 annually; and
28

29 WHEREAS cost estimates for the purchase and installation of this particular robotic sorting
30 equipment are \$330,000; and
31

32 WHEREAS Waukesha County and the City of Milwaukee were awarded a one-time grant of
33 \$250,000 from the Fiber Packaging Institute and the Carton Council for the purchase of this
34 equipment; and
35

36 WHEREAS Waukesha County and the City of Milwaukee agree to promote, accept, and sort
37 paper cups as a condition of the grant for 5 years; and
38

39 WHEREAS remaining project costs of \$80,000 would be split evenly between Waukesha County
40 and the City of Milwaukee; and
41

42 WHEREAS the acceptance of grant funds will lower the project’s return on investment period to
43 approximately four months; and
44

45 WHEREAS the City of Milwaukee is serving as the fiscal agent for this project.

46
47 THE COUNTY BOARD OF SUPERVISORS OF THE COUNTY OF WAUKESHA ORDAINS that the
48 Material Recovery Facility's (MRF) 2021 Budget by modified by appropriating operating
49 expenses by \$40,000 reflecting its share of project costs to increase recyclable revenue and
50 reduce waste disposal and increasing MRF Fund Balance use by \$40,000 to offset project costs.

FISCAL NOTE

MODIFY THE 2021 MRF BUDGET TO INCREASE EXPENDITURES FOR A PORTION OF ONE TIME COSTS ASSOCIATED WITH NEW ROBOTIC SORTING EQUIPMENT

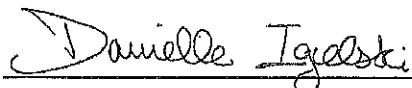
This ordinance authorizes the appropriation of \$40,000 of additional expenditure authority in the 2021 Material Recycle Fund (MRF) budget for the county's share of the project costs associated with the purchase and installation of robotic sorting equipment to increase the capture of paper cups, paper cartons, polyethylene terephthalate (PET), and high-density polyethylene (HDPE). This ordinance also increases the use of the Material Recycling Fund Balance by \$40,000 to cover the costs.

The department estimates that the total project costs are \$330,000, offset by \$250,000 of funding from the Fiber Packaging Institute and the Carton Council. The remaining \$80,000 is split evenly between the City of Milwaukee and Waukesha County per the established intergovernmental agreement. The resulting county's share of the total project costs are \$40,000. Based on the 30,000 of county tonnage processed at the MRF facility, the anticipated tonnage and associated revenue is displayed in the table below:

<u>Material</u>	<u>Tons Avail</u>	<u>Tons Picked</u>	<u>Rate per Ton</u>	<u>Total Revenue</u>
Cups	240	120	\$47.88	\$5,745
Cartons	180	90	\$47.88	\$4,309
PET	240	240	\$330.28	\$79,271
HDPE	89	89	\$830.75	\$74,020
Total				\$163,345
County Share*				\$130,676

*Current cost share 80% County/20% MRF Operator

Based on current cost share agreements, the county's share of the additional revenue of \$130,700 and an estimated reduction in residue disposal costs of \$25,000 will result in a return on investment of less than one year's time after installation.

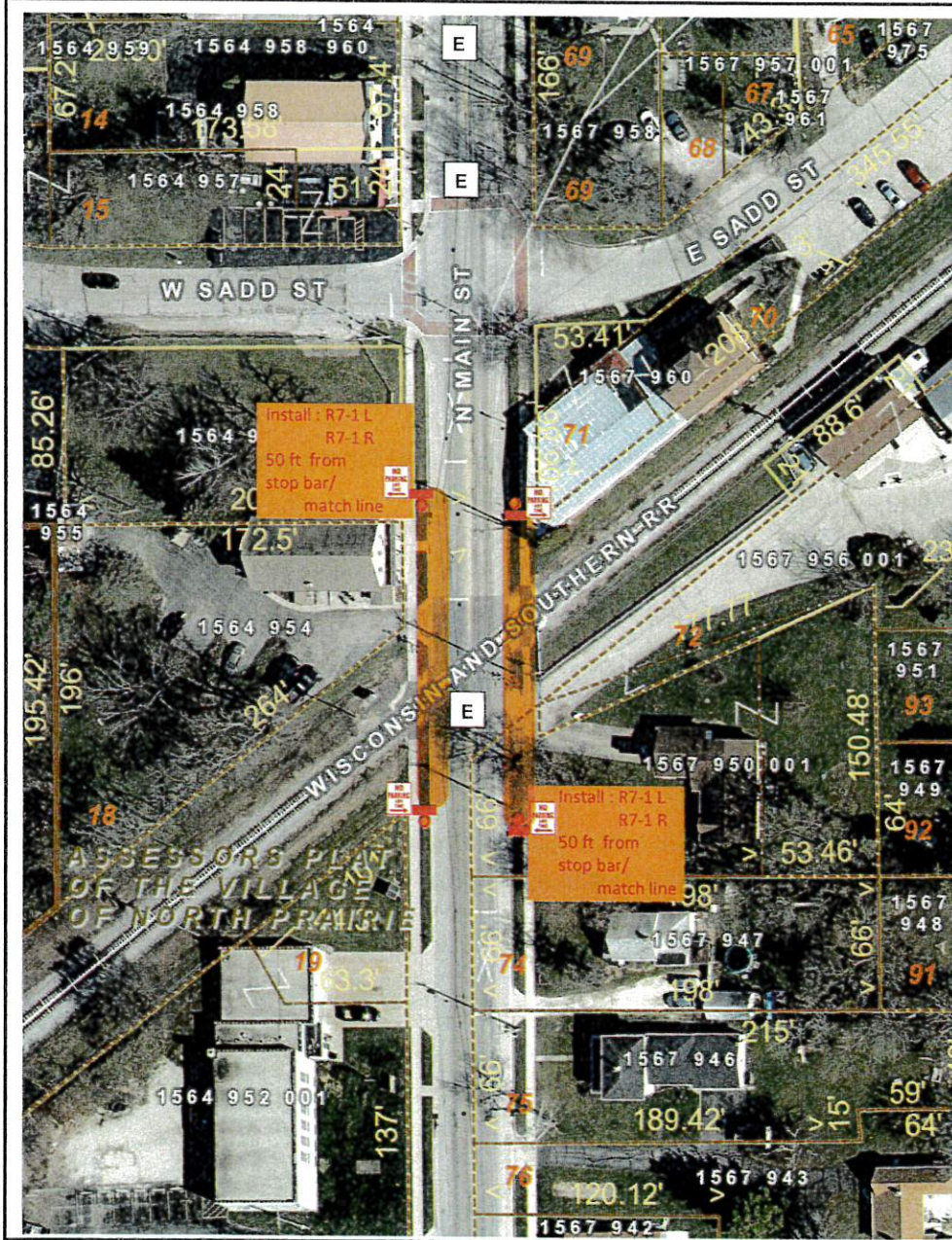


Danielle Igielski
Accounting Services Manager
11/30/2021
AJK
#2021-00008833



LAND INFORMATION SYSTEMS DIVISION

WSOR - Proposed No Parking



Legend

- Municipal Boundar
- Lots_2K**
- Lot
- Unit
- General Common
- Outlot
- SimultaneousCon**
- Assessor Plat
- CSM
- Condominium
- Subdivision
- Cartoline_2K**
- <all other values>
- EA-Easement_Lin
- PL-DA
- PL-Extended_Tie_
- PL-Meander_Line
- PL-Note
- PL-Tie
- PL-Tie_Line
- Railroad_2K

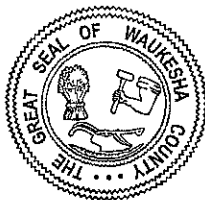
0 83.33 Feet

Notes: Proposed No Parking Signs:

The information and depictions herein are for informational purposes and Waukesha County specifically disclaims accuracy in this reproduction and specifically admonishes and advises that if specific and precise accuracy is required, the same should be determined by procurement of certified maps, surveys, plats, Flood Insurance Studies, or other official means. Waukesha County will not be responsible for any damages which result from third party use of the information and depictions herein, or for use which ignores this warning.



Printed: 11/18/2021



WAUKESHA COUNTY
OFFICE OF THE COUNTY EXECUTIVE

MEMO:

DATE: December 1, 2021
TO: Chairman Paul Decker
FROM: Paul Farrow
RE: Reappointment of County Board Supervisor to the Bridges Library Board

I am pleased to submit to the County Board for your consideration, the reappointment of Waukesha County Board Supervisor James Heinrich to the Bridges Library Board. Supervisor Heinrich's term, if reappointed, would expire in December of 2024.

PF:kb

cc: Meg Wartman
Karol Kennedy



WAUKESHA COUNTY
OFFICE OF THE COUNTY EXECUTIVE

MEMO:

DATE: December 1, 2021
TO: Chairman Paul Decker
FROM: Paul Farrow
RE: Reappointment of County Board Supervisor to the Bridges Library Board

I am pleased to submit to the County Board for your consideration, the reappointment of Waukesha County Board Supervisor Larry Nelson to the Bridges Library Board. Supervisor Nelson's term, if reappointed, would expire in December of 2024.

PF:kb

cc: Meg Wartman
Karol Kennedy



WAUKESHA COUNTY
OFFICE OF THE COUNTY EXECUTIVE

MEMO:

DATE: December 1, 2021
TO: Chairman Paul Decker
FROM: Paul Farrow
RE: Appointment of Humane Officer

I am pleased to submit to the County Board for our consideration the appointment of Christopher Tousignant to serve as an on-call Humane Officer for Waukesha County and carry out the provisions of Article XII of the Waukesha County Code. Humane Officers serve under the supervision of the Environmental Health Manager in the Department of Parks and Land Use.

Thank you for your swift consideration.

cc: Meg Wartman
Sarah Ward



WAUKESHA COUNTY
OFFICE OF THE COUNTY EXECUTIVE

MEMO:

DATE: December 1, 2021
TO: Chairman Paul Decker
FROM: Paul Farrow
RE: Reappointment of County Representative to the Waukesha County Veteran's Service Commission

I am pleased to submit to the County Board for your consideration the reappointment of Mr. Pat Craney to the Veteran's Service Commission. Mr. Craney has been diligently serving veterans and their families in Waukesha County for several years as a Veteran's Service Commission member. If reappointed, his term would expire December 2024.

Thank you for your swift consideration.

PF:kb

cc: Meg Wartman
Dan Driscoll

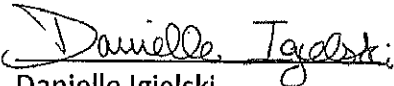
FISCAL NOTE

AUTHORIZE THE MEDICAL EXAMINER'S OFFICE TO
ESTABLISH A TRANSPORT FEE

This ordinance would authorize the Waukesha County Medical Examiner's Office to establish a transport fee to recover the cost of transporting decedents from death scenes or health care facilities to the Waukesha County morgue. This fee would be set at \$204 per transport beginning on January 1, 2022, and with an estimated 400 transports would be estimated to generate \$81,600 in revenue. The transport fees charged by other counties range from \$153 to \$267 per transport. Future increases in the transport fee would be limited to the annual percentage change in the U.S. consumer price index for the 12 months ending on December 31, per state statute 59.365. Any future Medical Examiner fee changes will be included in the department's annual budget request or through separate ordinance.

According to state statute, section 59.36, this fee cannot "exceed an amount that is reasonably related to the actual and necessary cost of providing the service." The proposed fee is based on estimated staff time (e.g., deputy medical examiners), vehicle costs (e.g., fuel, repair, replacement), supply costs (e.g., body bags), management supervision, and indirect cost recovery. These revenues would reimburse the county these costs, which are already included in the base budget and funded with tax levy. This ordinance would free up additional tax levy resources to fund other needs in the Medical Examiner's budget to meet increasing caseloads. The budget modification associated with the establishment of this fee is included in a separate ordinance for County Board consideration during the December 2021 ordinance cycle.

This ordinance produces a favorable tax levy impact by generating a new revenue source to cover ongoing costs that were previously funded with tax levy.


Danielle Igielski
Accounting Services Manager
11/30/2021

1 MODIFY THE 2022 MEDICAL EXAMINER BUDGET FOR ADDITIONAL TRANSPORT FEE REVENUES
2 TO RECOVER THE COST OF DECEDENT TRANSPORTATION AND INCREASE PERSONNEL
3 COSTS FOR TEMPORARY EXTRA HELP PATHOLOGIST SUPPORT

4
5 WHEREAS § 979.01 Wisconsin Statutes mandates the Medical Examiner's Office to investigate
6 deaths to ensure the safety, health, and welfare of the community; and

7
8 WHEREAS the Waukesha County's Medical Examiner's Office is experiencing a significant
9 increase in examination cases, which started in the past several years and has continued into
10 2021; and

11
12 WHEREAS the Medical Examiner's Office currently has 2.00 FTE forensic pathologists to perform
13 autopsies and external exams and certify death certificates; and

14
15 WHEREAS there is a need to hire forensic pathologist support as temporary extra help to assist
16 with the increasing caseload and to provide stability to the Medical Examiner's Office; and

17
18 WHEREAS the Medical Examiner's Office is requesting County Board authorization during the
19 December 2021 ordinance cycle to establish a fee estimated to generate \$81,600 to recover the
20 cost of transporting decedents from death scenes or health care facilities to the Waukesha
21 County morgue; and

22
23 WHEREAS the cost of transporting decedents is already funded with tax levy in the 2022 base
24 budget, and this new revenue source frees up tax levy resources, or \$81,600, to help fund
25 needed temporary extra help pathologist coverage.

26
27 THE COUNTY BOARD OF SUPERVISORS OF WAUKESHA ORDAINS that the Medical Examiner's
28 Office 2022 budget be modified by increasing charges for services by \$81,600 and increasing
29 personnel cost appropriations by \$81,600.

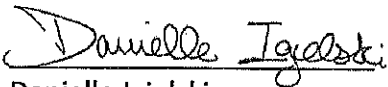
FISCAL NOTE

MODIFY THE 2022 MEDICAL EXAMINER BUDGET FOR ADDITIONAL TRANSPORT FEE REVENUES
TO RECOVER THE COST OF DECEDENT TRANSPORTATION AND INCREASE PERSONNEL
COSTS FOR TEMPORARY EXTRA HELP PATHOLOGIST SUPPORT

This ordinance increases the charges for service revenue budget by \$81,600 to account for a new transport fee being considered by the County Board during the December 2021 ordinance cycle for implementation beginning on January 1, 2022. This new revenue source would recover the cost of transporting decedents from death scenes or health care facilities to the Waukesha County morgue. Because these transport costs (e.g., deputy medical examiner staff time, vehicle costs) are already included in the base budget and covered with tax levy, this new revenue source frees up base tax levy resources to fund additional temporary extra help pathologist support that the department indicates is needed due to increasing caseloads.

This ordinance increases the personnel cost budget by \$81,600 for the additional temporary extra help (mentioned above), estimated to cover 0.28 FTE in pathologist support coverage. This additional staffing will be filled with a temporary, non-benefited position and does not require County Board action for the creation of a regular part-time position.

This ordinance would not result in a direct tax levy impact overall.



Danielle Igielski
Accounting Services Manager
11/30/2021
SK
2022-00000003

1 MODIFY THE MEDICAL EXAMINER'S 2021 BUDGET TO APPROPRIATE ADDITIONAL
2 OPERATING EXPENSES AND INCREASE FINES AND LICENSES REVENUE
3
4

5 WHEREAS the Waukesha County Medical Examiner's Office issues cremation permits, which are
6 required before a cremation can take place pursuant § 979.10, Wisconsin Statutes; and
7

8 WHEREAS based on year-to-date and revenue projections for cremation permits, the Medical
9 Examiner's Office anticipates exceeding the 2021 budget by \$52,000; and
10

11 WHEREAS the Waukesha County's Medical Examiner's Office is experiencing a significant
12 increase in examination cases; and
13

14 WHEREAS the Medical Examiner's Office has incurred additional operating expenses, including
15 additional costs for medical testing services and livery services for examination cases; and
16

17 WHEREAS the additional expenses cannot be accommodated within the existing 2021 operating
18 budget, and
19

20 WHEREAS the Medical Examiner's Office is requesting \$52,000 of additional expenditure
21 authority to pay for the above-budget operating expenses, which will be funded with above-
22 budget cremation permit revenue.
23

24 THE COUNTY BOARD OF SUPERVISORS OF THE COUNTY OF WAUKESHA ORDAINS that the
25 Waukesha County Medical Examiner's Office 2021 budget be modified by increasing fines and
26 license revenue by \$52,000 and increase operating expense appropriations by \$52,000.

FISCAL NOTE

MODIFY THE MEDICAL EXAMINER'S 2021 BUDGET TO APPROPRIATE ADDITIONAL
OPERATING EXPENSES AND INCREASE FINES AND LICENSES REVENUE

This ordinance modifies the 2021 Waukesha County Medical Examiner's budget by increasing operating expenditure appropriations by \$52,000 to cover additional costs for medical testing services and livery services due to the department experiencing a significant increase in examination cases. In addition, the fines and licenses budget is increased by \$52,000 for cremation permit fees.

This ordinance results in no direct additional tax levy impact.



Danielle Igielski
Accounting Services Manager

11/30/2021

SMK

JE #2021-00008682

1 MODIFY THE 2021 SHERIFF'S DEPARTMENT BUDGET TO APPROPRIATE EXPENDITURES
2 FOR PERSONNEL AND INCREASE CHARGES FOR SERVICES REVENUE
3
4

5 WHEREAS, the Waukesha County Sheriff's Department provided inmate housing services to the
6 State Department of Corrections for inmates because of their reduced capacity due to the
7 COVID-19 pandemic; and
8

9 WHEREAS, the Waukesha County Sheriff's Department received \$51.46 per inmate, per day, for
10 inmates of the State of Wisconsin Department of Corrections; and
11

12 WHEREAS, based on year-to-date and projected billing for the inmates not allowed to go a DOC
13 facility due to reduced booking capacity, the Sheriff's Department anticipates exceeding the
14 2021 modified budget by \$400,000; and
15

16 WHEREAS, the Waukesha County Sheriff's Department projects personnel expenditures to
17 exceed the 2021 modified budget due to greater than anticipated demand for services due to
18 the court tower construction delays, significantly increased turnover in the department, and
19 large retirement payouts; and
20

21 WHEREAS, the Waukesha County Sheriff's Department is requesting to appropriate greater
22 than budgeted revenue to provide additional expenditure authority for greater than budgeted
23 personnel expenses.
24

25 THE COUNTY BOARD OF SUPERVISORS OF THE COUNTY OF WAUKESHA ORDAINS that the
26 Waukesha County Sheriff's Department 2021 budget be modified by appropriating personnel
27 expenditures of \$400,000 for additional overtime and increasing Charges for Services Revenue
28 by \$400,000.

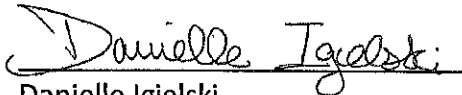
FISCAL NOTE

MODIFY THE 2021 SHERIFF'S DEPARTMENT BUDGET TO APPROPRIATE EXPENDITURES
FOR PERSONNEL AND INCREASE CHARGES FOR SERVICES REVENUE

This ordinance modifies the 2021 Waukesha County Sheriff's Department budget by appropriating personnel expenditures of \$400,000 for overtime caused by greater than anticipated demand for services due to the court tower construction delays, significantly increased turnover in the department, and large retirement payouts.

The ordinance increases the budget for Charges for Services by \$400,000 reflecting increased revenues received from the State of Wisconsin Department of Corrections for housing inmates longer than anticipated due to COVID-19 precautions at state facilities.

This ordinance results in no additional tax levy impact.



Danielle Igielski
Accounting Services Manager
12/1/2021
SMK
2021-00008823

1 MODIFY THE DEPARTMENT OF HEALTH AND HUMAN SERVICES 2021 BUDGET TO ACCEPT
2 THE RAPID CYCLE GRANT: CRISIS INTERVENTION AND LAW ENFORCEMENT
3 FUNDING AND APPROPRIATE ADDITIONAL EXPENDITURES
4
5

6 WHEREAS the State of Wisconsin, Department of Health Services, has made available Rapid
7 Cycle Grant: Crisis Intervention and Law Enforcement funds of \$97,079 in 2021 to the
8 Waukesha County Department of Health and Human Services; and
9

10 WHEREAS available revenues were not anticipated, nor included in the 2021 budget; and
11

12 WHEREAS the Rapid Cycle Grant: Crisis Intervention and Law Enforcement seeks to expand
13 collaboration between the Department of Health and Human Services and the Sheriff's
14 Department in Waukesha County by creating efficiencies and expediting access and crisis
15 response and to explore a partnership with the Waukesha County Communication Center to
16 involve Crisis staff sooner in the crisis response system; and
17

18 WHEREAS the Department of Health and Human Services will utilize grant funding to provide an
19 existing dedicated 1.0 FTE Clinical Therapist who will be embedded within the Waukesha
20 County Sheriff's Department and provide the therapist with a laptop for mobile access to
21 complete assessments and send timely communication; and
22

23 WHEREAS grant funding is available through June 30, 2022, and remaining unspent grant funds
24 at year end will be requested for carryover into 2022; and
25

26 WHEREAS the existing budget authority will cover temporary extra help through June 30, 2022,
27 to provide support for the responsibilities the existing 1.0 FTE Clinical Therapist would be
28 responsible for if not for the reassignment to the Waukesha County Sheriff's Department.
29

30 THE COUNTY BOARD OF SUPERVISORS OF THE COUNTY OF WAUKESHA ORDAINS
31 that the Waukesha County Department of Health and Human Services is authorized to accept
32 the Rapid Cycle Grant: Crisis Intervention and Law Enforcement funding of \$97,079 from the
33 State of Wisconsin, Department of Health Services.
34

35 BE IT FURTHER ORDAINED that the 2021 Health and Human Services Budget be modified to
36 appropriate expenditures of \$97,079 by increasing personnel costs by \$88,941, increasing
37 operating expenses by \$8,138, and increasing General Government Revenues by \$97,079.

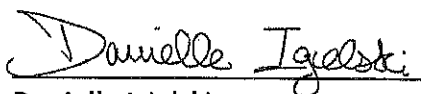
FISCAL NOTE

MODIFY THE DEPARTMENT OF HEALTH AND HUMAN SERVICES 2021 BUDGET TO ACCEPT
THE RAPID CYCLE GRANT: CRISIS INTERVENTION AND LAW ENFORCEMENT
FUNDING AND APPROPRIATE ADDITIONAL EXPENDITURES

This ordinance authorizes the Department of Health and Human Services to accept \$97,079 of Rapid Cycle Grant: Crisis Intervention and Law Enforcement grant funding from the State of Wisconsin - Department of Health Services. This funding is intended to facilitate efficiencies for Waukesha County's current crisis response system by embedding an existing 1.0 FTE clinical therapist from the Department of Health and Human Services - Crisis Division in the Waukesha County Sheriff's Department. This position would be integrated into the internal communications systems at the Waukesha County Communications Center for expedited access and crisis response. Additionally, this position would also conduct face-to-face follow up consultations with persons who have experienced a mental health crisis or was recently discharged from inpatient care.

This ordinance also modifies the 2021 budget to increase personnel costs by \$88,941, operating expenses by \$8,138, and general government revenues by \$97,079. The additional grant-funded personnel appropriation will cover the position costs for the clinical therapist being embedded in the Sheriff's Department. Since this position is already budgeted in the 2021 budget, the existing budget authority for this position will help cover temporary extra help to backfill support in this area for the duration of this grant. There are no new regular positions created for this ordinance. Operating expenses include laptops to expand mobile capability for staff and a mobile printer to pilot printing of response documentation for the client. Since the grant period runs through June 30, 2022, department management will request a carry over of unspent funds at year-end into 2022.

This initiative is funded with temporary grant funding, and results in no direct impact to tax levy. If the departments choose to continue the initiative after grant funding has ceased, they will need to prioritize the additional position and related costs within future tax levy allocations.



Danielle Igielski
Accounting Services Manager
11/30/2021
JE# 2021-00008597
AJK

1 APPLY FOR AND ACCEPT FEDERAL EMERGENCY MANAGEMENT AGENCY FUNDS FOR ELIGIBLE
2 PANDEMIC RELATED COSTS AND ACCEPT WISCONSIN DEPARTMENT OF HEALTH SERVICES
3 FEDERAL AMERICAN RESCUE PLAN ACT FUNDING ALLOCATION FOR PANDEMIC RELATED COSTS
4
5

6 WHEREAS in December 2019, a novel strain of the coronavirus, now named Coronavirus
7 Disease 2019 (COVID-19), was detected and has spread throughout many countries, including
8 the United States; and
9

10 WHEREAS the World Health Organization has declared a Public Health Emergency of
11 International Concern and the United States Department of Health and Human Services has
12 declared a Public Health Emergency; and
13

14 WHEREAS on March 12, 2020, the Governor of the State of Wisconsin declared the existence of
15 a public health emergency, as defined in Section 323.02(16), Wisconsin Statutes, and has
16 declared subsequent public health emergencies related to COVID-19; and
17

18 WHEREAS for the pandemic response, including contact tracing, disease investigation, and the
19 community vaccination clinic, the Waukesha County Board approved about \$4.2 million in
20 federal Centers for Disease Control and Prevention (CDC) grant funding (2021 Adopted Budget
21 and enrolled ordinance 175-80) and \$1.5 million of American Rescue Plan Act (ARPA)
22 Coronavirus State and Local Fiscal Recovery Funds (CSLFRF) (Enrolled Ordinance 176-46); and
23

24 WHEREAS the County has tracked all costs related to the pandemic and continues to review
25 potential funding sources as they become available, in order to minimize the financial impact to
26 the County and strategically prioritize using the most restrictive funding sources first to allow
27 for greater flexibility in meeting pandemic response and other recovery needs; and
28

29 WHEREAS other funding sources have been explored to cover pandemic response expenses,
30 including Federal Emergency Management Agency (FEMA) grant revenues, which are available
31 to fund \$902,000 related to the community vaccination clinic and an estimated \$50,000 in
32 expenses for public facility coronavirus mitigation and personal protective equipment; and
33

34 WHEREAS the Wisconsin Department of Health Services has provided a separate allocation of
35 Federal American Rescue Plan Act funding of \$2,580,600 to Waukesha County for pandemic
36 response, mitigation, and recovery efforts, of which about \$460,000 is included in the 2022
37 Adopted Budget, with the remainder available to cover approximately \$851,000 through the
38 end of 2021 for pandemic response related expenses mostly related to disease investigation
39 efforts; and
40

41 WHEREAS earlier budget modifications for pandemic response are sufficient to cover overall
42 expenses, and no additional budget appropriation is needed at this time, but County Board
43 action to allow county administration to accept FEMA and the additional Public Health
44 allocation of ARPA funding is needed.

45

46 THE COUNTY BOARD OF SUPERVISORS OF THE COUNTY OF WAUKESHA ORDAINS that the
47 Waukesha County Department of Health and Human Services – Public Health program be
48 authorized to apply for and accept additional federal funding provided through the Federal
49 Emergency Management Agency (FEMA).

50

51 BE IT FURTHER ORDAINED that the Waukesha County Department of Health and Human
52 Services – Public Health program be authorized to accept additional federal American Rescue
53 Plan Act funding provided through the Wisconsin Department of Health Services.

FISCAL NOTE

APPLY FOR AND ACCEPT FEDERAL EMERGENCY MANAGEMENT AGENCY FUNDS FOR ELIGIBLE
PANDEMIC RELATED COSTS AND ACCEPT WISCONSIN DEPARTMENT OF HEALTH SERVICES
FEDERAL AMERICAN RESCUE PLAN ACT FUNDING ALLOCATION FOR PANDEMIC RELATED COSTS

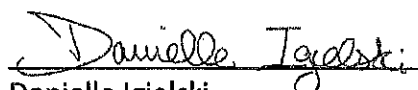
This ordinance authorizes the Department Health and Human Services-Public Health Division to accept American Rescue Plan Act (ARPA) funding administered through the state Department of Health Services for pandemic response, mitigation and recovery efforts. In addition, this ordinance also authorizes the Department Health and Human Services-Public Health Division to accept Federal Emergency Management Agency (FEMA) funding to allow for 100% reimbursement of vaccination clinic expenses, public facility mitigation expenses, and personal protective equipment purchases. The department is analyzing costs incurred and prioritizing using funding sources with the most restrictions first.

The 2021 budget contains sufficient expenditure authority to cover the estimated pandemic response costs of approximately \$6.9 million. Pandemic response costs of \$4.7 million have been claimed against other funding sources received from the State of Wisconsin and \$0.4 million will be funded with the County's direct ARPA allocation. The funds accepted through this ordinance will be used as follows:

	<u>DHS-ARPA</u>	<u>FEMA</u>
Vaccination Clinic	-	902,000
Contact Tracing and Disease Investigation	730,000	-
Testing	11,000	-
Emergency Operation Center Activities	53,000	-
COVID Call Center/Telehealth	57,000	-
Public Facility Mitigation	-	21,000
Personal Protective Equipment	-	29,000
Total	851,000	952,000

FEMA funding also allows for up to 5% administrative cost recovery (nearly \$50,000) for any administrative costs associated with this funding.

This ordinance provides grant funding for staff time that was already included in the base budget. Revenues above the base budget will result in a positive fund balance impact.



Danielle Igielski
Accounting Services Manager

11/30/2021

1 APPROVE 2022 SALARY RANGE ADJUSTMENT FOR SEASONAL AND
2 TEMPORARY CLASSIFICATIONS AND BROADEN THE PAY
3 RANGES FOR CERTAIN SEASONAL CLASSIFICATIONS
4
5

6 WHEREAS, seasonal and temporary employees are vital components of the County workforce
7 which enables the County to deliver quality and cost efficient programs and services; and
8

9 WHEREAS, market conditions have created a competitive environment when recruiting for
10 seasonal and temporary employees; and
11

12 WHEREAS, the ability to recruit and retain qualified employees year after year is critical in
13 delivering County programs and services; and
14

15 WHEREAS, broadening the salary ranges for certain seasonal classifications would allow
16 flexibility for hiring and retention, and
17

18 WHEREAS, the County has provided for the fiscal impact of this ordinance in the County budget
19 for 2022.
20

21 THE COUNTY BOARD OF SUPERVISORS OF THE COUNTY OF WAUKESHA ORDAINS the changes in
22 rates of pay for seasonal and temporary job classifications outlined in the attached table be
23 approved effective January 1, 2022.

2022 Salaries for Seasonal and Temporary Classifications

Hourly Rates	Job Classification	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
Current 2021	Aquatic Supervisor	\$16.33	\$16.87	\$17.41	\$17.67	\$18.23							
Proposed 2022	Aquatic Supervisor	\$16.66	\$17.21	\$17.76	\$18.02	\$18.59							
Current 2021	Park Seasonal	\$9.87	\$10.18	\$10.51	\$10.83	\$11.15							
Proposed 2022	Park Seasonal	\$10.07	\$10.38	\$10.72	\$11.05	\$11.37	\$11.81	\$12.25	\$12.69	\$13.13	\$13.57	\$14.00	
Current 2021	Civilian Bailiff	\$12.05	\$12.92	\$13.80	\$14.68	\$15.55							
Proposed 2022	Civilian Bailiff	\$14.07	\$14.97	\$15.86	\$16.45	\$17.35	\$18.25	\$19.15	\$20.05	\$20.95	\$21.85	\$22.75	\$23.65
Current 2021	Intern	\$11.07	\$12.01	\$12.94	\$13.88	\$14.81	\$15.73	\$16.67	\$17.60				
Proposed 2022	Intern	\$11.29	\$12.25	\$13.20	\$14.16	\$15.11	\$16.04	\$17.00	\$17.95	\$19.00	\$20.00		
Current 2021	Head Attendant	\$12.79	\$13.33	\$13.86	\$14.41	\$14.96							
Proposed 2022	Head Attendant	\$13.05	\$13.60	\$14.14	\$14.70	\$15.26	\$15.72	\$16.18	\$16.64	\$17.10	\$17.56	\$18.00	
Current 2021	Lead Park Seasonal	\$12.32	\$12.86	\$13.40	\$13.94	\$14.46							
Proposed 2022	Lead Park Seasonal	\$12.57	\$13.12	\$13.67	\$14.22	\$14.75	\$15.21	\$15.67	\$16.13	\$16.59	\$17.05	\$17.50	
Current 2021	Head Lifeguard/Swim Instructor	\$12.32	\$12.86	\$13.40	\$13.94	\$14.46							
Proposed 2022	Head Lifeguard/Swim Instructor	\$12.57	\$13.12	\$13.67	\$14.22	\$14.75	\$15.10	\$15.55	\$16.00				
Current 2021	Semi-Skilled Employee	\$10.15	\$11.06	\$11.98	\$12.89	\$13.80	\$14.72	\$15.63	\$16.54	\$17.46	\$18.37	\$19.29	\$20.30
Proposed 2022	Semi-Skilled Employee	\$10.35	\$11.28	\$12.22	\$13.15	\$14.08	\$15.01	\$15.94	\$16.87	\$17.81	\$18.74	\$19.68	\$20.71
Current 2021	Lifeguard	\$10.34	\$10.56	\$10.77	\$10.98	\$11.15							
Proposed 2022	Lifeguard	\$10.55	\$10.77	\$10.99	\$11.20	\$11.37	\$11.81	\$12.25	\$12.69	\$13.13	\$13.57	\$14.00	
Current 2021	Park Ranger	\$12.48	\$12.90	\$13.30	\$13.75	\$14.20							
Proposed 2022	Park Ranger	\$12.73	\$13.16	\$13.57	\$14.03	\$14.48	\$15.07	\$15.66	\$16.25	\$16.84	\$17.43	\$18.00	

2022 Salaries for Seasonal and Temporary Classifications

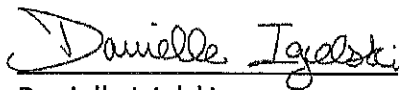
Hourly Rates	Job Classification	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
Current 2021	Park Program Coordinator	\$16.33	\$16.87	\$17.41	\$17.67	\$18.23							
Proposed 2022	Park Ranger Coordinator	\$16.66	\$17.21	\$17.76	\$18.02	\$18.59	\$18.94	\$19.29	\$19.64	\$20.00			
Current 2021	Seasonal Naturalist/Biologist	\$13.33	\$13.60	\$14.15	\$14.69	\$15.23							
Proposed 2022	Seasonal Naturalist/Biologist	\$13.60	\$13.87	\$14.43	\$14.98	\$15.53	\$16.02	\$16.51	\$17.00	\$17.49	\$18.00		
Current 2021	Temporary Clerical Help	\$12.12	\$13.03	\$13.96	\$14.89	\$15.80							
Proposed 2022	Temporary Clerical Help	\$12.36	\$13.29	\$14.24	\$15.19	\$16.12							
Current 2021	Unclassified Employee	\$8.14	\$8.21	\$8.52	\$8.85	\$9.65							
Proposed 2022	Unclassified Employee	\$8.30	\$8.37	\$8.69	\$9.03	\$9.84							
Current 2021	Weekend Registered Nurse	\$45.64	\$47.73	\$50.05	\$52.32	\$54.74	\$57.34						
Proposed 2022	Weekend Registered Nurse	\$46.55	\$48.68	\$51.05	\$53.37	\$55.83	\$58.49						
Current 2021	Registered Professional Nurse	\$24.89	\$25.69	\$26.46	\$27.27	\$28.04							
Proposed 2022	Registered Professional Nurse	\$25.39	\$26.20	\$26.99	\$27.82	\$28.60							
Current 2021	Recreational Instructor	\$12.86	\$13.40	\$13.94	\$14.46	\$15.00							
Proposed 2022	Recreational Instructor	\$13.12	\$13.67	\$14.22	\$14.75	\$15.30							

FISCAL NOTE

APPROVE 2022 SALARY RANGE ADJUSTMENT FOR SEASONAL AND
TEMPORARY CLASSIFICATIONS AND BROADEN THE PAY
RANGES FOR CERTAIN SEASONAL CLASSIFICATIONS

This ordinance approves new and expanded wage for seasonal and temporary classifications effective January 1st, 2022. This ordinance increases the wage rate of all seasonal and temporary classification by 2% with the exception of a larger increase for the Civilian Bailiff classification. The 2022 estimated County-wide impact of the changes (including benefit costs) is approximately \$98,000, or an average of 2.6%.

The impact of these changes has been included in the 2022 Adopted Budget.



Danielle Igielski
Accounting Services Manager
11/29/2021

1 APPROVE 2022 SALARY RANGE ADJUSTMENT TO THE NON-REPRESENTED
 2 2021 SALARY RANGES AND MODIFY THE MEDICAL SALARY RANGES
 3
 4

5 WHEREAS it is necessary to maintain competitive salary and benefits systems and structures to
 6 attract and retain a qualified work force; and
 7

8 WHEREAS the County recognizes the importance of maintaining and adjusting the salary ranges
 9 consistent with the overall market; and
 10

11 WHEREAS the County has provided for the fiscal impact of this ordinance in the County budget
 12 for 2022; and
 13

14 WHEREAS the labor market for physicians has changed since the medical salary ranges were
 15 adjusted in 2017, therefore, requiring the County to recommend modifications in order to
 16 attract, recruit and retain physicians, and
 17

18 THE COUNTY BOARD OF SUPERVISORS OF THE COUNTY OF WAUKESHA ORDAINS that effective
 19 January 1, 2022, a salary range adjustment of two percent (2.0%) will be applied to the non-
 20 represented 2021 salary ranges.
 21

22 BE IT FURTHER ORDAINED that effective January 1, 2022, the Medical Salary Ranges will be
 23 adjusted as follows:
 24

<u>Classification</u>	<u>Medical Range</u>	<u>Current 2021 Salary</u>	<u>New 2022 Salary</u>	
None	M-01	\$87.78 - \$111.27 \$182,582 - \$231,442	\$101.52 - \$125.48 \$211,162 - \$260,998	Hourly Appx Annual
None	M-02	\$96.53 - \$121.87 \$200,782 - \$253,490	\$111.38 - \$137.23 \$231,670 - \$285,438	Hourly Appx Annual
Psychiatrist Associate Medical Examiner (Pathologist)	M-03	\$106.19 - \$133.57 \$220,875 - \$277,826	\$122.28 - \$150.21 \$254,342 - \$312,437	Hourly Appx Annual
Chief Psychiatrist	M-04	\$116.80 - \$146.42 \$242,944 - \$304,554	\$134.24 - \$164.45 \$279,219 - \$342,056	Hourly Appx Annual
Clinical Director Medical Examiner	M-05	\$122.65 - \$153.50 \$255,112 - \$319,280	\$140.84 - \$172.32 \$292,947 - \$358,426	Hourly Appx Annual

FISCAL NOTE

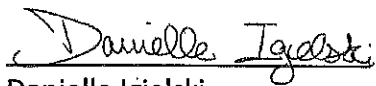
APPROVE 2022 SALARY RANGE ADJUSTMENT TO THE NON-REPRESENTED
2021 SALARY RANGES AND MODIFY THE MEDICAL SALARY RANGES

This ordinance authorizes a 2% across-the-board wage increase for all non-represented 2021 salary ranges effective January 1st, 2022. This would include all employees except elected officials, temporary/seasonal employees, and those represented by a collective bargaining agreement. The fiscal impact of these changes is illustrated below:

	2021 Wages & Benefits Base	2022 ATB Changes	2022 Wages & Benefits Base	%
Salaries	\$77,712,635	\$1,554,253	\$79,266,888	2.00%
Retirement	\$5,881,694	\$115,811	\$5,997,505	2.00%
Social Security	\$5,214,441	\$104,289	\$5,318,730	2.00%
Total	\$88,808,770	\$1,774,353	\$90,583,123	2.00%

In addition, this ordinance authorizes increasing the five medical ranges to account for changes in the medical labor market. In some cases, the new range is higher than the employee's current salary and their salary will need to be adjusted accordingly. The impact of these adjustments is estimated at \$10,569.

The annual net impact of all the provisions of the ordinance is estimated at \$1,784,922. The 2022 Adopted Budget includes sufficient funding for these changes.



Danielle Igielski
Accounting Services Manager
11/29/2021

1 APPROVE COMPROMISE SETTLEMENT FOR WORKER'S COMPENSATION
2 CASE ENTITLED BRYAN BINDEL VS. COUNTY OF WAUKESHA
3
4

5 WHEREAS an employee of the Waukesha County Sheriff's Department has filed a Worker's
6 Compensation claim against Waukesha County for injuries allegedly occurring while employed
7 with Waukesha County; and
8

9 WHEREAS the continuation of the litigation possesses substantial risk to both sides of the
10 litigation and both sides will continue to incur significant additional expenses without a
11 settlement; and
12

13 WHEREAS the employee has expressed a willingness to enter into a settlement agreement
14 which is on file in the Corporation Counsel's office pending approval by the County Board and
15 which has been shared in closed session with the County Board; and
16

17 WHEREAS it has been determined that settlement of these issues at this time is in the best
18 interest of Waukesha County.
19

20 THE COUNTY BOARD OF SUPERVISORS OF THE COUNTY OF WAUKESHA ORDAINS that the
21 settlement agreement on file with the Corporation Counsel and previously shared with the
22 Board in the Worker's Compensation case entitled Bryan Bindel vs. County of Waukesha is
23 hereby approved.

1 APPROVE SETTLEMENT AGREEMENTS WITH CERTAIN OPIOID DISTRIBUTORS AND
2 MANUFACTURERS AND APPROVE ATTORNEY GENERAL AND
3 LOCAL GOVERNMENT ALLOCATION AGREEMENTS
4
5

6 WHEREAS in February 2018 the Waukesha County Board adopted Enrolled Resolution 172-004
7 authorizing the Waukesha County Corporation Counsel to, at his discretion, select outside
8 counsel and commence a lawsuit on behalf of the County, against any pharmaceutical
9 company, wholesale distributor, manufacturer and/or other entity or individual that engaged in
10 practices that contributed to the opioid epidemic within Waukesha County; and
11

12 WHEREAS national and local counsel was retained and a lawsuit was filed on behalf of the
13 County against certain manufactures, distributors, and retailers of opioid pharmaceuticals (the
14 "Opioid Defendants") in an effort to hold the Opioid Defendants financially responsible for the
15 County's expenditure of money and resources to combat the opioid epidemic;
16

17 WHEREAS similar lawsuits were filed by seventy other counties in Wisconsin as well as
18 thousands of various other units of government across the state and country and were
19 coordinated in multidistrict litigation in the Northern District of Ohio captioned *In re: Opioid*
20 *Litigation*, MDL 2804 (the "Litigation"); and
21

22 WHEREAS settlement discussions with McKesson Corporation, Cardinal Health, Inc.,
23 AmerisourceBergen Corporation, Johnson & Johnson, Janssen Pharmaceuticals, Inc., Ortho-
24 McNeil-Janssen Pharmaceuticals, Inc., and Janssen Pharmaceutica, Inc. (the "Settling
25 Defendants") have resulted in a tentative agreement as to settlement terms pending
26 agreement from the County and other plaintiffs involved in the Litigation; and
27

28 WHEREAS copies of the settlement agreements with the Settling Defendants (collectively
29 "Settlement Agreements") representing the terms of the tentative settlement agreements with
30 the Settling Defendants are publicly available at <https://nationalopioidsettlement.com> and
31 have been discussed with the Board in closed session; and
32

33 WHEREAS the Settlement Agreements provide, among other things, for the payment of certain
34 sums to Participating Subdivisions (as defined in the Settlement Agreements) upon the
35 occurrence of certain events detailed in the Settlement Agreements; and
36

37 WHEREAS in order to become a Participating Subdivision and participate in the benefits of the
38 Settlement Agreements it is necessary that the County (a) approves the Settlement
39 Agreements; (b) approves the Memorandum of Understanding allocating proceeds from the
40 Settlement Agreements among the various Wisconsin Participating Subdivisions (the
41 "Allocation MOU"); and (c) approves the Memorandum of Understanding with the Wisconsin
42 Attorney General regarding allocation of settlement proceeds (the "AG MOU"); and that the
43 Legislature's Joint Committee on Finance approves the terms of the Settlement Agreements
44 and the AG MOU; and
45

46 WHEREAS current drafts of the Allocation MOU and AG MOU are on file in the Corporation
47 Counsel's office pending approval by the County Board and have been shared with the Board in
48 closed session; and

49

50 WHEREAS it is necessary to establish an account separate and distinct to be used solely for the
51 proceeds from the Settlement Agreements wherein all settlement funds received shall be
52 deposited and the funds administered and disbursed in a manner consistent with Wis. Stat. §
53 165.12(4), the Settlement Agreements and this Ordinance.

54

55 THE COUNTY BOARD OF SUPERVISORS OF THE COUNTY OF WAUKESHA ORDAINS that the
56 Distributors Settlement Agreement with McKesson Corporation, Cardinal Health, Inc., and
57 AmerisourceBergen Corporation and the Janssen Settlement Agreement with Johnson &
58 Johnson, Janssen Pharmaceuticals, Inc., Ortho-McNeil-Janssen Pharmaceuticals, Inc., and
59 Janssen Pharmaceutica, Inc. (collectively, the "Settlement Agreements") are in all respects
60 hereby approved.

61

62 BE IT FURTHER ORDAINED that Corporation Counsel or his designee is hereby authorized to
63 take all actions necessary to participate in the Settlement Agreements and to finalize and
64 implement the Allocation MOU and the AG MOU with respect to the allocation of settlement
65 proceeds among the Wisconsin litigating local government entities and the State of Wisconsin
66 in substantially the same form as on file with the Corporation Counsel and shared with the
67 Board, including the further negotiation and execution of an escrow agreement for receipt and
68 disbursement of the proceeds of the Settlement Agreements.

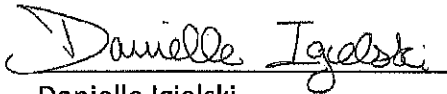
69

70 BE IT FURTHER ORDAINED that there be established an account separate and distinct to be
71 used solely for the proceeds from the Settlement Agreements wherein all settlement funds
72 received shall be deposited and the funds administered and disbursed in a manner consistent
73 with Wis. Stat. § 165.12(4), the Settlement Agreements and this Ordinance.

FISCAL NOTE

APPROVE SETTLEMENT AGREEMENTS WITH CERTAIN OPIOID DISTRIBUTORS AND
MANUFACTURERS AND APPROVE ATTORNEY GENERAL AND
LOCAL GOVERNMENT ALLOCATION AGREEMENTS

This ordinance authorizes Waukesha County to execute an agreement among local governments with the Wisconsin Attorney General regarding allocation of settlement proceeds from opioid litigation. These funds will be tracked in a separate account, will be used in accordance with the Settlement Agreement, and will be appropriated through the Annual Budget or separate ordinance.



Danielle Igielski
Accounting Services Manager
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