

Waukesha County Board of Supervisors

Minutes of the Human Resources Committee Tuesday, October 19, 2021

Chair Zimmermann called the meeting to order at 1:00 p.m.

Present: Supervisors Dave Zimmermann, Duane Paulson, Mike Crowley, Jacob LaFontain, Richard Morris, and Jeremy Walz. **Absent:** Kathleen Cummings.

Also Present: Chief of Staff Sarah Spaeth, Human Resources Manager Renee Gage, Senior Human Resources Analyst Natalie Durr, County Board Supervisor Ted Wysocki, Health & Human Services Director Liz Aldred, Accounting Services Coordinator Lisa Davis, Budget Manager Bill Duckwitz, and Senior Financial Analysts Clara Daniels and Alex Klosterman.

Approve Minutes October 5, 2021

MOTION: Crowley moved, second by Paulson to approve the minutes of October 5. Motion carried 6-0.

Next Meeting Date

- November 16, 2021

Discuss and Consider Ordinance 176-O-074 Approve 2022 Position Changes Through Creation, Abolishment, Reclassification, Title Change, Equity Adjustment, and Transfer

Gage and Durr were present to discuss this ordinance as outlined. Based on feedback from committee members at the last Human Resources Committee meeting, Gage advised of proposed changes to the draft ordinance. Staff discussed the proposed 28.50 FTE new positions and 16.50 FTE abolished positions for a net increase of 12.00 positions. Multiple reclassifications and title changes are also being proposed. The total estimated net tax levy impact of this ordinance is \$538,300. Aldred discussed, in detail, position changes in the Health & Human Services Department via PowerPoint.

MOTION: Crowley moved, second by Paulson to approve Ordinance 176-O-074. Motion carried 6-0.

Revision for Public Health Supervisor Classification Specification

Gage and Durr reviewed proposed changes for the Public Health Supervisor class spec as outlined. No major concerns were voiced.

MOTION: LaFontain moved, second by Walz to approve revisions to the Public Health Supervisor Classification Specification. Motion carried 6-0.

Legislative Update

Spaeth said Ignatowski is in Madison and referred committee members to his last email update.

MOTION: Walz moved, second by Crowley to adjourn at 2:12 p.m. Motion carried 6-0.

Respectfully submitted,

Kathleen M. Cummings

Kathleen M. Cummings
Secretary